

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,317.0	1,308.0	1,283.0
On Roll Special Ed Full-Time	292.0	285.0	312.0
On Roll Subtotal	1,609.0	1,593.0	1,595.0
In Private School Placements	17.0	17.0	19.0
Sent to Other Districts Regular	2.0	2.0	1.0
Sent to Other Districts Special Ed	12.0	11.0	15.0
Received	4.0	4.0	3.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	30,822,230	31,678,775	33,597,383
	Total Tax Levy	10-121x	30,822,230	31,678,775	33,597,383
	Other Local Governmental Units-Unrestricted	10-12XX	0	56,650	58,673
	Total Tuition	10-1300	348,328	252,350	145,000
	Rents and Royalties	10-1910	47,512	45,000	60,000
	Unrestricted Miscellaneous Revenues	10-1XXX	476,449	210,000	185,261
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	20	20
	Interest Earned on Maintenance Reserve	10-1XXX	0	280	280
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	1,000
	Total Revenues from Local Sources		31,694,519	32,244,075	34,047,617
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	240,771	240,771	448,879
	Extraordinary Aid	10-3131	1,161,710	1,000,000	1,000,000
	Categorical Special Education Aid	10-3132	1,695,651	1,695,651	2,857,911
	Equalization Aid	10-3176	4,413,041	4,140,885	2,053,748
	Categorical Security Aid	10-3177	66,702	66,702	599,151
	Other State Aids	10-3XXX	109,655	122,470	50,238
	Total Revenues from State Sources		7,687,530	7,266,479	7,009,927
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	63,329	56,147	7,610
	Total Revenues from Federal Sources		63,329	56,147	7,610
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	1,999,817	2,258,243	1,408,712
	Withdrawal from Capital Reserve for Local Share	10-307	0	426,129	2,281,080
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	1,792,147	0	0
	Withdrawal from Maintenance Reserve	10-310	186,592	250,000	80,000
	Withdrawal from Current Expense Emergency Reserve	10-312	200,000	60,402	10,000
	Adjustment for Prior Year Encumbrances		0	107,152	0
	Actual Revenues (Over)/Under Expenditures		-1,397,290	0	0
General Fund Revenues	Total Operating Budget		42,226,644	42,668,627	44,844,946

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	401,935	20,000	20,000
	Scholarship Fund Revenue	20-1770	10,212	0	0
	Other Revenue from Local Sources	20-1XXX	63,918	80,000	80,000
	Total Revenues from Local Sources	20-1XXX	476,065	100,000	100,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	799,524	1,268,946	1,379,125
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	40,078	0	0
	Other Restricted Entitlements	20-32XX	49,816	460,520	407,734
	Total Revenues from State Sources		889,418	1,729,466	1,786,859
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	339,085	295,048	221,286
	Title II	20-4451-4455	73,100	40,988	30,741
	Title III	20-4491-4494	34,487	29,997	22,498
	Title IV	20-4471-4474	17,241	19,992	14,994
	ARP-IDEA Basic	20-4419	1,094	0	0
	IDEA Part B (Handicapped)	20-4420-4429	528,777	443,412	332,559
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	96,751	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	6,378	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	38,440	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	59,893	0	0
	ARP-ESSER	20-4540	1,339,837	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	2,860	0	0
	Other	20-4XXX	319,836	0	0
	CRRSA Act-Mental Health Grant	20-4536	3,429	0	0
	ARP Homeless Children and Youth I Grant	20-4545	20,449	0	0
	Total Revenues from Federal Sources		2,881,657	829,437	622,078
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	88,836	140,994	81,125
Special Revenue Fund Revenues	Total Grants and Entitlements		4,323,765	2,799,897	2,590,062

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,817,029	1,812,117	2,045,579
	Total Revenues from Local Sources		1,817,029	1,812,117	2,045,579
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	9,789	9,489	0
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	0
	Total Local Repayment of Debt		1,826,818	1,821,607	2,045,579
Debt Service Fund Revenues	Total Repayment of Debt		1,826,818	1,821,607	2,045,579
All Fund Revenues	Total Revenues/Sources		48,377,227	47,290,131	49,480,587
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	88,836	140,994	81,125
	Total Revenues/Sources Net of Transfers		48,288,391	47,149,137	49,399,462

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,169,286	9,608,661	9,525,213
	Special Education-Instruction	11-2XX-100-XXX	4,160,427	4,255,634	4,092,250
	Bilingual Education-Instruction	11-240-100-XXX	332,358	375,276	386,253
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	273,372	314,873	318,898
	School-Sponsored Athletics-Instruction	11-402-100-XXX	372,814	404,764	487,125
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	353,713	463,098	430,122
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,661,654	3,788,446	3,966,360
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	325,974	461,944	499,375
	Undistributed Expenditures-Health Services	11-000-213-XXX	371,533	463,293	401,734
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	833,099	958,282	872,165
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,483,986	1,378,917	1,323,884
	Undistributed Expenditures-Guidance	11-000-218-XXX	693,360	754,258	781,966
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,339,804	1,383,452	1,491,260
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	216,016	266,040	222,486
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	395,413	424,357	472,560
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	206,594	250,363	143,301
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	753,378	1,080,122	891,997
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,593,311	1,633,500	1,601,322
	Undistributed Expenditures-Central Services	11-000-251-XXX	587,530	616,839	613,131
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	131,246	175,466	208,672
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,378,525	3,447,115	3,618,888
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,855,461	3,048,805	2,855,978
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,336,459	6,092,027	6,601,620
	Total Undistributed Expenditures		24,163,343	26,223,226	26,566,699
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	280	280
	Increase In Maintenance Reserve	10-606	73,262	0	0
	Interest Earned on Current Expense Emergency Res	10-607	0	20	20
General Fund Current Expenses	Total General Current Expense		38,898,575	41,645,832	41,806,860

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	120,937	88,170	273,342
	Facilities Acquisition and Construction Services	12-000-400-XXX	148,584	560,463	2,366,542
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	466,018	0	0
	Increase In Capital Reserve	10-604	2,306,279	0	0
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		3,041,818	649,633	2,640,884
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	286,251	373,162	397,202
	General Fund Grand Total		42,226,644	42,668,627	44,844,946
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	63,918	80,000	80,000
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	597,472	689,211	706,622
	Support Services	20-218-200-XXX	290,888	620,729	753,628
	Facility Acquisition and Construction Services	20-218-400-XXX	0	100,000	0
	Total Preschool Education Aid	20-218-XXX-XXX	888,360	1,409,940	1,460,250
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	2,453	16,058	13,649
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	7,553	26,337	22,386
	Nonpublic Nursing Services	20-XXX-XXX-XXX	11,850	44,590	37,902
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	4,723	15,386	13,079
	Nonpublic Security Aid	20-XXX-XXX-XXX	23,237	70,315	59,768
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	40,078	0	0
	Other	20-XXX-XXX-XXX	0	287,834	260,950
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	978,254	1,870,460	1,867,984
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	339,085	295,048	221,286
	Title II	20-XXX-XXX-XXX	73,100	40,988	30,741
	Title III	20-XXX-XXX-XXX	34,487	29,997	22,498
	Title IV	20-XXX-XXX-XXX	17,241	19,992	14,994
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	528,777	443,412	332,559
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	1,094	0	0

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	Other	20-XXX-XXX-XXX	319,836	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	2,860	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	3,429	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	1,339,837	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	96,751	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	6,378	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	38,440	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	59,893	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	20,449	0	0
	Total Federal Projects	20-XXX-XXX-XXX	2,881,657	829,437	622,078
Special Revenue Fund Expenses	Total Special Revenue Funds		4,323,765	2,799,897	2,590,062
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,826,818	1,821,607	2,045,579
	Total Debt Service Funds		1,826,818	1,821,607	2,045,579
All Fund Expenses	Total Expenditures/Appropriations		48,377,227	47,290,131	49,480,587
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	88,836	140,994	81,125
	Total Expenditures Net of Transfers		48,288,391	47,149,137	49,399,462

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	3,331,265	3,055,185	2,259,942	851,230
	Repayment of Debt	1	1	0	0
Restricted for General Operating Budget	Capital Reserve	3,088,256	3,602,388	3,177,259	897,179
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	452,255	338,925	89,205	9,485
	Legal Reserve	0	0	0	0
	Unemployment Fund	83,510	83,511	83,511	83,511
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	280,151	80,151	19,769	9,789
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	180,163	195,793	195,793	195,793
	Scholarship Fund	75,602	72,183	72,183	72,183
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,868	\$21,399	\$21,661	\$22,886	\$23,126
Total Classroom Instruction	\$10,511	\$11,691	\$11,892	\$12,265	\$12,331
Classroom-Salaries and Benefits	\$10,039	\$10,994	\$11,271	\$11,558	\$11,633
Classroom-General Supplies and Textbooks	\$128	\$313	\$300	\$311	\$290
Classroom-Purchased Services	\$344	\$384	\$321	\$397	\$407
Total Support Services	\$3,702	\$4,597	\$4,691	\$5,087	\$5,139
Support Services-Salaries and Benefits	\$3,167	\$3,585	\$3,639	\$3,756	\$3,852
Total Administrative Costs	\$2,226	\$2,383	\$2,383	\$2,675	\$2,585
Administration Salaries and Benefits	\$1,772	\$1,966	\$1,884	\$2,008	\$2,038
Total Operations and Maintenance of Plant	\$1,958	\$2,218	\$2,146	\$2,292	\$2,426
Operations and Maintenance-Salaries and Benefits	\$423	\$420	\$452	\$447	\$525
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$468	\$505	\$545	\$562	\$641
Total Equipment Costs	\$72	\$76	\$97	\$120	\$174
Legal Costs	\$66	\$53	\$74	\$76	\$76
Employee Benefits as a percentage of salaries*	29.45%	30.64%	28.46%	28.51%	30.97%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	School district custodial staff are provided for the use of the facilities by the municipality for summer camp and year-round recreational and cultural programs, which also take place in school district buildings. Custodial services are also provided for the joint athletic stadium complex and municipal park/playground on the high school property including cleaning and maintenance of public restrooms at the athletic complex.	0
Food Services	The school district partners with the municipality to provide lunches to all student participating in the summer camp programs, in order to ensure that low income students receive meals during the summer.	0
Insurance Coverages and Benefits	The school district purchases workers compensation insurance through NJSIG cooperative.	0
Municipal/Public Works	School facilities are provided to the municipality at no charge for year round recreational and cultural programs, summer camp, and other municipality-sponsored events. The public works department of the municipality also provides services to the school district to plow some side roads on a timely basis to access school parking lots.	0
Nursing Services	Nursing staff are provided at no cost for the summer camp program, which is operated by the municipality in the school buildings.	0
Professional Staff Development	The school district utilizes professional development opportunities offered by ESCNJ, and makes professional development activities available to other school district when appropriate.	0
Purchasing	The school district participates in purchasing cooperatives with ESCNJ, HCESC, CCESC, and Educational Data Services, as well as various state-sanctioned cooperatives or state contracts. The school district also participates in the E-Rate program and in coopeartive utility purchasing through ACES and ACT.	0
Recycling	Recycling and trash removal services are provided to the school district by the municipality at no cost.	0
Special Education Services	When appropriate, students are sent to special education program operated by ESCNJ and other LEAs and ESCs.	0
Transportation Services, including Fuel	The school district participated in cooperative bidding with ESCNJ to procure transportation contracts, including some joint transportation agreements with other LEAs. Some transportation arrangement are made directly with other LEAs when appropriate. Gasoline and diesel fuel is purchased from Middlesex County via a municipality purchasing cooperative contract.	0

Estimated Tax Rates

Municipality	Category	Amount
Highland Park Bor	(A) General Fund School Levy	33,597,383
	(D) Total School Levy	35,642,962
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,146,292,700
	(H) Estimated Equalized Valuation (as of 10/01/24)	2,080,547,405
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.5654
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.6607
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.6148
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.7132

Employee Contract List for District

Name	Category	Measure
Denise DeRosa	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$176,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$720
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,160
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimated Amount of Accrued Days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated Amount of Accrued Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Denise DeRosa	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jalisa Hazen	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Accounting
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Jalisa Hazen	Total Allowances Amount	\$360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,273
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimated Amount of Accrued Days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated Amount of Accrued Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jodi Parsons	Job Title	Other
	Job Title II	Information Technology
	Base Annual Salary Amount	\$86,557
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jodi Parsons	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,314
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimated Amount of Accrued Days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated Amount of Accrued Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jodi Parsons	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Flanagan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Facilities
	Base Annual Salary Amount	\$113,767
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,009
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimated Amount of Accrued Days

Employee Contract List for District

Name	Category	Measure
John Flanagan	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated Amount of Accrued Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kristina Susca	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$187,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kristina Susca	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,557
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,252
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimated Amount of Accrued Days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated Amount of Accrued Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Lori A Stevenson	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$91,490
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,317
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimated Amount of Accrued Days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated Amount of Accrued Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lori A Stevenson	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Stephen R. Lubas	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Technology
	Base Annual Salary Amount	\$104,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Stephen R. Lubas	Total Allowances Amount	\$360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,343
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimated Amount of Accrued Days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated Amount of Accrued Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Susan Odato	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$103,342
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Susan Odato	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,253
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimated Amount of Accrued Days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated Amount of Accrued Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Susan Odato	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported