Gloucester Pitman Boro Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	976.0	1,001.0	1,040.0
On Roll Special Ed Full-Time	172.0	174.0	174.0
On Roll Subtotal	1,148.0	1,175.0	1,214.0
In Private School Placements	10.0	13.0	12.0
Sent to Other Districts Regular	4.0	2.0	0.0
Sent to Other Districts Special Ed	10.0	14.0	10.0
Received	32.0	45.0	38.0

Gloucester Pitman Boro Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Local Tax Levy-Base Budget	10-1210	15,642,450	15,955,299	16,480,357
	Total Tax Levy	10-121x	15,642,450	15,955,299	16,480,357
	Total Tuition	10-1300	100,558	95,000	50,000
General Fund Revenues from Local Sources	Rents and Royalties	10-1910	0	0	238,880
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	147,423	205,000	387,500
	Interest Earned on Capital Reserve Funds	10-1XXX	432	0	0
	Other Restricted Miscellaneous Revenues	10-1XXX	29,318	0	0
	Total Revenues from Local Sources		15,920,181	16,255,299	17,156,737
	Categorical Transportation Aid	10-3121	148,522	148,522	124,891
	Extraordinary Aid	10-3131	167,779	170,000	175,000
	Categorical Special Education Aid	10-3132	925,239	925,239	1,416,479
Company Front Devices from Otata Comman	Equalization Aid	10-3176	4,292,268	3,527,884	3,179,370
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	142,285	142,285	209,527
	Other State Aids	10-3XXX	0	343,973	0
	State Reimbursement for Menstrual Products	10-3301	0	0	100
	Total Revenues from State Sources		5,676,093	5,257,903	5,105,367
Concret Fund Devenues from Foderal Courses	Medicaid Reimbursement	10-4200	6,526	36,318	4,047
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		6,526	36,318	4,047
	Budgeted Fund Balance-Operating Budget	10-303	0	1,213,569	844,620
	Withdrawal from Capital Reserve for Local Share	10-307	0	30,000	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	656,000	0
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	264,870	100,000
	Transfers from Other Funds	10-5200	0	336,952	0
	Adjustment for Prior Year Encumbrances		0	926,581	0
	Actual Revenues (Over)/Under Expenditures		1,063,173	0	0
General Fund Revenues	Total Operating Budget		22,665,973	24 077 402	23 210 771

Gloucester Pitman Boro Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
-	Student Activity Fund Revenue	20-1760	227,231	120,163	100,000
	Scholarship Fund Revenue	20-1770	48,641	5,000	20,000
	Total Revenues from Local Sources	20-1XXX	275,872	125,163	120,000
	Preschool Education Aid-Prior Year Carryover	20-3218	0	142,368	142,368
Chariel Devenue Fund Devenues from Ctate Courses	Preschool Education Aid	20-3218	1,469,057	1,770,327	2,158,348
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	261,324	168,750	168,750
	Total Revenues from State Sources		1,730,381	2,081,445	2,469,466
	Title I	20-4411-4416	114,882	99,077	65,274
	Title II	20-4451-4455	22,514	39,201	17,265
	Title III	20-4491-4494	0	0	2,160
	Title IV	20-4471-4474	12,036	16,615	9,869
	ARP-IDEA Preschool	20-4409	4,454	0	0
	ARP-IDEA Basic	20-4419	38,472	0	0
	IDEA Part B (Handicapped)	20-4420-4429	355,583	412,433	324,201
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	94,918	3,090	0
Special Revenue Fund Revenues from Federal	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	4,209	0
Sources	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	13,530	5,410	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	34	0
	ARP-ESSER	20-4540	418,142	253,953	0
	CRRSA Act-ESSER II	20-4534	37,395	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	2,035	0	0
	Other	20-4XXX	20,322	72,727	0
	CRRSA Act-Mental Health Grant	20-4536	31	0	0
	ARP Homeless Children and Youth II Grant	20-4546	1,579	0	0
	Total Revenues from Federal Sources		1,135,893	906,749	418,769

Gloucester Pitman Boro Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	128,700	0	0
Special Revenue Fund Revenues Iron Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	272,358	156,710
Special Revenue Fund Revenues	Total Grants and Entitlements		3,246,328	3,503,814	3,164,945
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	429,684	424,931	320,476
Dept Service Fund Revenues from Local Sources	Total Revenues from Local Sources		429,684	424,931	320,476
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	329,916	326,269	247,924
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		759,600	751,200	568,400
Debt Service Fund Revenues	Total Repayment of Debt		759,600	751,200	568,400
All Fund Revenues	Total Revenues/Sources		26,671,901	29,232,506	26,944,116
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	128,700	0	0
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	272,358	156,710
	Total Revenues/Sources Net of Transfers		26,543,201	28,960,148	26,787,406

Gloucester Advertised Appropriations Pitman Boro

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	6,219,196	6,277,472	6,752,483
	Special Education-Instruction	11-2XX-100-XXX	2,332,524	2,151,592	2,031,310
	Basic Skills/Remedial-Instruction	11-230-100-XXX	215,950	249,602	90,929
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	93,002	96,379	97,629
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	121,726	220,398	174,935
	School-Sponsored Athletics-Instruction	11-402-100-XXX	461,399	521,248	526,826
	Other Instructional Programs-Instruction	11-4XX-100-XXX	0	15,732	0
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,473,957	1,887,621	1,824,766
	Undistributed Expenditures-Health Services	11-000-213-XXX	276,842	268,599	246,681
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	325,736	318,887	423,028
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	494,464	710,816	0
	Undistributed Expenditures-Guidance	11-000-218-XXX	502,960	499,082	546,418
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	586,316	551,366	491,860
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	239,293	223,529	178,498
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	290,972	335,173	63,761
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	20,898	26,716	28,010
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	439,911	655,927	437,428
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	772,275	814,552	678,249
	Undistributed Expenditures-Central Services	11-000-251-XXX	278,309	332,882	291,046
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	0	0	398,630
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,975,632	2,157,942	2,092,998
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	746,765	1,170,445	1,115,052
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,716,021	4,060,967	4,570,146
	Total Undistributed Expenditures		12,140,351	14,014,504	13,386,571
General Fund Current Expenses	Total General Current Expense		21,584,148	23,546,927	23,060,683
	Equipment	12-XXX-XXX-730	122,714	87,174	0
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	959,111	1,237,841	2,213
	Total Capital Outlay		1,081,825	1,325,015	2,213

Gloucester Advertised Appropriations Pitman Boro

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	105,550	147,875
General Fund Expenses and Transiers	General Fund Grand Total		22,665,973	24,977,492	23,210,771
	Preschool Education Aid Instruction	20-218-100-XXX	848,184	1,079,064	1,146,434
Special Revenue Fund Expenses for Preschool Education Aid	Support Services	20-218-200-XXX	593,420	838,400	1,037,450
Education Aid	Facility Acquisition and Construction Services	20-218-400-XXX	156,153	267,589	273,542
	Total Preschool Education Aid	20-218-XXX-XXX	1,597,757	2,185,053	2,457,426
Special Revenue Fund Expenses for Other State Projects	Vocational Education	20-XXX-XXX-XXX	0	168,750	168,750
Figetis	Other	20-XXX-XXX-XXX	261,324	0	
Special Revenue Fund Expenses for State Projects	20-XXX-XXX-XXX	1,859,081	2,353,803	2,626,176	
	Title I	20-XXX-XXX-XXX	114,882	99,077	65,274
	Title II	20-XXX-XXX-XXX	22,514	39,201	17,26
	Title III	20-XXX-XXX-XXX	0	0	2,160
	Title IV	20-XXX-XXX-XXX	12,036	16,615	9,869
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	355,583	412,433	324,201
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	38,472	0	
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	4,454	0	
	Other	20-XXX-XXX-XXX	20,322	72,727	
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	37,395	0	
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	2,035	0	
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	31	0	
	ARP-ESSER Grant Program	20-487-xxx-xxx	418,142	253,953	
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	94,918	3,090	
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	4,209	
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	13,530	5,410	
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	34	
	ARP Homeless Children and Youth II	20-496-xxx-xxx	1,579	0	
	Total Federal Projects	20-XXX-XXX-XXX	1,135,893	906,749	418,769

Gloucester Pitman Boro Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		3,246,328	3,503,814	3,164,945
Debt Comies Fund Funences	Total Regular Debt Service	40-701-510-XXX	759,600	751,200	568,400
Debt Service Fund Expenses	Total Debt Service Funds		759,600	751,200	568,400
All Fund Expenses	Total Expenditures/Appropriations		26,671,901	29,232,506	26,944,116
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	128,700	0	0
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	272,358	156,710
	Total Expenditures Net of Transfers		26,543,201	28,960,148	26,787,406

Gloucester Advertised Recapitulation of Balances Pitman Boro

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	3,072,696	1,684,667	471,098	271,098
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	2,376,064	1,739,124	1,053,124	1,053,124
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	536,308	479,308	214,438	114,438
	Legal Reserve	0	644,620	644,620	0
Restricted for General Operating Budget	Unemployment Fund	378,953	351,841	351,841	351,841
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destricted for Occasiol Description	Student Activity Fund	76,209	96,638	1,018	1,018
Restricted for Special Revenue Fund	Scholarship Fund	25,225	29,314	6,835	6,835
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Gloucester Pitman Boro

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,842	\$18,111	\$19,181	\$18,934	\$18,365
Total Classroom Instruction	\$11,038	\$10,601	\$11,006	\$10,631	\$10,863
Classroom-Salaries and Benefits	\$10,347	\$9,967	\$10,318	\$10,007	\$10,325
Classroom-General Supplies and Textbooks	\$369	\$264	\$230	\$172	\$310
Classroom-Purchased Services	\$321	\$370	\$457	\$451	\$227
Total Support Services	\$3,188	\$3,357	\$3,707	\$3,581	\$2,927
Support Services-Salaries and Benefits	\$2,806	\$2,807	\$2,934	\$2,821	\$2,659
Total Administrative Costs	\$2,110	\$1,608	\$1,729	\$1,873	\$1,873
Administration Salaries and Benefits	\$1,856	\$1,366	\$1,423	\$1,364	\$1,490
Total Operations and Maintenance of Plant	\$1,885	\$1,927	\$1,945	\$2,072	\$1,967
Operations and Maintenance-Salaries and Benefits	\$1,066	\$887	\$972	\$933	\$920
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$618	\$617	\$794	\$778	\$735
Total Equipment Costs	\$123	\$244	\$255	\$303	\$227
Legal Costs	\$27	\$16	\$44	\$43	\$41
Employee Benefits as a percentage of salaries*	28.83%	28.48%	33.55%	31.91%	33.70%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Gloucester Pitman Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The school district belongs to the ACCASBO JIF (Atlantic & Cape May Counties Association of School Business Officials Joint Insurance Fund). The JIF provides property and casualty, automobile liability, general liability, workers' compensation, educators' legal liability, pollution/environmental liability, and boiler/machinery insurance. For the 2025-26 school year, the district will be transitioning to the GCSSD JIF (Gloucester, Cumberland, and Salem School Districts Joint Insurance Fund). Like the ACCASBO JIF, the GCSSD JIF falls under the umbrella of the SPELL JIF (School Pool for Excess Liability Limits Joint Insurance Fund).	0
	The school district obtains health insurance through its membership in the Brown & Brown Trust.	0
Municipal/Public	The Borough of Pitman provides water/sewer and trash removal for the school district.	0
Works	The Borough of Pitman provides three School Resource Officers to provide safety and security services throughout the school district.	0
Others	During the 2024-25 school year, the school district belonged to ACES in order to procure competitive supply rates for electricity and natural gas.	0
Purchasing	The district belongs to the following eight purchasing consortiums: Camden County Educational Services Commission, Educational Data Services, Educational Services Commission, Monmouth-Ocean Education MonMouth-Ocean Education MonMouth-Ocean Education MonMouth-Ocean Educa	0

Gloucester Pitman Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	16,217,828
	(D) Total School Levy	16,590,532
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	792,018,500
Ditmoon Donoverh	(H) Estimated Equalized Valuation (as of 10/01/24)	1,006,632,562
Pitman Borough	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.0477
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.0947
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.6111
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.6481

Name	Category	Measure
	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$77,312
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Angela Addeo	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Pay-Out at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Eligible
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Angela Addeo	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology Supervisor
	Base Annual Salary Amount	\$85,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
lonothan Wagner	Member of Collective Bargaining Unit (CBU)?	N
Jonathan Wagner	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,063
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Figure Based on Per Diem Rate (1/240) at 3 Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
on oth on Mannan	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
onathan Wagner	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
Mark Morris	Base Annual Salary Amount	\$85,367
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Gloucester Employee Contract List for District Pitman Boro

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Mark Morris	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,537
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Figure Based on Per Diem Rate (1/260) at 26 Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$550
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Stipend for Boiler License
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Mark Morris	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology Supervisor
	Base Annual Salary Amount	\$85,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
Maximilian Pozza	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,198
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Figure Based on Per Diem Rate (1/240) at 17.5 Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Maximilian Pozza	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$139,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Robert Miles	Shared District	None Reported
Robert Miles	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	C
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,200
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,731
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Figure Based on Per Diem Rate (1/260) at 20 Days
Robert Miles	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible
Robert Willes	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$175,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Robert Preston	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$13,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,635
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,462
	Contractual Post-Employment Benefit Description of Payout of Sick days	Figure Based on a Maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Figure Based on Per Diem Rate (1/260) at 20 Total Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

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Name	Category	Measure
Robert Preston	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported