Sussex Fredon Twp Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	164.0	177.0	191.0
On Roll Special Ed Full-Time	23.0	28.0	27.0
On Roll Subtotal	187.0	205.0	218.0
Sent to Other Districts Special Ed	1.0	1.0	0.0

Sussex Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Local Tax Levy-Base Budget	10-1210	4,192,475	4,265,718	4,398,876
General Fund Revenues from Local Sources	Total Tax Levy	10-121x	4,192,475	4,265,718	4,398,876
	Total Tuition	10-1300	5,134	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	54,999	25,000	25,000
	Interest Earned on Capital Reserve Funds	10-1XXX	34,036	10,000	10,000
	Total Revenues from Local Sources		4,286,644	4,300,718	4,433,876
	Categorical Transportation Aid	10-3121	33,235	33,235	90,281
General Fund Revenues from State Sources	Extraordinary Aid	10-3131	24,627	0	0
	Categorical Special Education Aid	10-3132	183,763	196,640	206,610
	Equalization Aid	10-3176	49,269	49,269	0
	Categorical Security Aid	10-3177	25,900	25,900	26,455
	Other State Aids	10-3XXX	15,240	0	0
	Total Revenues from State Sources		332,034	305,044	323,346
	Budgeted Fund Balance-Operating Budget	10-303	0	250,000	280,087
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Local Share	10-307	0	0	180,000
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	9,582	0
	Actual Revenues (Over)/Under Expenditures		337,139	0	0
General Fund Revenues	Total Operating Budget		4,955,817	4,865,344	5,217,309
	Student Activity Fund Revenue	20-1760	3,776	0	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	650	0	0
	Total Revenues from Local Sources	20-1XXX	4,426	0	0
	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	177,013
Consciel Develope Fund Develope from Otate Occurren	Preschool Education Aid	20-3218	186,762	384,900	402,235
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	1,285	2,488	0
	Total Revenues from State Sources		188,047	387,388	579,248

Sussex Fredon Twp Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
-	Title I	20-4411-4416	19,485	0	0
	Title II	20-4451-4455	4,182	2,780	2,363
	Title IV	20-4471-4474	10,000	10,000	8,500
	IDEA Part B (Handicapped)	20-4420-4429	54,950	55,120	46,851
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	29,116	53	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	28,833	1,560	0
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	3,300	800	0
	ARP-ESSER	20-4540	56,572	1,704	0
	CRRSA Act-ESSER II	20-4534	67,792	0	0
	Other	20-4XXX	18,120	40,350	18,984
	CRRSA Act-Mental Health Grant	20-4536	10,607	0	0
	Total Revenues from Federal Sources		302,957	112,367	76,698
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	72,755	76,980	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	31,892
Special Revenue Fund Revenues	Total Grants and Entitlements		568,089	576,735	687,838
	Local Tax Levy	40-1210	253,162	253,201	253,162
Debt Service Fund Revenues from Local Sources	Other Miscellaneous	40-1XXX	74,663	0	0
Debt Service Fund Revenues IIOIII Local Sources	Miscellaneous	40-1XXX	74,663	0	0
	Total Revenues from Local Sources		327,825	253,201	253,162
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	74,674	74,663
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		327,825	327,875	327,825
Debt Service Fund Revenues	Total Repayment of Debt		327,825	327,875	327,825
All Fund Revenues	Total Revenues/Sources		5,851,731	5,769,954	6,232,972
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	72,755	76,980	0
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	31,892
	Total Revenues/Sources Net of Transfers		5,778,976	5,692,974	6,201,080

Sussex Fredon Twp Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Propose
	Regular Programs-Instruction	11-1XX-100-XXX	1,186,303	1,266,712	1,319,57
Our and Free d Our and Free and a feet bedray free	Special Education-Instruction	11-2XX-100-XXX	202,931	194,741	261,40
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	162	1,050	
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	28,021	41,160	42,24
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	21,304	87,978	17,50
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	37,928	45,030	35,97
	Undistributed Expenditures-Health Services	11-000-213-XXX	71,352	80,823	92,42
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	121,282	133,797	135,42
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	99,645	97,790	81,82
	Undistributed Expenditures-Guidance	11-000-218-XXX	89,121	100,035	95,53
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	146,113	173,426	177,42
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	63,564	86,800	67,85
0	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	51,679	52,877	54,15
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	10,203	15,901	15,97
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	193,917	211,921	179,70
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	64,071	55,484	62,56
	Undistributed Expenditures-Central Services	11-000-251-XXX	130,076	157,899	145,90
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,275	0	47,40
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	506,135	699,980	697,43
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	258,854	431,750	342,99
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	846,624	880,890	1,095,43
	Total Undistributed Expenditures		2,713,143	3,312,381	3,345,52
General Fund Current Expenses	Total General Current Expense		4,130,560	4,816,044	4,968,74
·	Facilities Acquisition and Construction Services	12-000-400-XXX	805,011	770	180,77
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	10,000	10,00
, ,	Total Capital Outlay		805,011	10,770	190,77

Sussex Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
ŭ ,	Transfer of Funds to Charter Schools	10-000-100-56X	20,246	38,530	57,795
General Fund Expenses and Transfers	General Fund Grand Total		4,955,817	4,865,344	5,217,309
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	650	0	C
	Preschool Education Aid Instruction	20-218-100-XXX	111,476	201,303	211,456
Special Revenue Fund Expenses for Preschool Education	Support Services	20-218-200-XXX	120,680	256,217	235,032
Aid	Facility Acquisition and Construction Services	20-218-400-XXX	27,361	4,360	164,652
	Total Preschool Education Aid	20-218-XXX-XXX	259,517	461,880	611,140
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	1,285	2,488	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	260,802	464,368	611,140
	Title I	20-XXX-XXX-XXX	19,485	0	C
	Title II	20-XXX-XXX-XXX	4,182	2,780	2,363
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	54,950	55,120	46,851
	Other	20-XXX-XXX-XXX	18,120	40,350	18,984
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	67,792	0	C
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	10,607	0	C
	ARP-ESSER Grant Program	20-487-xxx-xxx	56,572	1,704	C
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	29,116	53	C
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	28,833	1,560	C
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	3,300	800	C
	Total Federal Projects	20-XXX-XXX-XXX	302,957	112,367	76,698
Special Revenue Fund Expenses	Total Special Revenue Funds		568,089	576,735	687,838
Debt Comice Fund Fynance	Total Regular Debt Service	40-701-510-XXX	327,825	327,875	327,825
Debt Service Fund Expenses	Total Debt Service Funds		327,825	327,875	327,825
All Fund Expenses	Total Expenditures/Appropriations		5,851,731	5,769,954	6,232,972

Sussex Fredon Twp Advertised Appropriations

			2023-24	2024-25	2025-26
Budget Category	Description	Account	Actual	Revised	Proposed
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	72,755	76,980	0
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	31,892
	Total Expenditures Net of Transfers		5,778,976	5,692,974	6,201,080

Sussex Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	286,900	280,087	280,087	250,000
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	1,817,262	1,562,352	1,572,352	1,402,352
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	500,000	500,000	250,000	0
Restricted for General Operating Budget	Unemployment Fund	103,339	108,973	108,973	108,973
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destricted for Consciel Developer 5	Student Activity Fund	7,450	7,546	7,546	7,546
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Sussex
Advertised Per Pupil Cost Calculations
Fredon Twp

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,434	\$21,492	\$22,666	\$23,039	\$23,254
Total Classroom Instruction	\$10,629	\$10,242	\$10,608	\$10,563	\$11,455
Classroom-Salaries and Benefits	\$9,893	\$9,674	\$10,054	\$9,928	\$10,704
Classroom-General Supplies and Textbooks	\$354	\$231	\$232	\$302	\$349
Classroom-Purchased Services	\$382	\$338	\$322	\$333	\$402
Total Support Services	\$4,490	\$5,242	\$5,342	\$5,541	\$5,037
Support Services-Salaries and Benefits	\$3,528	\$3,937	\$3,799	\$4,069	\$3,671
Total Administrative Costs	\$2,791	\$2,647	\$2,433	\$2,630	\$2,620
Administration Salaries and Benefits	\$2,091	\$2,096	\$1,953	\$1,935	\$1,954
Total Operations and Maintenance of Plant	\$3,218	\$3,100	\$3,951	\$3,974	\$3,802
Operations and Maintenance-Salaries and Benefits	\$1,581	\$1,447	\$1,891	\$1,900	\$1,855
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$249	\$205	\$275	\$275	\$279
Total Equipment Costs	\$0	\$147	\$493	\$21	\$762
Legal Costs	\$65	\$17	\$49	\$49	\$46
Employee Benefits as a percentage of salaries*	36.82%	36.52%	39.48%	38.24%	44.66%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Sussex Fredon Twp Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Curriculum Coordinator Shared by Stillwater, Fredon, Hampton, and Sandyston Walpack	0
Purchasing	Purchasing Cooperatives - Ed Data, HCESC, MRESC	0
Fulchasing	Purchasing Cooperatives - Ed Data, HCESC, MRESC	0
Social Worker/Psychologist	Sandyston Walpack Shared School Psychologist	0
Special Education Services	Sussex County Educational Services Commission	0
Special Education Services	Morris County Educational Services Commission	0
Chaffing Other	Sandyston Walpack - Art Teacher	0
Staffing - Other	Sandyston Walpack - Music Teacher	0
Transportation Services, including Fuel	Sussex County Regional Cooperative - Regular and Special Education Routes	0

Sussex Fredon Twp Estimated Tax Rates

Municipality	Category	
	(A) General Fund School Levy	4,332,297
	(D) Total School Levy	4,585,459
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	434,706,300
Farder Torr	(H) Estimated Equalized Valuation (as of 10/01/24)	596,796,129
Fredon Twp	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9966
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0548
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7259
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7683

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$115,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Erin Siipola	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,846
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max for unused sick leave
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max for unused vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non cumulative and non reimburseable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Erin Siipola	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	Principa
	Base Annual Salary Amount	\$135,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	١
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
I/ally I law	Member of Collective Bargaining Unit (CBU)?	١
Kelly Hart	Beginning Date of Contract	01/01/25
	End Date of Contract	06/30/29
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	(
	Number of Other Contracted Non-Working Days	(
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$7,775
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,192
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max for unused sick leave
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max for unused vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non cumlative and non reimburseable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Kally Hart	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Kelly Hart	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings and Grounds
Luke Vanderhoff	Base Annual Salary Amount	\$90,702
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,625
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Luke Vanderhoff	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,150
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Payout allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Payout allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout allowed
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Luke Vanderhoff	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Vice Principal
	Job Title II	CST Director
	Base Annual Salary Amount	\$104,968
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
Moira Douglas	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,093
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout allowed

Sussex Employee Contract List for District

Name	Category	Measure
Moira Douglas	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not reimburseable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported