Warren Washington Twp Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	352.0	375.0	404.0
On Roll Special Ed Full-Time	59.0	62.0	64.0
On Roll Subtotal	411.0	437.0	468.0
Sent to Other Districts Special Ed		1.0	0.0
Received		1.0	0.0

Warren Washington Twp Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Local Tax Levy-Base Budget	10-1210	7,009,948	7,200,147	7,876,074
	Total Tax Levy	10-121x	7,009,948	7,200,147	7,876,074
	Transportation Fees from Other Local Education Authorities	10-1420-1440	103,980	107,448	113,156
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	163,495	0	0
General Fund Revenues Iron Local Sources	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	1,000
	Other Restricted Miscellaneous Revenues	10-1XXX	0	5,000	25,000
	Total Revenues from Local Sources		7,277,423	7,313,595	8,015,230
	Categorical Transportation Aid	10-3121	258,367	258,367	266,441
General Fund Revenues from State Sources	Extraordinary Aid	10-3131	152,949	50,000	50,000
	Categorical Special Education Aid	10-3132	351,820	351,820	444,270
	Equalization Aid	10-3176	144,570	79,877	C
	Categorical Security Aid	10-3177	49,011	49,011	72,710
	Other State Aids	10-3XXX	13,820	29,112	0
	Total Revenues from State Sources		970,537	818,187	833,421
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	184,875	0	0
General Fund Revenues from Federal Sources	Other Federal Grant Revenue-Passed Through State	10-42XX	0	63,548	0
	Total Revenues from Federal Sources		184,875	63,548	0
	Budgeted Fund Balance-Operating Budget	10-303	0	503,495	27,717
	Withdrawal from Capital Reserve for Local Share	10-307	0	111,452	0
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	16,185	0
	Adjustment for Prior Year Encumbrances		0	117,035	0
	Actual Revenues (Over)/Under Expenditures		16,282	0	0
General Fund Revenues	Total Operating Budget		8,449,117	8,943,497	8,876,368
	Student Activity Fund Revenue	20-1760	18,989	5,000	5,000
Charles Devenue Fund Devenue from Land Commun	Scholarship Fund Revenue	20-1770	64	0	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	3,500	1,000	0
	Total Revenues from Local Sources	20-1XXX	22,553	6,000	5,000

Warren Washington Twp Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	3,036
	Preschool Education Aid	20-3218	224,756	361,536	561,672
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	8,726	0	0
	Other Restricted Entitlements	20-32XX	65,000	0	0
	Total Revenues from State Sources		298,482	361,536	564,708
	Title I	20-4411-4416	29,892	50,144	30,000
	Title II	20-4451-4455	9,486	8,571	5,000
	Title IV	20-4471-4474	10,000	10,000	8,000
	ARP-IDEA Preschool	20-4409	11,354	0	0
	ARP-IDEA Basic	20-4419	151,220	0	0
	IDEA Part B (Handicapped)	20-4420-4429	0	162,499	121,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	47,842	0	0
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	31,630	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	11,778	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	27,654	0	0
	Addressing Student Learning Loss Grant	20-4533	0	7,720	0
	ARP-ESSER	20-4540	48,729	8,370	0
	Other	20-4XXX	129,379	43,051	40,000
	Total Revenues from Federal Sources		508,964	290,355	204,000
Charles Davienus Fund Davienus from Other Caures	Transfers from Operating Budget-Pre-Kindergarten	20-5200	199,318	0	0
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	90,384	140,418
Special Revenue Fund Revenues	Total Grants and Entitlements		1,032,500	748,275	914,126
All Fund Revenues	Total Revenues/Sources		9,481,617	9,691,772	9,790,494
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	199,318	0	0
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	90,384	140,418
	Total Revenues/Sources Net of Transfers		9,282,299	9,601,388	9,650,076

Warren Washington Twp Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,379,324	2,407,917	2,495,922
	Special Education-Instruction	11-2XX-100-XXX	688,898	810,211	887,430
	Basic Skills/Remedial-Instruction	11-230-100-XXX	272,385	280,949	288,309
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	1,615	18,100	18,000
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	71,107	68,372	
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	26,475	42,120	48,61
	Undistributed Expenditures-Health Services	11-000-213-XXX	148,296	171,698	170,918
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	234,548	249,440	309,54
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	306,375	321,360	348,07
	Undistributed Expenditures-Guidance	11-000-218-XXX	63,091	68,144	71,96
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	382,222	390,223	379,50
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	7,252	33,355	17,00
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	104,050	102,910	103,96
Serieral Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	2,030	2,500	2,50
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	301,216	303,641	304,91
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	210,346	217,373	222,74
	Undistributed Expenditures-Central Services	11-000-251-XXX	174,681	175,591	181,15
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	96,324	101,544	103,94
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	757,207	882,734	777,53
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	509,113	594,544	626,97
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,344,465	1,437,284	1,483,26
	Total Undistributed Expenditures		4,738,798	5,162,833	5,152,59
General Fund Current Expenses	Total General Current Expense		8,081,020	8,680,010	8,842,258
	Equipment	12-XXX-XXX-730	16,979	52,610	
Capital Outland	Facilities Acquisition and Construction Services	12-000-400-XXX	351,118	175,000	
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	1,000	1,00
	Total Capital Outlay		368,097	228,610	1,000

Warren Washington Twp Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	34,877	33,110
General Fund Expenses and Translers	General Fund Grand Total		8,449,117	8,943,497	8,876,368
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	3,500	1,000	0
	Preschool Education Aid Instruction	20-218-100-XXX	184,867	232,928	306,940
Special Revenue Fund Expenses for Preschool Education	Support Services	20-218-200-XXX	160,234	218,992	365,341
Aid	Facility Acquisition and Construction Services	20-218-400-XXX	78,973	0	32,845
	Total Preschool Education Aid	20-218-XXX-XXX	424,074	451,920	705,126
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	8,726	0	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	65,000	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	497,800	451,920	705,126
	Title I	20-XXX-XXX-XXX	29,892	50,144	30,000
	Title II	20-XXX-XXX-XXX	9,486	8,571	5,000
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	0	162,499	121,000
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	151,220	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	11,354	0	0
	Other	20-XXX-XXX-XXX	129,379	43,051	40,000
Special Revenue Fund Expenses for Federal Projects	Addressing Student Learning Loss Grant	20-480-xxx-xxx	0	7,720	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	48,729	8,370	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	47,842	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	31,630	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	11,778	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	27,654	0	0
	Total Federal Projects	20-XXX-XXX-XXX	508,964	290,355	204,000
Special Revenue Fund Expenses	Total Special Revenue Funds		1,032,500	748,275	914,126
All Fund Expenses	Total Expenditures/Appropriations		9,481,617	9,691,772	9,790,494

Warren Washington Twp Advertised Appropriations

			2023-24	2024-25	2025-26
Budget Category	Description	Account	Actual	Revised	Proposed
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	199,318	0	0
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	90,384	140,418
	Total Expenditures Net of Transfers		9,282,299	9,601,388	9,650,076

Warren Advertised Recapitulation of Balances Washington Twp

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	791,120	753,495	277,717	250,000
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	360,392	500,064	389,612	390,612
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	324,650	327,750	311,565	311,565
	Legal Reserve	0	0	0	0
Restricted for General Operating Budget	Unemployment Fund	150,877	150,877	150,877	150,877
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destrict of the Original Designation of the I	Student Activity Fund	14,215	10,968	10,968	10,968
Restricted for Special Revenue Fund	Scholarship Fund	2,319	2,383	2,383	2,383
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Warren

Advertised Per Pupil Cost Calculations

Washington Twp

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,627	\$18,532	\$19,439	\$19,261	\$18,690
Total Classroom Instruction	\$10,890	\$10,033	\$10,552	\$10,415	\$10,299
Classroom-Salaries and Benefits	\$10,549	\$9,622	\$9,970	\$9,933	\$9,885
Classroom-General Supplies and Textbooks	\$130	\$114	\$270	\$147	\$227
Classroom-Purchased Services	\$211	\$297	\$312	\$335	\$188
Total Support Services	\$3,870	\$4,143	\$4,421	\$4,296	\$4,363
Support Services-Salaries and Benefits	\$3,638	\$3,853	\$4,102	\$3,856	\$3,678
Total Administrative Costs	\$2,341	\$2,268	\$2,220	\$2,215	\$2,114
Administration Salaries and Benefits	\$1,994	\$1,898	\$1,858	\$1,849	\$1,778
Total Operations and Maintenance of Plant	\$2,417	\$1,996	\$2,104	\$2,195	\$1,781
Operations and Maintenance-Salaries and Benefits	\$900	\$779	\$839	\$807	\$562
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$17	\$5	\$53	\$52	\$49
Total Equipment Costs	\$0	\$233	\$0	\$121	\$70
Legal Costs	\$7	\$30	\$12	\$15	\$11
Employee Benefits as a percentage of salaries*	25.45%	25.65%	25.93%	25.90%	26.94%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Warren Washington Twp Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Property, Liability, and Workers Comp Insurance provided by School Alliance Insurance Fund (SAIF)	0
insurance Coverages and Benefits	Health Insurance - Public Employer Trust which is fully insured pool of over 100 NJ public employers for medical benefits.	0
Municipal/Public Works	Washington Township Municipality for School Resource Officer and grass mowing	0
Durchasing	ESC of NJ and Hunterdon ESC for Supplies and Services	0
Purchasing	ACES for Electric and Gas	0
Staffing Other	Hunterdon ESC for Paraprofessionals	0
Staffing - Other	WCSSSD for Related Services to include Home Instruction, Speech, as needed.	0
	Coordinated Transportation with Warren Hills Regional School District	0
Transportation Services, including Fuel	Coordinated Transportation with Sussex County Regional Cooperative for Spec Ed Transportation	0
	Coordinated Transportation with WCSSSD for Spec Ed Transportation	0

Warren Washington Twp Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	7,876,074
	(D) Total School Levy	7,876,074
	(B) Estimated Net Taxable Valuation (as of 02/01/25)	686,401,100
Mashinatan Ton	(H) Estimated Equalized Valuation (as of 10/01/24)	1,047,326,272
Washington Twp	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.1474
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1474
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7520
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7520

Name	Category	Measure
	Job Title	Other
	Job Title II	BCBA
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/30/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
Heather Kerner	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Heather Kerner	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$157,678
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
laan Elima	Member of Collective Bargaining Unit (CBU)?	N
Jean Flynn	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Paid Holidays

Name	Category	Measure
	Total Allowances Amount	\$2,795
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,161
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement \$500 a day limit \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Carryover - 25 days @ \$606.45 for unused earned vacation days.
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
loop Elven	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Jean Flynn	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
Jessica Garcia	Job Title II	CST Coordinator
	Base Annual Salary Amount	\$128,593
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Paid Holidays
	Total Allowances Amount	\$9,540
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$5,000
Jessica Garcia	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,881
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$200 a day up to 75 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No carryover-Max22 days@\$494.59 a day for unused earned vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
In a sing Compile	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Jessica Garcia	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$101,803
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
Jessica McDonagh	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Paid Holidays
	Total Allowances Amount	\$6,303
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,831
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No carryover - Max 20 days @ \$391.55 a day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Jessica McDonagh	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$161,502
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Keith T. Neuhs	Shared District	None Reported
Keith 1. Neuns	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Paid Holidays
	Total Allowances Amount	\$4,371
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,800
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,635
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement \$500 a day limit \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	5 day carryoer-Max 30 days @ \$621.16 for unused earned vacation days
Keith T. Neuhs	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Keith 1. Neuns	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$78,978
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
Michael Angeloni	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Paid Holidays
	Total Allowances Amount	\$450
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,556
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No carryover - 15 days @\$303.76
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Warren Employee Contract List for District Washington Twp

Name	Category	Measure
Michael Angeloni	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported