

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	4,644.0	4,685.0	4,719.0
On Roll Special Ed Full-Time	998.0	1,059.0	1,062.0
On Roll Subtotal	5,642.0	5,744.0	5,781.0
In Private School Placements	47.0	49.0	49.0
Sent to Contracted Preschool	29.0	26.0	26.0
Sent to Other Districts Regular	8.0	5.0	4.0
Sent to Other Districts Special Ed	46.0	43.0	47.0
Received	28.0	16.0	16.0
In State Facilities	2.0	1.0	1.0

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	53,686,162	54,759,885	56,516,329
	Total Tax Levy	10-121x	53,686,162	54,759,885	56,516,329
	Total Tuition	10-1300	353,847	509,310	510,517
	Transportation Fees from Other Local Education Authorities	10-1420-1440	0	43,070	0
	Unrestricted Miscellaneous Revenues	10-1XXX	392,694	185,000	185,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	15	15
	Interest Earned on Capital Reserve Funds	10-1XXX	0	100	100
	Other Restricted Miscellaneous Revenues	10-1XXX	613	0	0
	Total Revenues from Local Sources		54,433,316	55,497,380	57,211,961
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	2,064,093	2,345,346	2,354,983
	Extraordinary Aid	10-3131	1,104,559	198,450	600,000
	Categorical Special Education Aid	10-3132	4,528,368	6,238,245	8,051,700
	Equalization Aid	10-3176	47,027,517	50,201,128	51,917,929
	Categorical Security Aid	10-3177	1,005,014	1,482,870	1,559,032
	Other State Aids	10-3XXX	124,341	0	0
	Total Revenues from State Sources		55,853,892	60,466,039	64,483,644
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	279,028	215,884	30,482
	Total Revenues from Federal Sources		279,028	215,884	30,482
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	5,625,948	6,172,623
	Other Financing Sources	10-5XXX	231,444	0	0
	Adjustment for Prior Year Encumbrances		0	396,792	0
	Actual Revenues (Over)/Under Expenditures		3,163,853	0	0
General Fund Revenues	Total Operating Budget		113,961,533	122,202,043	127,898,710

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	1,216,035	1,100,000	1,000,000
	Scholarship Fund Revenue	20-1770	13,777	50,000	15,000
	Other Revenue from Local Sources	20-1XXX	39,558	258,655	196,568
	Total Revenues from Local Sources	20-1XXX	1,269,370	1,408,655	1,211,568
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	14,392	561,604	1,053,799
	Preschool Education Aid	20-3218	1,791,795	4,502,627	3,992,471
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	139,401	139,401	0
	Other Restricted Entitlements	20-32XX	456,460	406,840	414,830
	Total Revenues from State Sources		2,402,048	5,610,472	5,461,100
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	779,212	759,877	728,285
	Title II	20-4451-4455	120,213	125,449	120,755
	Title III	20-4491-4494	17,909	21,902	22,691
	Title IV	20-4471-4474	70,094	52,011	52,154
	ARP-IDEA Basic	20-4419	5,965	0	0
	IDEA Part B (Handicapped)	20-4420-4429	1,518,678	1,410,560	1,395,269
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	184,377	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	17,401	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	38,503	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	0	0
	Vocational Education	20-4430	25,450	30,054	33,077
	ARP-ESSER	20-4540	883,703	0	0
	Other	20-4XXX	282,625	0	0
	Total Revenues from Federal Sources		3,989,130	2,399,853	2,352,231

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	343,200	0	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	574,978	532,814
Special Revenue Fund Revenues	Total Grants and Entitlements		7,937,524	9,883,958	9,667,713
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,521,402	2,571,765	2,617,949
	Total Revenues from Local Sources		2,521,402	2,571,765	2,617,949
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	1,053,949	1,073,470	1,092,747
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	0
	Total Local Repayment of Debt		3,575,351	3,645,236	3,710,696
	Actual Revenues (Over)/Under Expenditures		3,599	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,578,950	3,645,236	3,710,696
All Fund Revenues	Total Revenues/Sources		125,478,007	135,731,237	141,277,119
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	343,200	0	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	574,978	532,814
	Total Revenues/Sources Net of Transfers		125,134,807	135,156,259	140,744,305

Gloucester			Monroe Twp			
Advertised Appropriations						
Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed	
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	27,463,893	28,844,973	29,402,854	
	Special Education-Instruction	11-2XX-100-XXX	9,249,876	10,593,236	10,963,868	
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,895,371	2,033,596	1,981,267	
	Bilingual Education-Instruction	11-240-100-XXX	381,760	404,240	402,695	
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	424,227	493,562	560,896	
	School-Sponsored Athletics-Instruction	11-402-100-XXX	873,686	907,507	1,302,990	
	Summer School	11-422-XXX-XXX	66,015	97,118	102,229	
	Instructional Alternative Ed Program	11-423-XXX-XXX	99,012	77,975	212,418	
	Other Instructional Programs-Instruction	11-4XX-100-XXX	45,205	45,000	50,000	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	7,019,221	8,090,553	8,623,489	
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	30,774	31,625	48,615	
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,406,962	1,961,146	2,035,702	
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,484,773	1,541,398	1,536,628	
	Undistributed Expenditures-Guidance	11-000-218-XXX	2,052,334	2,233,066	2,416,044	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,596,836	3,009,134	3,103,250	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	2,085,584	2,132,084	1,916,040	
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,685,627	1,871,265	1,838,614	
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	261,909	473,220	523,220	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	2,099,512	2,299,059	2,268,999	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,989,452	4,027,163	3,887,775	
	Undistributed Expenditures-Central Services	11-000-251-XXX	950,043	981,149	1,024,505	
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	709,153	562,539	765,534	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	9,861,215	10,006,040	10,772,142	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	14,702,606	16,498,139	16,177,133	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	16,117,929	19,628,029	20,800,658	
	Total Undistributed Expenditures		67,053,930	75,345,609	77,738,348	
	General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	15	15
	General Fund Current Expenses	Total General Current Expense		107,552,975	118,842,831	122,717,580

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	840,291	67,572	109,771
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,021,196	3,087,748	4,685,199
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	4,351,000	0	0
	Increase In Capital Reserve	10-604	0	0	142,439
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		6,212,487	3,155,420	4,937,509
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	196,071	203,792	243,621
	General Fund Grand Total		113,961,533	122,202,043	127,898,710
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	39,558	258,655	196,568
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	882,544	2,029,405	1,965,688
	Support Services	20-218-200-XXX	1,253,489	3,389,804	3,363,396
	Facility Acquisition and Construction Services	20-218-400-XXX	13,354	220,000	250,000
	Total Preschool Education Aid	20-218-XXX-XXX	2,149,387	5,639,209	5,579,084
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	19,692	16,756	14,997
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	144,395	134,346	138,483
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	164,906	147,334	148,742
	Nonpublic Nursing Services	20-XXX-XXX-XXX	40,920	34,782	38,123
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	16,649	14,203	14,369
	Nonpublic Security Aid	20-XXX-XXX-XXX	69,898	59,419	60,116
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	139,401	139,401	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,745,248	6,185,450	5,993,914
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	779,212	759,877	728,285
	Title II	20-XXX-XXX-XXX	120,213	125,449	120,755
	Title III	20-XXX-XXX-XXX	17,909	21,902	22,691
	Title IV	20-XXX-XXX-XXX	70,094	52,011	52,154
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,518,678	1,410,560	1,395,269
	Vocational Education	20-XXX-XXX-XXX	25,450	30,054	33,077

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	5,965	0	0
	Other	20-XXX-XXX-XXX	282,625	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	883,703	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	184,377	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	17,401	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	38,503	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	3,989,130	2,399,853	2,352,231
Special Revenue Fund Expenses	Total Special Revenue Funds		7,937,524	9,883,958	9,667,713
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,578,950	3,645,236	3,710,696
	Total Debt Service Funds		3,578,950	3,645,236	3,710,696
All Fund Expenses	Total Expenditures/Appropriations		125,478,007	135,731,237	141,277,119
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	343,200	0	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	574,978	532,814
	Total Expenditures Net of Transfers		125,134,807	135,156,259	140,744,305

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	5,413,416	3,929,989	3,309,681	2,436,105
	Repayment of Debt	3,600	1	0	0
Restricted for General Operating Budget	Capital Reserve	1,937,650	1,650,188	1,650,288	1,792,827
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	100,017	100,022	100,037	100,052
	Legal Reserve	11,548,146	10,304,687	5,299,047	0
	Unemployment Fund	400,907	401,520	401,520	401,520
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	585,274	660,023	760,023	660,023
	Scholarship Fund	89,210	80,685	90,685	80,685
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,601	\$15,402	\$17,425	\$17,135	\$17,648
Total Classroom Instruction	\$8,525	\$9,029	\$10,232	\$10,060	\$10,264
Classroom-Salaries and Benefits	\$7,891	\$8,381	\$9,560	\$9,400	\$9,628
Classroom-General Supplies and Textbooks	\$304	\$314	\$296	\$291	\$278
Classroom-Purchased Services	\$329	\$334	\$375	\$369	\$358
Total Support Services	\$2,432	\$2,634	\$3,304	\$3,249	\$3,325
Support Services-Salaries and Benefits	\$1,973	\$2,131	\$2,485	\$2,443	\$2,578
Total Administrative Costs	\$1,513	\$1,653	\$1,728	\$1,699	\$1,696
Administration Salaries and Benefits	\$1,138	\$1,283	\$1,352	\$1,329	\$1,288
Total Operations and Maintenance of Plant	\$1,847	\$1,794	\$1,838	\$1,809	\$1,940
Operations and Maintenance-Salaries and Benefits	\$86	\$201	\$244	\$240	\$275
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$264	\$272	\$300	\$296	\$400
Total Equipment Costs	\$123	\$151	\$48	\$50	\$62
Legal Costs	\$30	\$35	\$59	\$58	\$52
Employee Benefits as a percentage of salaries*	31.06%	31.33%	35.57%	35.57%	35.97%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	TRASH COLLECTION AND RECYCLING	0
	SOLAR PROJECT WITH MUA AND MUNICIPALITY	0
	TESTED OUR DRINKING WATER WITH MUA ENVIRONMENTAL COMPANY COMPANY	0
	PATCHED POTHOLES ON SCHOOL ROADWAYS	0
	GASOLINE FOR DISTRICT VEHICLES AND GROUNDS EQUIPMENT	0
	STREET SWEEPING AT THE SCHOOLS	0
	ENERGY AUDIT WITH MUA AND MUNICIPALITY	0
	MONROE PARKS DEPARTMENT SHARING EQUIPMENT	0
	VARIOUS PROJECTS WITH PUBLIC WORKS AND MONROE PARKS AND RECS (EXAMPLE - FIREWORKS)	0
Others	ACES ELECTRICAL CONSORTIUM	0
	SRO AT HIGH SCHOOL; 3 SLEO II'S SHARED WITH TOWNSHIP	0
Purchasing	ED DATA PURCHASING FOR ONSTRUCTION, CONTRACTOR AND I.T. SERVICES	0
	U.S. CITIES PURCHASING CONSORTIUM	0
Transportation Services, including Fuel	TRANSPORTATION JOINT AGREEMENTS - PITMAN BOE AND VINELAND BOE	0

Estimated Tax Rates

Municipality	Category	Amount
Monroe Township	(A) General Fund School Levy	55,638,107
	(D) Total School Levy	58,232,964
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,848,401,300
	(H) Estimated Equalized Valuation (as of 10/01/24)	4,330,193,524
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.9533
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.0444
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.2849
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3448

Employee Contract List for District

Name	Category	Measure
BRIAN MCBRIDE	Job Title	Assistant Superintendent
	Job Title II	ACTING SUPERINTENDENT
	Base Annual Salary Amount	\$175,440
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,889
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,389
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAILY RATE X ACCUM DAYS AS OF 1/1/25
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAILY RATE X ACCUM DAYS AS OF 1/1/25
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
BRIAN MCBRIDE	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
DAVID FEDERICI	Job Title	Information Technology
	Job Title II	NETWORK ADMIN
	Base Annual Salary Amount	\$102,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
DAVID FEDERICI	Total Allowances Amount	\$1,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,435
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAILY RATE X ACCUM VAC DAYS AS OF 1/1/25
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
DONNA WENDT	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$88,793
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
DONNA WENDT	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,806
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAILY RATE X 35% X TOTLA ACCUM SICK & PERSONAL DAYS AS OF 1/1/25
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAILY RATE X ACCUM VAC DAYS (MAX 15 DAYS) AS OF 1/1/25
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
DONNA WENDT	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
EVELYN ERTLE	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$78,691
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,918
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount per contract

Name	Category	Measure
EVELYN ERTLE	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAILY RATE X ACCUM VAC DAYS (MAX 15 DAYS) AS OF 1/1/25
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
FRANK GALLO	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	MAINTENANCE SUPERVISOR
	Base Annual Salary Amount	\$76,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	9
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
FRANK GALLO	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,267
	Contractual Post-Employment Benefit Description of Payout of Sick days	SICK DAY PAYOUT BEGINS IN YEAR 3 OF EMPLOYMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAILY RATE X ACCUM VAC DAYS AS OF 1/1/25
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
JO ANN MATIENKO	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAILY RATE X ACCUM VAC DAYS (MAX 15 DAYS) AS OF 1/1/25
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
JO ANN MATIENKO	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
LISA SCHULZ	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$166,299
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
LISA SCHULZ	Total Allowances Amount	\$5,090
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,947
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAILY RATE X ACCUM DAYS ASOF 1/1/25
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MICHAEL SPANO	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	TECHNOLOGY MANAGER
	Base Annual Salary Amount	\$87,797
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
MICHAEL SPANO	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$27,227
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,847
	Contractual Post-Employment Benefit Description of Payout of Sick days	SICK DAY PAYOUT BEGINS IN YEAR 3 OF EMPLOYMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAILY RATE X ACCUM VAC DAYS AS OF 1/1/25
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
MICHAEL SPANO	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
NATHANIEL FIELDS	Job Title	Information Technology
	Job Title II	SYSTEMS SUPPORT TECHNICIA
	Base Annual Salary Amount	\$84,211
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$804
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,622
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAILY RATE X 30% TOTAL ACCUM SICK & PERSONAL DAYS AS OF 1/1/25

Employee Contract List for District

Name	Category	Measure
NATHANIEL FIELDS	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAILY RATE X ACCUM VAC DAYS AS OF 1/1/25
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SUSAN FICKE	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$178,510
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/15/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
SUSAN FICKE	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$22,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$24,167
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,030
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAILY RATE X ACCUM DAYS AS OF 1/1/25
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
WILLIAM HURLEY	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	FACILITIES/OPERATIONS DIR
	Base Annual Salary Amount	\$136,847
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$24,167
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,842
	Contractual Post-Employment Benefit Description of Payout of Sick days	SICK DAY PAYOUT BEGINS IN YEAR 3 OF EMPLOYMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAILY RATE X ACCUM VAC DAYS (MAX 15 DAYS) AS OF 1/1/25
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
WILLIAM HURLEY	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported