Warren Advertised Enrollments Blairstown Twp

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	367.0	364.0	373.0
On Roll Special Ed Full-Time	85.0	83.0	82.0
On Roll Subtotal	452.0	447.0	455.0
In Private School Placements	3.0	2.0	2.0
Received	0.0	0.0	11.0

Warren Advertised Revenues Blairstown Twp

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
, , , , , , , , , , , , , , , , , , ,	Local Tax Levy-Base Budget	10-1210	7,759,915	8,439,798	8,747,594
	Total Tax Levy	10-121x	7,759,915	8,439,798	8,747,594
General Fund Revenues from Local Sources	Total Tuition	10-1300	33,275	20,000	50,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	81,225	50,000	66,205
	Total Revenues from Local Sources		7,874,415	8,509,798	8,863,799
	Categorical Transportation Aid	10-3121	83,167	83,167	337,014
	Extraordinary Aid	10-3131	77,922	0	0
	Categorical Special Education Aid	10-3132	351,956	372,859	563,611
General Fund Revenues from State Sources	Equalization Aid	10-3176	406,915	403,279	0
	Categorical Security Aid	10-3177	52,071	52,071	65,434
	Other State Aids	10-3XXX	27,858	0	0
	Total Revenues from State Sources		999,889	911,376	966,059
	Impact Aid-8002 or 8003 General	10-4101	0	35,000	35,000
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	37,802	0	0
	Total Revenues from Federal Sources		37,802	35,000	35,000
	Budgeted Fund Balance-Operating Budget	10-303	0	284,568	140,245
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	162,200	0
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	137,020	0
	Actual Revenues (Over)/Under Expenditures		1,055,362	0	0
General Fund Revenues	Total Operating Budget		9,967,468	10,039,962	10,005,103
	Student Activity Fund Revenue	20-1760	25,775	0	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	938	0	0
	Total Revenues from Local Sources	20-1XXX	26,713	0	0
	Title I	20-4411-4416	71,784	25,091	18,818
Special Revenue Fund Revenues from Federal	Title II	20-4451-4455	9,180	7,225	5,419
Sources	Title IV	20-4471-4474	10,000	10,000	8,500
	IDEA Part B (Handicapped)	20-4420-4429	158,324	155,478	124,382
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	17,277	0	0

Warren Advertised Revenues Blairstown Twp

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	24,961	14,189	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	25,330	1,866	0
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	15,000	0	0
	ARP-ESSER	20-4540	53,836	50	0
	Other	20-4XXX	50,275	48,967	32,178
	Total Revenues from Federal Sources		435,967	262,866	189,297
Special Revenue Fund Revenues	Total Grants and Entitlements		459,940	262,866	189,297
All Fund Revenues	Total Revenues/Sources		10,427,408	10,302,828	10,194,400
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		10,427,408	10,302,828	10,194,400

Warren Advertised Appropriations Blairstown Twp

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,528,982	2,766,480	2,864,919
	Special Education-Instruction	11-2XX-100-XXX	1,090,197	1,167,219	1,175,441
	Basic Skills/Remedial-Instruction	11-230-100-XXX	256,517	199,200	203,891
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	1,871	12,728	13,760
	Summer School	11-422-XXX-XXX	0	29,335	32,651
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	224,029	132,735	252,247
	Undistributed Expenditures-Health Services	11-000-213-XXX	75,389	90,437	95,236
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	280,154	280,646	246,543
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	216,529	135,065	154,279
	Undistributed Expenditures-Guidance	11-000-218-XXX	76,313	76,990	77,680
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	445,882	405,569	414,253
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	7,955	14,225	17,450
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	83,232	87,689	90,415
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	17,241	25,500	20,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	329,378	339,761	327,589
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	169,695	176,362	181,385
	Undistributed Expenditures-Central Services	11-000-251-XXX	143,561	145,015	154,007
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	861,625	740,150	763,135
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	755,625	781,543	820,870
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,369,642	1,534,566	1,563,968
	Total Undistributed Expenditures		5,056,250	4,966,253	5,179,057
General Fund Current Expenses	Total General Current Expense		8,933,817	9,141,215	9,469,719
	Equipment	12-XXX-XXX-730	71,055	49,728	0
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	539,703	321,347	1,127
	Total Capital Outlay		610,758	371,075	1,127

Warren Advertised Appropriations Blairstown Twp

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	422,893	527,672	534,257
General Fund Expenses and Transiers	General Fund Grand Total		9,967,468	10,039,962	10,005,103
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	938	0	0
	Title I	20-XXX-XXX-XXX	71,784	25,091	18,818
	Title II	20-XXX-XXX-XXX	9,180	7,225	5,419
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	158,324	155,478	124,382
	Other	20-XXX-XXX-XXX	50,275	48,967	32,178
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Grant Program	20-487-xxx-xxx	53,836	50	0
opedial Nevertice Fund Expenses for Federal Frojects	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	17,277	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	24,961	14,189	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	25,330	1,866	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	15,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	435,967	262,866	189,297
Special Revenue Fund Expenses	Total Special Revenue Funds		459,940	262,866	189,297
All Fund Expenses	Total Expenditures/Appropriations		10,427,408	10,302,828	10,194,400
Expenses Net of Transfers	Total Expenditures Net of Transfers		10,427,408	10,302,828	10,194,400

Warren Advertised Recapitulation of Balances Blairstown Twp

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,062,459	643,150	358,582	218,337
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	660,077	460,094	372,894	372,894
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	474,880	302,428	165,408	165,408
	Legal Reserve	0	0	0	0
Restricted for General Operating Budget	Unemployment Fund	7,445	7,445	7,445	7,445
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	10,165	12,905	12,905	12,905
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Warren

Advertised Per Pupil Cost Calculations

Blairstown Twp

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,802	\$18,695	\$19,220	\$19,682	\$19,803
Total Classroom Instruction	\$10,670	\$11,314	\$11,896	\$12,492	\$12,606
Classroom-Salaries and Benefits	\$10,023	\$10,693	\$11,147	\$11,727	\$11,747
Classroom-General Supplies and Textbooks	\$364	\$233	\$326	\$332	\$375
Classroom-Purchased Services	\$282	\$387	\$423	\$433	\$484
Total Support Services	\$3,475	\$3,352	\$3,549	\$3,261	\$3,240
Support Services-Salaries and Benefits	\$2,775	\$2,564	\$3,064	\$2,766	\$2,863
Total Administrative Costs	\$1,663	\$1,817	\$1,819	\$1,917	\$1,907
Administration Salaries and Benefits	\$1,364	\$1,496	\$1,532	\$1,570	\$1,616
Total Operations and Maintenance of Plant	\$1,939	\$2,147	\$1,858	\$1,909	\$1,943
Operations and Maintenance-Salaries and Benefits	\$714	\$595	\$633	\$646	\$671
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$2	\$6	\$38	\$39	\$41
Total Equipment Costs	\$102	\$167	\$116	\$119	\$0
Legal Costs	\$68	\$92	\$28	\$29	\$35
Employee Benefits as a percentage of salaries*	25.03%	25.90%	27.43%	27.45%	27.20%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Warren Shared Services Blairstown Twp

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Health Insurance/Prescription- SHIF	0
Insulance Coverages and Benefits	NJSIG Insurance- Eric West	0
Purchasing	Hunterdon County Ed Services Commission joint bidding services for various supplies and services	0
Special Education Services	Shared CST Team with Frelinghuysen BOE	0
Staffing - Other	Security Officer- Blairstown Police Department	0
Transportation Services, including Fuel	Special Education Transportation- WCSSSD, HCESC	0

Warren Estimated Tax Rates Blairstown Twp

Municipality	Category	Amount
	(A) General Fund School Levy	7,103,568
	(D) Total School Levy	7,103,568
	(B) Estimated Net Taxable Valuation (as of 02/28/25)	701,194,160
Blairstown	(H) Estimated Equalized Valuation (as of 10/01/24)	1,024,044,257
Diairstown	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0131
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0131
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6937
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6937
	(A) General Fund School Levy	1,644,026
	(D) Total School Levy	1,644,026
	(B) Estimated Net Taxable Valuation (as of 02/28/25)	157,112,244
I I anahasi ata Tasa	(H) Estimated Equalized Valuation (as of 10/01/24)	269,454,614
Hardwick Twp	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0464
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0464
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6101
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6101

Warren Employee Contract List for District Blairstown Twp

Name	Category	Measure
	Job Title	Other
	Job Title II	CST Supervisor
	Base Annual Salary Amount	\$110,070
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Alyssa Emili	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,467
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed per state
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout of 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Warren Employee Contract List for District Employee Contract List for District

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Alyssa Emili	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$121,857
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Colleen Silvestri	Member of Collective Bargaining Unit (CBU)?	N
Colleen Silvestri	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Warren Employee Contract List for District Employee Contract List for District

Name	Category	Measure
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,374
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed per state
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout of 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Colleen Silvestri	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Colleen Slivestri	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Health Insurance Waiver
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$98,088
Donna Williams	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Warren Employee Contract List for District Blairstown Twp

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,944
Donna Williams	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,432
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed per state
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout of 25 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Warren Employee Contract List for District Blairstown Twp

Name	Category	Measure
Donna Williams	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Health Insurance Waiver
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$154,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
Patrick Ketch	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,885
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed per state

Warren Employee Contract List for District Employee Contract List for District

Name	Category	Measure
Patrick Ketch	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout of 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Health Insurance Waiver
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported