Mercer Robbinsville Twp Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	2,551.0	2,639.0	2,635.0
On Roll Regular Shared-Time	17.0	16.0	0.0
On Roll Special Ed Full-Time	400.0	407.0	416.0
On Roll Special Ed Shared-Time	11.0	17.0	0.0
On Roll Subtotal	2,979.0	3,079.0	3,051.0
In Private School Placements	12.0	15.0	21.0
Sent to Other Districts Regular	3.0	1.0	12.0
Sent to Other Districts Special Ed	9.0	11.0	18.0
Received	17.0	1.0	0.0
In State Facilities	0.0	0.0	3.0

Mercer Robbinsville Twp Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
, , , , , , , , , , , , , , , , , , ,	Local Tax Levy-Base Budget	10-1210	41,274,979	45,117,438	46,829,559
	Total Tax Levy	10-121x	41,274,979	45,117,438	46,829,559
General Fund Revenues from Local Sources	Total Tuition	10-1300	155,945	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	937,704	575,740	830,000
	Interest Earned on Maintenance Reserve	10-1XXX	75,253	55,040	35,000
	Interest Earned on Capital Reserve Funds	10-1XXX	117,366	92,293	50,000
	Total Revenues from Local Sources		42,561,247	45,840,511	47,744,559
	Categorical Transportation Aid	10-3121	1,168,077	1,168,077	2,657,410
	Extraordinary Aid	10-3131	756,842	867,735	756,842
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	2,787,359	2,787,359	6,346,568
	Equalization Aid	10-3176	5,905,078	5,905,078	0
	Categorical Security Aid	10-3177	259,044	259,044	811,993
	Other State Aids	10-3XXX	1,038,510	0	0
	Total Revenues from State Sources		11,914,910	10,987,293	10,572,813
	Medicaid Reimbursement	10-4200	0	33,489	4,082
General Fund Revenues from Federal Sources	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	18,062	0	0
	Total Revenues from Federal Sources		18,062	33,489	4,082
	Budgeted Fund Balance-Operating Budget	10-303	0	1,738,307	1,400,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	2,435,686	400,000
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	1,411,782	300,000
	Adjustment for Prior Year Encumbrances		0	1,607,579	0
	Actual Revenues (Over)/Under Expenditures		-2,414,750	0	0
General Fund Revenues	Total Operating Budget		52,079,469	64,054,647	60,421,454
	Student Activity Fund Revenue	20-1760	687,810	0	0
Special Revenue Fund Revenues from Local Sources	Scholarship Fund Revenue	20-1770	5,263	0	0
Special Revenue Fund Revenues nom Local Sources	Other Revenue from Local Sources	20-1XXX	46,916	57,759	0
	Total Revenues from Local Sources	20-1XXX	739,989	57,759	0

Mercer Robbinsville Twp Advertised Revenues

Budget Category	Description		2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	47,902
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	1,876,966	3,515,816	3,723,068
	Other Restricted Entitlements	20-32XX	0	124,344	0
	Total Revenues from State Sources		1,876,966	3,640,160	3,770,970
	Title I	20-4411-4416	67,413	111,708	62,270
	Title II	20-4451-4455	34,476	35,065	26,298
	Title III	20-4491-4494	24,736	18,772	8,130
	Title IV	20-4471-4474	10,000	10,000	7,500
	IDEA Part B (Handicapped)	20-4420-4429	660,231	638,470	478,032
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	110,944	38,512	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	4,750	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	3,109	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	199,381	0	0
	ARP Homeless Children and Youth II Grant	20-4546	0	272	0
	Total Revenues from Federal Sources		1,115,040	852,799	582,230
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	67,593	487,630	325,840
Special Revenue Fund Revenues	Total Grants and Entitlements		3,711,341	5,038,348	4,679,040
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	5,735,177	5,756,401	5,770,243
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		5,735,177	5,756,401	5,770,243
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	112,349	112,776	113,064
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	1
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		5,847,526	5,869,177	5,883,308
Debt Service Fund Revenues	Total Repayment of Debt		5,847,526	5,869,177	5,883,308
All Fund Revenues	Total Revenues/Sources		61,638,336	74,962,172	70,983,802
Devenues Not of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	67,593	487,630	325,840
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		61,570,743	74 474 542	70 657 962

Mercer Robbinsville Twp Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	14,652,161	16,184,858	15,687,337
Canada Fund Coment Fundance for Instruction	Special Education-Instruction	11-2XX-100-XXX	5,901,777	6,283,912	6,195,338
	Basic Skills/Remedial-Instruction	11-230-100-XXX	419,965	516,109	578,742
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	237,253	246,260	174,185
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	268,155	340,516	365,158
	School-Sponsored Athletics-Instruction	11-402-100-XXX	868,766	906,230	909,174
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,857,547	3,532,927	3,471,047
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	2,145	3,500	3,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	469,659	530,160	491,510
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	842,650	926,534	941,072
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	296,884	343,220	363,634
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,764,914	1,877,619	1,828,594
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,312,587	1,544,310	1,377,577
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,266,100	1,738,047	1,625,171
Canada Fund Cumant Evanga of an Cumant Can issa	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	202,943	205,530	213,670
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	114,703	134,235	118,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	877,952	1,125,461	1,015,631
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,223,615	2,360,629	2,400,667
	Undistributed Expenditures-Central Services	11-000-251-XXX	743,897	835,221	830,322
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	530,209	572,195	540,773
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,307,091	6,531,741	6,306,165
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,469,092	3,962,656	4,279,125
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,359,734	8,806,368	9,962,178
	Total Undistributed Expenditures		28,641,722	35,030,353	35,768,136
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	55,040	35,000
General Fund Current Expenses	Total General Current Expense		50,989,799	59,563,278	59,713,070

Mercer Robbinsville Twp Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Equipment	12-XXX-XXX-730	535,741	413,776	52,500
Consider Contract	Facilities Acquisition and Construction Services	12-000-400-XXX	531,323	3,961,116	519,784
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	92,293	50,000
	Total Capital Outlay		1,067,064	4,467,185	622,284
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	22,606	24,184	86,100
General Fund Expenses and Transfers	General Fund Grand Total		52,079,469	64,054,647	60,421,454
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	46,916	57,759	0
	Preschool Education Aid Instruction	20-218-100-XXX	584,643	1,923,789	1,970,688
Special Revenue Fund Expenses for Preschool Education	Support Services	20-218-200-XXX	341,130	1,929,119	2,086,122
Aid	Facility Acquisition and Construction Services	20-218-400-XXX	1,018,786	150,538	40,000
	Total Preschool Education Aid	20-218-XXX-XXX	1,944,559	4,003,446	4,096,810
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	0	124,344	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,944,559	4,127,790	4,096,810
	Title I	20-XXX-XXX-XXX	67,413	111,708	62,270
	Title II	20-XXX-XXX-XXX	34,476	35,065	26,298
	Title III	20-XXX-XXX-XXX	24,736	18,772	8,130
	Title IV	20-XXX-XXX-XXX	10,000	10,000	7,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	660,231	638,470	478,032
Special Revenue Fund Expenses for Federal Projects	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	199,381	0	0
opeolar revenue i una Expenses for i ederar i rojecto	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	110,944	38,512	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	4,750	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	3,109	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	0	272	0
	Total Federal Projects	20-XXX-XXX-XXX	1,115,040	852,799	582,230
Special Revenue Fund Expenses	Total Special Revenue Funds		3,711,341	5,038,348	4,679,040

Mercer Robbinsville Twp Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	5,847,526	5,869,177	5,883,308
Debt Service Fullu Experises	Total Debt Service Funds		5,847,526	5,869,177	5,883,308
All Fund Expenses	Total Expenditures/Appropriations		61,638,336	74,962,172	70,983,802
Evnences Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	67,593	487,630	325,840
Expenses Net of Transfers	Total Expenditures Net of Transfers		61,570,743	74,474,542	70,657,962

Mercer Robbinsville Twp Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	3,027,164	1,435,406	1,097,099	1,097,099
Offiestricted	Repayment of Debt	1	1	1	0
	Capital Reserve	2,335,393	3,793,343	1,449,950	1,099,950
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,125,476	2,400,729	1,043,987	778,987
	Legal Reserve	1,400,000	2,800,000	1,400,000	0
Restricted for General Operating Budget	Unemployment Fund	602,460	597,939	597,939	597,939
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destricted for Consciel Developer Front	Student Activity Fund	348,592	437,096	437,096	437,096
Restricted for Special Revenue Fund	Scholarship Fund	2,527	2,270	2,270	2,270
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Mercer Robbinsville Twp
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,536	\$15,668	\$17,475	\$18,111	\$18,252
Total Classroom Instruction	\$8,373	\$8,934	\$9,973	\$10,035	\$10,223
Classroom-Salaries and Benefits	\$7,767	\$8,137	\$9,275	\$9,139	\$9,560
Classroom-General Supplies and Textbooks	\$316	\$388	\$301	\$459	\$235
Classroom-Purchased Services	\$290	\$409	\$397	\$437	\$429
Total Support Services	\$2,247	\$2,617	\$3,059	\$3,396	\$3,346
Support Services-Salaries and Benefits	\$1,980	\$1,997	\$2,381	\$2,506	\$2,615
Total Administrative Costs	\$1,777	\$1,769	\$1,843	\$1,924	\$1,924
Administration Salaries and Benefits	\$1,483	\$1,487	\$1,540	\$1,562	\$1,633
Total Operations and Maintenance of Plant	\$1,641	\$1,837	\$2,034	\$2,207	\$2,153
Operations and Maintenance-Salaries and Benefits	\$263	\$252	\$318	\$321	\$346
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$447	\$451	\$498	\$485	\$507
Total Equipment Costs	\$123	\$524	\$50	\$185	\$30
Legal Costs	\$51	\$46	\$49	\$70	\$49
Employee Benefits as a percentage of salaries*	22.73%	24.78%	28.73%	27.33%	30.72%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Mercer Robbinsville Twp Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Use of NJSIG and SAIF (worker's compensation and PC&L)	0
Insulance Coverages and Benefits	Consortium for medical services through SHIF	0
Municipal/Public Works	Interlocal agreement for automotive repair, snow-plowing, and fuel with the Township	0
Others	Joint Ice Hockey Team with Allentown High School	0
	Educational Services Commission, State Contracts & Cooperative Purchasing, ie ESC of NJ, PEPPM, Keystone, Ed-Data, etc.	0
Purchasing	NJSBA consortium on utility supply charges - natural gas and electric	0
	Title III Consortium with Hopewell Valley Regional Public School District	0
Transportation Services, including Fuel	Agreement with East Windsor School District for bus maintenance	0

Mercer Robbinsville Twp Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	45,973,499
	(D) Total School Levy	51,736,821
	(B) Estimated Net Taxable Valuation (as of 02/26/25)	2,689,598,962
Maskin otan Tun	(H) Estimated Equalized Valuation (as of 10/01/24)	3,987,552,145
Washington Twp	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.7093
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.9236
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1529
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.2975

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	Lead Infrastructure Speci
	Base Annual Salary Amount	\$100,975
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Andrew Schovanec	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$540
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$1,129
	Total Contractual Post-Employment Benefit Amount	\$25,416
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem - Max 20 plus 10 carryover
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per Diem - Max 4
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Andrew Schovanec	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Building & Grounds
	Base Annual Salary Amount	\$142,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Brian Murphy	Member of Collective Bargaining Unit (CBU)?	N
Бпап мигрпу	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$1,040
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$3,097
	Total Contractual Post-Employment Benefit Amount	\$29,134
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem - Max 20 plus 10 carryover
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per Diem - Max 4
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Drian Murahy	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Brian Murphy	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	Infrastructure Specialist
David Cohen	Base Annual Salary Amount	\$84,507
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	١
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$540
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
David Cohen	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$126
	Total Contractual Post-Employment Benefit Amount	\$23,523
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem - Max 20 plus 10 carryover
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per Diem - Max 4
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
David Cohen	Additional Comment 1	None Reported
David Corieri	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$124,680
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
Felicia Correa	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,580
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$3,026
	Total Contractual Post-Employment Benefit Amount	\$29,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max at Retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem - Max 20 plus 10 carryover
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per Diem - Max 4
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Felicia Correa	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	Director
	Base Annual Salary Amount	\$150,982
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
laha Lawara	Shared District	None Reported
John Legere	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$540
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$4,925
	Total Contractual Post-Employment Benefit Amount	\$32,586
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem - Max 20 plus 10 carryover
John Legere	Contractual Post-Employment Benefit Description of Payout of Personal days	Per Diem - Max 4
John Legere	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll Analyst
	Base Annual Salary Amount	\$83,120
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	1
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Karen Bock	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	
	Number of Other Contracted Non-Working Days	
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$540
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$26
	Total Contractual Post-Employment Benefit Amount	\$23,333
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem - Max 20 plus 10 carryover
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per Diem - Max 4
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Karen Bock	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources
	Base Annual Salary Amount	\$89,637
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
liaa Tramas	Member of Collective Bargaining Unit (CBU)?	N
Lisa Tremer	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$540
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$496
	Total Contractual Post-Employment Benefit Amount	\$24,222
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem - Max 20 plus 10 carryover
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per Diem - Max 4
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Lisa Tremer	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Lisa Heillei	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$203,447
Nick Mackres	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,540
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Nick Mackres	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$9,132
	Total Contractual Post-Employment Benefit Amount	\$51,289
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem; Max at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem; Max 22 plus one year carryover
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per Diem; Max 4
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Nick Mackres	Additional Comment 1	None Reported
NICK WACKIES	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Program Director
	Base Annual Salary Amount	\$96,967
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
Pamela Elmi	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$540
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$1,026
	Total Contractual Post-Employment Benefit Amount	\$25,221
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max at Retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem - Max 20 plus 10 carryover
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per Diem - Max 4
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Pamela Elmi	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$210,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Datrials Di	Shared District	None Reported
Patrick Pizzo	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/25
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,540
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$9,307
	Total Contractual Post-Employment Benefit Amount	\$33,024
	Contractual Post-Employment Benefit Description of Payout of Sick days	Above Teacher contract - Max at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem - Max 20
Patrick Pizzo	Contractual Post-Employment Benefit Description of Payout of Personal days	Per Diem - Max 3
Patrick Pizzo	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	Systems Data Coordinator
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	1
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	1
Paul Savoia	Contracted Number of Annual Personal Days	
	Contracted Number of Annual Consulting Days	
	Number of Other Contracted Non-Working Days	
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$540
	Total Bonuses Amount	\$
	Total Stipends Amount	\$
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$
	District Contributions Above Teacher Contract for Retirement Plans	\$1,988
	Total Contractual Post-Employment Benefit Amount	\$27,039
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem - Max 20 plus 10 carryover
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per Diem - Max 4
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Paul Savoia	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$179,055
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Stanban Wianiawaki	Member of Collective Bargaining Unit (CBU)?	N
Stephen Wisniewski	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$5,540
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$7,001
	Total Contractual Post-Employment Benefit Amount	\$46,939
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Dlem; Max at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem; Max 22 plus one year carryover
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per Diem; Max 4
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Stephen Wisniewski	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Stephen Wishlewski	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation Supervisor
	Base Annual Salary Amount	\$82,809
Tammy Arnwine	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$540
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Tammy Arnwine	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$4
	Total Contractual Post-Employment Benefit Amount	\$23,291
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem - Max 20 plus 10 carryover
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per Diem - Max 4
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Tammy Arnwine	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported