Hunterdon Flemington-Raritan Reg Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	2,656.0	2,728.0	2,828.0
On Roll Special Ed Full-Time	499.0	506.0	521.0
On Roll Subtotal	3,155.0	3,234.0	3,349.0
In Private School Placements	14.0	16.0	20.0
Sent to Contracted Preschool		52.0	105.0
Sent to Other Districts Special Ed	4.0	14.0	0.0
Received	56.0	2.0	2.0

Hunterdon Flemington-Raritan Reg Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Local Tax Levy-Base Budget	10-1210	57,699,259	59,718,733	65,727,008
	Total Tax Levy	10-121x	57,699,259	59,718,733	65,727,008
	Total Tuition	10-1300	106,299	60,000	120,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	1,326,535	927,696	874,150
General Fund Revenues from Local Sources	Interest Earned on Maintenance Reserve	10-1XXX	2,046	0	0
	Interest Earned on Capital Reserve Funds	10-1XXX	6,429	10,000	10,000
	Other Restricted Miscellaneous Revenues	10-1XXX	7,025	0	0
	Total Revenues from Local Sources		59,147,593	60,716,429	66,731,158
	Categorical Transportation Aid	10-3121	297,208	297,208	1,754,604
	Extraordinary Aid	10-3131	1,245,949	800,000	400,000
	Categorical Special Education Aid	10-3132	2,682,732	3,231,931	4,064,670
General Fund Revenues from State Sources	Equalization Aid	10-3176	2,426,667	2,426,667	0
	Categorical Security Aid	10-3177	140,035	140,035	642,316
	Other State Aids	10-3XXX	29,120	0	146,227
	Total Revenues from State Sources		6,821,711	6,895,841	7,007,817
0 15 15 6 5 10	Medicaid Reimbursement	10-4200	107,900	136,276	26,778
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		107,900	136,276	26,778
0 15 10 (0) 0	Budgeted Fund Balance-Operating Budget	10-303	0	2,685,688	0
General Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures		3,415,860	0	0
General Fund Revenues	Total Operating Budget		69,493,064	70,434,234	73,765,753
	Student Activity Fund Revenue	20-1760	191,198	0	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	16,181	93,312	67,900
	Total Revenues from Local Sources	20-1XXX	207,379	93,312	67,900
	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	465,338
	Preschool Education Aid	20-3218	763,630	2,219,912	2,721,930
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	71,127	0	0
	Total Revenues from State Sources		834,757	2,219,912	3,187,268

Hunterdon Flemington-Raritan Reg Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Title I	20-4411-4416	256,670	316,931	0
	Title II	20-4451-4455	53,369	51,418	0
	Title III	20-4491-4494	47,571	66,887	0
	Title IV	20-4471-4474	10,160	18,536	0
	IDEA Part B (Handicapped)	20-4420-4429	826,261	821,117	17,702
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	177,171	0	0
Special Revenue Fund Revenues IIOIII Federal Sources	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	32,948	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	16,022	0	0
	ARP-ESSER	20-4540	423,790	0	0
	Other	20-4XXX	182,584	158,725	0
	ARP Homeless Children and Youth II Grant	20-4546	1,800	0	0
	Total Revenues from Federal Sources		2,028,346	1,433,614	17,702
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	943,482	1,080,658	1,403,960
Special Revenue Fund Revenues	Total Grants and Entitlements		3,994,051	4,827,496	4,676,830
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	72,145	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	4,786,469	4,872,997	4,969,450
Dept Service Fund Revenues from Local Sources	Total Revenues from Local Sources		4,786,469	4,872,997	4,969,450
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	889,966	895,306	900,223
	Budgeted Fund Balance	40-303	0	143,709	72,147
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		5,748,580	5,912,012	5,941,820
	Actual Revenues (Over)/Under Expenditures		129,483	0	0
Debt Service Fund Revenues	Total Repayment of Debt		5,878,063	5,912,012	5,941,820
All Fund Revenues	Total Revenues/Sources		79,365,178	81,173,742	84,384,403
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	943,482	1,080,658	1,403,960
Revenues Net Of Transfers	Total Revenues/Sources Net of Transfers		78,421,696	80,093,084	82,980,443

Hunterdon Flemington-Raritan Reg Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	20,170,937	20,045,159	20,002,678
	Special Education-Instruction	11-2XX-100-XXX	8,654,560	8,358,479	8,553,321
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,655,552	1,580,527	708,895
General Fund Current Expenses for instruction	Bilingual Education-Instruction	11-240-100-XXX	771,401	731,923	861,477
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	96,826	111,883	117,786
	School-Sponsored Athletics-Instruction	11-402-100-XXX	153,114	177,280	144,392
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,333,977	1,262,453	1,415,266
	Undistributed Expenditures-Health Services	11-000-213-XXX	674,501	813,707	847,285
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,527,679	1,466,479	1,543,640
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	22,697	56,728	87,888
	Undistributed Expenditures-Guidance	11-000-218-XXX	968,407	1,121,132	789,149
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,563,876	1,509,125	1,662,632
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	376,125	449,397	381,278
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	606,337	435,320	406,560
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	639,745	643,317	439,969
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	965,115	1,030,431	1,060,350
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,506,783	3,520,369	3,396,751
	Undistributed Expenditures-Central Services	11-000-251-XXX	636,901	685,889	630,321
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	754,009	619,171	649,026
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,660,187	7,450,610	8,336,154
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	6,687,633	7,115,314	6,632,316
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	10,978,714	11,080,486	13,685,129
	Total Undistributed Expenditures		37,902,686	39,259,928	41,963,714
General Fund Current Expenses	Total General Current Expense		69,405,076	70,265,179	72,352,263
	Equipment	12-XXX-XXX-730	37,253	94,240	118,936
Capital Quitlay	Facilities Acquisition and Construction Services	12-000-400-XXX	50,735	50,735	1,268,754
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	10,000	10,000
	Total Capital Outlay		87,988	154,975	1,397,690

Hunterdon Flemington-Raritan Reg Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Conoral Fund Evnences and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	14,080	15,800
General Fund Expenses and Transfers	General Fund Grand Total		69,493,064	70,434,234	73,765,753
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	16,181	93,312	67,900
	Preschool Education Aid Instruction	20-218-100-XXX	812,823	1,259,261	1,462,908
Special Revenue Fund Expenses for Preschool Education	Support Services	20-218-200-XXX	816,749	1,883,558	2,775,597
Aid	Facility Acquisition and Construction Services	20-218-400-XXX	77,540	157,751	352,723
	Total Preschool Education Aid	20-218-XXX-XXX	1,707,112	3,300,570	4,591,228
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	71,127	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,778,239	3,300,570	4,591,228
	Title I	20-XXX-XXX-XXX	256,670	316,931	0
	Title II	20-XXX-XXX-XXX	53,369	51,418	0
	Title III	20-XXX-XXX-XXX	47,571	66,887	0
	Title IV	20-XXX-XXX-XXX	10,160	18,536	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	826,261	821,117	17,702
	Other	20-XXX-XXX-XXX	182,584	158,725	0
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Grant Program	20-487-xxx-xxx	423,790	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	177,171	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	32,948	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	16,022	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	1,800	0	0
	Total Federal Projects	20-XXX-XXX-XXX	2,028,346	1,433,614	17,702
Special Revenue Fund Expenses	Total Special Revenue Funds		3,994,051	4,827,496	4,676,830
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	5,878,063	5,912,012	5,941,820
	Total Debt Service Funds		5,878,063	5,912,012	5,941,820
All Fund Expenses	Total Expenditures/Appropriations		79,365,178	81,173,742	84,384,403
Evnonoso Not of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	943,482	1,080,658	1,403,960
Expenses Net of Transfers	Total Expenditures Net of Transfers		78,421,696	80,093,084	82,980,443

Hunterdon Flemington-Raritan Reg Advertised Recapitulation of Balances

		A 111 1	A 11/		
		Audited	Audited	Estimated	Estimated
Fund Balance Category	Budget Category	Balance 06/30/2023	Balance 06/30/2024	Balance 06/30/2025	Balance 06/30/2026
r and Balance Gategory					
Unrestricted	General Operating Budget	2,869,151	1,005,968	588,164	588,164
Officestricted	Repayment of Debt	345,339	215,856	72,147	0
	Capital Reserve	585,950	592,379	602,379	612,379
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	156,231	158,277	158,277	158,277
	Legal Reserve	3,766,690	2,267,884	0	0
Restricted for General Operating Budget	Unemployment Fund	523,770	548,647	548,647	548,647
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destricted for Chariel Devenue Fund	Student Activity Fund	140,508	160,421	160,421	160,421
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Hunterdon Flemington-Raritan Reg
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,247	\$19,472	\$18,747	\$19,496	\$19,574
Total Classroom Instruction	\$12,355	\$12,336	\$11,781	\$12,058	\$11,870
Classroom-Salaries and Benefits	\$11,803	\$11,792	\$11,255	\$11,575	\$11,403
Classroom-General Supplies and Textbooks	\$311	\$305	\$297	\$303	\$280
Classroom-Purchased Services	\$241	\$239	\$229	\$180	\$187
Total Support Services	\$2,379	\$2,569	\$2,414	\$2,685	\$2,620
Support Services-Salaries and Benefits	\$2,022	\$2,254	\$2,141	\$2,350	\$2,186
Total Administrative Costs	\$2,204	\$2,270	\$2,164	\$2,229	\$2,187
Administration Salaries and Benefits	\$1,944	\$1,969	\$1,882	\$1,931	\$1,891
Total Operations and Maintenance of Plant	\$2,217	\$2,184	\$2,265	\$2,397	\$2,592
Operations and Maintenance-Salaries and Benefits	\$366	\$398	\$420	\$427	\$409
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$91	\$96	\$104	\$108	\$97
Total Equipment Costs	\$3	\$36	\$71	\$78	\$141
Legal Costs	\$28	\$28	\$43	\$43	\$43
Employee Benefits as a percentage of salaries*	28.64%	27.31%	28.21%	27.58%	33.39%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Hunterdon Flemington-Raritan Reg Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	ize SAIF Property, Casualty and Liability Insurance Fund	
Municipal/Public Works	hared services for salt and other snow removal support as well as equipment as needed for school parking lots/driveways	
Durchasing	Power and Utilities through ACES	0
Purchasing	Use of co-operative and state contracting vendors when possible	0
Special Education Services	Utilize the services of Hunterdon County Education Services Commission	0
Staffing - Other	Agreements with Flemington Borough and Raritan Township for Class III Officers	0
Transportation Services, including Fuel	Transportation Shared Services Agreement with Hunterdon Central Regional High School	0

Hunterdon Flemington-Raritan Reg Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	5,363,653
	(D) Total School Levy	5,784,848
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	579,395,700
Claminaton Barayah	(H) Estimated Equalized Valuation (as of 10/01/24)	564,823,260
Flemington Borough	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9257
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9984
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9496
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0242
	(A) General Fund School Levy	57,359,218
	(D) Total School Levy	61,859,246
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	4,299,388,200
Davitan Tanasahin	(H) Estimated Equalized Valuation (as of 10/01/24)	6,124,484,615
Raritan Township	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.3341
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.4388
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9366
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0100

Name	Category	Measure
	Job Title	Secretary
	Job Title II	General Accounting Clerk
	Base Annual Salary Amount	\$89,404
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Andrews, Theresa	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,211
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - \$18.50 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon separation - per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Andrews, Theresa	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$78,903
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Borawski, Russell	Member of Collective Bargaining Unit (CBU)?	N
borawski, Russeli	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays

Name	Category	Measure
	Total Allowances Amount	\$1,152
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	must have minimum of 60 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	has no vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Borawski, Russell	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Dolawski, Russell	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
	Job Title II	Admin. Assistant
	Base Annual Salary Amount	\$109,315
Bruhn, Laura	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$602
	Total Bonuses Amount	\$650
	Total Stipends Amount	\$0
Bruhn, Laura	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,367
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - \$20 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon separation - per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Dwybo I ayna	Additional Comment 1	None Reported
Bruhn, Laura	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$185,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
Burns, Clifford	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,122
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,975
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retimrent \$75 per day

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon retirement - per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Burns, Clifford	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$182,963
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Downer Tenye	Shared District	None Reported
Dawson, Tanya	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15

Name	Category	Measure
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$28,842
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,406
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - \$75 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon separation - per diem
Downer Tenyo	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
Dawson, Tanya	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Student Data Manager
	Base Annual Salary Amount	\$102,988
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
Donofrio, Raffaele	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$652
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,718
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - \$32 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon separation - per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Donofrio, Raffaele	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	Network Administrator
	Base Annual Salary Amount	\$147,118
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Fulamasan Tadd	Member of Collective Bargaining Unit (CBU)?	N
Fuhrman, Todd	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays

Name	Category	Measure
	Total Allowances Amount	\$827
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,524
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - \$16 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon separation - per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Fulbranes Todd	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Fuhrman, Todd	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
	Job Title II	None Reported
Haver, Stephanie	Base Annual Salary Amount	\$75,054
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$335
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Haver, Stephanie	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,320
	Contractual Post-Employment Benefit Description of Payout of Sick days	must have a minimum of 60 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon separation - per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Llaver Ctemberie	Additional Comment 1	None Reported
Haver, Stephanie	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll & Benefits Coor.
	Base Annual Salary Amount	\$83,271
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
Hilgen, Janice	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,641
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - \$18.50 per day

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon separation - per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Hilgen, Janice	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources Manager
	Base Annual Salary Amount	\$93,386
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Latelia Carab	Shared District	None Reported
Latzke, Sarah	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,486
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,155
	Contractual Post-Employment Benefit Description of Payout of Sick days	must have a minimum of 60 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon separation - per diem
Latzke, Sarah	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick
Laizke, Salaii	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$228,545
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
McGann, Kari	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$6,518
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,635
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - \$100 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon separation - per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
McGann, Kari	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Facilities
	Base Annual Salary Amount	\$121,196
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Maanay Dyen	Member of Collective Bargaining Unit (CBU)?	N
Mooney, Ryan	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays

Name	Category	Measure
	Total Allowances Amount	\$717
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,661
	Contractual Post-Employment Benefit Description of Payout of Sick days	must have a minimum of 60 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon separation - per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Mooney, Ryan	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	Assist. Network Admin
	Base Annual Salary Amount	\$116,290
Sochacki, Kevin	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$827
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Sochacki, Kevin	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,895
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - \$16 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon separation - per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Sochacki, Kevin	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported