

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	566.0	561.0	573.0
On Roll Special Ed Full-Time	59.0	67.0	70.0
On Roll Subtotal	625.0	628.0	643.0
In Private School Placements	4.0	4.0	1.0
Sent to Other Districts Special Ed	14.0	10.0	15.0
Received	16.0	15.0	18.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	13,825,245	14,604,342	15,480,603
	Total Tax Levy	10-121x	13,825,245	14,604,342	15,480,603
	Total Tuition	10-1300	223,987	165,000	183,750
	Rents and Royalties	10-1910	289,199	293,537	297,940
	Unrestricted Miscellaneous Revenues	10-1XXX	226,159	135,347	147,140
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	175	175
	Interest Earned on Maintenance Reserve	10-1XXX	0	125	125
	Interest Earned on Capital Reserve Funds	10-1XXX	0	50	50
	Total Revenues from Local Sources		14,564,590	15,198,576	16,109,783
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	75,414	49,179	46,333
	Extraordinary Aid	10-3131	239,877	0	0
	Categorical Special Education Aid	10-3132	754,630	685,394	670,374
	Equalization Aid	10-3176	2,317	0	0
	Categorical Security Aid	10-3177	29,359	101,295	94,085
	Other State Aids	10-3XXX	2,102	0	0
	Total Revenues from State Sources		1,103,699	835,868	810,792
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	924,925	948,368
	Adjustment for Prior Year Encumbrances		0	62,336	0
	Actual Revenues (Over)/Under Expenditures		-758,974	0	0
General Fund Revenues	Total Operating Budget		14,909,315	17,021,705	17,868,943
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	51,077	0	0
	Other Revenue from Local Sources	20-1XXX	2,500	0	0
	Total Revenues from Local Sources	20-1XXX	53,577	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	114,032	0	0
	IDEA Part B (Handicapped)	20-4420-4429	156,174	152,020	100,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	1,500	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	550	0	0
	ARP-ESSER	20-4540	30,715	0	0
	Total Revenues from Federal Sources		302,971	152,020	100,000

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues	Total Grants and Entitlements		371,589	152,020	100,000
All Fund Revenues	Total Revenues/Sources		15,280,904	17,173,725	17,968,943
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		15,280,904	17,173,725	17,968,943

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,625,558	4,879,139	5,005,169
	Special Education-Instruction	11-2XX-100-XXX	1,329,975	1,559,647	1,601,720
	Basic Skills/Remedial-Instruction	11-230-100-XXX	562	250	0
	Bilingual Education-Instruction	11-240-100-XXX	109,862	111,738	111,921
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	68,049	72,198	75,870
	School-Sponsored Athletics-Instruction	11-402-100-XXX	31,760	57,451	51,519
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,478,015	1,813,337	1,829,350
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	39,500	40,000	40,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	157,680	171,681	179,073
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	370,185	439,684	442,464
	Undistributed Expenditures-Guidance	11-000-218-XXX	312,404	321,488	313,435
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	454,346	499,237	515,644
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	109,182	109,697	112,988
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	267,835	278,160	290,334
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	56,269	102,670	68,750
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	365,121	507,277	432,643
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	313,287	437,633	452,838
	Undistributed Expenditures-Central Services	11-000-251-XXX	308,369	305,634	316,378
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	123,831	187,526	134,308
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,263,927	1,428,063	1,433,743
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	320,614	402,000	374,500
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,755,590	3,272,217	4,066,557
	Total Undistributed Expenditures		8,696,155	10,316,304	11,003,005
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	125	125
	Interest Earned on Current Expense Emergency Res	10-607	0	175	175
General Fund Current Expenses	Total General Current Expense		14,861,921	16,997,027	17,849,504

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	8,520	5,239	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	19,389	19,389	19,389
	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		27,909	24,678	19,439
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	19,485	0	0
	Total Summer School	13-422-X00-XXX	19,485	0	0
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	19,485	0	0
General Fund Expenses and Transfers	General Fund Grand Total		14,909,315	17,021,705	17,868,943
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	2,500	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	114,032	0	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	156,174	152,020	100,000
	ARP-ESSER Grant Program	20-487-xxx-xxx	30,715	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	1,500	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	550	0	0
	Total Federal Projects	20-XXX-XXX-XXX	302,971	152,020	100,000
Special Revenue Fund Expenses	Total Special Revenue Funds		371,589	152,020	100,000
All Fund Expenses	Total Expenditures/Appropriations		15,280,904	17,173,725	17,968,943
Expenses Net of Transfers	Total Expenditures Net of Transfers		15,280,904	17,173,725	17,968,943

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	543,737	540,165	339,187	339,187
	Repayment of Debt	19	19	0	0
Restricted for General Operating Budget	Capital Reserve	475,450	775,500	775,550	775,600
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	126,125	126,250	126,375	126,500
	Legal Reserve	1,430,356	1,873,293	948,368	0
	Unemployment Fund	77,731	77,731	77,731	77,731
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	111,319	111,494	111,669	111,844
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	34,673	19,632	19,632	19,632
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,571	\$20,814	\$22,914	\$23,537	\$24,332
Total Classroom Instruction	\$12,440	\$12,701	\$14,069	\$14,015	\$14,800
Classroom-Salaries and Benefits	\$12,029	\$12,200	\$13,352	\$13,323	\$14,087
Classroom-General Supplies and Textbooks	\$213	\$293	\$506	\$477	\$486
Classroom-Purchased Services	\$198	\$208	\$211	\$215	\$228
Total Support Services	\$3,473	\$3,460	\$3,819	\$3,875	\$3,953
Support Services-Salaries and Benefits	\$2,517	\$2,587	\$2,742	\$2,789	\$2,917
Total Administrative Costs	\$2,222	\$2,207	\$2,381	\$2,862	\$2,778
Administration Salaries and Benefits	\$1,808	\$1,757	\$1,837	\$2,127	\$2,266
Total Operations and Maintenance of Plant	\$2,219	\$2,232	\$2,379	\$2,515	\$2,526
Operations and Maintenance-Salaries and Benefits	\$798	\$877	\$852	\$897	\$958
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$204	\$206	\$266	\$269	\$274
Total Equipment Costs	\$8	\$14	\$0	\$8	\$0
Legal Costs	\$30	\$19	\$44	\$42	\$31
Employee Benefits as a percentage of salaries*	32.31%	33.13%	36.81%	36.80%	44.69%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Northern Valley Regional HS	0
Insurance Coverages and Benefits	Northeast School Boards Insurance Group	0
Municipal/Public Works	Garbage/Recycling	0
Professional Staff Development	Northern Valley Regional HS	0
Purchasing	Ed Svcs Commission of NJ, Ed Data	0
Special Education Services	Northern Valley Region III	0
Technology Services	Bergen County Technical Schools	0
Transportation Services, including Fuel	Northern Valley Region III	0

Estimated Tax Rates

Municipality	Category	Amount
Harrington Park	(A) General Fund School Levy	15,480,603
	(D) Total School Levy	15,480,603
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	942,223,850
	(H) Estimated Equalized Valuation (as of 10/01/25)	1,423,944,159
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.6430
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.6430
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.0872
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0872

Employee Contract List for District

Name	Category	Measure
Bryan Jursca	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$151,223
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$1,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,449
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$581.62 per day/\$15k max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$581.62 per day/30 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Bryan Jursca	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jennifer Goodell	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supv Spec Programs
	Base Annual Salary Amount	\$139,050
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess

Employee Contract List for District

Name	Category	Measure
Jennifer Goodell	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jessica Nitzberg	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$175,029
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jessica Nitzberg	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jessica Nitzberg	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kim Weber	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supv Curric & Instr
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A

Employee Contract List for District

Name	Category	Measure
Kim Weber	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Margaret McClean	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$96,380
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Margaret McClean	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$1
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$25 per unused/\$12k max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,707
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	\$370.69 per unused/10 days max
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Patrick Reagan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supv House & Grounds
	Base Annual Salary Amount	\$77,935
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$480
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Patrick Reagan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,499
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	\$299.75 per unused/5 days max
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ross Herbert	Job Title	Vice Principal
	Job Title II	Supv Pupil Personnel
	Base Annual Salary Amount	\$163,727
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess

Employee Contract List for District

Name	Category	Measure
Ross Herbert	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sean Conlon	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$185,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Sean Conlon	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$3,617
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,788
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$711.54 per unused/\$15k max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$711.54 per unused/25 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sean Conlon	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported