

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,001.0	941.0	916.0
On Roll Regular Shared-Time	1.0		0.0
On Roll Special Ed Full-Time	294.0	253.0	291.0
On Roll Special Ed Shared-Time	1.0		0.0
On Roll Subtotal	1,297.0	1,194.0	1,207.0
In Private School Placements	18.0	22.0	24.0
Sent to Contracted Preschool		14.0	14.0
Sent to Other Districts Regular	5.0	3.0	2.0
Sent to Other Districts Special Ed	19.0	18.0	17.0
Received	96.0	67.0	90.0

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	6,666,478	6,799,808	7,606,629
	Total Tax Levy	10-121x	6,666,478	6,799,808	7,606,629
	Total Tuition	10-1300	1,441,347	1,568,526	1,797,459
	Unrestricted Miscellaneous Revenues	10-1XXX	1,364,800	45,500	23,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	25	25
	Interest Earned on Capital Reserve Funds	10-1XXX	0	50	50
	Total Revenues from Local Sources		9,472,625	8,413,909	9,427,163
General Fund Revenues from Intermediate Sources	Restricted Revenues from Intermediate Sources	10-2000	0	0	418,858
	Total Revenues from Intermediate Sources		0	0	418,858
General Fund Revenues from State Sources	School Choice Aid	10-3116	20,770	20,065	25,740
	Categorical Transportation Aid	10-3121	179,476	186,731	193,663
	Extraordinary Aid	10-3131	586,547	300,000	455,416
	Categorical Special Education Aid	10-3132	715,226	1,343,840	2,085,759
	Equalization Aid	10-3176	18,750,420	20,628,156	21,329,631
	Categorical Security Aid	10-3177	498,216	535,175	446,482
	Total Revenues from State Sources		20,750,655	23,013,967	24,536,691
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	48,556	67,091	8,278
	Total Revenues from Federal Sources		48,556	67,091	8,278
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,291,656	3,651,813
	Withdrawal from Capital Reserve for Local Share	10-307	0	560,000	1,301,720
	Adjustment for Prior Year Encumbrances		0	1,438,129	0
	Actual Revenues (Over)/Under Expenditures		-3,414,958	0	0
General Fund Revenues	Total Operating Budget		26,856,878	34,784,752	39,344,523
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	84,194	10,000	10,000
	Scholarship Fund Revenue	20-1770	68,513	20,000	20,000
	Other Revenue from Local Sources	20-1XXX	21,492	0	0
	Total Revenues from Local Sources	20-1XXX	174,199	30,000	30,000

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	55,155	426,641	278,614
	Preschool Education Aid	20-3218	1,144,000	1,342,038	1,389,942
	Other Restricted Entitlements	20-32XX	191,695	160,525	0
	Total Revenues from State Sources		1,390,850	1,929,204	1,668,556
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,156,765	685,906	597,868
	Title II	20-4451-4455	83,153	70,700	60,095
	Title III	20-4491-4494	0	1,311	1,724
	Title IV	20-4471-4474	28,194	50,082	42,570
	IDEA Part B (Handicapped)	20-4420-4429	423,475	422,830	360,256
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	25,648	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	7,485	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	11,340	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	37,285	0	0
	ARP-ESSER	20-4540	1,287,269	0	0
	CARES Act Education Stabilization Fund	20-4530	46,526	0	0
	CRRSA Act-ESSER II	20-4534	420,821	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	30,577	0	0
	Other	20-4XXX	250,033	0	0
	CRRSA Act-Mental Health Grant	20-4536	808	0	0
	ARP Homeless Children and Youth II Grant	20-4546	35,246	0	0
	Total Revenues from Federal Sources		3,844,625	1,230,829	1,062,513
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	160,707	166,443
Special Revenue Fund Revenues	Total Grants and Entitlements		5,384,334	3,350,740	2,927,512

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	213,295	213,945	214,445
	Total Revenues from Local Sources		213,295	213,945	214,445
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		213,295	213,945	214,445
Debt Service Fund Revenues	Total Repayment of Debt		213,295	213,945	214,445
All Fund Revenues	Total Revenues/Sources		32,454,507	38,349,437	42,486,480
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	160,707	166,443
	Total Revenues/Sources Net of Transfers		32,454,507	38,188,730	42,320,037

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	5,986,045	6,788,813	7,336,720
	Special Education-Instruction	11-2XX-100-XXX	1,879,353	2,120,308	2,648,546
	Basic Skills/Remedial-Instruction	11-230-100-XXX	30,361	119,869	35,542
	Bilingual Education-Instruction	11-240-100-XXX	222,966	297,123	244,744
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	88,628	89,684	153,014
	School-Sponsored Athletics-Instruction	11-402-100-XXX	623,135	649,450	882,462
	Before/After School Programs	11-421-XXX-XXX	0	6,400	7,000
	Summer School	11-422-XXX-XXX	3,360	174,199	133,200
	Other Instructional Programs-Instruction	11-4XX-100-XXX	83,316	57,500	57,500
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,707,988	3,645,337	3,636,111
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	58,445	61,171	62,992
	Undistributed Expenditures-Health Services	11-000-213-XXX	538,032	638,601	656,557
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	221,147	244,975	254,313
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	246,618	264,668	179,047
	Undistributed Expenditures-Guidance	11-000-218-XXX	476,797	643,928	721,201
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	553,449	1,056,090	1,133,671
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	409,843	447,266	559,939
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	392,551	373,824	313,390
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	27,960	39,359	42,835
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	518,504	455,572	503,523
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	894,448	921,633	782,424
	Undistributed Expenditures-Central Services	11-000-251-XXX	331,977	356,147	383,785
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	86,616	212,800	225,158
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,708,471	5,427,958	5,502,951
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,194,034	2,503,648	2,811,350
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,921,319	6,152,147	6,152,720
	Undistributed Expenditures-Food Services	11-000-310-930	0	0	200,000
	Total Undistributed Expenditures		17,288,199	23,445,124	24,121,967
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	25	25

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses	Total General Current Expense		26,205,363	33,748,495	35,620,720
Capital Outlay	Equipment	12-XXX-XXX-730	35,764	560,000	85,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	204,681	7,471	3,228,498
	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		240,445	567,521	3,313,548
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	411,070	468,736	410,255
	General Fund Grand Total		26,856,878	34,784,752	39,344,523
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	21,492	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	538,317	753,296	651,418
	Support Services	20-218-200-XXX	660,838	1,155,108	1,183,581
	Facility Acquisition and Construction Services	20-218-400-XXX	0	20,982	0
	Total Preschool Education Aid	20-218-XXX-XXX	1,199,155	1,929,386	1,834,999
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	4,625	5,000	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	47,428	65,000	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	44,065	65,000	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	9,600	12,000	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,803	3,900	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	5,426	9,625	0
	Other	20-XXX-XXX-XXX	76,748	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,390,850	2,089,911	1,834,999
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,156,765	685,906	597,868
	Title II	20-XXX-XXX-XXX	83,153	70,700	60,095
	Title III	20-XXX-XXX-XXX	0	1,311	1,724
	Title IV	20-XXX-XXX-XXX	28,194	50,082	42,570
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	423,475	422,830	360,256
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	46,526	0	0
	Other	20-XXX-XXX-XXX	250,033	0	0

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	420,821	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	30,577	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	808	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	1,287,269	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	25,648	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	7,485	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	11,340	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	37,285	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	35,246	0	0
	Total Federal Projects	20-XXX-XXX-XXX	3,844,625	1,230,829	1,062,513
Special Revenue Fund Expenses	Total Special Revenue Funds		5,384,334	3,350,740	2,927,512
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	213,295	213,945	214,445
	Total Debt Service Funds		213,295	213,945	214,445
All Fund Expenses	Total Expenditures/Appropriations		32,454,507	38,349,437	42,486,480
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	160,707	166,443
	Total Expenditures Net of Transfers		32,454,507	38,188,730	42,320,037

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,812,381	1,347,944	823,685	666,932
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	540,208	2,040,258	1,480,308	178,638
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	10,013	560,013	560,038	560,063
	Legal Reserve	3,806,927	4,262,457	3,495,060	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	37,748	31,225	31,225	31,225
	Scholarship Fund	194,469	226,332	226,332	226,332
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,110	\$18,071	\$22,186	\$24,877	\$25,864
Total Classroom Instruction	\$9,734	\$9,573	\$11,555	\$11,777	\$12,595
Classroom-Salaries and Benefits	\$9,017	\$8,910	\$10,166	\$10,687	\$11,412
Classroom-General Supplies and Textbooks	\$401	\$279	\$655	\$729	\$596
Classroom-Purchased Services	\$316	\$385	\$734	\$361	\$587
Total Support Services	\$3,117	\$3,454	\$4,552	\$4,921	\$4,908
Support Services-Salaries and Benefits	\$2,622	\$2,916	\$3,311	\$3,592	\$3,690
Total Administrative Costs	\$1,890	\$1,932	\$2,016	\$2,180	\$2,081
Administration Salaries and Benefits	\$1,587	\$1,609	\$1,654	\$1,787	\$1,646
Total Operations and Maintenance of Plant	\$1,706	\$2,314	\$3,342	\$4,897	\$4,941
Operations and Maintenance-Salaries and Benefits	\$588	\$483	\$978	\$929	\$1,027
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$168
Total Extracurricular Costs	\$615	\$727	\$663	\$739	\$1,091
Total Equipment Costs	\$20	\$29	\$463	\$495	\$72
Legal Costs	\$43	\$39	\$48	\$51	\$51
Employee Benefits as a percentage of salaries*	43.49%	40.18%	40.08%	41.76%	42.21%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Physical and Occupational Therapy	0

Estimated Tax Rates

Municipality	Category	Amount
Paulsboro Borough	(A) General Fund School Levy	7,606,629
	(D) Total School Levy	7,821,074
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	342,265,700
	(H) Estimated Equalized Valuation (as of 10/01/24)	511,607,922
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.2224
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.2851
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4868
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.5287

Employee Contract List for District

Name	Category	Measure
Brett Waller	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Safety Director
	Base Annual Salary Amount	\$86,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Brett Waller	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Derek Gieschen	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$81,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Derek Gieschen	Total Allowances Amount	\$750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$394
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Douglas McGarry	Job Title	Board Secretary
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$129,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Douglas McGarry	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,840
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 40 days @ \$496/day
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Douglas McGarry	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Phillip Neff	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$173,188
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/24
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,650
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement

Employee Contract List for District

Name	Category	Measure
Phillip Neff	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 25 days @ \$666/day
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout prohibited
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported