

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time		599.0	601.0
On Roll Regular Shared-Time		2.0	11.0
On Roll Special Ed Full-Time		119.0	120.0
On Roll Special Ed Shared-Time		13.0	19.0
On Roll Subtotal	0.0	733.0	751.0
In Private School Placements		7.0	8.0
Sent to Other Districts Regular		1.0	1.0
Sent to Other Districts Special Ed		5.0	4.0
Received		5.0	5.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210		18,567,411	18,940,663
	Total Tax Levy	10-121x		18,567,411	18,940,663
	Total Tuition	10-1300		76,500	70,875
	Transportation Fees from Other Local Education Authorities	10-1420-1440		27,300	28,120
	Unrestricted Miscellaneous Revenues	10-1XXX		82,975	87,570
	Interest Earned on Maintenance Reserve	10-1XXX		8,200	2,500
	Interest Earned on Capital Reserve Funds	10-1XXX		8,000	8,000
	Total Revenues from Local Sources			18,770,386	19,137,728
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121		245,687	192,702
	Extraordinary Aid	10-3131		71,608	70,000
	Categorical Special Education Aid	10-3132		706,178	848,434
	Categorical Security Aid	10-3177		142,061	118,426
	Total Revenues from State Sources			1,165,534	1,229,562
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200		26,098	3,508
	Total Revenues from Federal Sources			26,098	3,508
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303		2,361,156	1,869,530
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309		1,412,514	462,514
	Withdrawal from Maintenance Reserve	10-310		430,000	211,223
General Fund Revenues	Total Operating Budget			24,165,688	22,914,065
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218		146,547	478,347
	Preschool Education Aid	20-3218		760,529	1,005,663
	Total Revenues from State Sources			907,076	1,484,010
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416		103,388	77,541
	Title II	20-4451-4455		14,585	10,939
	Title IV	20-4471-4474		10,000	7,500
	IDEA Part B (Handicapped)	20-4420-4429		262,706	197,030
	Total Revenues from Federal Sources			390,679	293,010
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200		170,731	80,375
Special Revenue Fund Revenues	Total Grants and Entitlements			1,468,486	1,857,395

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210		857,019	609,138
	Total Revenues from Local Sources			857,019	609,138
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303		1	0
	Total Local Repayment of Debt			857,020	609,138
Debt Service Fund Revenues	Total Repayment of Debt			857,020	609,138
All Fund Revenues	Total Revenues/Sources			26,491,194	25,380,598
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200		170,731	80,375
	Total Revenues/Sources Net of Transfers			26,320,463	25,300,223

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX		5,982,660	5,861,025
	Special Education-Instruction	11-2XX-100-XXX		1,593,636	1,468,385
	Basic Skills/Remedial-Instruction	11-230-100-XXX		586,357	600,488
	Bilingual Education-Instruction	11-240-100-XXX		218,924	246,105
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX		182,614	234,744
	School-Sponsored Athletics-Instruction	11-402-100-XXX		509,217	553,616
	Before/After School Programs	11-421-XXX-XXX		41,000	95,050
	Summer School	11-422-XXX-XXX		80,853	76,020
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX		311,601	299,421
	Community Services Programs/Operations	11-800-330-XXX		0	21,810
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX		1,294,837	1,396,378
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX		124,977	84,943
	Undistributed Expenditures-Health Services	11-000-213-XXX		249,945	254,095
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX		348,633	386,263
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX		7,000	22,724
	Undistributed Expenditures-Guidance	11-000-218-XXX		380,271	399,118
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX		810,546	773,722
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX		273,812	258,596
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX		124,026	136,018
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX		33,400	50,250
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX		647,329	599,949
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX		589,276	621,644
	Undistributed Expenditures-Central Services	11-000-251-XXX		380,848	345,426
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX		269,011	283,743
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX		2,677,045	2,431,150
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX		1,485,300	1,487,317
	Personal Services-Employee Benefits	11-XXX-XXX-2XX		3,523,818	3,453,051
	Total Undistributed Expenditures			13,220,074	12,984,387
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606		8,200	2,500

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses	Total General Current Expense			22,735,136	22,443,551
Capital Outlay	Equipment	12-XXX-XXX-730		16,036	0
	Facilities Acquisition and Construction Services	12-000-400-XXX		1,406,516	462,514
	Interest Deposit to Capital Reserve	10-604		8,000	8,000
	Total Capital Outlay			1,430,552	470,514
General Fund Expenses and Transfers	General Fund Grand Total			24,165,688	22,914,065
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX		534,056	652,608
	Support Services	20-218-200-XXX		533,751	607,383
	Facility Acquisition and Construction Services	20-218-400-XXX		10,000	304,394
	Total Preschool Education Aid	20-218-XXX-XXX		1,077,807	1,564,385
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX		1,077,807	1,564,385
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX		103,388	77,541
	Title II	20-XXX-XXX-XXX		14,585	10,939
	Title IV	20-XXX-XXX-XXX		10,000	7,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX		262,706	197,030
	Total Federal Projects	20-XXX-XXX-XXX		390,679	293,010
Special Revenue Fund Expenses	Total Special Revenue Funds			1,468,486	1,857,395
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX		857,020	609,138
	Total Debt Service Funds			857,020	609,138
All Fund Expenses	Total Expenditures/Appropriations			26,491,194	25,380,598
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936		170,731	80,375
	Total Expenditures Net of Transfers			26,320,463	25,300,223

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,175,786	846,641	483,314	483,314
	Repayment of Debt	7,024	1	0	0
Restricted for General Operating Budget	Capital Reserve	3,698,036	2,729,818	1,325,304	870,790
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	971,446	946,126	524,326	315,603
	Legal Reserve	3,640,274	3,527,822	1,869,530	0
	Unemployment Fund	38,907	30,061	30,061	30,061
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	98,647	104,537	104,537	104,537
	Scholarship Fund	23,819	20,859	20,859	20,859
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$0	\$0	\$27,626	\$28,556	\$27,802
Total Classroom Instruction	\$0	\$0	\$15,557	\$15,877	\$15,969
Classroom-Salaries and Benefits	\$0	\$0	\$14,209	\$14,519	\$14,749
Classroom-General Supplies and Textbooks	\$0	\$0	\$804	\$783	\$696
Classroom-Purchased Services	\$0	\$0	\$543	\$576	\$524
Total Support Services	\$0	\$0	\$4,133	\$4,354	\$4,391
Support Services-Salaries and Benefits	\$0	\$0	\$3,539	\$3,679	\$3,709
Total Administrative Costs	\$0	\$0	\$2,831	\$3,057	\$2,677
Administration Salaries and Benefits	\$0	\$0	\$1,964	\$2,021	\$1,732
Total Operations and Maintenance of Plant	\$0	\$0	\$3,811	\$3,955	\$3,527
Operations and Maintenance-Salaries and Benefits	\$0	\$0	\$1,027	\$1,162	\$935
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$0	\$1,146	\$1,160	\$1,153
Total Equipment Costs	\$0	\$0	\$0	\$36	\$414
Legal Costs	\$0	\$0	\$103	\$144	\$82
Employee Benefits as a percentage of salaries*	0.00%	0.00%	28.95%	28.88%	28.76%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
190	TUTION STUDENTS FROM OTHER DISTRICTS	70,875	STEAM ACADEMY TUTION STUDENTS

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	NJSIG is used for Insurance Needs	0
Municipal/Public Works	Lawn, snow, and field work agreements with the Borough of Highlands	0
Purchasing	Electric and gas through ACES program	0
	Supplies purchased through various ESC programs	0
Transportation Services, including Fuel	Transportation routes are bid through MOESC	0
	Transportation agreement to provide bussing for Union Beach Students attending Henry Hudson Regional School	0
	Bus Fuel is purchased through the Borough of Atlantic Highlands	0

Estimated Tax Rates

Municipality	Category	Amount
Atlantic Highlands	(A) General Fund School Levy	9,851,622
	(D) Total School Levy	10,168,453
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,164,954,000
	(H) Estimated Equalized Valuation (as of 10/01/24)	1,273,730,593
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.8457
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.8729
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.7734
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.7983
Highlands Boro	(A) General Fund School Levy	9,089,041
	(D) Total School Levy	9,381,348
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,092,640,800
	(H) Estimated Equalized Valuation (as of 10/01/24)	1,175,135,298
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.8318
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.8586
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.7734
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.7983

Employee Contract List for District

Name	Category	Measure
Anthony Neggers	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supv of Facilities
	Base Annual Salary Amount	\$98,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - payable at retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Calculated at the daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony Neggers	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Denise Lombardi	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir of Special Serv
	Base Annual Salary Amount	\$142,140
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Denise Lombardi	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - payable at retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Calculated at daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Tara Beams	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$191,017
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Tara Beams	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/29
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - paid at retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid out at daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Tara Beams	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Eric Pritchard	Job Title	Vice Principal
	Job Title II	Athletics Director
	Base Annual Salary Amount	\$122,596
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - payable at retirement only

Employee Contract List for District

Name	Category	Measure
Eric Pritchard	Contractual Post-Employment Benefit Description of Payout of Vacation days	Calculated at the daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Janet Sherlock	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$187,087
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Janet Sherlock	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - payable at retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Calculated at the daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin McCarthy	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$154,577
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - payable at retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Calculated at daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin McCarthy	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Matthew Gens	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supvr of Curr&Inst
	Base Annual Salary Amount	\$125,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Matthew Gens	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - payable at retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payable at Daily Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Ferrarese	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$143,917
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Ferrarese	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - payable at retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Calculated at the daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Ferrarese	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
William Jacoutot	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$141,110
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - payable at retirement only

Employee Contract List for District

Name	Category	Measure
William Jacoutot	Contractual Post-Employment Benefit Description of Payout of Vacation days	Calculated at the daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported