

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,144.0	1,058.0	1,114.0
On Roll Regular Shared-Time	10.0	15.0	21.0
On Roll Special Ed Full-Time	386.0	373.0	368.0
On Roll Special Ed Shared-Time	5.0	18.0	30.0
On Roll Subtotal	1,545.0	1,464.0	1,533.0
In Private School Placements	22.0	22.0	29.0
Sent to Contracted Preschool		1.0	0.0
Sent to Other Districts Regular	3.0	4.0	8.0
Sent to Other Districts Special Ed	6.0	12.0	11.0
Received	3.5	6.0	1.0
In State Facilities	5.0	7.0	7.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	8,065,490	8,476,800	9,101,800
	Total Tax Levy	10-121x	8,065,490	8,476,800	9,101,800
	Total Tuition	10-1300	73,837	0	23,263
	Rents and Royalties	10-1910	0	0	5,000
	Unrestricted Miscellaneous Revenues	10-1XXX	411,547	10,000	15,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	1,010	1,500
	Interest Earned on Maintenance Reserve	10-1XXX	0	5,025	7,500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	10,010	15,000
	Total Revenues from Local Sources		8,550,874	8,502,845	9,169,063
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	334,763	334,763	327,307
	Extraordinary Aid	10-3131	285,760	0	199,944
	Categorical Special Education Aid	10-3132	1,023,215	1,023,215	2,998,791
	Equalization Aid	10-3176	16,973,265	16,973,265	21,887,330
	Categorical Security Aid	10-3177	535,157	535,157	545,395
	Adjustment Aid	10-3178	5,434,376	5,434,376	0
	Other State Aids	10-3XXX	207,706	0	0
	Total Revenues from State Sources		24,794,242	24,300,776	25,958,767
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	8,898	190,837	23,036
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	72,536	0	0
	Total Revenues from Federal Sources		81,434	190,837	23,036
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	4,643,491	4,553,860
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	1,943,863
	Withdrawal from Maintenance Reserve	10-310	0	600,000	700,000
	Adjustment for Prior Year Encumbrances		0	3,269,228	0
	Actual Revenues (Over)/Under Expenditures		-1,667,691	0	0
General Fund Revenues	Total Operating Budget		31,758,859	41,507,177	42,348,589

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	119,520	50,000	50,000
	Scholarship Fund Revenue	20-1770	460	0	0
	Other Revenue from Local Sources	20-1XXX	71,321	0	0
	Total Revenues from Local Sources	20-1XXX	191,301	50,000	50,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	147,368	0
	Preschool Education Aid	20-3218	3,442,084	3,631,914	3,134,625
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	1,269,906	0	0
	Other Restricted Entitlements	20-32XX	398,916	0	0
	Total Revenues from State Sources		5,110,906	3,779,282	3,134,625
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	996,223	1,347,735	1,010,801
	Title III	20-4491-4494	5,507	12,100	9,075
	IDEA Part B (Handicapped)	20-4420-4429	631,675	611,436	458,577
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	100,997	0	0
	ARP-ESSER	20-4540	6,246,387	150,732	0
	CRRSA Act-ESSER II	20-4534	2,147,208	0	0
	Other	20-4XXX	527,838	0	0
	CRRSA Act-Mental Health Grant	20-4536	207,949	0	0
	Total Revenues from Federal Sources		10,863,784	2,122,003	1,478,453
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	88,014	93,126	241,125
Special Revenue Fund Revenues	Total Grants and Entitlements		16,243,525	6,044,411	4,904,203
All Fund Revenues	Total Revenues/Sources		48,002,384	47,551,588	47,252,792
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	88,014	93,126	241,125
	Total Revenues/Sources Net of Transfers		47,914,370	47,458,462	47,011,667

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	527,999	691,804	932,781
	Special Education-Instruction	11-2XX-100-XXX	8,815	40,200	40,200
	Bilingual Education-Instruction	11-240-100-XXX	84,232	88,164	97,694
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	0	0	3,824
	Summer School	11-422-XXX-XXX	75,309	18,431	56,720
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,101,260	3,844,533	3,974,902
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	73,582	74,928	78,050
	Undistributed Expenditures-Health Services	11-000-213-XXX	166,433	341,324	411,541
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	435,941	714,734	709,660
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	0	36,960	5,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	22,814	28,916	29,216
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,269,488	1,511,781	1,221,017
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	441,917	412,057	256,932
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	328,549	479,504	501,198
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	12,495	9,042	42,866
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	814,108	1,019,354	1,043,225
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	83,803	172,034	179,202
	Undistributed Expenditures-Central Services	11-000-251-XXX	480,596	583,260	576,379
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	39,103	158,462	168,144
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,451,150	5,321,906	6,085,556
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,150,989	2,297,208	2,368,498
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,206,142	3,337,203	3,718,809
	Undistributed Expenditures-Food Services	11-000-310-930	0	25,000	50,000
	Total Undistributed Expenditures		14,078,370	20,368,206	21,420,195
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	5,025	7,500
	Interest Earned on Current Expense Emergency Res	10-607	0	1,010	1,500
General Fund Current Expenses	Total General Current Expense		14,774,725	21,212,840	22,560,414

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	439,298	2,521,000	42,775
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,103,095	739,740	1,943,863
	Interest Deposit to Capital Reserve	10-604	0	10,010	15,000
	Total Capital Outlay		1,542,393	3,270,750	2,001,638
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	213,033	221,937	227,244
	General Fund Contribution to School Based Budgeting	10-000-520-930	15,228,708	16,801,650	17,559,293
	General Fund Grand Total		31,758,859	41,507,177	42,348,589
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	71,321	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,550,036	1,971,141	1,753,755
	Support Services	20-218-200-XXX	1,980,062	1,901,267	1,621,995
	Total Preschool Education Aid	20-218-XXX-XXX	3,530,098	3,872,408	3,375,750
Special Revenue Fund Expenses for Other State Projects	Vocational Education	20-XXX-XXX-XXX	2,015	0	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	1,269,906	0	0
	Other	20-XXX-XXX-XXX	396,901	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	5,198,920	3,872,408	3,375,750
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	996,223	1,347,735	1,010,801
	Title III	20-XXX-XXX-XXX	5,507	12,100	9,075
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	631,675	611,436	458,577
	Other	20-XXX-XXX-XXX	527,838	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	2,147,208	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	207,949	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	6,246,387	150,732	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	18,182	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	28,598	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	13,244	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	40,973	0	0
	Total Federal Projects	20-XXX-XXX-XXX	10,863,784	2,122,003	1,478,453

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		16,243,525	6,044,411	4,904,203
All Fund Expenses	Total Expenditures/Appropriations		48,002,384	47,551,588	47,252,792
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	88,014	93,126	241,125
	Total Expenditures Net of Transfers		47,914,370	47,458,462	47,011,667

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	5,965,217	4,852,124	4,601,554	764,259
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	3,401,000	5,251,000	5,261,010	3,332,147
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,781,735	2,562,239	2,717,264	2,024,764
	Legal Reserve	2,610,787	1,428,352	716,565	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	251,000	251,000	252,010	253,510
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	78,264	94,284	94,284	94,284
	Scholarship Fund	28,386	22,846	22,846	22,846
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,993	\$19,216	\$22,020	\$24,765	\$24,572
Total Classroom Instruction	\$10,434	\$10,782	\$11,583	\$13,015	\$13,150
Classroom-Salaries and Benefits	\$10,234	\$10,484	\$11,300	\$12,698	\$12,855
Classroom-General Supplies and Textbooks	\$157	\$217	\$180	\$202	\$224
Classroom-Purchased Services	\$43	\$80	\$103	\$115	\$71
Total Support Services	\$2,907	\$3,576	\$4,157	\$4,589	\$3,898
Support Services-Salaries and Benefits	\$2,278	\$2,521	\$3,086	\$3,387	\$2,916
Total Administrative Costs	\$1,803	\$1,924	\$2,121	\$2,602	\$2,569
Administration Salaries and Benefits	\$1,302	\$1,403	\$1,476	\$1,779	\$1,783
Total Operations and Maintenance of Plant	\$2,422	\$2,391	\$3,509	\$3,833	\$4,215
Operations and Maintenance-Salaries and Benefits	\$303	\$416	\$418	\$470	\$538
Board Contribution to Food Services	\$0	\$0	\$16	\$17	\$33
Total Extracurricular Costs	\$428	\$543	\$634	\$709	\$707
Total Equipment Costs	\$17	\$290	\$11	\$1,757	\$29
Legal Costs	\$50	\$38	\$40	\$139	\$114
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$362	\$0	\$0	\$0	\$0
Employee Benefits as a percentage of salaries*	26.80%	29.22%	33.87%	34.25%	36.60%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Advertised Blended Resource SBB Statement

Source	Budget Category	2023-24	2024-25	2025-26
Resources	Adjustment for Prior Year Encumbrances	0	0	0
	General Fund Contribution (15-5200)	15,341,326	16,801,650	17,559,293
	Restricted State Entitlements (15-3200)	0	0	0
	Restricted Federal Entitlements (15-44XX)	0	0	0
	Total SBB Resources	15,341,326	16,801,650	17,559,293
Appropriations	Instruction (15-XXX-100-XXX)	11,241,144	12,105,876	12,696,764
	Support Services (15-XXX-2XX-XXX)	4,100,182	4,695,774	4,862,529
	Equipment (15-XXX-XXX-73X)	0	0	0
	Total SBB Appropriations	15,341,326	16,801,650	17,559,293

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Shared Business Administrator and Payroll Services	0
Insurance Coverages and Benefits	Participates in MOCCSSIF: Monmouth Ocean Cooperative Shared Service Insurance Fund for the purchase of property and casualty insurance	0
Others	Participate in E-Rate program with provides rebates on the purchase of certain technology items	0
Purchasing	Participates in MOESC: Monmouth Ocean Education Services Commission, the MRESC: Monmouth Regional Educational Services Commission and EdData: Educational Data purchasing cooperatives for various goods and services	0
Staffing - Other	Inter-local Agreement with Keansburg Police for SLEOs	0
Transportation Services, including Fuel	MOESC	0
	Matawan Aberdeen Jointure	0

Estimated Tax Rates

Municipality	Category	Amount
Keansburg Borough	(A) General Fund School Levy	9,101,800
	(D) Total School Levy	9,101,800
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,050,798,790
	(H) Estimated Equalized Valuation (as of 10/01/24)	1,043,390,716
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.8662
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.8662
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8723
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8723

Employee Contract List for District

Name	Category	Measure
George Hoff	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	School Safety Specialist
	Base Annual Salary Amount	\$95,420
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	no payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
George Hoff	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jaclyn Puglisi	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Coordinator
	Base Annual Salary Amount	\$93,149
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Jaclyn Puglisi	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,382
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped amt
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Furnback	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of B&G
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
John Furnback	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,750
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
John Furnback	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jonathan Helmers	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Technology
	Base Annual Salary Amount	\$98,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,208
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout

Employee Contract List for District

Name	Category	Measure
Jonathan Helmers	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathleen O'Hare	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$223,950
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/29
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kathleen O'Hare	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$12,000
	Total Bonuses Amount	\$33,570
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$56,344
	Contractual Post-Employment Benefit Description of Payout of Sick days	max pay for sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max pay for vac days
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Lindsey Case	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$1
	Full-Time Equivalent (FTE)	0.2
	Shared with Another District?	Y
	Shared County	25
	Shared District	3040
	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	n/a
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lindsey Case	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Sette	Job Title	Assistant Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$96,016
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Sette	Total Allowances Amount	\$9,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$12,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported