Passaic North Haledon Boro Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	524.0	514.0	511.0
On Roll Special Ed Full-Time	93.0	97.0	111.0
On Roll Subtotal	617.0	611.0	622.0
In Private School Placements	3.0	2.0	2.0
Sent to Other Districts Regular		1.0	0.0
Sent to Other Districts Special Ed	0.0	0.0	1.0
Received		1.0	0.0

Passaic North Haledon Boro Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Local Tax Levy-Base Budget	10-1210	10,478,132	11,304,972	11,642,990
	Total Tax Levy	10-121x	10,478,132	11,304,972	11,642,990
	Rents and Royalties	10-1910	1,360	0	0
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	132,091	16,000	20,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	1
	Interest Earned on Capital Reserve Funds	10-1XXX	0	200	200
	Total Revenues from Local Sources		10,611,583	11,321,172	11,663,191
	Categorical Transportation Aid	10-3121	85,420	85,420	89,589
	Extraordinary Aid	10-3131	161,601	55,000	55,000
Consent Fired Devices from Chata Courses	Categorical Special Education Aid	10-3132	613,059	699,500	702,967
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	23,855	70,578	114,272
	Other State Aids	10-3XXX	50,050	0	0
	Total Revenues from State Sources		933,985	910,498	961,828
	Budgeted Fund Balance-Operating Budget	10-303	0	457,425	413,169
	Withdrawal from Capital Reserve for Local Share	10-307	0	200,000	0
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	165,400	0
	Adjustment for Prior Year Encumbrances		0	72,699	0
	Actual Revenues (Over)/Under Expenditures		-109,707	0	0
General Fund Revenues	Total Operating Budget		11,435,861	13,127,194	13,038,188
Chariel Bayenus Fund Bayenuse from Lead Courses	Student Activity Fund Revenue	20-1760	58,400	10,000	10,000
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	58,400	10,000	10,000
Chariel Devenue Fund Devenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	13,272	0	0
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		13,272	0	0
	Title I	20-4411-4416	148,188	132,624	98,233
Special Revenue Fund Revenues from Federal	Title II	20-4451-4455	3,184	25,981	10,940
Sources	Title III	20-4491-4494	0	1,490	0
	Title IV	20-4471-4474	3,995	17,205	7,500
	IDEA Part B (Handicapped)	20-4420-4429	151,418	156,515	132,116

Passaic North Haledon Boro Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	42,644	9,000	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	32,300	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	39,910	0	0
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	29,958	0	0
	ARP-ESSER	20-4540	252,870	0	0
	CRRSA Act-Mental Health Grant	20-4536	2,487	0	0
	Total Revenues from Federal Sources		706,954	342,815	248,789
Special Revenue Fund Revenues	Total Grants and Entitlements		779,998	352,815	258,789
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,507,800	1,514,000	1,511,000
Dept Service Fund Revenues Iron Local Sources	Total Revenues from Local Sources		1,507,800	1,514,000	1,511,000
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,507,800	1,514,000	1,511,000
Debt Service Fund Revenues	Total Repayment of Debt		1,507,800	1,514,000	1,511,000
All Fund Revenues	Total Revenues/Sources		13,723,659	14,994,009	14,807,977
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		13,723,659	14,994,009	14,807,977

Passaic North Haledon Boro Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	3,234,329	3,314,669	3,435,411
	Special Education-Instruction	11-2XX-100-XXX	1,422,579	1,553,723	1,688,951
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	123,789	157,877	194,755
	Bilingual Education-Instruction	11-240-100-XXX	55,702	57,759	61,955
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	23,825	25,050	25,600
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	141,080	151,718	143,626
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	4,704	4,706	5,286
	Undistributed Expenditures-Health Services	11-000-213-XXX	179,459	164,731	147,865
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	442,792	562,276	467,402
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	109,387	135,319	134,017
	Undistributed Expenditures-Guidance	11-000-218-XXX	133,751	143,694	148,037
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	363,125	375,568	374,638
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	55,451	53,351	50,900
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	75,810	58,029	49,904
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,310	1,000	1,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	308,944	343,504	314,059
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	332,135	411,938	384,291
	Undistributed Expenditures-Central Services	11-000-251-XXX	325,601	347,581	295,584
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	159,789	192,000	188,360
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,400,471	2,099,901	2,040,453
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	256,720	313,405	333,812
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,826,581	2,114,567	2,317,242
	Total Undistributed Expenditures		6,117,110	7,473,288	7,396,476
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	1
General Fund Current Expenses	Total General Current Expense		10,977,334	12,582,366	12,803,149

Passaic North Haledon Boro Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Equipment	12-XXX-XXX-730	22,847	15,566	88,482
	Facilities Acquisition and Construction Services	12-000-400-XXX	380,473	471,676	86,676
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	200	200
	Total Capital Outlay		403,320	487,442	175,358
0	Transfer of Funds to Charter Schools	10-000-100-56X	55,207	57,386	59,681
General Fund Expenses and Transfers	General Fund Grand Total		11,435,861	13,127,194	13,038,188
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	13,272	0	C
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	13,272	0	0
	Title I	20-XXX-XXX-XXX	148,188	132,624	98,233
	Title II	20-XXX-XXX-XXX	3,184	25,981	10,940
	Title III	20-XXX-XXX-XXX	0	1,490	0
	Title IV	20-XXX-XXX-XXX	3,995	17,205	7,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	151,418	156,515	132,116
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	2,487	0	0
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Grant Program	20-487-xxx-xxx	252,870	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	42,644	9,000	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	32,300	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	39,910	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	29,958	0	0
	Total Federal Projects	20-XXX-XXX-XXX	706,954	342,815	248,789
Special Revenue Fund Expenses	Total Special Revenue Funds		779,998	352,815	258,789
Dobt Comica Fund Funance	Total Regular Debt Service	40-701-510-XXX	1,507,800	1,514,000	1,511,000
Debt Service Fund Expenses	Total Debt Service Funds		1,507,800	1,514,000	1,511,000
All Fund Expenses	Total Expenditures/Appropriations		13,723,659	14,994,009	14,807,977
Expenses Net of Transfers	Total Expenditures Net of Transfers		13,723,659	14,994,009	14,807,977

Passaic North Haledon Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	403,735	456,651	261,090	261,090
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	611,708	411,708	357,469	357,669
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	165,000	215,400	50,000	50,001
	Legal Reserve	639,669	820,594	413,169	0
Restricted for General Operating Budget	Unemployment Fund	11,409	45,984	45,984	45,984
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	94,638	93,266	93,266	93,266
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Passaic

Advertised Per Pupil Cost Calculations

North Haledon Boro

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,723	\$17,382	\$19,235	\$19,930	\$19,912
Total Classroom Instruction	\$10,355	\$10,071	\$10,603	\$10,786	\$11,426
Classroom-Salaries and Benefits	\$9,668	\$9,572	\$10,160	\$10,292	\$11,079
Classroom-General Supplies and Textbooks	\$267	\$286	\$259	\$291	\$191
Classroom-Purchased Services	\$420	\$213	\$184	\$203	\$157
Total Support Services	\$2,570	\$2,687	\$2,878	\$2,962	\$2,685
Support Services-Salaries and Benefits	\$1,942	\$1,998	\$2,014	\$2,110	\$1,854
Total Administrative Costs	\$2,373	\$2,206	\$2,247	\$2,559	\$2,350
Administration Salaries and Benefits	\$1,835	\$1,598	\$1,684	\$1,822	\$1,785
Total Operations and Maintenance of Plant	\$2,381	\$2,368	\$3,454	\$3,551	\$3,386
Operations and Maintenance-Salaries and Benefits	\$313	\$301	\$380	\$413	\$363
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$44	\$50	\$42	\$54	\$55
Total Equipment Costs	\$43	\$38	\$25	\$26	\$143
Legal Costs	\$27	\$47	\$40	\$41	\$40
Employee Benefits as a percentage of salaries*	28.39%	28.53%	30.92%	30.80%	32.75%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Passaic Unusual Revenues and Appropriations North Haledon Boro

Line Amount Explanation Number Source LOCAL TAX LEVY 114 11,642,990 over 2% cap due to use of health care waiver Various Misc. Revenues 20,000 bank interest; prior year refunds; erate etc. 1 budgeted interest on maintenance reserve 330 int on maintenance reserve int on capital reserve 200 budgeted interest on capital reserve State Sources 961,828 subtotal of state aid. **Budgeted Fund Balance** 413,169 budgeted fund balance to be included in the 25/26 budget 580 737 Student Activity 10,000 Per GASB 84 budgeted revenue for student activity account Local Sources 745 10,000 Student Activities Account: Per GASB 84 budgeted revenue for student activity account 830 Federal Sources 248,789 Anticipated federal grant revenue subtotal

Passaic North Haledon Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Shared Services agreement with Glen Rock Board of Education (5 Year Agreement: 2025-2030)	0
Food Services	Private contract with Maschio's	0
Insurance Coverages and Benefits	Member of NJSIG	0
Municipal/Dublic Modes	Borough of North Haledon for waste management; snow plowing and salting of parking lots and lawn maintenance at HMS	0
Municipal/Public Works	Lawn Maintenance and Grounds Upkeep / North Haledon Township Department of Public Works	0
Others	Aces program for utilities	0
Durchasing	ESCNJ COOP AND HCESC COOP PURCHASING	0
Purchasing	ESCMC as lead agency for ED Data school supplies and custodial supplies	0
Tashmalamy Caminas	NRESC FOR IT Staffing and support	0
Technology Services	ESCNJ broadband and voices service contract	0
T	NRESC for OOD bus routes	0
Transportation Services, including Fuel	Manchester HS - AIL and non-public routes	0

Passaic North Haledon Boro Estimated Tax Rates

Municipality	Category	Amount			
	(A) General Fund School Levy				
	(D) Total School Levy				
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,192,196,248			
Nowth Holodon	(H) Estimated Equalized Valuation (as of 10/01/24) (C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)				
North Haledon					
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1033			
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)				
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7089			

Name	Category	Measure
	Job Title	Other
	Job Title II	OT
	Base Annual Salary Amount	\$90,217
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
Andrea Finkelstein	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	PT NOT ENTITLED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PT NOT ENTITLED
	Contractual Post-Employment Benefit Description of Payout of Personal days	PT NOT ENTITLED
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Andrea Finkelstein	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$132,355
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Antonella Lind	Member of Collective Bargaining Unit (CBU)?	N
Antonella Lind	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays

Name	Category	Measure
	Total Allowances Amount	\$2,655
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,067
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,308
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260 of sal-max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 of sal-max upon retirement/separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Antonella Lind	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Antonella Lind	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$147,393
Melissa Tait	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,180
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Melissa Tait	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,275
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260 of sal-max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 of sal-max upon retirement/separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Melissa Tait	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$128,750
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
Michael Escalante	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,846
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260 of sal-max upon retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 of sal-max upon retirement / separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Michael Escalante	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$163,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Ctanhania Danananta	Shared District	None Reported
Stephanie Bonaparte	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$6,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,108
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260 of sal-max paid upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 of sal-max upon retirement/separation
Stanbania Bananarta	Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick days
Stephanie Bonaparte	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Tina laccheo	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260 of sal-max payment upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 of sal-max payment upon retirement/separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Tina laccheo	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported