

Advertised Enrollments

| Pupil Enrollment Categories        | 10-13-2023<br>Actual | 10-15-2024<br>Actual | 10-15-2025<br>Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time          | 1,289.0              | 1,335.0              | 1,394.0                |
| On Roll Special Ed Full-Time       | 272.0                | 277.0                | 261.0                  |
| On Roll Subtotal                   | 1,561.0              | 1,612.0              | 1,655.0                |
| In Private School Placements       | 9.0                  | 9.0                  | 11.0                   |
| Sent to Other Districts Regular    | 1.0                  | 1.0                  | 0.0                    |
| Sent to Other Districts Special Ed | 4.0                  | 4.0                  | 6.0                    |
| Received                           | 2.0                  | 3.0                  | 1.0                    |

Advertised Revenues

| Budget Category                                  | Description                                                | Account      | 2023-24<br>Actual | 2024-25<br>Revised | 2025-26<br>Proposed |
|--------------------------------------------------|------------------------------------------------------------|--------------|-------------------|--------------------|---------------------|
| General Fund Revenues from Local Sources         | Local Tax Levy-Base Budget                                 | 10-1210      | 16,627,259        | 18,368,822         | 19,288,145          |
|                                                  | Total Tax Levy                                             | 10-121x      | 16,627,259        | 18,368,822         | 19,288,145          |
|                                                  | Total Tuition                                              | 10-1300      | 13,224            | 64,248             | 7,000               |
|                                                  | Transportation Fees from Other Local Education Authorities | 10-1420-1440 | 0                 | 0                  | 108,000             |
|                                                  | Rents and Royalties                                        | 10-1910      | 4,257             | 0                  | 25,000              |
|                                                  | Unrestricted Miscellaneous Revenues                        | 10-1XXX      | 265,053           | 431,000            | 159,998             |
|                                                  | Interest Earned on Maintenance Reserve                     | 10-1XXX      | 0                 | 0                  | 1                   |
|                                                  | Interest Earned on Capital Reserve Funds                   | 10-1XXX      | 0                 | 0                  | 1                   |
|                                                  | Total Revenues from Local Sources                          |              | 16,909,793        | 18,864,070         | 19,588,145          |
| General Fund Revenues from State Sources         | Categorical Transportation Aid                             | 10-3121      | 665,956           | 778,411            | 778,948             |
|                                                  | Extraordinary Aid                                          | 10-3131      | 246,731           | 175,000            | 125,000             |
|                                                  | Categorical Special Education Aid                          | 10-3132      | 1,357,452         | 1,761,137          | 2,066,417           |
|                                                  | Equalization Aid                                           | 10-3176      | 9,674,028         | 9,674,028          | 10,063,972          |
|                                                  | Categorical Security Aid                                   | 10-3177      | 162,836           | 243,648            | 295,320             |
|                                                  | Other State Aids                                           | 10-3XXX      | 57,725            | 0                  | 0                   |
|                                                  | State Reimbursement for Menstrual Products                 | 10-3301      | 0                 | 0                  | 100                 |
|                                                  | Total Revenues from State Sources                          |              | 12,164,728        | 12,632,224         | 13,329,757          |
| General Fund Revenues from Federal Sources       | Medicaid Reimbursement                                     | 10-4200      | 21,491            | 34,726             | 4,037               |
|                                                  | Total Revenues from Federal Sources                        |              | 21,491            | 34,726             | 4,037               |
| General Fund Revenues from Other Sources         | Budgeted Fund Balance-Operating Budget                     | 10-303       | 0                 | 206,130            | 189,346             |
|                                                  | Adjustment for Prior Year Encumbrances                     |              | 0                 | 172,738            | 0                   |
|                                                  | Actual Revenues (Over)/Under Expenditures                  |              | 2,229,018         | 0                  | 0                   |
| General Fund Revenues                            | Total Operating Budget                                     |              | 31,325,030        | 31,909,888         | 33,111,285          |
| Special Revenue Fund Revenues from Local Sources | Student Activity Fund Revenue                              | 20-1760      | 135,524           | 20,000             | 20,000              |
|                                                  | Other Revenue from Local Sources                           | 20-1XXX      | 71,958            | 0                  | 0                   |
|                                                  | Total Revenues from Local Sources                          | 20-1XXX      | 207,482           | 20,000             | 20,000              |

Advertised Revenues

| Budget Category                                    | Description                                                    | Account      | 2023-24<br>Actual | 2024-25<br>Revised | 2025-26<br>Proposed |
|----------------------------------------------------|----------------------------------------------------------------|--------------|-------------------|--------------------|---------------------|
| Special Revenue Fund Revenues from State Sources   | SDA Emergent Needs and Capital Maintenance In School Districts | 20-3257      | 71,485            | 0                  | 0                   |
|                                                    | Other Restricted Entitlements                                  | 20-32XX      | 48,628            | 0                  | 0                   |
|                                                    | Total Revenues from State Sources                              |              | 120,113           | 0                  | 0                   |
| Special Revenue Fund Revenues from Federal Sources | Title I                                                        | 20-4411-4416 | 66,151            | 60,876             | 90,000              |
|                                                    | Title II                                                       | 20-4451-4455 | 15,200            | 23,871             | 20,000              |
|                                                    | Title III                                                      | 20-4491-4494 | 32,959            | 10,000             | 6,000               |
|                                                    | Title IV                                                       | 20-4471-4474 | 9,000             | 8,500              | 7,225               |
|                                                    | IDEA Part B (Handicapped)                                      | 20-4420-4429 | 350,421           | 297,858            | 297,513             |
|                                                    | ARP-ESSER                                                      | 20-4540      | 204,955           | 0                  | 0                   |
|                                                    | CRRSA Act-ESSER II                                             | 20-4534      | 133,545           | 0                  | 0                   |
|                                                    | CRRSA Act-Learning Acceleration Grant                          | 20-4535      | 25,000            | 0                  | 0                   |
|                                                    | Other                                                          | 20-4XXX      | 107,174           | 0                  | 0                   |
|                                                    | Total Revenues from Federal Sources                            |              | 944,405           | 401,105            | 420,738             |
| Special Revenue Fund Revenues                      | Total Grants and Entitlements                                  |              | 1,263,331         | 421,105            | 440,738             |
| Debt Service Fund Transfer and Other Financing     | Transfers from Capital Reserve                                 | 40-5210      | 9,381             | 0                  | 0                   |
| Debt Service Fund Revenues from Local Sources      | Local Tax Levy                                                 | 40-1210      | 2,836,966         | 2,830,740          | 2,826,261           |
|                                                    | Total Revenues from Local Sources                              |              | 2,836,966         | 2,830,740          | 2,826,261           |
| Debt Service Fund Revenues from State Sources      | Debt Service Aid Type II                                       | 40-3160      | 487,996           | 495,029            | 504,858             |
| Debt Service Fund Revenues from Other Sources      | Total Local Repayment of Debt                                  |              | 3,334,343         | 3,325,769          | 3,331,119           |
|                                                    | Actual Revenues (Over)/Under Expenditures                      |              | 1                 | 0                  | 0                   |
| Debt Service Fund Revenues                         | Total Repayment of Debt                                        |              | 3,334,344         | 3,325,769          | 3,331,119           |
| All Fund Revenues                                  | Total Revenues/Sources                                         |              | 35,922,705        | 35,656,762         | 36,883,142          |
| Revenues Net of Transfers                          | Deduct Transfer-Transfers from Capital Reserve                 | 40-5210      | 9,381             | 0                  | 0                   |
|                                                    | Total Revenues/Sources Net of Transfers                        |              | 35,913,324        | 35,656,762         | 36,883,142          |

Advertised Appropriations

| Budget Category                                      | Description                                                             | Account        | 2023-24<br>Actual | 2024-25<br>Revised | 2025-26<br>Proposed |
|------------------------------------------------------|-------------------------------------------------------------------------|----------------|-------------------|--------------------|---------------------|
| General Fund Current Expenses for Instruction        | Regular Programs-Instruction                                            | 11-1XX-100-XXX | 7,961,914         | 7,652,543          | 7,776,011           |
|                                                      | Special Education-Instruction                                           | 11-2XX-100-XXX | 4,047,070         | 4,084,623          | 3,960,589           |
|                                                      | Basic Skills/Remedial-Instruction                                       | 11-230-100-XXX | 187,356           | 208,630            | 662,116             |
|                                                      | Bilingual Education-Instruction                                         | 11-240-100-XXX | 144,808           | 287,757            | 205,706             |
|                                                      | School-Sponsored Cocurricular or Extracurricular Activities-Instruction | 11-401-100-XXX | 51,250            | 56,000             | 56,000              |
|                                                      | Before/After School Programs                                            | 11-421-XXX-XXX | 247               | 40,000             | 40,000              |
| General Fund Current Expenses for Support Services   | Undistributed Expenditures-Instruction (Tuition)                        | 11-000-100-XXX | 800,019           | 1,495,566          | 1,562,545           |
|                                                      | Undistributed Expenditures-Health Services                              | 11-000-213-XXX | 462,208           | 460,447            | 486,904             |
|                                                      | Undistributed Expenditures-Speech, OT, PT and Related Services          | 11-000-216-XXX | 945,855           | 1,099,217          | 888,234             |
|                                                      | Undistributed Expenditures-Guidance                                     | 11-000-218-XXX | 333,333           | 331,869            | 362,235             |
|                                                      | Undistributed Expenditures-Child Study Teams                            | 11-000-219-XXX | 869,324           | 787,183            | 770,974             |
|                                                      | Undistributed Expenditures-Improvement of Instruction Services          | 11-000-221-XXX | 132,670           | 352,432            | 309,174             |
|                                                      | Undistributed Expenditures-Education Media Services/Library             | 11-000-222-XXX | 89,991            | 105,585            | 95,774              |
|                                                      | Undistributed Expenditures-Instructional Staff Training Services        | 11-000-223-XXX | 7,829             | 24,000             | 27,000              |
|                                                      | Undistributed Expenditures-Support Services-General Administration      | 11-000-230-XXX | 736,706           | 641,380            | 657,940             |
|                                                      | Undistributed Expenditures-Support Services-School Administration       | 11-000-240-XXX | 1,177,762         | 1,062,779          | 1,082,438           |
|                                                      | Undistributed Expenditures-Central Services                             | 11-000-251-XXX | 265,102           | 249,401            | 254,109             |
|                                                      | Undistributed Expenditures-Administrative InformationTechnology         | 11-000-252-XXX | 548,786           | 550,307            | 491,245             |
|                                                      | Undistributed Expenditures-Operation and Maintenance of Plant Services  | 11-000-26X-XXX | 2,991,492         | 2,914,937          | 2,992,103           |
|                                                      | Undistributed Expenditures-Student Transportation Services              | 11-000-270-XXX | 2,178,832         | 2,422,296          | 2,431,885           |
|                                                      | Personal Services-Employee Benefits                                     | 11-XXX-XXX-2XX | 6,530,570         | 6,935,677          | 7,789,845           |
|                                                      | Total Undistributed Expenditures                                        |                | 18,070,479        | 19,433,076         | 20,202,405          |
| General Fund Current Expenses for Increased Reserves | Interest Earned on Maintenance Reserve                                  | 10-606         | 0                 | 0                  | 1                   |
| General Fund Current Expenses                        | Total General Current Expense                                           |                | 30,463,124        | 31,762,629         | 32,902,828          |
| Capital Outlay                                       | Equipment                                                               | 12-XXX-XXX-730 | 88,751            | 35,500             | 26,000              |
|                                                      | Facilities Acquisition and Construction Services                        | 12-000-400-XXX | 87,129            | 87,129             | 87,129              |
|                                                      | Capital Reserve-Transfer to Capital Projects                            | 12-000-400-931 | 676,645           | 0                  | 0                   |
|                                                      | Capital Reserve-Transfer to Repayment of Debt                           | 12-000-400-933 | 9,381             | 0                  | 0                   |
|                                                      | Interest Deposit to Capital Reserve                                     | 10-604         | 0                 | 0                  | 1                   |

Advertised Appropriations

| Budget Category                                           | Description                                                    | Account        | 2023-24<br>Actual | 2024-25<br>Revised | 2025-26<br>Proposed |
|-----------------------------------------------------------|----------------------------------------------------------------|----------------|-------------------|--------------------|---------------------|
| Capital Outlay                                            | Total Capital Outlay                                           |                | 861,906           | 122,629            | 113,130             |
| General Fund Expenses and Transfers                       | Transfer of Funds to Charter Schools                           | 10-000-100-56X | 0                 | 24,630             | 95,327              |
|                                                           | General Fund Grand Total                                       |                | 31,325,030        | 31,909,888         | 33,111,285          |
| Special Revenue Fund Expenses for Grants and Entitlements | Local Projects                                                 | 20-XXX-XXX-XXX | 71,958            | 0                  | 0                   |
| Special Revenue Fund Expenses for Other State Projects    | SDA Emergent Needs and Capital Maintenance In School Districts | 20-492-XXX-XXX | 71,485            | 0                  | 0                   |
|                                                           | Other                                                          | 20-XXX-XXX-XXX | 48,628            | 0                  | 0                   |
| Special Revenue Fund Expenses for State Projects          | Total State Projects                                           | 20-XXX-XXX-XXX | 120,113           | 0                  | 0                   |
| Special Revenue Fund Expenses for Federal Projects        | Title I                                                        | 20-XXX-XXX-XXX | 66,151            | 60,876             | 90,000              |
|                                                           | Title II                                                       | 20-XXX-XXX-XXX | 15,200            | 23,871             | 20,000              |
|                                                           | Title III                                                      | 20-XXX-XXX-XXX | 32,959            | 10,000             | 6,000               |
|                                                           | Title IV                                                       | 20-XXX-XXX-XXX | 9,000             | 8,500              | 7,225               |
|                                                           | IDEA Part B (Handicapped)                                      | 20-XXX-XXX-XXX | 350,421           | 297,858            | 297,513             |
|                                                           | Other                                                          | 20-XXX-XXX-XXX | 107,174           | 0                  | 0                   |
|                                                           | CRRSA Act-ESSER II Grant Program                               | 20-483-xxx-xxx | 133,545           | 0                  | 0                   |
|                                                           | CRRSA Act-Learning Acceleration Grant Program                  | 20-484-xxx-xxx | 25,000            | 0                  | 0                   |
|                                                           | ARP-ESSER Grant Program                                        | 20-487-xxx-xxx | 204,955           | 0                  | 0                   |
|                                                           | Total Federal Projects                                         | 20-XXX-XXX-XXX | 944,405           | 401,105            | 420,738             |
| Special Revenue Fund Expenses                             | Total Special Revenue Funds                                    |                | 1,263,331         | 421,105            | 440,738             |
| Debt Service Fund Expenses                                | Total Regular Debt Service                                     | 40-701-510-XXX | 3,334,344         | 3,325,769          | 3,331,119           |
|                                                           | Total Debt Service Funds                                       |                | 3,334,344         | 3,325,769          | 3,331,119           |
| All Fund Expenses                                         | Total Expenditures/Appropriations                              |                | 35,922,705        | 35,656,762         | 36,883,142          |
| Expenses Net of Transfers                                 | Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt  | 12-000-400-933 | 9,381             | 0                  | 0                   |
|                                                           | Total Expenditures Net of Transfers                            |                | 35,913,324        | 35,656,762         | 36,883,142          |

Advertised Recapitulation of Balances

| Fund Balance Category                   | Budget Category                                                  | Audited<br>Balance<br>06/30/2023 | Audited<br>Balance<br>06/30/2024 | Estimated<br>Balance<br>06/30/2025 | Estimated<br>Balance<br>06/30/2026 |
|-----------------------------------------|------------------------------------------------------------------|----------------------------------|----------------------------------|------------------------------------|------------------------------------|
| Unrestricted                            | General Operating Budget                                         | 1,330,521                        | 973,566                          | 821,090                            | 631,744                            |
|                                         | Repayment of Debt                                                | -4,691                           | -4,692                           | -4,692                             | -4,692                             |
| Restricted for General Operating Budget | Capital Reserve                                                  | 1,799,650                        | 1,113,624                        | 1,113,624                          | 1,113,625                          |
|                                         | Adult Education Programs                                         | 0                                | 0                                | 0                                  | 0                                  |
|                                         | Maintenance Reserve                                              | 400,000                          | 157,775                          | 157,775                            | 157,776                            |
|                                         | Legal Reserve                                                    | 1,146,258                        | 53,654                           | 0                                  | 0                                  |
|                                         | Unemployment Fund                                                | 321,125                          | 349,344                          | 349,344                            | 349,344                            |
|                                         | Tuition Reserve                                                  | 0                                | 0                                | 0                                  | 0                                  |
|                                         | Current Expense Emergency Reserve                                | 0                                | 0                                | 0                                  | 0                                  |
|                                         | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0                                | 0                                | 0                                  | 0                                  |
|                                         | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0                                | 0                                | 0                                  | 0                                  |
| Restricted for Special Revenue Fund     | Student Activity Fund                                            | 43,926                           | 52,595                           | 52,595                             | 52,595                             |
|                                         | Scholarship Fund                                                 | 0                                | 0                                | 0                                  | 0                                  |
| Restricted for Repayment of Debt        | Restricted for Repayment of Debt                                 | 0                                | 0                                | 0                                  | 0                                  |

Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations                      | 2022-23<br>Actual Costs | 2023-24<br>Actual Costs | 2024-25<br>Original Budget | 2024-25<br>Revised Budget | 2025-26<br>Proposed Budget |
|--------------------------------------------------|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost       | \$15,462                | \$17,278                | \$17,570                   | \$17,316                  | \$17,510                   |
| Total Classroom Instruction                      | \$9,504                 | \$10,546                | \$10,785                   | \$10,571                  | \$10,850                   |
| Classroom-Salaries and Benefits                  | \$8,662                 | \$9,571                 | \$9,979                    | \$9,782                   | \$9,901                    |
| Classroom-General Supplies and Textbooks         | \$370                   | \$404                   | \$445                      | \$437                     | \$477                      |
| Classroom-Purchased Services                     | \$472                   | \$570                   | \$361                      | \$353                     | \$472                      |
| Total Support Services                           | \$2,248                 | \$2,413                 | \$2,723                    | \$2,669                   | \$2,543                    |
| Support Services-Salaries and Benefits           | \$1,767                 | \$2,153                 | \$2,387                    | \$2,340                   | \$2,365                    |
| Total Administrative Costs                       | \$2,025                 | \$2,227                 | \$2,087                    | \$2,045                   | \$2,044                    |
| Administration Salaries and Benefits             | \$1,613                 | \$1,757                 | \$1,665                    | \$1,626                   | \$1,670                    |
| Total Operations and Maintenance of Plant        | \$1,630                 | \$2,047                 | \$1,916                    | \$1,973                   | \$1,986                    |
| Operations and Maintenance-Salaries and Benefits | \$517                   | \$571                   | \$572                      | \$533                     | \$539                      |
| Board Contribution to Food Services              | \$0                     | \$0                     | \$0                        | \$0                       | \$0                        |
| Total Extracurricular Costs                      | \$45                    | \$45                    | \$51                       | \$50                      | \$50                       |
| Total Equipment Costs                            | \$0                     | \$56                    | \$23                       | \$22                      | \$16                       |
| Legal Costs                                      | \$38                    | \$62                    | \$35                       | \$34                      | \$41                       |
| Employee Benefits as a percentage of salaries*   | 38.83%                  | 41.09%                  | 42.85%                     | 42.94%                    | 47.57%                     |

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

| Shared Service Category Type            | Shared Service Category Description                                                                                     | Amount Saved (Optional) |
|-----------------------------------------|-------------------------------------------------------------------------------------------------------------------------|-------------------------|
| Insurance Coverages and Benefits        | The District is a member of the Schools Health Insurance Fund.                                                          | 0                       |
|                                         | The District is a member of the JIF for Property and casualty insurance, as well as liability insurance.                | 0                       |
| Others                                  | The District partners with a number of local districts for special education services.                                  | 0                       |
| Purchasing                              | The District is part of the federal E-Rate telecommunications consortium.                                               | 0                       |
|                                         | The District utilizes the services of ESCNJ, State of NJ Contract Purchasing, the Camden County Cooperative, and OMNIA. | 0                       |
|                                         | The District participates in the ACES energy services program for both electricity and natural gas.                     | 0                       |
| Transportation Services, including Fuel | The District has a joint agreement with Kingsway Regional School District for student transportation services.          | 0                       |
|                                         | The District has partnered with Woolwich Township to obtain fuel for maintenance vehicles.                              | 0                       |
|                                         | The district has a joint agreement with Logan Township School District for transportation services.                     | 0                       |

Estimated Tax Rates

| Municipality       | Category                                                                                                           | Amount        |
|--------------------|--------------------------------------------------------------------------------------------------------------------|---------------|
| Swedesboro Borough | (A) General Fund School Levy                                                                                       | 2,077,772     |
|                    | (D) Total School Levy                                                                                              | 2,389,872     |
|                    | (B) Estimated Net Taxable Valuation (as of 01/28/25)                                                               | 177,339,200   |
|                    | (H) Estimated Equalized Valuation (as of 01/28/25)                                                                 | 286,308,040   |
|                    | (C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)           | 1.1716        |
|                    | (F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)                    | 1.3476        |
|                    | (I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.7257        |
|                    | (L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)          | 0.8347        |
| Woolwich Township  | (A) General Fund School Levy                                                                                       | 17,151,073    |
|                    | (D) Total School Levy                                                                                              | 19,664,192    |
|                    | (B) Estimated Net Taxable Valuation (as of 01/28/25)                                                               | 1,576,497,010 |
|                    | (H) Estimated Equalized Valuation (as of 01/28/25)                                                                 | 2,297,765,646 |
|                    | (C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)           | 1.0879        |
|                    | (F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)                    | 1.2473        |
|                    | (I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.7464        |
|                    | (L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)          | 0.8558        |

Employee Contract List for District

| Name        | Category                                                                                  | Measure                                                           |
|-------------|-------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
| Jamie Flick | Job Title                                                                                 | Coordinator/Director/Manager/Supervisor                           |
|             | Job Title II                                                                              | Chief Academic Officer                                            |
|             | Base Annual Salary Amount                                                                 | \$148,436                                                         |
|             | Full-Time Equivalent (FTE)                                                                | 1.0                                                               |
|             | Shared with Another District?                                                             | N                                                                 |
|             | Shared County                                                                             | None Reported                                                     |
|             | Shared District                                                                           | None Reported                                                     |
|             | Job Title Other District                                                                  | None Reported                                                     |
|             | Member of Collective Bargaining Unit (CBU)?                                               | N                                                                 |
|             | Beginning Date of Contract                                                                | 07/01/24                                                          |
|             | End Date of Contract                                                                      | 06/30/25                                                          |
|             | Contracted Number of Annual Work Days                                                     | 261                                                               |
|             | Contracted Number of Annual Vacation Days                                                 | 20                                                                |
|             | Contracted Number of Annual Sick Days                                                     | 12                                                                |
|             | Contracted Number of Annual Personal Days                                                 | 3                                                                 |
|             | Contracted Number of Annual Consulting Days                                               | 0                                                                 |
|             | Number of Other Contracted Non-Working Days                                               | 0                                                                 |
|             | Description of Other Contracted Non-Working Days                                          | None Reported                                                     |
|             | Total Allowances Amount                                                                   | \$3,900                                                           |
|             | Total Bonuses Amount                                                                      | \$750                                                             |
|             | Total Stipends Amount                                                                     | \$0                                                               |
|             | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$82                                                              |
|             | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                                               |
|             | Total Contractual Post-Employment Benefit Amount                                          | \$4,612                                                           |
|             | Contractual Post-Employment Benefit Description of Payout of Sick days                    | \$100 per day payout upon retirement.                             |
|             | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Per diem, 6-day max, 1/261 salary.                                |
|             | Contractual Post-Employment Benefit Description of Payout of Personal days                | Unused sick days are rolled into the following year. Max of half. |
|             | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                                                     |
|             | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                                                     |

Employee Contract List for District

| Name        | Category                                                                                 | Measure                  |
|-------------|------------------------------------------------------------------------------------------|--------------------------|
| Jamie Flick | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported            |
|             | Total Other/In-Kind Remuneration Amount                                                  | \$0                      |
|             | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported            |
|             | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported            |
|             | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported            |
|             | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported            |
|             | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported            |
|             | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported            |
|             | Additional Comment 1                                                                     | None Reported            |
|             | Additional Comment 2                                                                     | None Reported            |
|             | Additional Comment 3                                                                     | None Reported            |
| Joel Brown  | Job Title                                                                                | Information Technology   |
|             | Job Title II                                                                             | Chief Information Office |
|             | Base Annual Salary Amount                                                                | \$122,400                |
|             | Full-Time Equivalent (FTE)                                                               | 1.0                      |
|             | Shared with Another District?                                                            | N                        |
|             | Shared County                                                                            | None Reported            |
|             | Shared District                                                                          | None Reported            |
|             | Job Title Other District                                                                 | None Reported            |
|             | Member of Collective Bargaining Unit (CBU)?                                              | N                        |
|             | Beginning Date of Contract                                                               | 07/01/24                 |
|             | End Date of Contract                                                                     | 06/30/25                 |
|             | Contracted Number of Annual Work Days                                                    | 261                      |
|             | Contracted Number of Annual Vacation Days                                                | 20                       |
|             | Contracted Number of Annual Sick Days                                                    | 12                       |
|             | Contracted Number of Annual Personal Days                                                | 3                        |
|             | Contracted Number of Annual Consulting Days                                              | 0                        |
|             | Number of Other Contracted Non-Working Days                                              | 0                        |
|             | Description of Other Contracted Non-Working Days                                         | None Reported            |

Employee Contract List for District

| Name       | Category                                                                                  | Measure                                                                    |
|------------|-------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|
| Joel Brown | Total Allowances Amount                                                                   | \$3,480                                                                    |
|            | Total Bonuses Amount                                                                      | \$0                                                                        |
|            | Total Stipends Amount                                                                     | \$0                                                                        |
|            | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$46                                                                       |
|            | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                                                        |
|            | Total Contractual Post-Employment Benefit Amount                                          | \$2,814                                                                    |
|            | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Eligible for this pay-out after 10 years of service within the District.   |
|            | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Per Diem rate, max of six days, 1/261 salary.                              |
|            | Contractual Post-Employment Benefit Description of Payout of Personal days                | All remaining personal days get rolled into sick leave the following year. |
|            | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                                                              |
|            | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                                                              |
|            | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                                                              |
|            | Total Other/In-Kind Remuneration Amount                                                   | \$0                                                                        |
|            | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                                                              |
|            | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                                                              |
|            | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                                                              |
|            | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                                                              |
|            | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                                                              |
|            | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                                                              |
|            | Additional Comment 1                                                                      | None Reported                                                              |
|            | Additional Comment 2                                                                      | None Reported                                                              |
|            | Additional Comment 3                                                                      | None Reported                                                              |
| Josh Stow  | Job Title                                                                                 | Coordinator/Director/Manager/Supervisor                                    |
|            | Job Title II                                                                              | Facilities Manager                                                         |
|            | Base Annual Salary Amount                                                                 | \$92,124                                                                   |
|            | Full-Time Equivalent (FTE)                                                                | 1.0                                                                        |
|            | Shared with Another District?                                                             | N                                                                          |
|            | Shared County                                                                             | None Reported                                                              |
|            | Shared District                                                                           | None Reported                                                              |

Employee Contract List for District

| Name      | Category                                                                                  | Measure                                                                     |
|-----------|-------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|
| Josh Stow | Job Title Other District                                                                  | None Reported                                                               |
|           | Member of Collective Bargaining Unit (CBU)?                                               | N                                                                           |
|           | Beginning Date of Contract                                                                | 07/01/24                                                                    |
|           | End Date of Contract                                                                      | 06/30/25                                                                    |
|           | Contracted Number of Annual Work Days                                                     | 261                                                                         |
|           | Contracted Number of Annual Vacation Days                                                 | 10                                                                          |
|           | Contracted Number of Annual Sick Days                                                     | 12                                                                          |
|           | Contracted Number of Annual Personal Days                                                 | 3                                                                           |
|           | Contracted Number of Annual Consulting Days                                               | 0                                                                           |
|           | Number of Other Contracted Non-Working Days                                               | 0                                                                           |
|           | Description of Other Contracted Non-Working Days                                          | None Reported                                                               |
|           | Total Allowances Amount                                                                   | \$500                                                                       |
|           | Total Bonuses Amount                                                                      | \$0                                                                         |
|           | Total Stipends Amount                                                                     | \$0                                                                         |
|           | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                                                                         |
|           | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                                                         |
|           | Total Contractual Post-Employment Benefit Amount                                          | \$2,118                                                                     |
|           | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Eligible for a payout after 10 years of service within the school district. |
|           | Contractual Post-Employment Benefit Description of Payout of Vacation days                | per diem rate of 1/260 salary. Max of 6.                                    |
|           | Contractual Post-Employment Benefit Description of Payout of Personal days                | All unused personal days are rolled into sick days the following year.      |
|           | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                                                               |
|           | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                                                               |
|           | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                                                               |
|           | Total Other/In-Kind Remuneration Amount                                                   | \$0                                                                         |
|           | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                                                               |
|           | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                                                               |
|           | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                                                               |
|           | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                                                               |
|           | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                                                               |

Employee Contract List for District

| Name            | Category                                                                                  | Measure                                                              |
|-----------------|-------------------------------------------------------------------------------------------|----------------------------------------------------------------------|
| Josh Stow       | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                                                        |
|                 | Additional Comment 1                                                                      | None Reported                                                        |
|                 | Additional Comment 2                                                                      | None Reported                                                        |
|                 | Additional Comment 3                                                                      | None Reported                                                        |
| Kirstin Kellogg | Job Title                                                                                 | Superintendent                                                       |
|                 | Job Title II                                                                              | None                                                                 |
|                 | Base Annual Salary Amount                                                                 | \$161,600                                                            |
|                 | Full-Time Equivalent (FTE)                                                                | 1.0                                                                  |
|                 | Shared with Another District?                                                             | N                                                                    |
|                 | Shared County                                                                             | None Reported                                                        |
|                 | Shared District                                                                           | None Reported                                                        |
|                 | Job Title Other District                                                                  | None Reported                                                        |
|                 | Member of Collective Bargaining Unit (CBU)?                                               | N                                                                    |
|                 | Beginning Date of Contract                                                                | 12/01/23                                                             |
|                 | End Date of Contract                                                                      | 06/30/26                                                             |
|                 | Contracted Number of Annual Work Days                                                     | 261                                                                  |
|                 | Contracted Number of Annual Vacation Days                                                 | 20                                                                   |
|                 | Contracted Number of Annual Sick Days                                                     | 15                                                                   |
|                 | Contracted Number of Annual Personal Days                                                 | 3                                                                    |
|                 | Contracted Number of Annual Consulting Days                                               | 0                                                                    |
|                 | Number of Other Contracted Non-Working Days                                               | 0                                                                    |
|                 | Description of Other Contracted Non-Working Days                                          | None Reported                                                        |
|                 | Total Allowances Amount                                                                   | \$8,500                                                              |
|                 | Total Bonuses Amount                                                                      | \$0                                                                  |
|                 | Total Stipends Amount                                                                     | \$0                                                                  |
|                 | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$82                                                                 |
|                 | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                                                  |
|                 | Total Contractual Post-Employment Benefit Amount                                          | \$9,288                                                              |
|                 | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Equal to half the per diem based ont he amount of sick days accrued. |

Employee Contract List for District

| Name            | Category                                                                                 | Measure                                             |
|-----------------|------------------------------------------------------------------------------------------|-----------------------------------------------------|
| Kirstin Kellogg | Contractual Post-Employment Benefit Description of Payout of Vacation days               | This figure is based on a per diem rate 1/261.      |
|                 | Contractual Post-Employment Benefit Description of Payout of Personal days               | Unused Personal Days get rolled into the sick days. |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 1                      | None Reported                                       |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 2                      | None Reported                                       |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported                                       |
|                 | Total Other/In-Kind Remuneration Amount                                                  | \$0                                                 |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported                                       |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported                                       |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported                                       |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported                                       |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported                                       |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported                                       |
|                 | Additional Comment 1                                                                     | None Reported                                       |
|                 | Additional Comment 2                                                                     | None Reported                                       |
|                 | Additional Comment 3                                                                     | None Reported                                       |
| Korey Jeffries  | Job Title                                                                                | Business Administrator                              |
|                 | Job Title II                                                                             | Board Secretary                                     |
|                 | Base Annual Salary Amount                                                                | \$114,000                                           |
|                 | Full-Time Equivalent (FTE)                                                               | 1.0                                                 |
|                 | Shared with Another District?                                                            | N                                                   |
|                 | Shared County                                                                            | None Reported                                       |
|                 | Shared District                                                                          | None Reported                                       |
|                 | Job Title Other District                                                                 | None Reported                                       |
|                 | Member of Collective Bargaining Unit (CBU)?                                              | N                                                   |
|                 | Beginning Date of Contract                                                               | 07/01/24                                            |
|                 | End Date of Contract                                                                     | 06/30/25                                            |
|                 | Contracted Number of Annual Work Days                                                    | 261                                                 |
|                 | Contracted Number of Annual Vacation Days                                                | 20                                                  |
|                 | Contracted Number of Annual Sick Days                                                    | 15                                                  |

Employee Contract List for District

| Name           | Category                                                                                  | Measure                                                               |
|----------------|-------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|
| Korey Jeffries | Contracted Number of Annual Personal Days                                                 | 3                                                                     |
|                | Contracted Number of Annual Consulting Days                                               | 0                                                                     |
|                | Number of Other Contracted Non-Working Days                                               | 0                                                                     |
|                | Description of Other Contracted Non-Working Days                                          | None Reported                                                         |
|                | Total Allowances Amount                                                                   | \$5,250                                                               |
|                | Total Bonuses Amount                                                                      | \$0                                                                   |
|                | Total Stipends Amount                                                                     | \$0                                                                   |
|                | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                                                                   |
|                | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                                                   |
|                | Total Contractual Post-Employment Benefit Amount                                          | \$4,120                                                               |
|                | Contractual Post-Employment Benefit Description of Payout of Sick days                    | 15-days @ \$100 per day.                                              |
|                | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Max of 6 days at a per diem 1/261                                     |
|                | Contractual Post-Employment Benefit Description of Payout of Personal days                | Remaining Personal Days are rolled into sick days the following year. |
|                | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                                                         |
|                | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                                                         |
|                | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                                                         |
|                | Total Other/In-Kind Remuneration Amount                                                   | \$0                                                                   |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                                                         |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                                                         |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                                                         |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                                                         |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                                                         |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                                                         |
|                | Additional Comment 1                                                                      | None Reported                                                         |
|                | Additional Comment 2                                                                      | None Reported                                                         |
|                | Additional Comment 3                                                                      | None Reported                                                         |