### Monmouth Keyport Boro Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	816.0	793.0	763.0
On Roll Regular Shared-Time	21.0	34.0	34.0
On Roll Special Ed Full-Time	134.0	130.0	130.0
On Roll Special Ed Shared-Time	18.0	14.0	14.0
On Roll Subtotal	989.0	971.0	941.0
In Private School Placements	8.0	8.0	8.0
Sent to Other Districts Special Ed	2.0	4.0	3.0
Received	117.5	122.5	122.0

#### Monmouth Advertised Revenues Keyport Boro

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
-	Local Tax Levy-Base Budget	10-1210	11,081,944	11,366,989	12,219,513
General Fund Revenues from Local Sources	Total Tax Levy	10-121x	11,081,944	11,366,989	12,219,513
	Total Tuition	10-1300	2,854,566	2,090,169	1,868,787
	Unrestricted Miscellaneous Revenues	10-1XXX	308,076	80,000	256,438
	Interest Earned on Maintenance Reserve	10-1XXX	38,648	500	2,000
	Interest Earned on Capital Reserve Funds	10-1XXX	75,702	2,000	5,000
	Total Revenues from Local Sources		14,358,936	13,539,658	14,351,738
	Categorical Transportation Aid	10-3121	39,799	64,629	71,054
	Extraordinary Aid	10-3131	179,388	150,000	180,000
	Categorical Special Education Aid	10-3132	569,435	892,374	1,232,547
General Fund Revenues from State Sources	Equalization Aid	10-3176	3,912,967	4,391,967	3,830,363
	Categorical Security Aid	10-3177	277,906	326,610	371,349
	Other State Aids	10-3XXX	49,796	0	42,626
	Total Revenues from State Sources		5,029,291	5,825,580	5,727,939
0	Medicaid Reimbursement	10-4200	20,934	38,337	4,082
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		20,934	38,337	4,082
	Budgeted Fund Balance-Operating Budget	10-303	0	2,655,670	2,083,941
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	525,000	0
	Withdrawal from Maintenance Reserve	10-310	0	0	400,000
General Fund Revenues from Other Sources	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	250,000	0	0
	Withdrawal from Tuition Reserve for Excess Over Adjustments	10-311	0	250,000	500,000
	Adjustment for Prior Year Encumbrances		0	201,139	0
	Actual Revenues (Over)/Under Expenditures		-1,725,188	0	0
General Fund Revenues	Total Operating Budget		17,933,973	23,035,384	23,067,700
	Student Activity Fund Revenue	20-1760	362,417	0	0
Special Revenue Fund Revenues from Local Sources	Scholarship Fund Revenue	20-1770	274,871	0	0
•	Total Revenues from Local Sources	20-1XXX	637,288	0	0

### Monmouth Keyport Boro Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Preschool Education Aid-Prior Year Carryover	20-3218	0	189,938	188,209
	Preschool Education Aid	20-3218	1,215,099	1,552,100	1,527,125
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	24,272	0	0
	Climate Awareness Education Grant	20-3291	0	75,752	0
	Total Revenues from State Sources		1,239,371	1,817,790	1,715,334
	Title I	20-4411-4416	211,282	248,462	200,000
	Title II	20-4451-4455	18,071	51,303	18,000
	Title III	20-4491-4494	13,120	24,905	15,000
	Title IV	20-4471-4474	11,049	7,076	11,000
	ARP-IDEA Preschool	20-4409	9,272	0	0
	IDEA Part B (Handicapped)	20-4420-4429	290,480	318,215	266,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	10,439	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	10,483	617	0
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	1,000	2,835	0
	Middle Grades Career Awareness and Exploration Program	20-4431	62,010	0	0
	ARP-ESSER	20-4540	1,651,286	57,080	0
	CRRSA Act-Learning Acceleration Grant	20-4535	36,160	0	0
	Other	20-4XXX	48,770	0	0
	CRRSA Act-Mental Health Grant	20-4536	46,259	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	131,128	0	0
	ARP Homeless Children and Youth I Grant	20-4545	543	0	0
	Total Revenues from Federal Sources		2,540,913	720,932	510,000
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	44,007	77,605	160,750
Special Revenue Fund Revenues	Total Grants and Entitlements		4,232,373	2,616,327	2,386,084
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	250,000	250,000	250,000

#### Monmouth Advertised Revenues Keyport Boro

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	623,388	579,564	578,760
Dept Service Fund Neverlues Iron Local Sources	Total Revenues from Local Sources		623,388	579,564	578,760
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	448,537	406,336	405,940
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,321,925	1,235,900	1,234,700
Debt Service Fund Revenues	Total Repayment of Debt		1,321,925	1,235,900	1,234,700
All Fund Revenues	Total Revenues/Sources		23,488,271	26,887,611	26,688,484
Dovenues Not of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	44,007	77,605	160,750
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		23,444,264	26,810,006	26,527,734

### Monmouth Advertised Appropriations Keyport Boro

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Regular Programs-Instruction		6,066,342	6,585,561	6,894,546
	Special Education-Instruction	11-2XX-100-XXX	1,415,422	1,714,121	1,663,544
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	265,944	267,200	276,816
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	84,476	112,508	88,452
	School-Sponsored Athletics-Instruction	11-402-100-XXX	439,727	428,667	384,639
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	303,991	1,084,100	1,136,714
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	97,020	68,614	71,359
	Undistributed Expenditures-Health Services	11-000-213-XXX	185,758	177,539	189,508
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	153,028	157,528	163,829
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	48,398	58,262	64,052
	Undistributed Expenditures-Guidance	11-000-218-XXX	439,939	492,519	548,343
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	397,438	418,182	382,452
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	301,791	345,465	307,595
Conoral Fund Current Expanses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	64,229	109,544	268,789
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,677	26,020	25,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	414,927	584,673	479,643
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	619,132	647,065	774,945
	Undistributed Expenditures-Central Services	11-000-251-XXX	326,530	340,547	343,512
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	209,999	270,617	116,750
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,507,291	2,159,831	2,010,334
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	515,143	1,051,792	1,040,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,747,562	5,171,028	5,634,600
	Total Undistributed Expenditures		9,333,853	13,163,326	13,557,425
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	2,000
General Fund Current Expenses	Total General Current Expense		17,605,764	22,271,883	22,867,422

# Monmouth Keyport Boro Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Equipment	12-XXX-XXX-730	9,805	23,000	22,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	47,689	622,516	71,072
Capital Outlay	Capital Reserve-Transfer to Capital Projects	12-000-400-931	189,930	0	0
	Interest Deposit to Capital Reserve	10-604	0	2,000	5,000
	Total Capital Outlay		247,424	647,516	98,072
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	66,827	78,000	90,500
Special School Expenses for Suffiller School	Total Summer School	13-422-X00-XXX	66,827	78,000	90,500
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	66,827	78,000	90,500
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	13,958	37,985	11,706
General Fund Expenses and Translers	General Fund Grand Total		17,933,973	23,035,384	23,067,700
	Preschool Education Aid Instruction	20-218-100-XXX	666,429	881,248	920,731
Special Revenue Fund Expenses for Preschool Education	Support Services	20-218-200-XXX	560,001	888,395	924,640
Aid	Facility Acquisition and Construction Services	20-218-400-XXX	32,676	50,000	30,713
	Total Preschool Education Aid	20-218-XXX-XXX	1,259,106	1,819,643	1,876,084
Special Revenue Fund Expenses for Other State Projects	Climate Awareness Education Grant Program	20-471-xxx-xxx	0	75,752	0
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	24,272	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,283,378	1,895,395	1,876,084
	Title I	20-XXX-XXX-XXX	211,282	248,462	200,000
	Title II	20-XXX-XXX-XXX	18,071	51,303	18,000
	Title III	20-XXX-XXX-XXX	13,120	24,905	15,000
	Title IV	20-XXX-XXX-XXX	11,049	7,076	11,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	290,480	318,215	266,000
Special Revenue Fund Expenses for Federal Projects	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	9,272	0	0
	Middle Grades Career Awareness and Exploration Program	20-390-xxx-xxx	62,010	0	0
	Other	20-XXX-XXX-XXX	48,770	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	36,160	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	46,259	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	131,128	0	0

### Monmouth Advertised Appropriations Keyport Boro

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	ARP-ESSER Grant Program	20-487-xxx-xxx	1,651,286	57,080	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	10,439	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	10,483	617	0
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	1,000	2,835	0
	ARP Homeless Children and Youth I	20-495-xxx-xxx	543	0	0
	Total Federal Projects	20-XXX-XXX-XXX	2,540,913	720,932	510,000
Special Revenue Fund Expenses	Total Special Revenue Funds		4,232,373	2,616,327	2,386,084
Debt Service Fund Fyrances	Total Regular Debt Service	40-701-510-XXX	1,321,925	1,235,900	1,234,700
Debt Service Fund Expenses	Total Debt Service Funds		1,321,925	1,235,900	1,234,700
All Fund Expenses	Total Expenditures/Appropriations		23,488,271	26,887,611	26,688,484
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	44,007	77,605	160,750
	Total Expenditures Net of Transfers		23,444,264	26,810,006	26,527,734

# Monmouth Advertised Recapitulation of Balances Keyport Boro

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,231,949	642,777	456,685	456,685
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	1,837,059	2,502,631	1,979,631	1,984,631
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	937,864	944,462	944,962	546,962
	Legal Reserve	3,505,960	4,514,901	2,083,941	0
Restricted for General Operating Budget	Unemployment Fund	0	0	0	0
	Tuition Reserve	500,000	750,000	500,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
D (1) (1) 0 11D 5 1	Student Activity Fund	200,500	182,560	182,560	182,560
Restricted for Special Revenue Fund	Scholarship Fund	5,522	252,668	252,668	252,668
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Monmouth

Advertised Per Pupil Cost Calculations

Keyport Boro

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,827	\$18,572	\$22,541	\$23,098	\$24,425
Total Classroom Instruction	\$11,350	\$11,486	\$13,617	\$13,847	\$14,887
Classroom-Salaries and Benefits	\$10,927	\$11,026	\$12,631	\$12,833	\$13,808
Classroom-General Supplies and Textbooks	\$328	\$382	\$655	\$672	\$798
Classroom-Purchased Services	\$95	\$78	\$331	\$343	\$281
Total Support Services	\$2,618	\$2,522	\$3,218	\$3,277	\$3,743
Support Services-Salaries and Benefits	\$2,503	\$2,412	\$2,914	\$2,951	\$3,352
Total Administrative Costs	\$2,118	\$2,080	\$2,442	\$2,572	\$2,572
Administration Salaries and Benefits	\$1,823	\$1,777	\$1,967	\$2,028	\$2,189
Total Operations and Maintenance of Plant	\$2,062	\$1,785	\$2,524	\$2,613	\$2,495
Operations and Maintenance-Salaries and Benefits	\$980	\$881	\$1,051	\$1,068	\$941
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$660	\$675	\$707	\$757	\$686
Total Equipment Costs	\$35	\$44	\$76	\$77	\$58
Legal Costs	\$49	\$29	\$102	\$96	\$33
Employee Benefits as a percentage of salaries*	35.24%	34.54%	44.75%	44.17%	46.97%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

### Monmouth Keyport Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	The Borough of Keyport	0
Insurance Coverages and Benefits	SAIF, NJSIG	0
Purchasing	Ed-Data, MOESC, ESCNJ, ACES, NJSBA	0
Recycling	Holmdel, Hazlet and Matawan BOE	0
Special Education Services	MOESC	0
Transportation Services, including Fuel	MOESC, Union Beach BOE	0

### Monmouth Estimated Tax Rates Keyport Boro

Municipality	Category	Amount
	(A) General Fund School Levy	11,793,251
	(D) Total School Levy	12,372,413
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,131,726,398
Kaynant Davayah	(H) Estimated Equalized Valuation (as of 10/01/24)	1,173,049,479
Keyport Borough	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0421
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0932
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.0053
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0547

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$167,575
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
Anthony Rapolla	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,980
	Contractual Post-Employment Benefit Description of Payout of Sick days	250 a day capped at 15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	644.51 a day capped at 31 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Anthony Rapolla	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$190,384
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Dr. Lina Cavaia	Member of Collective Bargaining Unit (CBU)?	N
Dr. Lisa Savoia	Beginning Date of Contract	09/15/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$10,104
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$47,951
	Contractual Post-Employment Benefit Description of Payout of Sick days	732.24 a day capped at 15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	732.24 a day capped at 45 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Dr. Lisa Savoia	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
DI. Lisa Savoia	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$105,000
Pablo Guevara	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Pablo Guevara	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	35 a day x 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Pablo Guevara	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported