

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	303.0	309.0	307.0
On Roll Special Ed Full-Time	44.0	43.0	36.0
On Roll Subtotal	347.0	352.0	343.0
In Private School Placements	1.0	2.0	2.0
Sent to Other Districts Special Ed	6.0	7.0	8.0
Received	10.0		0.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	3,566,985	3,723,332	3,872,266
	Total Tax Levy	10-121x	3,566,985	3,723,332	3,872,266
	Total Tuition	10-1300	214,070	60,000	30,000
	Unrestricted Miscellaneous Revenues	10-1XXX	62,108	8,699	8,099
	Interest Earned on Maintenance Reserve	10-1XXX	200	200	200
	Interest Earned on Capital Reserve Funds	10-1XXX	600	300	300
	Total Revenues from Local Sources		3,843,963	3,792,531	3,910,865
General Fund Revenues from State Sources	School Choice Aid	10-3116	199,215	221,027	282,345
	Categorical Transportation Aid	10-3121	148,655	148,655	186,407
	Extraordinary Aid	10-3131	155,746	60,000	125,000
	Categorical Special Education Aid	10-3132	287,900	287,900	393,823
	Equalization Aid	10-3176	1,761,709	1,559,623	1,529,747
	Categorical Security Aid	10-3177	66,201	66,201	76,145
	Other State Aids	10-3XXX	13,195	0	0
	Total Revenues from State Sources		2,632,621	2,343,406	2,593,467
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	916,384	836,092
	Withdrawal from Maintenance Reserve	10-310	0	0	600
	Transfers from Other Funds	10-5200	10	0	0
	Adjustment for Prior Year Encumbrances		0	399,263	0
	Actual Revenues (Over)/Under Expenditures		-224,028	0	0
General Fund Revenues	Total Operating Budget		6,252,566	7,451,584	7,341,024
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	10,124	10,000	10,000
	Scholarship Fund Revenue	20-1770	4	0	0
	Other Revenue from Local Sources	20-1XXX	2,175	0	0
	Total Revenues from Local Sources	20-1XXX	12,303	10,000	10,000

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	1,144,000	1,210,480	1,316,364
	Other Restricted Entitlements	20-32XX	0	15,975	0
	Climate Awareness Education Grant	20-3291	0	75,000	0
	Total Revenues from State Sources		1,144,000	1,301,455	1,316,364
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	57,060	68,694	58,390
	Title II	20-4451-4455	6,548	8,783	7,466
	Title III	20-4491-4494	250	0	0
	Title IV	20-4471-4474	11,569	12,955	8,500
	IDEA Part B (Handicapped)	20-4420-4429	113,996	109,609	93,168
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	30,050	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	39,925	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	38,670	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	0
	ARP-ESSER	20-4540	170,420	87,828	0
	CRRSA Act-ESSER II	20-4534	167,177	67,824	0
	Other	20-4XXX	88,609	58,153	33,097
	CRRSA Act-Mental Health Grant	20-4536	44,437	0	0
	Total Revenues from Federal Sources		660,066	567,491	200,621
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	151,310	94,026
Special Revenue Fund Revenues	Total Grants and Entitlements		1,817,544	2,030,256	1,621,011
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	86,030	0	0
	Total Revenues from Local Sources		86,030	0	0
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	62,141	0	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		148,171	0	0
	Actual Revenues (Over)/Under Expenditures		1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		148,172	0	0
All Fund Revenues	Total Revenues/Sources		8,218,282	9,481,840	8,962,035

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	151,310	94,026
	Total Revenues/Sources Net of Transfers		8,218,282	9,330,530	8,868,009

Gloucester		Elk Twp				
Advertised Appropriations						
Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed	
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,890,062	2,432,813	2,527,029	
	Special Education-Instruction	11-2XX-100-XXX	242,399	176,485	180,878	
	Basic Skills/Remedial-Instruction	11-230-100-XXX	226,809	230,432	236,737	
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	6,000	12,475	12,475	
	Before/After School Programs	11-421-XXX-XXX	0	7,500	6,500	
	Summer School	11-422-XXX-XXX	2,697	20,600	17,810	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	617,654	643,672	618,504	
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	14,112	13,718	17,765	
	Undistributed Expenditures-Health Services	11-000-213-XXX	106,895	112,345	102,969	
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	136,483	108,500	109,345	
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	178,120	234,000	258,640	
	Undistributed Expenditures-Guidance	11-000-218-XXX	3,203	21,191	28,933	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	183,761	203,762	124,859	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	92,036	126,699	120,522	
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	62,068	4,885	5,516	
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	2,725	6,000	6,000	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	107,084	164,853	140,773	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	154,103	155,244	123,522	
	Undistributed Expenditures-Central Services	11-000-251-XXX	100,795	140,894	130,644	
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	83,471	91,750	78,864	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	574,974	673,243	633,040	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	621,192	889,735	828,859	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	835,741	951,186	1,005,028	
	Total Undistributed Expenditures		3,874,417	4,541,677	4,333,783	
	General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	200	200
	General Fund Current Expenses	Total General Current Expense		6,242,384	7,422,182	7,315,412

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	0	25,972	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	10,182	3,130	3,130
	Interest Deposit to Capital Reserve	10-604	0	300	300
	Total Capital Outlay		10,182	29,402	3,430
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	0	22,182
	General Fund Grand Total		6,252,566	7,451,584	7,341,024
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	2,175	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	478,858	654,282	704,229
	Support Services	20-218-200-XXX	575,254	707,508	600,063
	Facility Acquisition and Construction Services	20-218-400-XXX	89,888	0	106,098
	Total Preschool Education Aid	20-218-XXX-XXX	1,144,000	1,361,790	1,410,390
Special Revenue Fund Expenses for Other State Projects	Climate Awareness Education Grant Program	20-471-xxx-xxx	0	75,000	0
	Other	20-XXX-XXX-XXX	0	15,975	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,144,000	1,452,765	1,410,390
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	57,060	68,694	58,390
	Title II	20-XXX-XXX-XXX	6,548	8,783	7,466
	Title III	20-XXX-XXX-XXX	250	0	0
	Title IV	20-XXX-XXX-XXX	11,569	12,955	8,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	113,996	109,609	93,168
	Other	20-XXX-XXX-XXX	88,609	58,153	33,097
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	167,177	67,824	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	44,437	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	170,420	87,828	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	30,050	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	39,925	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	38,670	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	660,066	567,491	200,621
Special Revenue Fund Expenses	Total Special Revenue Funds		1,817,544	2,030,256	1,621,011
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	148,172	0	0
	Total Debt Service Funds		148,172	0	0
All Fund Expenses	Total Expenditures/Appropriations		8,218,282	9,481,840	8,962,035
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	151,310	94,026
	Total Expenditures Net of Transfers		8,218,282	9,330,530	8,868,009

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	400,152	427,096	358,941	250,000
	Repayment of Debt	1	0	0	0
Restricted for General Operating Budget	Capital Reserve	825,120	825,720	826,020	826,320
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	300,000	300,200	300,400	300,000
	Legal Reserve	1,657,414	1,575,380	727,151	0
	Unemployment Fund	19,628	26,122	26,122	26,122
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	18,499	17,320	17,320	17,320
	Scholarship Fund	1,208	1,212	1,212	1,212
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,361	\$16,073	\$19,235	\$20,206	\$20,729
Total Classroom Instruction	\$9,378	\$10,688	\$11,279	\$11,839	\$13,014
Classroom-Salaries and Benefits	\$8,166	\$9,528	\$9,228	\$9,529	\$9,961
Classroom-General Supplies and Textbooks	\$137	\$191	\$121	\$217	\$208
Classroom-Purchased Services	\$1,075	\$969	\$1,930	\$2,094	\$2,844
Total Support Services	\$2,784	\$2,451	\$4,394	\$4,482	\$4,066
Support Services-Salaries and Benefits	\$1,712	\$1,104	\$1,868	\$1,931	\$1,862
Total Administrative Costs	\$1,451	\$1,261	\$1,531	\$1,724	\$1,544
Administration Salaries and Benefits	\$766	\$615	\$693	\$715	\$721
Total Operations and Maintenance of Plant	\$1,726	\$1,655	\$1,987	\$2,116	\$2,057
Operations and Maintenance-Salaries and Benefits	\$831	\$712	\$814	\$842	\$795
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$21	\$18	\$44	\$46	\$48
Total Equipment Costs	\$0	\$254	\$0	\$74	\$311
Legal Costs	\$5	\$5	\$20	\$21	\$22
Employee Benefits as a percentage of salaries*	32.44%	29.88%	32.02%	30.66%	33.82%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Business administrator services provided by Delsea Regional School District	0
Custodial and Maintenance Services	Facility Manager services provided by Franklin Township Board of Education	0
Municipal/Public Works	Numerous shared services with municipal government including Elk Township	0
Others	Shared services with Elk and Delsea School Districts of Evaluation and Research position	0
Professional Staff Development	Shared professional development activities incorporating AchieveNJ and the NJ Student Learning Standards and technology with Delsea and Franklin School Districts	0
Purchasing	Purchasing of natural gas and diesel through Gloucester Co. bid	0
	Purchase of electric through ACES Statewide bid	0
Special Education Services	Director of CST services provided by Delsea Regional School District	0
	Agreement with Delsea Regional School District for LDTC Services	0
	Agreement with Delsea Regional School District for Social Worker Services	0
Superintendent and Assistant Sup.	Superintendent services provided by Delsea Regional School District	0
	Director of Curriculum services provided by Delsea Regional School District	0
Technology Services	Technology and network management services provided by Delsea Regional School District	0
Transportation Services, including Fuel	Transportation services provided by Delsea Regional School District	0

Estimated Tax Rates

Municipality	Category	Amount
Elk Twp	(A) General Fund School Levy	3,872,266
	(D) Total School Levy	3,872,266
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	391,142,500
	(H) Estimated Equalized Valuation (as of 10/01/24)	606,674,727
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.9900
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.9900
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.6383
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.6383

Employee Contract List for District

Name	Category	Measure
Assistant Superintendent	Job Title	Assistant Superintendent
	Job Title II	Director of Curriculum
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	4940
	Job Title Other District	Assistant Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Shared Service N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared Service N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	Shared Service N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Assistant Superintendent	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$30,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Shared Service Asst Superintendent
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Elk BOE pays Delsea Regional for contracted Asst Superintendent Serv
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Business Administrator	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	4940
	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Business Administrator	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Shared Services N/
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared Services N/
	Contractual Post-Employment Benefit Description of Payout of Personal days	Shared Services N/
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$51,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Shared Service Business Administrator
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Elk BOE pays Delsea Regional for contracted Bus Admin Serv
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Danielle Saponaro	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Pre K Site Admin
	Base Annual Salary Amount	\$87,550
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Danielle Saponaro	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,610
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount paid at retirement for unused Sick Day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 Month employee no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse into sick day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Danielle Saponaro	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Director of Special Services	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Special Serv
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	4940
	Job Title Other District	Director of Special Serv
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Shared Service N/A

Employee Contract List for District

Name	Category	Measure
Director of Special Services	Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared Service N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	Shared Service N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$12,500
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Shared Service CST Director
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Elk BOE pays Delsea Regional for contracted Child Study Team Director Serv
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Briean Madden	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$124,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Dr. Briean Madden	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,076
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,538
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount paid at retirement for unused Sick Day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 40 days in any one calendar year
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse into sick day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Facilities Manager	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facility Manager
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	4940
	Job Title Other District	Facility Manager
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Shared Services N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared Services N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	Shared Services N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Facilities Manager	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$9,560
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Shared Service Facilities Manager
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Elk BOE pays Franklin TWSP BOE for contracted Facilities Manager Service
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kelsey Wertz	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Student Success Coord
	Base Annual Salary Amount	\$75,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Kelsey Wertz	Total Allowances Amount	\$5,550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,124
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount paid at retirement for unused Sick Day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 Month employee no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse into sick day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Samantha Tuller	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	PreK Coach/Intervention
	Base Annual Salary Amount	\$77,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Samantha Tuller	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,490
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount paid at retirement for unused Sick Day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 month employee no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse into sick day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Samantha Tuller	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Superintendent	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	4940
	Job Title Other District	Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Shared Service N/A

Employee Contract List for District

Name	Category	Measure
Superintendent	Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared Service N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	Shared Service N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$45,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Shared Service Superintendent
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Elk BOE pays Delsea Regional for contracted Superintendent Serv
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported