Sussex Kittatinny Regional Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	631.0	609.0	607.0
On Roll Regular Shared-Time	13.0	12.0	0.0
On Roll Special Ed Full-Time	116.0	118.0	118.0
On Roll Special Ed Shared-Time	1.0	2.0	0.0
On Roll Subtotal	761.0	741.0	725.0
In Private School Placements	2.0	2.0	0.0
Sent to Other Districts Special Ed	1.0	1.0	1.0
Received	4.0	4.0	0.0
In State Facilities	1.0		0.0

Sussex Advertised Revenues Kittatinny Regional

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Local Tax Levy-Base Budget	10-1210	16,334,031	17,951,100	18,310,122
	Total Tax Levy	10-121x	16,334,031	17,951,100	18,310,122
	Total Tuition	10-1300	118,427	0	0
General Fund Revenues from Local Sources	Transportation Fees from Other Local Education Authorities	10-1420-1440	264,571	210,000	220,000
	Unrestricted Miscellaneous Revenues	10-1XXX	312,142	206,000	236,000
	Interest Earned on Capital Reserve Funds	10-1XXX	34,084	0	1,000
	Total Revenues from Local Sources		17,063,255	18,367,100	18,767,122
	School Choice Aid	10-3116	397,670	48 630,048 541,43	471,614
	Categorical Transportation Aid	10-3121	312,142 206,000 23 34,084 0 17,063,255 18,367,100 18,76 397,670 428,948 4 630,048 630,048 54 243,654 100,000 10 691,576 691,576 8 222,832 34,772 86,912 86,912 1 204,827 85,554 2,477,519 2,057,810 2,1 513,977 400,000 33	541,430	
	Extraordinary Aid	10-3131	243,654	100,000	100,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	691,576	691,576	875,600
General Fund Revenues from State Sources	Equalization Aid	10-3176	222,832	34,772	0
	Categorical Security Aid	10-3177	86,912	86,912	112,876
	Other State Aids	10-3XXX	204,827	85,554	15,000
	Total Revenues from State Sources		2,477,519	2,057,810	2,116,520
General Fund Revenues from Federal Sources	Impact Aid-8002 or 8003 General	10-4101	513,977	400,000	326,793
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		513,977	400,000	326,793
	Budgeted Fund Balance-Operating Budget	10-303	0	324,431	261,292
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	150,000
General Fund Revenues from Other Sources	Withdrawal from Impact Aid Reserve (General)	10-318	0	7,100	0
	Adjustment for Prior Year Encumbrances		0	361,070	0
	Actual Revenues (Over)/Under Expenditures		449,696	0	0
General Fund Revenues	Total Operating Budget		20,504,447	21,517,511	21,621,727
Special Poyonus Fund Poyonus from Least Course	Student Activity Fund Revenue	20-1760	0	299,000	272,059
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	0	299,000	272,059

Sussex Advertised Revenues Kittatinny Regional

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	20,439	7,800	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	16,986	57,266	30,744
	Total Revenues from State Sources		37,425	65,066	30,744
	Title I	20-4411-4416	42,637	39,608	37,476
	Title II	20-4451-4455	4,566	27,683	13,592
	Title IV	20-4471-4474	11,901	16,599	10,000
	ARP-IDEA Basic	20-4419	149	0	0
	IDEA Part B (Handicapped)	20-4420-4429	201,073	198,250	194,804
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	761	0	0
Special Revenue Fund Revenues from Federal	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	18,700	0	0
Sources	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	10,796	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	23,183	16,986 57,266 30 37,425 65,066 30 42,637 39,608 37 4,566 27,683 13 11,901 16,599 10 201,073 198,250 194 761 0 18,700 0 23,183 0 69,786 20,099 1,617 0 8,000 0 393,495 302,239 255 430,920 666,305 558 ,935,367 22,183,816 22,180	C
	ARP-ESSER	20-4540	69,786	20,099	0
	CRRSA Act-Learning Acceleration Grant	20-4535	1,617	0	0
	CRRSA Act-Mental Health Grant	20-4536	8,000	0	0
	ARP Homeless Children and Youth I Grant	20-4545	326	0	0
	Total Revenues from Federal Sources		393,495	302,239	255,872
Special Revenue Fund Revenues	Total Grants and Entitlements		430,920	666,305	558,675
All Fund Revenues	Total Revenues/Sources		20,935,367	22,183,816	22,180,402
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		20,935,367	22,183,816	22,180,402

Sussex Advertised Appropriations Kittatinny Regional

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed	
	Regular Programs-Instruction	11-1XX-100-XXX	6,535,938	6,636,848	6,607,372	
	Special Education-Instruction	11-2XX-100-XXX	1,663,199	1,695,704	1,878,975	
	Bilingual Education-Instruction	11-240-100-XXX	31	0	500	
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	237,353	281,855	258,071	
General Fund Current Expenses for Instruction	School-Sponsored Athletics-Instruction	11-402-100-XXX	619,292	648,046	661,269	
	Before/After School Programs	11-421-XXX-XXX	18,600	70,000	60,000	
	Summer School	11-422-XXX-XXX	0	10,080	10,080	
	Instructional Alternative Ed Program	11-423-XXX-XXX	0	98,950	101,015	
	Community Services Programs/Operations	11-800-330-XXX	24,827	42,489	35,000	
	Undistributed Expenditures-Instruction (Tuition) 11-000-100-XXX 378,568					
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	29,010	10 30,475 36,020		
	Undistributed Expenditures-Health Services	11-000-213-XXX	90,617	100,925	97,820	
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	134,262	155,750	162,815	
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	41,489	45,605	0	
	Undistributed Expenditures-Guidance	11-000-218-XXX	561,587	521,581	540,060	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	465,338	455,280	473,837	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	470,065	489,068	492,161	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	159,458	164,332	168,727	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	3,430	9,603	11,500	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	388,719	439,234	425,175	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	623,275	673,745	665,904	
	Undistributed Expenditures-Central Services	11-000-251-XXX	298,014	311,881	287,311	
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	55,866	21,887	32,980	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,903,442	2,121,210	2,269,215	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,582,419	1,644,537	1,636,274	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,314,289	3,845,459	4,028,473	
	Total Undistributed Expenditures		10,499,848	11,401,567	11,494,772	
General Fund Current Expenses	Total General Current Expense		19,599,088	20,885,539	21,107,054	

Sussex Advertised Appropriations Kittatinny Regional

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Equipment	12-XXX-XXX-730	33,135	228,652	6,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	65,561	129,710	199,857
Capital Outlay	Capital Reserve-Transfer to Capital Projects	12-000-400-931	599,858	0	C
	Interest Deposit to Capital Reserve	10-604	0	0	1,000
	Total Capital Outlay		698,554	358,362	207,357
Canaval Fund Funances and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	Actual Revised 33,135 228,652 65,561 129,710 599,858 0 0 0 698,554 358,362 206,805 273,610 20,504,447 21,517,511 1,734 1,381 2,786 3,510 1,470 1,323 20,439 7,800 10,996 29,919 37,425 65,066 42,637 39,608 4,566 27,683 11,901 16,599 201,073 198,250 149 0 1,617 0 8,000 0 69,786 20,099 761 0 10,796 0	307,316	
General Fund Expenses and Transfers	General Fund Grand Total		20,504,447	21,517,511	21,621,727
	Nonpublic Textbooks	20-XXX-XXX-XXX	1,734	1,381	1,980
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	Actual Revised Proportions 33,135 228,652 65,561 129,710 199 599,858 0 0 0 0 16 698,554 358,362 207 206,805 273,610 307 ,504,447 21,517,511 21,621 1,734 1,381 1 1 0 21,133 24 2,786 3,510 3 1,470 1,323 1 1 20,439 7,800 10,996 29,919 37,425 65,066 30 42,637 39,608 37 4,566 27,683 13 11,901 16,599 10 201,073 198,250 194 149 0 1,617 0 8,000 0 69,786 20,099 761 0 10,796 0 10,796 0 10,796 0 23,183 0	24,032
Special Revenue Fund Expenses for Other State	Nonpublic Nursing Services	20-XXX-XXX-XXX	2,786	3,510	3,472
Projects	Nonpublic Technology Initiative	20-XXX-XXX-XXX	1,470	1,323	1,260
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	20,439	7,800	С
	Other	20-XXX-XXX-XXX	10,996	29,919	С
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	37,425	65,066	30,744
	Title I	20-XXX-XXX-XXX	42,637	39,608	37,476
	Title II	20-XXX-XXX-XXX	4,566	27,683	13,592
	Title IV	20-XXX-XXX-XXX	11,901	16,599	10,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	201,073	198,250	194,804
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	XX 0 21,133 XX 2,786 3,510 XX 1,470 1,323 X 20,439 7,800 XX 10,996 29,919 XX 37,425 65,066 XX 42,637 39,608 XX 4,566 27,683 XX 11,901 16,599 XX 201,073 198,250 XX 201,073 198,250 XX 1,617 0 8,000 0 69,786 20,099 761 0 18,700 0	C	
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	1,617	7,800 29,919 65,066 39,608 27,683 16,599 198,250 0	C
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	8,000	0	C
opedar Neverlue Fund Expenses for Federal Frojects	ARP-ESSER Grant Program	20-487-xxx-xxx	69,786	20,099	C
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	761	0	C
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	18,700	0	C
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	10,796	0	С
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	23,183	0	(
	ARP Homeless Children and Youth I	20-495-xxx-xxx	326	0	C

Sussex Advertised Appropriations Kittatinny Regional

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	393,495	302,239	255,872
Special Revenue Fund Expenses	Total Special Revenue Funds		430,920	666,305	558,675
All Fund Expenses	Total Expenditures/Appropriations		20,935,367	22,183,816	22,180,402
Expenses Net of Transfers	Total Expenditures Net of Transfers		20,935,367	22,183,816	22,180,402

Sussex Advertised Recapitulation of Balances Kittatinny Regional

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,462,505	709,500	684,421	423,129
Offiestificted	Repayment of Debt	0	0	0	0
	Capital Reserve	734,022	634,164	634,164	485,164
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	0	0	0	0
Restricted for General Operating Budget	Unemployment Fund	239,557	203,249	203,249	203,249
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	1,099,402	1,208,951	1,201,851	1,201,851
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destricted for Consciel Develope Fund	Student Activity Fund	272,059	272,059	272,059	272,059
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Sussex
Advertised Per Pupil Cost Calculations
Kittatinny Regional

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$22,838	\$23,817	\$25,433	\$26,028	\$27,113
Total Classroom Instruction	\$13,730	\$13,970	\$14,848	\$15,115	\$15,765
Classroom-Salaries and Benefits	\$13,222	\$13,728	\$14,494	\$14,711	\$15,272
Classroom-General Supplies and Textbooks	\$186	\$109	\$184	\$210	\$270
Classroom-Purchased Services	\$323	\$133	\$170	\$194	\$223
Total Support Services	\$2,780	\$3,299	\$3,406	\$3,473	\$3,578
Support Services-Salaries and Benefits	\$2,637	\$3,148	\$3,199	\$3,277	\$3,362
Total Administrative Costs	\$2,249	\$2,228	\$2,330	\$2,470	\$2,465
Administration Salaries and Benefits	\$1,896	\$1,832	\$1,936	\$2,068	\$2,043
Total Operations and Maintenance of Plant	\$2,674	\$2,827	\$3,150	\$3,239	\$3,554
Operations and Maintenance-Salaries and Benefits	\$1,202	\$1,227	\$1,345	\$1,367	\$1,553
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,331	\$1,395	\$1,549	\$1,579	\$1,601
Total Equipment Costs	\$86	\$45	\$0	\$315	\$9
Legal Costs	\$17	\$5	\$19	\$16	\$20
Employee Benefits as a percentage of salaries*	24.83%	26.47%	30.31%	29.77%	30.89%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Sussex Unusual Revenues and Appropriations Kittatinny Regional

Line Number	Source	Amount	Explanation
300	local	236.000	\$30K adult school,150K interest,8K pay to play 48K pool rental, erate misc

Sussex Kittatinny Regional Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Share KRHS Curriculum Coordinator with all of the sending districts.	0
Food Services	Kittatinny prepares Sandyston-Walpack's school lunches	0
Insurance Coverages and Benefits	Member of the School Alliance Insurance Fund	0
Municipal/Public Works	Purchase fuel, sand and grit from the County of Sussex	0
Others	Share pool facilities with other Sussex County schools and organizations	0
Others	Member of ACES for the purchase of both electricity and gas	0
Professional Staff Development	Regional training	0
Purchasing	Member of numerous cooperative purchasing cooperatives	0
Staffing - Other	Share speech teacher and foreign language teachers with sending districts	0
Superintendent and Assistant Sup.	Share Superintendent 25% with Hampton Township School	0
Transportation Comings including Fuel	Coordinate all non public routes and aid in lieu payments for the sending districts.	0
Transportation Services, including Fuel	Manage all of Sandyston-Walpack Consolidated School's transportation	0

Sussex Kittatinny Regional Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	4,451,732
Fredon Twp	(D) Total School Levy	4,451,732
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	434,706,300
	(H) Estimated Equalized Valuation (as of 10/01/24)	596,796,129
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0241
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0241
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7459
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7459
	(A) General Fund School Levy	6,555,515
	(D) Total School Levy	6,555,515
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	607,938,700
Hamantan	(H) Estimated Equalized Valuation (as of 10/01/24)	989,322,539
Hampton	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0783
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0783
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6626
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6626
	(A) General Fund School Levy	2,543,141
	(D) Total School Levy	2,543,141
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	226,024,200
Sandyatan Tura	(H) Estimated Equalized Valuation (as of 10/01/24)	371,322,819
Sandyston Twp	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.1252
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1252
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6849
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6849
	(A) General Fund School Levy	4,580,225
	(D) Total School Levy	4,580,225
Stillwater	(B) Estimated Net Taxable Valuation (as of 10/01/24)	409,131,300
	(H) Estimated Equalized Valuation (as of 10/01/24)	680,071,975
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.1195

Sussex Kittatinny Regional Estimated Tax Rates

Municipality	Category	Amount
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1195
Stillwater	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6735
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6735
	(A) General Fund School Levy	0
	(D) Total School Levy	0
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	5,600,800
Welnesk Turn	(H) Estimated Equalized Valuation (as of 10/01/24)	5,986,524
Walpack Twp	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.0000
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.0000
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.0000
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.0000

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$224,902
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	37
	Shared District	1980
	Job Title Other District	Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
Dr. Craig Hutcheson	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$19,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$58,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$150per/\$15,000 Max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 50 days@per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Dr. Craig Hutcheson	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Maintenance
	Base Annual Salary Amount	\$97,506
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Joseph Carlson	Member of Collective Bargaining Unit (CBU)?	N
Joseph Canson	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$1,050
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped at \$15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused days become sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Joseph Carleen	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Joseph Carlson	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Interim
	Base Annual Salary Amount	\$47,600
Kathleen Kane	Full-Time Equivalent (FTE)	0.7
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/25
	End Date of Contract	04/30/25
	Contracted Number of Annual Work Days	68
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Kathleen Kane	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Entitled
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Entitled
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Entitled
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Kathleen Kane	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$89,082
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
Robert Erlmann	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,565
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per diem not to exceed \$15,000

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days@per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	personal days convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Robert Erlmann	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported