

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	794.0	770.0	788.0
On Roll Special Ed Full-Time	56.0	60.0	71.0
On Roll Subtotal	850.0	830.0	859.0
In Private School Placements	10.0	10.0	12.0
Sent to Other Districts Special Ed	3.0	1.0	0.0
Received	13.0	14.0	11.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	18,130,562	18,655,171	19,905,666
	Total Tax Levy	10-121x	18,130,562	18,655,171	19,905,666
	Total Tuition	10-1300	81,731	44,000	55,000
	Rents and Royalties	10-1910	17,360	19,000	19,000
	Unrestricted Miscellaneous Revenues	10-1XXX	401,722	234,599	390,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	7,000	8,000
	Interest Earned on Capital Reserve Funds	10-1XXX	194,037	90,000	80,000
	Other Restricted Miscellaneous Revenues	10-1XXX	7,314	0	0
	Total Revenues from Local Sources		18,832,726	19,049,770	20,457,666
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	26,960	71,696	61,102
	Extraordinary Aid	10-3131	316,230	215,000	108,000
	Categorical Special Education Aid	10-3132	1,047,691	855,542	852,473
	Categorical Security Aid	10-3177	87,121	199,681	179,536
	State Reimbursement for Menstrual Products	10-3301	397	0	0
	Total Revenues from State Sources		1,478,399	1,341,919	1,201,111
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,976,694	1,630,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	545,000
	Withdrawal from Maintenance Reserve	10-310	0	125,000	125,000
	Adjustment for Prior Year Encumbrances		0	332,885	0
	Actual Revenues (Over)/Under Expenditures		2,059,213	0	0
General Fund Revenues	Total Operating Budget		22,370,338	22,826,268	23,958,777
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	269,483	0	0
	Other Revenue from Local Sources	20-1XXX	850	0	0
	Total Revenues from Local Sources	20-1XXX	270,333	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	23,209	0	0
	Title II	20-4451-4455	15,315	8,055	6,700
	Title III	20-4491-4494	628	1,335	1,180
	Title IV	20-4471-4474	0	8,000	7,500
	IDEA Part B (Handicapped)	20-4420-4429	199,943	162,895	144,424

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	11,320	0	0
	Total Revenues from Federal Sources		250,415	180,285	159,804
Special Revenue Fund Revenues	Total Grants and Entitlements		519,926	180,285	159,804
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	236,923	239,085	0
	Total Revenues from Local Sources		236,923	239,085	0
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	122,052	123,165	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		358,975	362,250	0
Debt Service Fund Revenues	Total Repayment of Debt		358,975	362,250	0
All Fund Revenues	Total Revenues/Sources		23,249,239	23,368,803	24,118,581
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		23,249,239	23,368,803	24,118,581

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	5,676,031	6,304,272	6,481,902
	Special Education-Instruction	11-2XX-100-XXX	946,283	685,337	709,471
	Basic Skills/Remedial-Instruction	11-230-100-XXX	391,437	466,267	498,339
	Bilingual Education-Instruction	11-240-100-XXX	108,865	110,615	111,815
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	55,188	87,775	85,975
	School-Sponsored Athletics-Instruction	11-402-100-XXX	66,964	88,995	85,715
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,117,737	1,300,199	1,467,757
	Undistributed Expenditures-Health Services	11-000-213-XXX	181,618	199,941	204,361
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	293,317	353,625	400,525
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	380,119	805,079	748,698
	Undistributed Expenditures-Guidance	11-000-218-XXX	198,549	212,623	212,623
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	522,101	674,860	734,392
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	348,639	371,195	353,092
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	345,387	375,099	382,411
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	2,186	9,945	18,100
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	494,681	611,541	583,975
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	591,080	788,531	718,735
	Undistributed Expenditures-Central Services	11-000-251-XXX	393,231	422,750	423,848
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	27,047	35,350	35,450
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,889,830	2,352,785	2,490,484
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	352,269	491,500	663,240
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,738,452	4,919,727	5,615,376
	Total Undistributed Expenditures		10,876,243	13,924,750	15,053,067
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	7,000	8,000
General Fund Current Expenses	Total General Current Expense		18,121,011	21,675,011	23,034,284

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	240,702	395,000	276,200
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,849,855	666,257	23,293
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	2,158,770	0	545,000
	Interest Deposit to Capital Reserve	10-604	0	90,000	80,000
	Total Capital Outlay		4,249,327	1,151,257	924,493
General Fund Expenses and Transfers	General Fund Grand Total		22,370,338	22,826,268	23,958,777
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	850	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	23,209	0	0
	Title II	20-XXX-XXX-XXX	15,315	8,055	6,700
	Title III	20-XXX-XXX-XXX	628	1,335	1,180
	Title IV	20-XXX-XXX-XXX	0	8,000	7,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	199,943	162,895	144,424
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	11,320	0	0
	Total Federal Projects	20-XXX-XXX-XXX	250,415	180,285	159,804
Special Revenue Fund Expenses	Total Special Revenue Funds		519,926	180,285	159,804
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	358,975	362,250	0
	Total Debt Service Funds		358,975	362,250	0
All Fund Expenses	Total Expenditures/Appropriations		23,249,239	23,368,803	24,118,581
Expenses Net of Transfers	Total Expenditures Net of Transfers		23,249,239	23,368,803	24,118,581

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	1,127,096	495,337	449,868	449,868
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	9,429,017	7,906,971	8,042,440	7,577,440
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	836,836	836,836	718,836	601,836
	Legal Reserve	3,440,480	3,606,694	1,630,000	0
	Unemployment Fund	185,317	211,564	211,564	211,564
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	45,000	45,000	45,000	45,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	104,649	105,471	105,471	105,471
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,913	\$19,767	\$23,023	\$23,947	\$24,325
Total Classroom Instruction	\$10,959	\$11,176	\$12,275	\$12,486	\$12,855
Classroom-Salaries and Benefits	\$10,179	\$10,405	\$11,075	\$11,242	\$11,465
Classroom-General Supplies and Textbooks	\$421	\$404	\$652	\$677	\$779
Classroom-Purchased Services	\$359	\$366	\$548	\$568	\$611
Total Support Services	\$3,211	\$3,470	\$4,699	\$4,811	\$4,824
Support Services-Salaries and Benefits	\$2,771	\$2,956	\$3,903	\$3,981	\$3,853
Total Administrative Costs	\$2,072	\$2,322	\$2,584	\$3,012	\$2,868
Administration Salaries and Benefits	\$1,820	\$2,042	\$2,180	\$2,581	\$2,483
Total Operations and Maintenance of Plant	\$2,500	\$2,610	\$3,190	\$3,354	\$3,501
Operations and Maintenance-Salaries and Benefits	\$1,199	\$1,402	\$1,670	\$1,732	\$1,828
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$172	\$189	\$274	\$284	\$277
Total Equipment Costs	\$18	\$286	\$459	\$476	\$322
Legal Costs	\$35	\$32	\$49	\$51	\$49
Employee Benefits as a percentage of salaries*	32.28%	35.40%	42.83%	42.82%	49.06%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
114	Recognizing the Health Benefit Adjustment and Banked Cap	877,392	Utilizing allowed adjustments to sustain the tax levy for future budgets
46000	Creating a new position for a Vice Principal	140,000	Due to growing student learning and discipline needs, a new position is being created to support both District schools

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Partner with NHRHS, HHK, and USR for curriculum development, support and PD to ensure parity among feeder schools to NHRHS	0
Insurance Coverages and Benefits	Member of NESBIG consortium to obtain district property, casualty, liability, student accident and workers compensation coverages	0
Municipal/Public Works	Fuel for all District vehicles is obtained through the Borough of Allendale at their municipal rates	0
Professional Staff Development	Partner with QUAD schools to provide staff opportunities for cross school collaboration and learning	0
Purchasing	Member of ESCNJ, Hunterdon ESC, Bergen County Co-Op and other to obtain better pricing for education and facility needs	0
Recycling	The Borough of Allendale provides all recycling services	0
Special Education Services	Utilize Region II, Region V, and BCSSS for special education evaluation services as needed	0
Transportation Services, including Fuel	Member of Region I for procurement of special education transportation services	0

Estimated Tax Rates

Municipality	Category	Amount
Allendale	(A) General Fund School Levy	19,106,372
	(D) Total School Levy	19,339,332
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	2,324,565,600
	(H) Estimated Equalized Valuation (as of 10/01/25)	2,731,231,007
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.8219
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.8320
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6996
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7081

Employee Contract List for District

Name	Category	Measure
Anthony DeMarco	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$130,691
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays, Floating Days
	Total Allowances Amount	\$1,580
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,841
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max 20 days x \$200/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused max 7 days/yr@per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony DeMarco	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jennifer Zeoli	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Education
	Base Annual Salary Amount	\$154,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays, Spring Break

Employee Contract List for District

Name	Category	Measure
Jennifer Zeoli	Total Allowances Amount	\$13,340
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$595
	Contractual Post-Employment Benefit Description of Payout of Sick days	No compensation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per day x #of unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathleen Natalino	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$82,433
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen Natalino	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays, Winter, Spring
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	20 days @\$200 per day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No compensation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen Natalino	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Maria Engeleit	Job Title	Business Administrator
	Job Title II	School Security Spec
	Base Annual Salary Amount	\$185,235
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays, Spring Break
	Total Allowances Amount	\$13,000
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,724
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement w/ 15 yrs of svc

Employee Contract List for District

Name	Category	Measure
Maria Engeleit	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per day x #of unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Barcadepone	Job Title	Superintendent
	Job Title II	Dir of Personnel
	Base Annual Salary Amount	\$261,561
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Michael Barcadepone	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays, Spring Break
	Total Allowances Amount	\$6,900
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$2,630
	Total Contractual Post-Employment Benefit Amount	\$17,180
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per day x #of unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michele Hastings	Job Title	Administrative Assistant
	Job Title II	Facilities Coordinator
	Base Annual Salary Amount	\$81,528
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	13
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays, Winter, Spring
	Total Allowances Amount	\$175
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	20 days x \$200 per day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No compensation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michele Hastings	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Paul Gomez	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$137,515
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays, Spring Break

Employee Contract List for District

Name	Category	Measure
Paul Gomez	Total Allowances Amount	\$900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,529
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per day x #of unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tanya Lopez Gonzalez	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum
	Base Annual Salary Amount	\$159,391
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Tanya Lopez Gonzalez	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays, Spring Break
	Total Allowances Amount	\$14,240
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$613
	Contractual Post-Employment Benefit Description of Payout of Sick days	No compensation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per day x#of unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Tanya Lopez Gonzalez	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported