Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	128.0	132.0	154.0
On Roll Special Ed Full-Time	17.0	20.0	0.0
On Roll Subtotal	145.0	152.0	154.0
In Private School Placements	3.0	2.0	3.0
Sent to Other Districts Regular	36.0	38.0	47.0
Sent to Other Districts Special Ed	10.0	12.0	24.0
Received	20.0	25.0	12.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	7,407,523	7,669,577	8,087,732
	Total Tax Levy	10-121x	7,407,523	7,669,577	8,087,732
	Total Tuition	10-1300	407,420	120,115	107,500
	Rents and Royalties	10-1910	125,234	51,667	50,000
	Unrestricted Miscellaneous Revenues	10-1XXX	348,763	0	0
	Total Revenues from Local Sources		8,288,940	7,841,359	8,245,232
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	74,112	54,711	54,953
	Extraordinary Aid	10-3131	184,679	20,000	20,000
	Categorical Special Education Aid	10-3132	217,354	218,986	237,713
	Categorical Security Aid	10-3177	15,978	24,524	23,448
	Other State Aids	10-3XXX	14,010	0	0
	Total Revenues from State Sources		506,133	318,221	336,114
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Local Share	10-307	0	869,000	0
	Adjustment for Prior Year Encumbrances		0	217,772	0
	Actual Revenues (Over)/Under Expenditures		-1,684,638	0	0
General Fund Revenues	Total Operating Budget		7,110,435	9,246,352	8,581,346
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	111,860	10,500	10,500
	Other Revenue from Local Sources	20-1XXX	27,146	17,800	0
	Total Revenues from Local Sources	20-1XXX	139,006	28,300	10,500
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	38,346	43,781	18,652
	Title II	20-4451-4455	4,848	5,598	2,794
	Title IV	20-4471-4474	10,000	0	7,000
	IDEA Part B (Handicapped)	20-4420-4429	53,176	49,532	31,240
	Other	20-4XXX	0	17,524	0
	Total Revenues from Federal Sources		106,370	116,435	59,686
Special Revenue Fund Revenues	Total Grants and Entitlements		245,720	167,890	70,186
All Fund Revenues	Total Revenues/Sources		7,356,155	9,414,242	8,651,532
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		7,356,155	9,414,242	8,651,532

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,682,080	1,781,561	1,806,414
	Special Education-Instruction	11-2XX-100-XXX	202,853	218,391	226,806
	Basic Skills/Remedial-Instruction	11-230-100-XXX	34,633	36,220	37,552
	Bilingual Education-Instruction	11-240-100-XXX	84,267	87,690	93,222
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	38,370	59,103	43,781
	School-Sponsored Athletics-Instruction	11-402-100-XXX	21,768	53,270	40,966
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,673,010	2,046,174	2,451,942
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	9,762	10,152	10,043
	Undistributed Expenditures-Health Services	11-000-213-XXX	73,565	75,657	76,045
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	113,619	130,612	135,202
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	170,006	197,681	181,830
	Undistributed Expenditures-Guidance	11-000-218-XXX	414	10,227	4,222
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	171,190	178,819	183,138
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	361,136	423,774	383,349
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	125,263	153,369	151,862
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	4,889	10,214	4,200
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	109,818	84,966	77,517
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	39,572	36,849	37,631
	Undistributed Expenditures-Central Services	11-000-251-XXX	213,534	210,239	220,489
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	460,936	600,028	557,760
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	268,453	382,304	361,694
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	929,834	1,370,212	1,492,510
	Total Undistributed Expenditures		4,725,001	5,921,277	6,329,434
General Fund Current Expenses	Total General Current Expense		6,788,972	8,157,512	8,578,175
Capital Outlay	Equipment	12-XXX-XXX-730	0	17,619	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	29,963	202,221	3,171
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	291,500	869,000	0
	Total Capital Outlay		321,463	1,088,840	3,171
General Fund Expenses and Transfers	General Fund Grand Total		7,110,435	9,246,352	8,581,346

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	27,146	17,800	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	38,346	43,781	18,652
	Title II	20-XXX-XXX-XXX	4,848	5,598	2,794
	Title IV	20-XXX-XXX-XXX	10,000	0	7,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	53,176	49,532	31,240
	Other	20-XXX-XXX-XXX	0	17,524	0
	Total Federal Projects	20-XXX-XXX-XXX	106,370	116,435	59,686
Special Revenue Fund Expenses	Total Special Revenue Funds		245,720	167,890	70,186
All Fund Expenses	Total Expenditures/Appropriations		7,356,155	9,414,242	8,651,532
Expenses Net of Transfers	Total Expenditures Net of Transfers		7,356,155	9,414,242	8,651,532

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	437,820	428,689	250,000	250,000
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	6,685,952	8,317,577	7,448,577	7,448,577
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	0	0	0	0
	Unemployment Fund	51,490	50,107	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	50,000	50,000	50,000	50,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	23,499	23,155	0	0
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	$28,857	$33,280	$35,241	$37,691	$37,432
Total Classroom Instruction	$15,278	$17,465	$17,910	$18,955	$19,583
Classroom-Salaries and Benefits	$14,070	$16,283	$16,538	$17,483	$18,119
Classroom-General Supplies and Textbooks	$344	$271	$390	$431	$417
Classroom-Purchased Services	$864	$911	$981	$1,040	$1,047
Total Support Services	$7,822	$8,746	$9,472	$10,350	$9,960
Support Services-Salaries and Benefits	$6,763	$7,358	$8,090	$8,835	$8,591
Total Administrative Costs	$2,205	$3,014	$2,870	$2,904	$2,965
Administration Salaries and Benefits	$1,795	$2,294	$2,471	$2,526	$2,574
Total Operations and Maintenance of Plant	$2,998	$3,516	$4,066	$4,451	$4,092
Operations and Maintenance-Salaries and Benefits	$1,367	$1,542	$1,556	$1,766	$1,539
Board Contribution to Food Services	$0	$0	$0	$0	$0
Total Extracurricular Costs	$521	$502	$871	$981	$776
Total Equipment Costs	$0	$0	$0	$116	$0
Legal Costs	$64	$260	$68	$72	$71
Employee Benefits as a percentage of salaries*	29.76%	29.48%	43.15%	39.85%	43.94%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.nj.gov/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participation in North East School Board Insurance Group (NESBIG) with approximately 40 other school districts for property/casualty, employment practices, and workers compensation	0
Others	E-Rate program (the district participates in the Federal Universal Services)	0
	Snow Plowing, Garbage Pick up, debris removal with Municipality	0
Purchasing	Educational Data Services (Ed Data) provides pooled bidding for classroom, office, custodian and maintenance supplies, and time and material providers. 0	0
	Member of the following Educational Service Commissions: Educational Services Commission of New Jersey (ESCNJ); Hunterdon County Educational Services Commission (HCESC);bulk purchasing and economies of scale for such goods and services as general school supplies, athletic, IT supplies/services, Apple products, furniture, custodial and maintenance supplies and service providers, access control systems, lockdown emergency notification systems, etc.	0
Social Worker/Psychologist	Special Education support services with Region III	0
Special Education Services	Member of Region III for Special Education Transportation, programs and related services.	0
Transportation Services, including Fuel	Special Education Transportation w/Region III	0

Estimated Tax Rates

Municipality	Category	Amount
Alpine Borough	(A) General Fund School Levy	8,087,732
	(D) Total School Levy	8,087,732
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	2,009,236,000
	(H) Estimated Equalized Valuation (as of 10/01/25)	2,087,734,830
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.4025
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.4025
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.3874
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.3874

Employee Contract List for District

Name	Category	Measure
Anne Serekian	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	$113,327
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	$1,000
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$11,970
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	not to exceed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anne Serekian	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Krista Grinkin	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/a
	Base Annual Salary Amount	$144,012
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Krista Grinkin	Total Allowances Amount	$2,400
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$1
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	100/day, not to exceed 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
LuAnn Post	Job Title	Executive Assistant
	Job Title II	n/a
	Base Annual Salary Amount	$95,280
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
LuAnn Post	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	06/30/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	$500
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$5,827
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$5,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	$/35 per day, not to exceed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
LuAnn Post	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Maureen McCann	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	$217,350
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	$7,500
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$56,798
	Contractual Post-Employment Benefit Description of Payout of Sick days	$100/day

Employee Contract List for District

Name	Category	Measure
Maureen McCann	Contractual Post-Employment Benefit Description of Payout of Vacation days	calculated based on 260 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Melissa Heidelberg	Job Title	Vice Principal
	Job Title II	N/A
	Base Annual Salary Amount	$118,233
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Melissa Heidelberg	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	$500
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$1
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	$100 per day not to exceed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Nancy Smith	Job Title	Executive Assistant
	Job Title II	n/a
	Base Annual Salary Amount	$82,525
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	$500
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$47,499
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$5,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	35/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Nancy Smith	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Olga Sico	Job Title	Business Administrator
	Job Title II	n/a
	Base Annual Salary Amount	$176,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	06/30/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Olga Sico	Total Allowances Amount	$2,000
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$3,351
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$48,942
	Contractual Post-Employment Benefit Description of Payout of Sick days	not to exceed, 150/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	50 days, calculated based on 260days
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported