

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	4,369.0	4,302.0	4,464.0
On Roll Regular Shared-Time	20.0	12.0	0.0
On Roll Special Ed Full-Time	982.0	1,050.0	1,190.0
On Roll Special Ed Shared-Time	5.0	1.0	0.0
On Roll Subtotal	5,376.0	5,365.0	5,654.0
In Private School Placements	42.0	31.0	38.0
Sent to Contracted Preschool	3.0		0.0
Sent to Other Districts Regular	1.0	1.0	0.5
Sent to Other Districts Special Ed	35.0	43.0	103.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	35,700,000	37,306,500	39,173,640
	Total Tax Levy	10-121x	35,700,000	37,306,500	39,173,640
	Total Tuition	10-1300	86,589	100,000	0
	Rents and Royalties	10-1910	340,700	225,000	100,000
	Unrestricted Miscellaneous Revenues	10-1XXX	1,032,814	600,000	650,000
	Total Revenues from Local Sources		37,160,103	38,231,500	39,923,640
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	805,999	570,365	889,606
	Extraordinary Aid	10-3131	1,819,777	900,000	950,000
	Categorical Special Education Aid	10-3132	5,802,595	7,657,007	8,300,752
	Equalization Aid	10-3176	68,720,753	71,955,179	75,868,910
	Categorical Security Aid	10-3177	2,077,727	1,868,947	1,915,320
	Other State Aids	10-3XXX	61,691	0	0
	Total Revenues from State Sources		79,288,542	82,951,498	87,924,588
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	201,547	280,000	208,318
	Total Revenues from Federal Sources		201,547	280,000	208,318
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,300,000	3,500,000
	Actual Revenues (Over)/Under Expenditures		-650,323	0	0
General Fund Revenues	Total Operating Budget		115,999,869	124,762,998	131,556,546
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	259,546	0	0
	Scholarship Fund Revenue	20-1770	5,750	0	0
	Other Revenue from Local Sources	20-1XXX	247,944	230,639	0
	Total Revenues from Local Sources	20-1XXX	513,240	230,639	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	375,000	200,000
	Preschool Education Aid	20-3218	8,327,188	8,295,063	8,305,259
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	999,989	1,000,000	1,000,000
	Other Restricted Entitlements	20-32XX	129,256	0	0
	Total Revenues from State Sources		9,456,433	9,670,063	9,505,259

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,451,785	1,617,157	1,212,868
	Title II	20-4451-4455	184,296	214,284	160,713
	Title III	20-4491-4494	83,622	116,150	87,113
	Title IV	20-4471-4474	140,829	124,247	93,186
	IDEA Part B (Handicapped)	20-4420-4429	1,332,461	1,335,613	1,068,490
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	30,163	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	7,999	0	0
	ARP-ESSER	20-4540	39,919	0	0
	Other	20-4XXX	51,699	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	42,470	0	0
	Total Revenues from Federal Sources		3,365,243	3,407,451	2,622,370
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	879,686	503,234	442,052
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	313,480	399,704	485,141
Special Revenue Fund Revenues	Total Grants and Entitlements		14,522,923	14,211,091	13,054,822
All Fund Revenues	Total Revenues/Sources		130,522,792	138,974,089	144,611,368
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	879,686	503,234	442,052
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	313,480	399,704	485,141
	Total Revenues/Sources Net of Transfers		129,329,626	138,071,151	143,684,175

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,668,909	2,548,938	3,423,193
	Special Education-Instruction	11-2XX-100-XXX	2,833,513	3,115,091	2,616,893
	Other Alternative Education Program	11-425-XXX-XXX	0	800	800
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	7,277,478	7,879,565	9,167,188
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	329	500	500
	Undistributed Expenditures-Health Services	11-000-213-XXX	678,304	753,000	719,825
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,684,161	1,817,000	2,076,597
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	506,110	573,186	621,000
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,752,665	3,402,752	3,755,725
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,541,575	1,938,977	1,329,373
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,258	3,000	3,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,355,702	1,546,810	1,541,097
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	647,101	499,392	633,696
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,117,958	1,218,422	1,190,783
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,106,871	1,112,170	1,297,538
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	8,600,707	9,017,526	10,464,016
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,917,181	4,287,600	4,178,144
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,397,000	7,368,174	8,260,750
	Total Undistributed Expenditures		37,584,400	41,418,074	45,239,232
General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	350,000	0	0
General Fund Current Expenses	Total General Current Expense		43,436,822	47,082,903	51,280,118
Capital Outlay	Equipment	12-XXX-XXX-730	135,748	44,771	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,831,398	2,319,351	2,291,663
	Increase In Capital Reserve	10-604	750,000	0	0
	Total Capital Outlay		2,717,146	2,364,122	2,291,663
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	493,237	550,000	550,000
	Total Summer School	13-422-X00-XXX	493,237	550,000	550,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	493,237	550,000	550,000

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	11,842,786	12,518,201	13,732,856
	General Fund Contribution to School Based Budgeting	10-000-520-930	57,509,878	62,247,772	63,701,909
	General Fund Grand Total		115,999,869	124,762,998	131,556,546
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	247,944	230,639	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	4,951,994	4,965,540	4,781,904
	Support Services	20-218-200-XXX	4,568,360	4,532,461	4,650,548
	Facility Acquisition and Construction Services	20-218-400-XXX	0	75,000	0
	Total Preschool Education Aid	20-218-XXX-XXX	9,520,354	9,573,001	9,432,452
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	999,989	1,000,000	1,000,000
	Other	20-XXX-XXX-XXX	129,256	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	10,649,599	10,573,001	10,432,452
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	801,526	977,157	772,868
	Title II	20-XXX-XXX-XXX	184,296	214,284	160,713
	Title III	20-XXX-XXX-XXX	83,622	116,150	87,113
	Title IV	20-XXX-XXX-XXX	140,829	124,247	93,186
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,332,461	1,335,613	1,068,490
	Other	20-XXX-XXX-XXX	51,699	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	42,470	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	39,919	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	30,163	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	7,999	0	0
	Contribution to School Based Budgeting-Other Federal Projects	20-XXX-520-930	650,259	640,000	440,000
	Total Federal Projects	20-XXX-XXX-XXX	3,365,243	3,407,451	2,622,370
Special Revenue Fund Expenses	Total Special Revenue Funds		14,522,923	14,211,091	13,054,822
All Fund Expenses	Total Expenditures/Appropriations		130,522,792	138,974,089	144,611,368

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	879,686	503,234	442,052
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	313,480	399,704	485,141
	Total Expenditures Net of Transfers		129,329,626	138,071,151	143,684,175

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	4,681,985	4,544,645	4,379,465	1,584,556
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1	750,001	750,001	750,001
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	350,000	350,000	350,000
	Legal Reserve	2,134,820	2,839,911	705,091	0
	Unemployment Fund	632,599	632,599	632,599	632,599
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	131,400	135,509	135,509	135,509
	Scholarship Fund	6,842	7,892	7,892	7,892
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,941	\$20,829	\$24,282	\$22,497	\$22,028
Total Classroom Instruction	\$12,496	\$12,943	\$15,217	\$14,048	\$13,352
Classroom-Salaries and Benefits	\$12,232	\$12,556	\$14,798	\$13,579	\$12,779
Classroom-General Supplies and Textbooks	\$87	\$150	\$200	\$269	\$167
Classroom-Purchased Services	\$177	\$237	\$219	\$200	\$406
Total Support Services	\$3,012	\$3,201	\$3,711	\$3,476	\$3,478
Support Services-Salaries and Benefits	\$2,400	\$2,380	\$2,734	\$2,412	\$2,546
Total Administrative Costs	\$2,160	\$2,250	\$2,486	\$2,318	\$2,285
Administration Salaries and Benefits	\$1,892	\$1,976	\$2,058	\$1,907	\$1,881
Total Operations and Maintenance of Plant	\$1,986	\$2,111	\$2,437	\$2,240	\$2,488
Operations and Maintenance-Salaries and Benefits	\$1,216	\$1,221	\$1,364	\$1,264	\$1,342
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$226	\$245	\$320	\$314	\$311
Total Equipment Costs	\$36	\$30	\$23	\$46	\$0
Legal Costs	\$53	\$43	\$68	\$61	\$53
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$111	\$138	\$147	\$136	\$88
Employee Benefits as a percentage of salaries*	29.99%	30.62%	34.02%	33.73%	40.87%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Advertised Blended Resource SBB Statement

Source	Budget Category	2024-25	2025-26	2026-27
Resources	Adjustment for Prior Year Encumbrances	0	0	0
	General Fund Contribution (15-5200)	57,509,880	62,247,772	63,701,909
	Restricted State Entitlements (15-3200)	0	0	0
	Restricted Federal Entitlements (15-44XX)	650,257	640,000	440,000
	Total SBB Resources	58,160,137	62,887,772	64,141,909
Appropriations	Instruction (15-XXX-100-XXX)	38,840,110	41,336,713	39,414,414
	Support Services (15-XXX-2XX-XXX)	19,312,151	21,454,576	24,727,495
	Equipment (15-XXX-XXX-73X)	7,876	96,483	0
	Total SBB Appropriations	58,160,137	62,887,772	64,141,909

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Purchasing	Member of various purchasing cooperatives	0

Estimated Tax Rates

Municipality	Category	Amount
Garfield City	(A) General Fund School Levy	38,240,070
	(D) Total School Levy	38,240,070
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	2,162,428,700
	(H) Estimated Equalized Valuation (as of 10/01/25)	4,260,103,822
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.7684
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7684
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8976
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8976

Employee Contract List for District

Name	Category	Measure
Denise Fisher	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll
	Base Annual Salary Amount	\$100,980
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	School Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,163
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Limit
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to Sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Denise Fisher	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gioacchino LoBue	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$190,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	School Recess

Employee Contract List for District

Name	Category	Measure
Gioacchino LoBue	Total Allowances Amount	\$12,500
	Total Bonuses Amount	\$15,870
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$608
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Limit
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Zangara	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Security
	Base Annual Salary Amount	\$78,030
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
James Zangara	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	School Recess
Josh Hanrahan	Job Title	Other
	Job Title II	Accountant
	Base Annual Salary Amount	\$75,378
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	School Recess

Employee Contract List for District

Name	Category	Measure
Josh Hanrahan	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,935
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Limit
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to Sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Richard Tomko	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$286,062
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Richard Tomko	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/29
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	School Recess
	Total Allowances Amount	\$28,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,935
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,656
	Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Limit
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Richard Tomko	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported