

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	731.0	739.0	724.0
On Roll Special Ed Full-Time	67.0	61.0	68.0
On Roll Subtotal	798.0	800.0	792.0
In Private School Placements	3.0	4.0	3.0
Sent to Other Districts Special Ed	2.0	3.0	4.0
Received	57.0	56.0	54.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	17,390,952	18,260,500	19,407,158
	Total Tax Levy	10-121x	17,390,952	18,260,500	19,407,158
	Total Tuition	10-1300	762,026	698,998	754,331
	Unrestricted Miscellaneous Revenues	10-1XXX	236,602	100,000	99,074
	Interest Earned on Capital Reserve Funds	10-1XXX	163,066	2,000	2,000
	Total Revenues from Local Sources		18,552,646	19,061,498	20,262,563
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	49,777	44,970	40,420
	Extraordinary Aid	10-3131	216,290	0	0
	Categorical Special Education Aid	10-3132	842,549	742,903	717,100
	Categorical Security Aid	10-3177	69,584	145,180	147,541
	Other State Aids	10-3XXX	11,267	0	0
	Total Revenues from State Sources		1,189,467	933,053	905,061
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	735,949	535,949
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,125,000	1,575,000
	Withdrawal from Maintenance Reserve	10-310	0	200,000	200,000
	Transfers from Other Funds	10-5200	146,972	0	0
	Adjustment for Prior Year Encumbrances		0	30,233	0
	Actual Revenues (Over)/Under Expenditures		914,551	0	0
General Fund Revenues	Total Operating Budget		20,803,636	22,085,733	23,478,573
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	161,995	0	0
	Other Revenue from Local Sources	20-1XXX	61,611	190,474	125,474
	Total Revenues from Local Sources	20-1XXX	223,606	190,474	125,474
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	133,618	140,696	140,696
	Total Revenues from State Sources		133,618	140,696	140,696
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	5,790	4,632	3,706
	Title III	20-4491-4494	10,635	8,508	6,806
	Title IV	20-4471-4474	5,740	4,592	3,674
	IDEA Part B (Handicapped)	20-4420-4429	198,887	213,756	171,005
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	30,499	0	0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	16,116	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	17,521	0	0
	ARP-ESSER	20-4540	167,476	0	0
	Total Revenues from Federal Sources		452,664	231,488	185,191
Special Revenue Fund Revenues	Total Grants and Entitlements		806,714	562,658	451,361
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	614,500	611,700	0
	Total Revenues from Local Sources		614,500	611,700	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		614,500	611,700	0
Debt Service Fund Revenues	Total Repayment of Debt		614,500	611,700	0
All Fund Revenues	Total Revenues/Sources		22,224,850	23,260,091	23,929,934
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		22,224,850	23,260,091	23,929,934

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	5,602,530	6,013,702	6,101,498
	Special Education-Instruction	11-2XX-100-XXX	1,519,519	1,697,166	1,866,234
	Basic Skills/Remedial-Instruction	11-230-100-XXX	165,111	169,625	196,641
	Bilingual Education-Instruction	11-240-100-XXX	145,198	221,158	188,720
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	109,335	102,252	100,479
	School-Sponsored Athletics-Instruction	11-402-100-XXX	25,395	28,279	42,378
	Community Services Programs/Operations	11-800-330-XXX	62,118	64,903	66,466
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	283,324	430,559	632,350
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	59,761	55,592	57,375
	Undistributed Expenditures-Health Services	11-000-213-XXX	285,667	270,257	283,364
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	548,839	483,416	530,473
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	249,816	379,970	521,967
	Undistributed Expenditures-Guidance	11-000-218-XXX	302,651	313,560	324,779
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	511,015	687,620	687,960
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	197,324	297,936	288,916
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	185,466	196,372	206,332
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	15,695	84,488	71,513
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	494,822	634,880	587,905
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	523,201	614,015	580,069
	Undistributed Expenditures-Central Services	11-000-251-XXX	384,649	394,319	390,808
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	14,909	46,723	53,234
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,133,282	2,143,885	2,002,948
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	191,290	220,568	222,049
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,485,134	4,223,180	5,275,754
	Total Undistributed Expenditures		9,866,845	11,477,340	12,717,796
General Fund Current Expenses	Total General Current Expense		17,496,051	19,774,425	21,280,212

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	12,203	8,926	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,095,382	1,175,382	2,196,361
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	2,200,000	1,125,000	0
	Interest Deposit to Capital Reserve	10-604	0	2,000	2,000
	Total Capital Outlay		3,307,585	2,311,308	2,198,361
General Fund Expenses and Transfers	General Fund Grand Total		20,803,636	22,085,733	23,478,573
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	61,611	190,474	125,474
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	3,273	3,949	3,949
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	10,554	20,542	20,542
	Nonpublic Nursing Services	20-XXX-XXX-XXX	10,270	11,502	11,502
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,135	2,818	2,818
	Nonpublic Security Aid	20-XXX-XXX-XXX	106,386	101,885	101,885
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	133,618	140,696	140,696
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	5,790	4,632	3,706
	Title III	20-XXX-XXX-XXX	10,635	8,508	6,806
	Title IV	20-XXX-XXX-XXX	5,740	4,592	3,674
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	198,887	213,756	171,005
	ARP-ESSER Grant Program	20-487-xxx-xxx	167,476	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	30,499	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	16,116	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	17,521	0	0
	Total Federal Projects	20-XXX-XXX-XXX	452,664	231,488	185,191
Special Revenue Fund Expenses	Total Special Revenue Funds		806,714	562,658	451,361
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	614,500	611,700	0
	Total Debt Service Funds		614,500	611,700	0
All Fund Expenses	Total Expenditures/Appropriations		22,224,850	23,260,091	23,929,934
Expenses Net of Transfers	Total Expenditures Net of Transfers		22,224,850	23,260,091	23,929,934

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	811,872	779,579	577,059	441,110
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	5,187,880	4,901,879	3,778,879	2,205,879
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	400,000	300,000	300,000	100,000
	Legal Reserve	1,400,000	1,000,000	400,000	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	84,294	87,468	87,468	87,468
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,642	\$21,200	\$23,829	\$23,884	\$25,727
Total Classroom Instruction	\$11,970	\$12,062	\$13,540	\$13,513	\$14,862
Classroom-Salaries and Benefits	\$11,236	\$11,388	\$12,521	\$12,533	\$13,948
Classroom-General Supplies and Textbooks	\$458	\$380	\$722	\$672	\$673
Classroom-Purchased Services	\$276	\$294	\$297	\$308	\$242
Total Support Services	\$3,558	\$3,604	\$4,401	\$4,338	\$4,858
Support Services-Salaries and Benefits	\$2,885	\$2,719	\$3,292	\$3,246	\$3,568
Total Administrative Costs	\$2,231	\$2,234	\$2,489	\$2,641	\$2,638
Administration Salaries and Benefits	\$1,863	\$1,903	\$2,042	\$2,028	\$2,153
Total Operations and Maintenance of Plant	\$2,583	\$2,973	\$3,064	\$3,058	\$2,987
Operations and Maintenance-Salaries and Benefits	\$1,247	\$1,282	\$1,407	\$1,399	\$1,481
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$210	\$218	\$219	\$217	\$251
Total Equipment Costs	\$14	\$15	\$0	\$11	\$0
Legal Costs	\$30	\$44	\$50	\$50	\$44
Employee Benefits as a percentage of salaries*	30.83%	32.68%	37.12%	37.01%	44.80%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Northern Valley Regional High School District Curriculum Center-Shared Curriculum Coordinator, Curriculum Writing	0
Municipal/Public Works	Purchase of district Vehicles' fuel Through the Borough of Closter	0
	Borough of Demarest-Garbage and Recycling Removal/Snow Removal/Mechanical Repairs/Crossing Guards	0
Others	Northern Valley Regional High School District-ESEA Grant Consortium	0
Professional Staff Development	Northern Valley Regional High School District Curriculum Center-Workshops/Training	0
Purchasing	ESCNJ/ED DATA/Hunterdon Cty ESC/Count of Bergen/Sourcewell/NJ State Contract/Keystone COOP	0
Special Education Services	Northern Valley Regional High School District-Region III Tuition, Related Services	0
Technology Services	Northern Valley Regional High School District-NV Consortium for Telephone and Internet Services, E-rate	0
Transportation Services, including Fuel	Northern Valley Regional High School District-Region III Special Education and Non-Public Transportation	0

Estimated Tax Rates

Municipality	Category	Amount
Demarest	(A) General Fund School Levy	18,833,829
	(D) Total School Levy	19,434,679
	(B) Estimated Net Taxable Valuation (as of 03/01/26)	2,533,154,100
	(H) Estimated Equalized Valuation (as of 10/01/25)	2,452,399,477
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.7435
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.7672
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.7680
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.7925

Employee Contract List for District

Name	Category	Measure
Anna Nardone	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CST Director
	Base Annual Salary Amount	\$159,655
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday & Recess Days
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$775
	District Contributions Above Teacher Contract for Retirement Plans	\$5,727
	Total Contractual Post-Employment Benefit Amount	\$23,792
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout for sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout for vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal days can not be paid out
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anna Nardone	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,657
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Buy back vacation days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Antoinette Kelly	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$206,337
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday & Recess Days

Employee Contract List for District

Name	Category	Measure
Antoinette Kelly	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,248
	District Contributions Above Teacher Contract for Retirement Plans	\$9,228
	Total Contractual Post-Employment Benefit Amount	\$30,689
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Vacation Day Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Vacation Day Payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Personal Day Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Debra Rinaldi	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$100,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Debra Rinaldi	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday & Recess Days
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$170
	District Contributions Above Teacher Contract for Retirement Plans	\$1,253
	Total Contractual Post-Employment Benefit Amount	\$16,583
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Day Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Day Payout Post Employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,167
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Vacation Day Buy Back
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Debra Rinaldi	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Joseph Cirillo	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$235,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/25
	End Date of Contract	06/30/30
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holiday & Recess Days
	Total Allowances Amount	\$8,040
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,109
	District Contributions Above Teacher Contract for Retirement Plans	\$11,378
	Total Contractual Post-Employment Benefit Amount	\$22,577
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Sick Day Payout

Employee Contract List for District

Name	Category	Measure
Dr. Joseph Cirillo	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Day Payout-Post Employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	No pay out for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Frank Mazzini	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$182,930
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
Frank Mazzini	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday & Recess Days
	Total Allowances Amount	\$4,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$964
	District Contributions Above Teacher Contract for Retirement Plans	\$7,129
	Total Contractual Post-Employment Benefit Amount	\$29,022
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Sick Day Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Vacation Day Payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	Can not buy back Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$7,431
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Vacation Day Buy Back
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Frank Reynoso	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology Coordiinator
	Base Annual Salary Amount	\$89,404
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday & Recess Days
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$62
	District Contributions Above Teacher Contract for Retirement Plans	\$458
	Total Contractual Post-Employment Benefit Amount	\$13,813
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Day Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Day Payout Post Employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	Does not get Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Frank Reynoso	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,725
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Vacation Day Buy Back
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Regan	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$168,519
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday & Recess Days

Employee Contract List for District

Name	Category	Measure
John Regan	Total Allowances Amount	\$4,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$12,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$808
	District Contributions Above Teacher Contract for Retirement Plans	\$5,971
	Total Contractual Post-Employment Benefit Amount	\$49,298
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Vacation Day Payout-Post Emoloyment
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Day Payout-Post Employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Personal Days Payouts
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$6,788
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kelly Stevens	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum Supervisor
	Base Annual Salary Amount	\$140,481
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	03
	Shared District	3710

Employee Contract List for District

Name	Category	Measure
Kelly Stevens	Job Title Other District	Staff Developer
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday & Recess Days
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$550
	District Contributions Above Teacher Contract for Retirement Plans	\$4,064
	Total Contractual Post-Employment Benefit Amount	\$23,404
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout of sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Day Payout Post Employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	Do not get payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,728
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Vacation Day Buy Back
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kelly Stevens	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Patricia Brennan	Job Title	Administrative Assistant
	Job Title II	Payroll/Benefits
	Base Annual Salary Amount	\$88,645
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday & Recess Days
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$55
	District Contributions Above Teacher Contract for Retirement Plans	\$401
	Total Contractual Post-Employment Benefit Amount	\$8,126
	Contractual Post-Employment Benefit Description of Payout of Sick days	No Payout for Sick Days

Employee Contract List for District

Name	Category	Measure
Patricia Brennan	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Day Payout Post Employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Personal Day Payouts
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,847
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No sick day Buy Back
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Vacation Day Buy Back
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Resat Cazimoski	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$101,809
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Resat Cazimoski	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays & Recess Days
	Total Allowances Amount	\$3,050
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$188
	District Contributions Above Teacher Contract for Retirement Plans	\$1,389
	Total Contractual Post-Employment Benefit Amount	\$15,105
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Day Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Day Payout Post Employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,242
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Vacation Day Buy Back
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported