

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	5,492.0	5,431.0	5,733.0
On Roll Special Ed Full-Time	1,218.0	1,225.0	1,219.0
On Roll Special Ed Shared-Time	6.0	5.0	5.0
On Roll Subtotal	6,716.0	6,661.0	6,957.0
In Private School Placements	99.0	92.0	101.0
Sent to Contracted Preschool	195.0	370.0	0.0
Sent to Other Districts Regular	1.0	1.0	431.0
Sent to Other Districts Special Ed	21.0	43.0	47.0
Received	3.0	2.0	2.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	151,632,468	155,833,373	159,415,304
	Total Tax Levy	10-121x	151,632,468	155,833,373	159,415,304
	Total Tuition	10-1300	227,958	135,095	140,000
	Rents and Royalties	10-1910	49,066	37,905	32,278
	Unrestricted Miscellaneous Revenues	10-1XXX	1,111,287	300,000	300,000
	Interest Earned on Maintenance Reserve	10-1XXX	41,511	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	106,227	100	100
	Total Revenues from Local Sources		153,168,517	156,306,573	159,887,782
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	3,033,009	3,033,009	3,931,840
	Extraordinary Aid	10-3131	3,742,083	4,350,000	3,500,000
	Categorical Special Education Aid	10-3132	6,078,649	6,078,649	11,016,015
	Equalization Aid	10-3176	23,310,609	22,607,826	15,463,821
	Categorical Security Aid	10-3177	1,866,353	1,866,353	2,166,586
	Other State Aids	10-3XXX	223,225	197,015	197,015
	Total Revenues from State Sources		38,253,928	38,132,852	36,275,277
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	212,990	286,157	38,707
	Total Revenues from Federal Sources		212,990	286,157	38,707
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	5,012,637	3,787,690
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	5,000,000	0
	Withdrawal from Maintenance Reserve	10-310	0	0	500,000
	Adjustment for Prior Year Encumbrances		0	2,669,225	0
	Actual Revenues (Over)/Under Expenditures		-469,107	0	0
General Fund Revenues	Total Operating Budget		191,166,328	207,407,444	200,489,456
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	595,691	340,000	340,000
	Other Revenue from Local Sources	20-1XXX	56,571	102,367	102,367
	Total Revenues from Local Sources	20-1XXX	652,262	442,367	442,367

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	122,931	625,695
	Preschool Education Aid	20-3218	4,215,336	7,428,096	9,432,483
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	167,421	142,308	142,308
	Nonpublic Teacher Stem Grant	20-3212	63,493	55,822	55,822
	Other Restricted Entitlements	20-32XX	771,995	823,168	823,168
	Total Revenues from State Sources		5,218,245	8,572,325	11,079,476
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,133,397	1,273,675	891,573
	Title II	20-4451-4455	236,125	273,443	191,410
	Title III	20-4491-4494	107,756	101,307	70,915
	Title IV	20-4471-4474	80,973	84,194	58,936
	ARP-IDEA Basic	20-4419	151,283	0	0
	IDEA Part B (Handicapped)	20-4420-4429	2,348,068	2,045,064	1,431,545
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	150,619	144,040	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	9,377	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	1,366	26,286	0
	Vocational Education	20-4430	55,228	66,508	46,556
	ARP-ESSER	20-4540	836,055	1,253,200	0
	CRRSA Act-Learning Acceleration Grant	20-4535	119,559	0	0
	CRRSA Act-Mental Health Grant	20-4536	1,010	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	415,973	0	0
	ARP Homeless Children and Youth II Grant	20-4546	13,144	0	0
	Total Revenues from Federal Sources		5,650,556	5,277,094	2,690,935
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	169,135	0	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	554,094	908,378
Special Revenue Fund Revenues	Total Grants and Entitlements		11,710,956	14,845,880	15,121,156

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	4,897,454	5,085,652	5,338,592
	Total Revenues from Local Sources		4,897,454	5,085,652	5,338,592
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	811,559	812,167	596,701
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	2	84
	Total Local Repayment of Debt		5,709,013	5,897,821	5,935,377
	Actual Revenues (Over)/Under Expenditures		188,949	0	0
Debt Service Fund Revenues	Total Repayment of Debt		5,897,962	5,897,821	5,935,377
All Fund Revenues	Total Revenues/Sources		208,775,246	228,151,145	221,545,989
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	169,135	0	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	554,094	908,378
	Total Revenues/Sources Net of Transfers		208,606,111	227,597,051	220,637,611

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	54,701,297	55,908,452	56,689,043
	Special Education-Instruction	11-2XX-100-XXX	19,079,159	20,853,587	20,733,082
	Basic Skills/Remedial-Instruction	11-230-100-XXX	3,952,060	3,905,581	3,922,610
	Bilingual Education-Instruction	11-240-100-XXX	1,937,284	1,882,123	1,916,205
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	854,766	838,806	875,523
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,780,690	1,915,312	1,873,802
	Summer School	11-422-XXX-XXX	0	0	70,059
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	10,610,055	13,123,165	12,964,861
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	270,820	307,170	303,825
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,742,087	1,828,644	1,632,847
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	3,097,144	3,079,658	2,884,895
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	645,744	734,328	826,321
	Undistributed Expenditures-Guidance	11-000-218-XXX	3,510,363	3,675,349	3,789,627
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	4,796,271	4,979,756	4,716,622
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,924,259	2,361,821	1,615,761
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,395,719	1,342,577	1,322,472
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	243,927	582,059	103,816
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	2,324,171	2,634,284	2,474,804
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	6,388,849	6,756,291	6,406,245
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,961,496	2,186,822	2,054,798
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,834,612	1,751,123	1,557,831
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	15,646,701	15,017,297	13,937,050
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	16,367,998	16,801,473	17,289,139
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	30,345,424	32,536,088	35,162,880
	Undistributed Expenditures-Food Services	11-000-310-930	350,000	350,000	350,000
	Total Undistributed Expenditures		103,455,640	110,047,905	109,393,794
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General Fund Current Expenses	Total General Current Expense		185,760,896	195,351,866	195,474,218

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	1,009,071	295,613	173,300
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,124,016	11,139,447	4,114,991
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	2,663,235	0	0
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		4,796,322	11,435,160	4,288,391
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	609,110	620,418	726,847
	General Fund Grand Total		191,166,328	207,407,444	200,489,456
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	56,571	102,367	102,367
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	675,715	896,555	838,929
	Support Services	20-218-200-XXX	3,708,756	7,195,096	10,127,627
	Facility Acquisition and Construction Services	20-218-400-XXX	0	13,470	0
	Total Preschool Education Aid	20-218-XXX-XXX	4,384,471	8,105,121	10,966,556
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	75,709	72,414	72,414
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	1,803	5,100	5,100
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	197,916	201,575	201,575
	Nonpublic Nursing Services	20-XXX-XXX-XXX	166,560	184,210	184,210
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	67,616	69,384	69,384
	Nonpublic Security Aid	20-XXX-XXX-XXX	262,391	290,485	290,485
	Nonpublic Teacher Stem Grant	20-481-XXX-XXX	63,493	55,822	55,822
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	167,421	142,308	142,308
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	5,387,380	9,126,419	11,987,854
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,133,397	1,273,675	891,573
	Title II	20-XXX-XXX-XXX	236,125	273,443	191,410
	Title III	20-XXX-XXX-XXX	107,756	101,307	70,915
	Title IV	20-XXX-XXX-XXX	80,973	84,194	58,936
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	2,348,068	2,045,064	1,431,545
	Vocational Education	20-XXX-XXX-XXX	55,228	66,508	46,556

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	151,283	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	119,559	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	1,010	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	415,973	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	836,055	1,253,200	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	150,619	144,040	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	9,377	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	1,366	26,286	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	13,144	0	0
	Total Federal Projects	20-XXX-XXX-XXX	5,650,556	5,277,094	2,690,935
Special Revenue Fund Expenses	Total Special Revenue Funds		11,710,956	14,845,880	15,121,156
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	5,897,962	5,897,821	5,935,377
	Total Debt Service Funds		5,897,962	5,897,821	5,935,377
All Fund Expenses	Total Expenditures/Appropriations		208,775,246	228,151,145	221,545,989
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	169,135	0	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	554,094	908,378
	Total Expenditures Net of Transfers		208,606,111	227,597,051	220,637,611

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	9,560,325	5,105,256	3,989,552	3,989,552
	Repayment of Debt	189,035	86	84	0
Restricted for General Operating Budget	Capital Reserve	5,118,643	5,224,870	224,970	225,070
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,000,182	2,041,693	2,041,793	1,541,893
	Legal Reserve	4,709,422	7,684,623	3,787,690	0
	Unemployment Fund	452,920	528,777	528,777	528,777
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	216,814	196,056	196,056	196,056
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$22,741	\$23,831	\$24,693	\$25,191	\$24,113
Total Classroom Instruction	\$14,290	\$14,950	\$15,472	\$15,761	\$15,479
Classroom-Salaries and Benefits	\$13,581	\$14,117	\$14,626	\$14,891	\$14,553
Classroom-General Supplies and Textbooks	\$454	\$338	\$385	\$376	\$359
Classroom-Purchased Services	\$256	\$495	\$460	\$493	\$566
Total Support Services	\$3,185	\$3,352	\$3,688	\$3,726	\$3,456
Support Services-Salaries and Benefits	\$2,904	\$2,984	\$3,294	\$3,326	\$3,119
Total Administrative Costs	\$2,254	\$2,267	\$2,370	\$2,467	\$2,265
Administration Salaries and Benefits	\$1,914	\$1,907	\$2,015	\$2,044	\$1,897
Total Operations and Maintenance of Plant	\$2,452	\$2,639	\$2,525	\$2,587	\$2,270
Operations and Maintenance-Salaries and Benefits	\$1,361	\$1,449	\$1,436	\$1,467	\$1,078
Board Contribution to Food Services	\$52	\$52	\$52	\$53	\$51
Total Extracurricular Costs	\$424	\$470	\$488	\$497	\$484
Total Equipment Costs	\$97	\$150	\$2	\$47	\$25
Legal Costs	\$31	\$33	\$62	\$62	\$60
Employee Benefits as a percentage of salaries*	26.83%	26.96%	28.27%	28.03%	31.32%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	State Contract/Cooperative Contracts-Purchasing	0
Municipal/Public Works	Rockaway Salt from Township	0
Transportation Services, including Fuel	Essex County, Union County and Sussex County Educational Services Commissions	0
	Sussex County Educational Services Commission	0

Estimated Tax Rates

Municipality	Category	Amount
West Orange Town	(A) General Fund School Levy	157,624,338
	(D) Total School Levy	162,836,460
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	5,479,930,900
	(H) Estimated Equalized Valuation (as of 10/01/24)	8,484,174,563
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.8764
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.9715
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.8579
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.9193

Employee Contract List for District

Name	Category	Measure
DeShawn Johnson	Job Title	Executive Assistant
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$91,494
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,293
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX Payout Sick Days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX Payout Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
DeShawn Johnson	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Elizabeth Hughes	Job Title	Executive Assistant
	Job Title II	Superintendent
	Base Annual Salary Amount	\$108,129
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Elizabeth Hughes	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,164
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX Payout Sick Days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX Payout Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Elizabeth Papa	Job Title	Executive Assistant
	Job Title II	Human Resources
	Base Annual Salary Amount	\$94,393
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Elizabeth Papa	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,619
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX Payout Sick Days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX Payout Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Elizabeth Papa	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Eveny Pagan de Mendez	Job Title	Assistant Superintendent
	Job Title II	Curriculum & Instruction
	Base Annual Salary Amount	\$212,582
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,381
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,076
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX Payout Sick Days

Employee Contract List for District

Name	Category	Measure
Eveny Pagan de Mendez	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX Payout Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Filipe Santiago	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$187,829
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Filipe Santiago	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,435
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,131
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX Payout Sick Days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX Payout Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Gregory Cohen	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation
	Base Annual Salary Amount	\$113,850
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,808
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX Payout Sick Days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX Payout Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Gregory Cohen	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Hayden Moore	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$229,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Hayden Moore	Total Allowances Amount	\$16,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,833
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX Payout Sick Days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX Payout Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Cimmino	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$146,860
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Cimmino	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,522
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX Payout Sick Days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX Payout Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Cimmino	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nicholas Munoz	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$96,024
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$375
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,803
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX Payout Sick Days

Employee Contract List for District

Name	Category	Measure
Nicholas Munoz	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX Payout Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tonya Flowers	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$200,010
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Tonya Flowers	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,965
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,770
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX Payout Sick Days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX Payout Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Trenae Lambkin	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$150,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,266
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,577
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX Payout Sick Days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX Payout Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Trenae Lambkin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tyisha Arrington	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Business Office
	Base Annual Salary Amount	\$115,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	12/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Tyisha Arrington	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,938
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX Payout Sick Days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX Payout Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported