

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	542.0	619.0	610.0
On Roll Special Ed Full-Time	112.0	102.0	110.0
On Roll Subtotal	654.0	721.0	720.0
In Private School Placements	8.0	5.0	3.0
Sent to Other Districts Regular	216.0	194.0	194.0
Sent to Other Districts Special Ed	54.0	60.0	54.0
Received	15.0		0.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	15,883,919	16,201,597	17,254,701
	Total Tax Levy	10-121x	15,883,919	16,201,597	17,254,701
	Total Tuition	10-1300	33,973	0	0
	Transportation Fees from Other Local Education Authorities	10-1420-1440	850	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	253,879	50,000	50,000
	Total Revenues from Local Sources		16,172,621	16,251,597	17,304,701
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	147,093	147,093	676,749
	Extraordinary Aid	10-3131	158,933	0	0
	Categorical Special Education Aid	10-3132	763,471	763,471	1,128,500
	Equalization Aid	10-3176	873,160	827,524	0
	Categorical Security Aid	10-3177	105,232	105,232	148,671
	Other State Aids	10-3XXX	161,756	0	27,960
	Total Revenues from State Sources		2,209,645	1,843,320	1,981,880
General Fund Revenues from Federal Sources	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	380	0	0
	Total Revenues from Federal Sources		380	0	0
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	644,688	1,131,285	385,022
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	3,186,375
	Withdrawal from Maintenance Reserve	10-310	170,000	260,000	335,000
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	250,000	500,000	250,000
	Adjustment for Prior Year Encumbrances		0	177,488	0
	Actual Revenues (Over)/Under Expenditures		-1,109,467	0	0
General Fund Revenues	Total Operating Budget		18,337,867	20,163,690	23,442,978
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	59,458	0	0
	Other Revenue from Local Sources	20-1XXX	4,386	0	0
	Total Revenues from Local Sources	20-1XXX	63,844	0	0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	159,400	0
	Preschool Education Aid	20-3218	787,571	989,978	1,259,634
	Total Revenues from State Sources		787,571	1,149,378	1,259,634
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	90,922	70,650	52,350
	Title II	20-4451-4455	42,864	18,161	14,043
	Title IV	20-4471-4474	8,951	10,000	10,000
	ARP-IDEA Preschool	20-4409	395	0	0
	ARP-IDEA Basic	20-4419	283	0	0
	IDEA Part B (Handicapped)	20-4420-4429	217,054	215,713	215,713
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	52,036	32,123	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	4,238	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	19,624	11,397	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	37,243	372	0
	ARP-ESSER	20-4540	46,169	0	0
	Coronavirus Relief Fund (CRF)	20-4532	90	0	0
	CRRSA Act-ESSER II	20-4534	102	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	4,699	0	0
	CRRSA Act-Mental Health Grant	20-4536	10,534	0	0
	Total Revenues from Federal Sources		530,966	362,654	292,106
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	185,081	195,832	173,556
Special Revenue Fund Revenues	Total Grants and Entitlements		1,569,844	1,707,864	1,725,296
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	418,269	406,506	321,056
	Total Revenues from Local Sources		418,269	406,506	321,056
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	143,531	139,494	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		561,800	546,000	321,056
Debt Service Fund Revenues	Total Repayment of Debt		561,800	546,000	321,056
All Fund Revenues	Total Revenues/Sources		20,469,511	22,417,554	25,489,330

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	185,081	195,832	173,556
	Total Revenues/Sources Net of Transfers		20,284,430	22,221,722	25,315,774

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,270,301	3,367,057	3,537,599
	Special Education-Instruction	11-2XX-100-XXX	1,158,924	1,379,318	1,414,487
	Basic Skills/Remedial-Instruction	11-230-100-XXX	51,663	127,742	150,065
	Bilingual Education-Instruction	11-240-100-XXX	82,865	83,460	89,494
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	8,518	7,200	7,200
	School-Sponsored Athletics-Instruction	11-402-100-XXX	2,736	4,350	4,550
	Summer School	11-422-XXX-XXX	45,217	56,389	56,500
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,492,255	6,368,977	6,313,427
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	5,000	10,000	5,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	156,310	154,599	163,830
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	351,216	347,832	357,130
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	149,470	154,921	130,553
	Undistributed Expenditures-Guidance	11-000-218-XXX	155,940	156,780	224,585
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	238,696	324,213	311,104
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	98,256	59,408	7,540
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	135,391	200,325	195,228
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,118	7,500	7,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	363,995	419,811	399,888
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	288,922	352,483	299,664
	Undistributed Expenditures-Central Services	11-000-251-XXX	231,695	271,380	273,921
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	0	3,300	800
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,370,608	1,489,549	1,359,464
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,702,216	1,843,287	1,783,410
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,129,961	2,816,113	2,996,833
	Total Undistributed Expenditures		12,871,049	14,980,478	14,829,877
General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	154,670	0	0
General Fund Current Expenses	Total General Current Expense		17,645,943	20,005,994	20,089,772

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	50,182	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	9,396	2,261	3,188,636
	Increase In Capital Reserve	10-604	500,000	0	0
	Total Capital Outlay		559,578	2,261	3,188,636
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	132,346	155,435	164,570
	General Fund Grand Total		18,337,867	20,163,690	23,442,978
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	4,386	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	226,545	325,451	470,223
	Support Services	20-218-200-XXX	746,107	1,019,759	743,053
	Facility Acquisition and Construction Services	20-218-400-XXX	0	0	219,914
	Total Preschool Education Aid	20-218-XXX-XXX	972,652	1,345,210	1,433,190
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	972,652	1,345,210	1,433,190
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	90,922	70,650	52,350
	Title II	20-XXX-XXX-XXX	42,864	18,161	14,043
	Title IV	20-XXX-XXX-XXX	8,951	10,000	10,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	217,054	215,713	215,713
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	283	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	395	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	90	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	102	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	4,699	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	10,534	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	46,169	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	52,036	32,123	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	4,238	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	19,624	11,397	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	37,243	372	0

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	530,966	362,654	292,106
Special Revenue Fund Expenses	Total Special Revenue Funds		1,569,844	1,707,864	1,725,296
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	561,800	546,000	321,056
	Total Debt Service Funds		561,800	546,000	321,056
All Fund Expenses	Total Expenditures/Appropriations		20,469,511	22,417,554	25,489,330
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	185,081	195,832	173,556
	Total Expenditures Net of Transfers		20,284,430	22,221,722	25,315,774

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,251,090	1,129,919	523,517	399,724
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	3,450,697	3,950,697	3,950,697	764,322
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	834,068	818,738	558,738	223,738
	Legal Reserve	524,883	786,112	261,229	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	750,000	750,000	250,000	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	21,278	18,896	18,896	18,896
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,164	\$17,102	\$18,902	\$17,867	\$18,051
Total Classroom Instruction	\$9,237	\$9,415	\$10,957	\$9,927	\$10,892
Classroom-Salaries and Benefits	\$8,345	\$8,826	\$10,420	\$9,382	\$10,469
Classroom-General Supplies and Textbooks	\$509	\$373	\$269	\$265	\$162
Classroom-Purchased Services	\$383	\$217	\$267	\$280	\$262
Total Support Services	\$2,897	\$3,607	\$3,620	\$3,612	\$3,137
Support Services-Salaries and Benefits	\$2,346	\$2,123	\$2,692	\$2,406	\$2,343
Total Administrative Costs	\$1,603	\$1,712	\$1,961	\$1,918	\$1,796
Administration Salaries and Benefits	\$1,302	\$1,385	\$1,572	\$1,567	\$1,448
Total Operations and Maintenance of Plant	\$2,377	\$2,327	\$2,318	\$2,372	\$2,188
Operations and Maintenance-Salaries and Benefits	\$790	\$844	\$881	\$975	\$936
Board Contribution to Food Services	\$2	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$23	\$23	\$24	\$22	\$22
Total Equipment Costs	\$76	\$77	\$0	\$0	\$310
Legal Costs	\$25	\$43	\$50	\$45	\$45
Employee Benefits as a percentage of salaries*	34.36%	33.84%	40.91%	40.15%	41.66%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Providing licensed technician for oil tanks with local municipalities	0
Insurance Coverages and Benefits	NJSIG Cooperative Insurance	0
Professional Staff Development	Joint services with other public districts to provide staff development opportunities	0
Purchasing	Cooperative Purchasing through HCESC; MCESC; ESCNJ	0
	Member of ACES Cooperative Purchasing Agreements	0
Transportation Services, including Fuel	County Educational Services provide routes through joint agreement	0

Estimated Tax Rates

Municipality	Category	Amount
Independence Township	(A) General Fund School Levy	11,440,604
	(D) Total School Levy	11,647,350
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	506,407,700
	(H) Estimated Equalized Valuation (as of 10/01/24)	787,447,831
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.2592
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.3000
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4529
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.4791
Liberty Township	(A) General Fund School Levy	6,143,432
	(D) Total School Levy	6,257,742
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	267,697,336
	(H) Estimated Equalized Valuation (as of 10/01/24)	432,467,425
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.2949
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.3376
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4206
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.4470

Employee Contract List for District

Name	Category	Measure
Ali Stiehl	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$111,240
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/23/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$31,816
	District Contributions Above Teacher Contract for Retirement Plans	\$2,750
	Total Contractual Post-Employment Benefit Amount	\$16,850
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75/day maxed at \$7,500.00
	Contractual Post-Employment Benefit Description of Payout of Vacation days	cash payment of 1/240 of the current salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ali Stiehl	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Marc Desrosiers	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of B&G
	Base Annual Salary Amount	\$84,072
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Marc Desrosiers	Total Allowances Amount	\$1,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$31,816
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,801
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$20/day, max \$4,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240 of current salary, max 20 unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Mai	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$168,817
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Mai	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$12,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$63
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,914
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped @max based on 1/260 at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	capped @max based on 1/260 at retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	non-cumulative & non-reimburseable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Mai	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Insurance Waiver Payment
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Samantha Westberg	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$128,754
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/23/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$18,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,080
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract

Employee Contract List for District

Name	Category	Measure
Samantha Westberg	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not in contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not in Contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Insurance Waiver
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Wendy Flynn	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$115,566
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Wendy Flynn	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$31,816
	District Contributions Above Teacher Contract for Retirement Plans	\$2,750
	Total Contractual Post-Employment Benefit Amount	\$16,850
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75/day, max \$7,500.00
	Contractual Post-Employment Benefit Description of Payout of Vacation days	cash payment of 1/240 of the current salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported