

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	2,163.0	2,066.0	2,268.0
On Roll Regular Shared-Time	27.0	34.0	34.0
On Roll Special Ed Full-Time	473.0	454.0	468.0
On Roll Special Ed Shared-Time	6.0	12.0	12.0
On Roll Subtotal	2,669.0	2,566.0	2,782.0
In Private School Placements	32.0	32.0	32.0
Sent to Contracted Preschool	0.0	0.0	60.0
Sent to Other Districts Special Ed	24.0	26.0	52.0
Received		2.0	0.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	36,169,708	36,893,102	37,630,964
	Total Tax Levy	10-121x	36,169,708	36,893,102	37,630,964
	Total Tuition	10-1300	29,323	0	0
	Transportation Fees from Other Local Education Authorities	10-1420-1440	55,069	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	1,733,590	130,000	130,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	250	250
	Interest Earned on Maintenance Reserve	10-1XXX	0	750	750
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	1,000
	Total Revenues from Local Sources		37,987,690	37,025,102	37,762,964
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	646,983	724,659	739,613
	Extraordinary Aid	10-3131	878,248	0	0
	Categorical Special Education Aid	10-3132	3,084,460	3,929,129	4,149,433
	Equalization Aid	10-3176	21,322,467	22,009,421	23,353,589
	Categorical Security Aid	10-3177	981,384	934,204	1,010,623
	Other State Aids	10-3XXX	185,658	0	0
	Total Revenues from State Sources		27,099,200	27,597,413	29,253,258
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	33,128	4,778	35,028
	Total Revenues from Federal Sources		33,128	4,778	35,028
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,114,111	1,114,111
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	700,000	0
	Withdrawal from Maintenance Reserve	10-310	0	213,969	0
	Withdrawal from Current Expense Emergency Reserve	10-312	0	400,000	0
	Adjustment for Prior Year Encumbrances		0	1,944,986	0
	Actual Revenues (Over)/Under Expenditures		-2,439,131	0	0
General Fund Revenues	Total Operating Budget		62,680,887	69,000,359	68,165,361
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	285,805	70,000	70,000
	Other Revenue from Local Sources	20-1XXX	7,015	0	0
	Total Revenues from Local Sources	20-1XXX	292,820	70,000	70,000

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	1,529,672
	Other Restricted Entitlements	20-32XX	174,657	229,684	140,968
	Total Revenues from State Sources		174,657	229,684	1,670,640
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	463,021	723,493	328,616
	Title II	20-4451-4455	79,560	90,600	67,688
	Title III	20-4491-4494	31,600	104,072	28,594
	Title IV	20-4471-4474	64,715	53,467	37,568
	IDEA Part B (Handicapped)	20-4420-4429	752,971	776,104	368,994
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	2,885	0	0
	ARP-ESSER	20-4540	1,500	0	0
	Total Revenues from Federal Sources		1,396,252	1,747,736	831,460
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	0	2,309,020
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	840,700
Special Revenue Fund Revenues	Total Grants and Entitlements		1,818,075	2,047,420	5,721,820
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	700,000	700,000	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,669,649	1,608,460	2,232,202
	Total Revenues from Local Sources		1,669,649	1,608,460	2,232,202
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	256,051	243,338	260,344
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	2,952	52,954
	Total Local Repayment of Debt		2,625,700	2,554,750	2,545,500
	Actual Revenues (Over)/Under Expenditures		-52,954	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,572,746	2,554,750	2,545,500
All Fund Revenues	Total Revenues/Sources		67,071,708	73,602,529	76,432,681
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	0	2,309,020
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	840,700
	Deduct Transfer-Transfers from Capital Reserve	40-5210	700,000	700,000	0
	Total Revenues/Sources Net of Transfers		66,371,708	72,902,529	73,282,961

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	12,914,823	14,162,055	16,241,038
	Special Education-Instruction	11-2XX-100-XXX	4,578,376	6,123,673	5,774,905
	Basic Skills/Remedial-Instruction	11-230-100-XXX	458,838	552,077	490,543
	Bilingual Education-Instruction	11-240-100-XXX	478,998	501,926	528,688
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	200,040	257,049	250,609
	School-Sponsored Athletics-Instruction	11-402-100-XXX	548,241	605,244	614,935
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	63,881	300,000	100,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,553,233	8,613,709	9,557,380
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	204,618	208,674	149,637
	Undistributed Expenditures-Health Services	11-000-213-XXX	451,283	533,052	565,157
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,006,410	1,299,710	1,265,640
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	2,252,426	2,147,606	2,157,053
	Undistributed Expenditures-Guidance	11-000-218-XXX	873,722	1,102,411	1,188,096
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,196,378	1,494,812	1,399,241
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	227,782	292,757	231,177
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	554,357	561,738	579,896
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	153,615	114,757	90,029
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	839,475	1,258,538	1,123,157
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,273,317	2,652,494	2,470,816
	Undistributed Expenditures-Central Services	11-000-251-XXX	835,321	923,916	950,247
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	399,684	459,833	450,024
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,456,385	6,367,473	5,152,927
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,645,268	5,348,426	3,974,855
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,205,766	9,592,113	10,776,231
	Total Undistributed Expenditures		33,129,040	42,972,019	42,081,563
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	750	750
	Interest Earned on Current Expense Emergency Res	10-607	0	250	250
General Fund Current Expenses	Total General Current Expense		52,372,237	65,475,043	66,083,281

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	367,536	1,200,793	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,240,736	170,358	170,358
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	6,631,498	0	0
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	700,000	700,000	0
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		8,939,770	2,072,151	171,358
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	1,368,880	1,453,165	1,910,722
	General Fund Grand Total		62,680,887	69,000,359	68,165,361
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	7,015	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	0	0	1,772,970
	Support Services	20-218-200-XXX	0	0	2,536,422
	Facility Acquisition and Construction Services	20-218-400-XXX	0	0	370,000
	Total Preschool Education Aid	20-218-XXX-XXX	0	0	4,679,392
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	8,571	9,734	6,930
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	70,867	75,588	39,025
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	48,110	76,061	57,022
	Nonpublic Nursing Services	20-XXX-XXX-XXX	19,262	25,480	12,933
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	8,735	6,946	4,850
	Nonpublic Security Aid	20-XXX-XXX-XXX	19,112	35,875	20,208
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	174,657	229,684	4,820,360
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	463,021	723,493	328,616
	Title II	20-XXX-XXX-XXX	79,560	90,600	67,688
	Title III	20-XXX-XXX-XXX	31,600	104,072	28,594
	Title IV	20-XXX-XXX-XXX	64,715	53,467	37,568
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	752,971	776,104	368,994
	ARP-ESSER Grant Program	20-487-xxx-xxx	1,500	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	2,885	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,396,252	1,747,736	831,460
Special Revenue Fund Expenses	Total Special Revenue Funds		1,818,075	2,047,420	5,721,820

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,572,746	2,554,750	2,545,500
	Total Debt Service Funds		2,572,746	2,554,750	2,545,500
All Fund Expenses	Total Expenditures/Appropriations		67,071,708	73,602,529	76,432,681
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	0	0	2,309,020
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	840,700
	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	700,000	700,000	0
	Total Expenditures Net of Transfers		66,371,708	72,902,529	73,282,961

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	2,070,579	2,215,459	1,297,928	1,297,928
	Repayment of Debt	2,952	55,906	52,954	0
Restricted for General Operating Budget	Capital Reserve	28,478,927	30,042,822	30,261,353	30,262,353
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,111,853	2,111,853	1,898,634	1,899,384
	Legal Reserve	2,228,222	2,228,222	1,114,111	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	450,000	450,000	50,250	50,500
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	154,168	199,822	199,822	199,822
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,382	\$16,949	\$18,768	\$20,872	\$19,614
Total Classroom Instruction	\$7,803	\$9,201	\$10,277	\$11,193	\$10,716
Classroom-Salaries and Benefits	\$7,588	\$8,402	\$9,708	\$10,467	\$10,187
Classroom-General Supplies and Textbooks	\$91	\$608	\$430	\$550	\$297
Classroom-Purchased Services	\$124	\$190	\$140	\$176	\$232
Total Support Services	\$2,796	\$3,259	\$3,462	\$3,741	\$3,879
Support Services-Salaries and Benefits	\$2,154	\$2,346	\$2,376	\$2,586	\$2,817
Total Administrative Costs	\$2,242	\$2,112	\$2,417	\$2,635	\$2,342
Administration Salaries and Benefits	\$1,892	\$1,755	\$1,937	\$2,113	\$1,877
Total Operations and Maintenance of Plant	\$2,144	\$2,004	\$2,196	\$2,855	\$2,246
Operations and Maintenance-Salaries and Benefits	\$925	\$1,102	\$1,143	\$1,185	\$1,271
Board Contribution to Food Services	\$58	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$317	\$361	\$394	\$425	\$404
Total Equipment Costs	\$54	\$144	\$150	\$487	\$138
Legal Costs	\$27	\$31	\$35	\$35	\$35
Employee Benefits as a percentage of salaries*	30.15%	30.03%	30.13%	30.15%	34.33%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participate in NJ Schools Insurance Group-Insurance Cooperative	0
	Participate in a cooperative for Student Accident Insurance	0
	Participate in NJ State Health Benefits Program for Staff Medical Benefits	0
Municipal/Public Works	Sharing of Equipment, Snow Plowing	0
	Sharing of Bus and School Facilities for Borough Services-Before Care, After Care, Camps	0
	Inter-local agreement for Police Services	0
Purchasing	Various cooperative purchases including ACES, Eddata, Ed Services of NJ, Hunterdon Ed Services, Bergen County Cooperative	0
Transportation Services, including Fuel	Utilize South Bergen Jointure for procurement of transportation services	0

Estimated Tax Rates

Municipality	Category	Amount
Elmwood Park Bor	(A) General Fund School Levy	37,262,033
	(D) Total School Levy	39,328,868
	(B) Estimated Net Taxable Valuation (as of 03/02/26)	4,410,597,800
	(H) Estimated Equalized Valuation (as of 10/01/25)	3,599,701,834
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.8448
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.8917
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.0351
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0926

Employee Contract List for District

Name	Category	Measure
Anthony Iachetti	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$227,111
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/30
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$15,000 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony Iachetti	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Bernard McGrance	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$101,486
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Bernard McGrance	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,850
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT FOR ONE DAY IF UNUSED ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Cheryl Proto	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources
	Base Annual Salary Amount	\$77,392
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Cheryl Proto	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT FOR ONE DAY IF UNUSED ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Cheryl Proto	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Darla Palmesino	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$95,460
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,832
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY

Employee Contract List for District

Name	Category	Measure
Darla Palmesino	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT FOR ONE DAY IF UNUSED ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Diego Vega	Job Title	Other
	Job Title II	Network Engineer
	Base Annual Salary Amount	\$83,154
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Diego Vega	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Ivan Paredes	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$99,785
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,832
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT FOR ONE DAY IF UNUSED ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ivan Paredes	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mariya Aksanova	Job Title	Other
	Job Title II	Payroll
	Base Annual Salary Amount	\$92,764
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Mariya Aksanova	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mark S. Jacobus	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$204,859
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Mark S. Jacobus	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,582
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$15,000 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Mark S. Jacobus	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Wartel	Job Title	Other
	Job Title II	Public Safety
	Base Annual Salary Amount	\$108,140
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,432
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$3,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,893
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY

Employee Contract List for District

Name	Category	Measure
Michael Wartel	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT FOR ONE DAY IF UNUSED ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Steve Bakreski	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$111,039
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Steve Bakreski	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,875
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT OF ONE DAY IF UNUSED ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Tammy McLoughlin	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$86,293
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Tammy McLoughlin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Yanal Saleh	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology Director
	Base Annual Salary Amount	\$160,764
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Yanal Saleh	Total Allowances Amount	\$11,232
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,854
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT FOR ONE DAY IF UNUSED ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported