

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	4,867.0	4,864.0	4,879.0
On Roll Regular Accred. Adult H.S.	0.0	0.0	5.0
On Roll Special Ed Full-Time	1,045.0	1,073.0	1,081.0
On Roll Subtotal	5,912.0	5,937.0	5,965.0
In Private School Placements	49.0	43.0	43.0
Sent to Contracted Preschool	43.0	55.0	0.0
Sent to Other Districts Regular	1.0	1.0	40.0
Sent to Other Districts Special Ed	13.0	19.0	22.0
Received	1.0	1.0	1.0
In State Facilities	1.0		0.0

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	58,222,167	59,386,610	60,574,342
	Total Tax Levy	10-121x	58,222,167	59,386,610	60,574,342
	Total Tuition	10-1300	126,129	23,966	23,966
	Rents and Royalties	10-1910	60,531	30,000	30,000
	Unrestricted Miscellaneous Revenues	10-1XXX	1,338,917	570,000	610,000
	Interest Earned on Maintenance Reserve	10-1XXX	59,332	20,000	20,000
	Interest Earned on Capital Reserve Funds	10-1XXX	210,610	20,000	20,000
	Other Restricted Miscellaneous Revenues	10-1XXX	95,425	0	0
	Total Revenues from Local Sources		60,113,111	60,050,576	61,278,308
General Fund Revenues from Intermediate Sources	Payments in Lieu of Taxes to School District	10-2300	170,118	170,000	170,000
	Total Revenues from Intermediate Sources		170,118	170,000	170,000
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	239,445	750,017	718,864
	Extraordinary Aid	10-3131	931,836	400,000	400,000
	Categorical Special Education Aid	10-3132	5,200,975	6,821,799	8,690,436
	Equalization Aid	10-3176	60,803,699	70,302,116	73,630,337
	Categorical Security Aid	10-3177	2,040,647	2,779,446	2,452,944
	Total Revenues from State Sources		69,216,602	81,053,378	85,892,581
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	285,111	207,455	39,312
	Total Revenues from Federal Sources		285,111	207,455	39,312
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	823,066	74,752	35,901
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	1,371,525	7,645,642	6,308,985
	Transfers from Other Funds	10-5200	1,034	0	0
	Adjustment for Prior Year Encumbrances		0	4,057,765	0
	Actual Revenues (Over)/Under Expenditures		-805,770	0	0
General Fund Revenues	Total Operating Budget		131,174,797	153,259,568	153,725,087

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	561,956	400,000	400,000
	Scholarship Fund Revenue	20-1770	85,132	100,000	100,000
	Other Revenue from Local Sources	20-1XXX	18,883	62,841	0
	Total Revenues from Local Sources	20-1XXX	665,971	562,841	500,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	2,842,505	2,721,368
	Preschool Education Aid	20-3218	3,545,048	5,797,975	5,649,932
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	130,844	0	0
	Other Restricted Entitlements	20-32XX	397,550	1,241,112	277,587
	Total Revenues from State Sources		4,073,442	9,881,592	8,648,887
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	2,045,770	2,483,852	2,111,273
	Title II	20-4451-4455	129,964	325,679	276,827
	Title III	20-4491-4494	108,337	336,725	286,215
	Title IV	20-4471-4474	135,281	315,576	268,239
	IDEA Part B (Handicapped)	20-4420-4429	1,545,750	1,539,837	1,308,861
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	529,712	4,791	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	1,596	38,404	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	40,000	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	17,633	0	0
	ARP-ESSER	20-4540	3,836,897	1,147,929	0
	CRRSA Act-ESSER II	20-4534	244,978	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	104,003	0	0
	Other	20-4XXX	138,493	192,362	0
	CRRSA Act-Mental Health Grant	20-4536	10,239	0	0
	ARP Homeless Children and Youth I Grant	20-4545	29,919	4,040	0
	Total Revenues from Federal Sources		8,918,572	6,389,195	4,251,415

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	897,112	731,345	995,411
Special Revenue Fund Revenues	Total Grants and Entitlements		14,590,092	17,564,973	14,395,713
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	226,100	222,800	219,300
	Total Revenues from Local Sources		226,100	222,800	219,300
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		226,100	222,800	219,300
Debt Service Fund Revenues	Total Repayment of Debt		226,100	222,800	219,300
All Fund Revenues	Total Revenues/Sources		145,990,989	171,047,341	168,340,100
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	897,112	731,345	995,411
	Total Revenues/Sources Net of Transfers		145,093,877	170,315,996	167,344,689

Hudson

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	234,042	185,345	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,583,370	17,872,203	8,303,861
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	200,000
	Increase In Capital Reserve	10-604	14,207,193	0	0
	Interest Deposit to Capital Reserve	10-604	210,610	20,000	20,000
	Total Capital Outlay		16,235,215	18,077,548	8,523,861
Special School Expenses for Adult Education	Adult Education-Local-Instruction	13-602-100-XXX	85,750	110,000	160,000
	Total Adult Education-Local	13-602-X00-XXX	85,750	110,000	160,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	85,750	110,000	160,000
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	10,966,347	11,730,170	12,704,547
	General Fund Grand Total		131,174,797	153,259,568	153,725,087
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	18,883	62,841	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	2,551,534	4,180,027	4,140,452
	Support Services	20-218-200-XXX	1,872,270	4,808,839	5,031,259
	Facility Acquisition and Construction Services	20-218-400-XXX	18,356	382,959	195,000
	Total Preschool Education Aid	20-218-XXX-XXX	4,442,160	9,371,825	9,366,711
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	9,825	10,023	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	6,653	8,323	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	3,238	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	20,640	25,740	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	8,330	9,604	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	35,260	40,590	0
	Vocational Education	20-XXX-XXX-XXX	316,842	0	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	130,844	0	0
	Other	20-XXX-XXX-XXX	0	1,143,594	277,587
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	4,970,554	10,612,937	9,644,298

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	2,045,770	2,483,852	2,111,273
	Title II	20-XXX-XXX-XXX	129,964	325,679	276,827
	Title III	20-XXX-XXX-XXX	108,337	336,725	286,215
	Title IV	20-XXX-XXX-XXX	135,281	315,576	268,239
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,545,750	1,539,837	1,308,861
	Other	20-XXX-XXX-XXX	138,493	192,362	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	244,978	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	104,003	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	10,239	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	3,836,897	1,147,929	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	529,712	4,791	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	1,596	38,404	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	40,000	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	17,633	0	0
	ARP Homeless Children and Youth I	20-495-xxx-xxx	29,919	4,040	0
	Total Federal Projects	20-XXX-XXX-XXX	8,918,572	6,389,195	4,251,415
Special Revenue Fund Expenses	Total Special Revenue Funds		14,590,092	17,564,973	14,395,713
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	226,100	222,800	219,300
	Total Debt Service Funds		226,100	222,800	219,300
All Fund Expenses	Total Expenditures/Appropriations		145,990,989	171,047,341	168,340,100
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	897,112	731,345	995,411
	Total Expenditures Net of Transfers		145,093,877	170,315,996	167,344,689

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	3,546,979	2,941,728	2,904,352	2,904,352
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	22,364,603	35,407,625	27,781,983	21,492,998
	Adult Education Programs	63,602	73,277	35,901	0
	Maintenance Reserve	4,160,408	4,160,408	4,180,408	4,200,408
	Legal Reserve	1,408,574	0	0	0
	Unemployment Fund	927,223	942,576	942,576	942,576
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	431,712	434,745	434,745	434,745
	Scholarship Fund	712,308	674,280	674,280	674,280
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,135	\$18,616	\$23,048	\$22,667	\$24,037
Total Classroom Instruction	\$10,804	\$11,490	\$13,766	\$13,435	\$14,414
Classroom-Salaries and Benefits	\$10,230	\$10,966	\$12,661	\$12,316	\$13,221
Classroom-General Supplies and Textbooks	\$337	\$293	\$540	\$544	\$587
Classroom-Purchased Services	\$237	\$231	\$565	\$574	\$606
Total Support Services	\$1,716	\$1,741	\$2,634	\$2,629	\$2,691
Support Services-Salaries and Benefits	\$1,485	\$1,477	\$1,900	\$1,899	\$2,029
Total Administrative Costs	\$2,205	\$2,387	\$2,624	\$2,776	\$2,776
Administration Salaries and Benefits	\$1,962	\$2,101	\$2,292	\$2,295	\$2,393
Total Operations and Maintenance of Plant	\$2,108	\$2,633	\$3,563	\$3,365	\$3,652
Operations and Maintenance-Salaries and Benefits	\$1,360	\$1,604	\$1,874	\$1,885	\$2,066
Board Contribution to Food Services	\$0	\$6	\$14	\$14	\$14
Total Extracurricular Costs	\$270	\$310	\$383	\$385	\$417
Total Equipment Costs	\$67	\$47	\$71	\$106	\$36
Legal Costs	\$12	\$10	\$16	\$15	\$16
Employee Benefits as a percentage of salaries*	28.77%	30.10%	32.15%	32.46%	33.37%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	The Kearny Board of Education utilizes the Non-Public Services provided by the Educational Services Commission of New Jersey.	0
Insurance Coverages and Benefits	The Kearny Board of Education is a member of the School Alliance Insurance Fund with many other district in New Jersey.	0
Municipal/Public Works	The Kearny Board of Education has an agreement with the Township of Kearny to provide gas for the board vehicles in exchange for the use of the district facilities for the recreational program.	0
Others	Together with the Nutley and Belleville Board of Education, Kearny leases a boathouse from the Town of Kearny for the High School crew team. The Kearny Board of Education provides custodial services, supplies, utilities and licensing fees. Belleville and Nutley reimburse Kearny for these services.	0
Purchasing	The Kearny Board of Education participates in the Educational Services Commission Cooperative bid for Natural and electric utilities.	0
	The Kearny Board of Education is a member of the Middlesex Regional Cooperative, Hunterdon Regional Services, Union County, and Educational Data Services Cooperatives.	0
Transportation Services, including Fuel	Kearny Board of Education has joint transportation contracts with Harrison and East Newark Board of Education.	0

Estimated Tax Rates

Municipality	Category	Amount
Kearny Town	(A) General Fund School Levy	59,980,476
	(D) Total School Levy	60,201,526
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,163,382,596
	(H) Estimated Equalized Valuation (as of 10/01/24)	6,249,639,414
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	5.1557
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	5.1747
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9597
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9633

Employee Contract List for District

Name	Category	Measure
ALIKI BIELTZ	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$210,179
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,720
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
ALIKI BIELTZ	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
BARBARA BROOKS	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$85,125
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
BARBARA BROOKS	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,548
	Contractual Post-Employment Benefit Description of Payout of Sick days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
DENA TODD	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$81,065
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
DENA TODD	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,870
	Contractual Post-Employment Benefit Description of Payout of Sick days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
DENA TODD	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
DIANE REIS	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$78,988
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,670
	Contractual Post-Employment Benefit Description of Payout of Sick days	AS PER CONTRACT

Employee Contract List for District

Name	Category	Measure
DIANE REIS	Contractual Post-Employment Benefit Description of Payout of Vacation days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
ELISA GRIFFITT	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIRECTOR OF SBYSB
	Base Annual Salary Amount	\$126,625
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
ELISA GRIFFITT	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
FLORA ENCARNACAO	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$222,895
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,720
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$169,512
	Contractual Post-Employment Benefit Description of Payout of Sick days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
FLORA ENCARNACAO	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JUAN FACIOLINCE	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$199,430
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
JUAN FACIOLINCE	Total Allowances Amount	\$9,720
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MARK BRUSCINO	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIRECTOR OF OPERATIONS
	Base Annual Salary Amount	\$203,261
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
MARK BRUSCINO	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$233,361
	Contractual Post-Employment Benefit Description of Payout of Sick days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
MARK BRUSCINO	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MICHAEL SANDLER	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$81,553
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,643
	Contractual Post-Employment Benefit Description of Payout of Sick days	AS PER CONTRACT

Employee Contract List for District

Name	Category	Measure
MICHAEL SANDLER	Contractual Post-Employment Benefit Description of Payout of Vacation days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
ROBERT ELSMORE	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SUPERV. OF TRANSPORTATION
	Base Annual Salary Amount	\$101,760
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
ROBERT ELSMORE	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$91,075
	Contractual Post-Employment Benefit Description of Payout of Sick days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
SALVATORE CARFAGNA	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	FALICILITIES MANAGER
	Base Annual Salary Amount	\$121,270
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$169,012
	Contractual Post-Employment Benefit Description of Payout of Sick days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
SALVATORE CARFAGNA	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SHARYNE BLEVINS	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$89,970
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
SHARYNE BLEVINS	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,243
	Contractual Post-Employment Benefit Description of Payout of Sick days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported