#### Union Berkeley Heights Twp Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,847.0	1,954.0	2,293.0
On Roll Regular Shared-Time	13.0	16.0	0.0
On Roll Special Ed Full-Time	295.0	348.0	385.0
On Roll Special Ed Shared-Time	16.0	9.0	0.0
On Roll Subtotal	2,171.0	2,327.0	2,678.0
In Private School Placements	9.0	11.0	5.0
Sent to Other Districts Regular	0.0	0.0	2.0
Sent to Other Districts Special Ed	5.0	4.0	7.0
Received	253.0	245.0	232.0

#### Union Berkeley Heights Twp Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Local Tax Levy-Base Budget	10-1210	45,846,446	46,762,871	47,698,129
	Total Tax Levy	10-121x	45,846,446	46,762,871	47,698,129
	Total Tuition	10-1300	6,297,986	6,052,570	5,651,514
	Transportation Fees from Individuals	10-1410	112,600	126,000	121,000
Compared Francis Devices on the real conditions of	Rents and Royalties	10-1910	204,663	195,750	205,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	612,078	442,096	452,071
	Interest Earned on Maintenance Reserve	10-1XXX	12,434	150	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	36,387	4,500	5,000
	Other Restricted Miscellaneous Revenues	10-1XXX	8,251	0	0
	Total Revenues from Local Sources		53,130,845	53,583,937	54,133,714
	Categorical Transportation Aid	10-3121	470,303	470,303	548,643
	Extraordinary Aid	10-3131	595,560	600,000	575,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	2,385,005	2,377,140	2,372,361
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	172,508	172,508	280,145
	Other State Aids	10-3XXX	77,805	35,000	65,000
	Total Revenues from State Sources		3,701,181	3,654,951	3,841,149
	Budgeted Fund Balance-Operating Budget	10-303	0	2,200,000	2,443,675
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	2,073,498	0
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	435,583	0
	Adjustment for Prior Year Encumbrances		0	1,027,768	0
	Actual Revenues (Over)/Under Expenditures		-1,040,933	0	0
General Fund Revenues	Total Operating Budget		55,791,093	62,975,737	60,418,538
	Student Activity Fund Revenue	20-1760	328,377	0	0
Charles Devenue Fund Devenues from Land Comment	Scholarship Fund Revenue	20-1770	2,174	0	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	47,429	0	0
	Total Revenues from Local Sources	20-1XXX	377,980	0	0

#### Union Berkeley Heights Twp Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	61,204	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	36,124	22,840	20,431
	Total Revenues from State Sources		97,328	22,840	20,431
	Title II	20-4451-4455	12,729	19,107	20,007
	Title III	20-4491-4494	6,251	32,710	18,913
	IDEA Part B (Handicapped)	20-4420-4429	583,001	495,271	480,579
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	29,310	0	C
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	20,078	0	C
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	1,817	0	0
Cources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	32,684	0	C
	ARP-ESSER	20-4540	109,943	0	0
	Other	20-4XXX	71,890	0	0
	CRRSA Act-Mental Health Grant	20-4536	3,495	0	0
	Total Revenues from Federal Sources		871,198	547,088	519,499
Special Revenue Fund Revenues	Total Grants and Entitlements		1,322,107	569,928	539,930
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,140,719	1,097,799	1,044,563
Dept Service Fund Neverlues from Local Sources	Total Revenues from Local Sources		1,140,719	1,097,799	1,044,563
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	573,531	551,951	525,187
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,714,250	1,649,750	1,569,750
Debt Service Fund Revenues	Total Repayment of Debt		1,714,250	1,649,750	1,569,750
All Fund Revenues	Total Revenues/Sources		58,827,450	65,195,415	62,528,218
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		58,827,450	65,195,415	62,528,218

# Union Berkeley Heights Twp Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	17,966,602	18,121,433	18,215,496
	Special Education-Instruction	11-2XX-100-XXX	5,394,652	5,313,931	5,863,551
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	280,194	345,847	355,950
General Fund Current Expenses for instruction	Bilingual Education-Instruction	11-240-100-XXX	217,136	246,782	263,579
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	327,737	351,212	309,083
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,139,209	1,339,719	1,310,592
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,658,738	1,884,415	1,583,632
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	62,780	64,573	66,494
	Undistributed Expenditures-Health Services	11-000-213-XXX	650,574	691,645	696,424
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,012,598	1,278,626	1,356,401
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	907,259	1,337,255	1,467,386
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,333,830	1,424,633	1,415,144
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,708,994	1,930,392	2,010,528
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,111,338	1,181,476	1,138,888
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	424,313	478,080	498,139
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	75,447	121,816	121,218
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,346,110	1,716,557	1,490,825
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,953,269	1,979,783	2,027,241
	Undistributed Expenditures-Central Services	11-000-251-XXX	555,708	591,661	612,237
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	620,492	1,039,328	786,269
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,075,423	5,290,320	4,589,240
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,229,444	2,573,027	2,513,262
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	10,035,295	11,243,409	11,601,025
	Undistributed Expenditures-Food Services	11-000-310-930	158,372	0	0
	Total Undistributed Expenditures		29,919,984	34,826,996	33,974,353
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	150	1,000
General Fund Current Expenses	Total General Current Expense		55,245,514	60,546,070	60,293,604

# Union Berkeley Heights Twp Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Equipment	12-XXX-XXX-730	270,655	209,331	0
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	195,256	2,117,836	29,934
	Interest Deposit to Capital Reserve	10-604	0	4,500	5,000
	Total Capital Outlay		465,911	2,331,667	34,934
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	79,668	98,000	90,000
Special School Expenses for Suffiller School	Total Summer School	13-422-X00-XXX	79,668	98,000	90,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	79,668	98,000	90,000
General Fund Expenses and Transfers	General Fund Grand Total		55,791,093	62,975,737	60,418,538
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	47,429	0	0
	Nonpublic Textbooks	20-XXX-XXX-XXX	3,329	2,899	1,217
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	633	6,088
Special Revenue Fund Expenses for Other State	Nonpublic Nursing Services	20-XXX-XXX-XXX	6,746	6,222	4,641
Projects	Nonpublic Technology Initiative	20-XXX-XXX-XXX	2,743	2,457	1,166
	Nonpublic Security Aid	20-XXX-XXX-XXX	11,774	10,629	7,319
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	61,204	0	0
	Other	20-XXX-XXX-XXX	11,532	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	97,328	22,840	20,431
	Title II	20-XXX-XXX-XXX	12,729	19,107	20,007
	Title III	20-XXX-XXX-XXX	6,251	32,710	18,913
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	583,001	495,271	480,579
	Other	20-XXX-XXX-XXX	71,890	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	3,495	0	0
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Grant Program	20-487-xxx-xxx	109,943	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	29,310	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	20,078	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	1,817	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	32,684	0	0

## Union Berkeley Heights Twp Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	871,198	547,088	519,499
Special Revenue Fund Expenses	Total Special Revenue Funds		1,322,107	569,928	539,930
Dobt Comics Fund Everynous	Total Regular Debt Service	40-701-510-XXX	1,714,250	1,649,750	1,569,750
Debt Service Fund Expenses	Total Debt Service Funds		1,714,250	1,649,750	1,569,750
All Fund Expenses	Total Expenditures/Appropriations		58,827,450	65,195,415	62,528,218
Expenses Net of Transfers	Total Expenditures Net of Transfers		58,827,450	65,195,415	62,528,218

## Union Berkeley Heights Twp Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	2,894,082	1,937,437	1,190,459	1,190,459
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	3,998,726	3,978,983	1,909,985	1,914,985
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,000,437	1,012,872	577,439	578,439
	Legal Reserve	2,241,801	3,896,697	2,443,675	0
Restricted for General Operating Budget	Unemployment Fund	436,034	444,285	444,285	444,285
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destrict of the Occasion Design	Student Activity Fund	278,411	302,836	302,836	302,836
Restricted for Special Revenue Fund	Scholarship Fund	18,582	18,556	18,556	18,556
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Union

Advertised Per Pupil Cost Calculations

Berkeley Heights Twp

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,993	\$21,242	\$21,221	\$24,171	\$20,984
Total Classroom Instruction	\$11,946	\$12,447	\$12,392	\$13,299	\$11,831
Classroom-Salaries and Benefits	\$11,507	\$11,857	\$11,949	\$12,810	\$11,378
Classroom-General Supplies and Textbooks	\$115	\$289	\$182	\$210	\$150
Classroom-Purchased Services	\$323	\$301	\$260	\$279	\$303
Total Support Services	\$3,466	\$3,768	\$3,747	\$4,614	\$4,109
Support Services-Salaries and Benefits	\$3,366	\$3,469	\$3,448	\$4,117	\$3,640
Total Administrative Costs	\$2,078	\$2,212	\$2,197	\$2,693	\$2,243
Administration Salaries and Benefits	\$1,664	\$1,726	\$1,666	\$1,992	\$1,778
Total Operations and Maintenance of Plant	\$1,772	\$1,960	\$2,031	\$2,605	\$1,990
Operations and Maintenance-Salaries and Benefits	\$1,149	\$1,261	\$1,258	\$1,404	\$1,203
Board Contribution to Food Services	\$0	\$66	\$0	\$0	\$0
Total Extracurricular Costs	\$695	\$739	\$794	\$891	\$740
Total Equipment Costs	\$29	\$112	\$0	\$90	\$0
Legal Costs	\$55	\$42	\$72	\$98	\$56
Employee Benefits as a percentage of salaries*	26.04%	27.69%	29.22%	29.49%	29.74%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

## Union Berkeley Heights Twp Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	Parents	121,500	PS Tuition
150	Mountainside	4,638,834	Mountainside tuition
150	Public LEA's	891,180	DHH tuition received
240	Parents	121,000	Subscription bussing
260	PAL and Community	115,605	Rental Income
200	Wireless Edge	89,058	Cell Tower Rental
	NJ cash management	281,701	Bank Interest
300	Parents	165,900	Activity Fee
	Miscellaneous Revenues	4,470	Misc Revenue

#### Union Berkeley Heights Twp Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district participates in an insurance fund for workers' compensation	0
Municipal/Public Works	The township and the district work cooperatively on paving projects and field maintenance	0
Durchesing	The township and the district work cooperatively on paving projects and field maintenance	0
Purchasing	The district participates in many purchasing cooperatives to save money.	0
	The district purchases fuel from the township at a reduced rate.	0
Transportation Services, including Fuel	The township repairs school buses and maintenance vehicles for the district, charging less than contracted services.	0
	The district has shared routes with other districts for special education students	0
	The district utilitizes Educational Services Commission & Mooris Union Jointure Commission that was established to help with transportation rates and repairs.	0

#### Union Berkeley Heights Twp Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	47,698,128
	(D) Total School Levy	48,742,691
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,842,504,685
Dawkalau Hainleta Taumahin	(H) Estimated Equalized Valuation (as of 10/01/24)	4,417,245,781
Berkeley Heights Township	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.5888
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.6455
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.0798
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.1035

Name	Category	Measure
	Job Title	Other
	Job Title II	Accounts Payable
	Base Annual Salary Amount	\$77,380
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
Alicia Sacco Bongiovanni	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$22
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,519
	Contractual Post-Employment Benefit Description of Payout of Sick days	Unused sick days to date
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum days allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Alicia Sacco Bongiovanni	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$180,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Anthony Justicuisz	Member of Collective Bargaining Unit (CBU)?	N
Anthony Juskiewicz	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$7,860
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,894
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,824
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum in bank to date
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum days allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
A methodox a la calcionario —	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Anthony Juskiewicz	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Executive Assistant
	Job Title II	Asst. to Superintendent
	Base Annual Salary Amount	\$85,398
Diane Azalone	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Diane Azalone	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,898
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,211
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum days allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Diana Azalana	Additional Comment 1	None Reported
Diane Azalone	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	Interim Asst Superintende
	Base Annual Salary Amount	\$182,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/20/24
	End Date of Contract	04/30/25
	Contracted Number of Annual Work Days	260
Dirk Phillips	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	no days as per contract

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no days as per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	no days as per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Dirk Phillips	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$220,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Do Kina Faltus	Shared District	None Reported
Dr. Kim Feltre	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/25
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	13

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,625
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,625
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,625
	Contractual Post-Employment Benefit Description of Payout of Sick days	Unused sick days to date
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max days allowed by contract
Dr. Kim Feltre	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
Dr. Kim Feilre	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	Coordinator
	Base Annual Salary Amount	\$118,450
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	13
Jeremy Marx	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$9,402
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,478
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum days allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Jeremy Marx	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$79,560
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Katrina Caplay Basa	Member of Collective Bargaining Unit (CBU)?	N
Katrina Conley Ross	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$9,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$30
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,535
	Contractual Post-Employment Benefit Description of Payout of Sick days	Unused sick days to date
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum days allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Katrina Conley Ross	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Ratifia Coffley Ross	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Budget Acct Spec.
	Base Annual Salary Amount	\$92,298
Lisa McAdam	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Lisa McAdam	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$77
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,749
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum days allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Payment in lieu of medical benefits
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Lie - M. A. Jane	Additional Comment 1	None Reported
Lisa McAdam	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$86,145
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
Phillippe Joachim	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,910
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,626
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum days allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Phillippe Joachim	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supv. Bldg & Grds
	Base Annual Salary Amount	\$112,702
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Richard Romano	Shared District	None Reported
Richard Romano	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	13

Name	Category	Measure
Richard Romano	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$152
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,540
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum days allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Payment in lieu of medical benefits
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported