

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	1,393.0	1,428.0	1,436.0
On Roll Regular Shared-Time	6.0	4.0	0.0
On Roll Special Ed Full-Time	263.0	239.0	240.0
On Roll Special Ed Shared-Time	3.0	2.0	0.0
On Roll Subtotal	1,665.0	1,673.0	1,676.0
In Private School Placements	9.0	13.0	14.0
Sent to Other Districts Regular	0.0	0.0	3.0
Sent to Other Districts Special Ed	14.5	9.0	11.0
Received	2.0	1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	34,092,483	34,937,220	37,199,758
	Total Tax Levy	10-121x	34,092,483	34,937,220	37,199,758
	Rents and Royalties	10-1910	0	66,000	75,000
	Unrestricted Miscellaneous Revenues	10-1XXX	372,501	184,000	184,000
	Interest Earned on Maintenance Reserve	10-1XXX	500	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	3,000	3,000	3,000
	Total Revenues from Local Sources		34,468,484	35,190,720	37,462,258
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	143,130	141,205	124,372
	Extraordinary Aid	10-3131	440,989	250,000	250,000
	Categorical Special Education Aid	10-3132	1,615,010	2,204,803	2,115,204
	Equalization Aid	10-3176	590,632	0	0
	Categorical Security Aid	10-3177	185,508	297,535	324,662
	Other State Aids	10-3XXX	381,201	0	0
	Total Revenues from State Sources		3,356,470	2,893,543	2,814,238
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	14,029	4,115	20,183
	Total Revenues from Federal Sources		14,029	4,115	20,183
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	44,521	273,477
	Withdrawal from Capital Reserve for Local Share	10-307	1,101,952	0	0
	Withdrawal from Maintenance Reserve	10-310	331,987	0	0
	Transfers from Other Funds	10-5200	309	0	125,000
	Adjustment for Prior Year Encumbrances		0	658,587	0
	Actual Revenues (Over)/Under Expenditures		127,796	0	0
General Fund Revenues	Total Operating Budget		39,401,027	38,791,486	40,695,156
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	265,321	246,705	240,000
	Scholarship Fund Revenue	20-1770	12,735	0	0
	Total Revenues from Local Sources	20-1XXX	278,056	246,705	240,000

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	54,700	0	0
	Nonpublic Teacher Stem Grant	20-3212	26,647	23,163	8,035
	Other Restricted Entitlements	20-32XX	321,103	370,377	277,784
	Total Revenues from State Sources		402,450	393,540	285,819
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	97,655	74,121	56,716
	Title II	20-4451-4455	39,959	28,164	21,123
	Title III	20-4491-4494	15,100	14,909	11,182
	Title IV	20-4471-4474	2,812	10,000	7,500
	IDEA Part B (Handicapped)	20-4420-4429	543,784	500,572	363,818
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	14,886	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	40,000	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	87,436	0	0
	Total Revenues from Federal Sources		841,632	627,766	460,339
Special Revenue Fund Revenues	Total Grants and Entitlements		1,510,288	1,262,942	983,658
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	408,231	204,864	203,214
	Total Revenues from Local Sources		408,231	204,864	203,214
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	105,982	105,536	104,686
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		514,213	310,400	307,900
Debt Service Fund Revenues	Total Repayment of Debt		514,213	310,400	307,900
All Fund Revenues	Total Revenues/Sources		41,425,528	40,364,828	41,986,714
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		41,425,528	40,364,828	41,986,714

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	11,614,524	11,048,490	11,085,025
	Special Education-Instruction	11-2XX-100-XXX	3,839,207	3,602,443	3,634,400
	Basic Skills/Remedial-Instruction	11-230-100-XXX	112,565	217,168	196,143
	Bilingual Education-Instruction	11-240-100-XXX	267,033	283,335	300,231
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	226,189	275,908	269,596
	School-Sponsored Athletics-Instruction	11-402-100-XXX	617,614	586,435	591,075
	Summer School	11-422-XXX-XXX	67,950	70,150	60,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,579,773	2,454,557	2,853,746
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	125,903	138,522	143,474
	Undistributed Expenditures-Health Services	11-000-213-XXX	332,157	349,435	372,615
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,164,648	787,045	1,049,212
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	639,599	856,573	1,017,336
	Undistributed Expenditures-Guidance	11-000-218-XXX	931,274	997,887	920,838
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,057,546	1,118,800	1,127,566
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	147,373	142,428	8,000
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	511,524	506,508	582,839
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	27,035	8,000	8,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	697,943	700,041	652,996
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,574,990	1,609,310	1,633,220
	Undistributed Expenditures-Central Services	11-000-251-XXX	450,558	494,967	467,499
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	178,684	286,787	202,613
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,602,307	3,577,984	3,442,639
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,190,453	1,294,965	1,362,989
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,002,254	6,638,893	8,531,336
	Total Undistributed Expenditures		21,214,021	21,962,702	24,376,918
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	500	500	500
	Increase In Maintenance Reserve	10-606	6,635	0	0
General Fund Current Expenses	Total General Current Expense		37,966,238	38,047,131	40,513,888

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	102,331	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,185,030	664,753	108,983
	Increase In Capital Reserve	10-604	68,549	0	0
	Interest Deposit to Capital Reserve	10-604	3,000	3,000	3,000
	Total Capital Outlay		1,358,910	667,753	111,983
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	75,879	76,602	69,285
	General Fund Grand Total		39,401,027	38,791,486	40,695,156
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	12,650	16,464	12,348
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	106,632	143,913	107,935
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	91,371	94,474	70,856
	Nonpublic Nursing Services	20-XXX-XXX-XXX	37,440	43,098	32,324
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	13,970	11,748	8,811
	Nonpublic Security Aid	20-XXX-XXX-XXX	59,040	60,680	45,510
	Nonpublic Teacher Stem Grant	20-481-XXX-XXX	26,647	23,163	8,035
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	54,700	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	402,450	393,540	285,819
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	97,655	74,121	56,716
	Title II	20-XXX-XXX-XXX	39,959	28,164	21,123
	Title III	20-XXX-XXX-XXX	15,100	14,909	11,182
	Title IV	20-XXX-XXX-XXX	2,812	10,000	7,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	543,784	500,572	363,818
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	87,436	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	14,886	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	40,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	841,632	627,766	460,339
Special Revenue Fund Expenses	Total Special Revenue Funds		1,510,288	1,262,942	983,658

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	514,213	310,400	307,900
	Total Debt Service Funds		514,213	310,400	307,900
All Fund Expenses	Total Expenditures/Appropriations		41,425,528	40,364,828	41,986,714
Expenses Net of Transfers	Total Expenditures Net of Transfers		41,425,528	40,364,828	41,986,714

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	1,422,995	896,957	852,436	762,658
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,630,403	600,000	603,000	606,000
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	624,852	300,000	300,500	301,000
	Legal Reserve	256,441	183,699	183,699	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	166,950	167,090	174,659	179,659
	Scholarship Fund	57,785	69,495	66,995	64,495
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,638	\$20,769	\$20,628	\$20,579	\$21,684
Total Classroom Instruction	\$11,240	\$12,029	\$11,872	\$11,678	\$12,196
Classroom-Salaries and Benefits	\$10,596	\$11,247	\$11,344	\$11,101	\$11,658
Classroom-General Supplies and Textbooks	\$258	\$272	\$134	\$128	\$144
Classroom-Purchased Services	\$386	\$510	\$394	\$448	\$394
Total Support Services	\$3,252	\$3,576	\$3,493	\$3,673	\$4,098
Support Services-Salaries and Benefits	\$2,658	\$2,737	\$2,894	\$2,943	\$3,110
Total Administrative Costs	\$1,822	\$2,131	\$2,232	\$2,176	\$2,176
Administration Salaries and Benefits	\$1,565	\$1,749	\$1,878	\$1,791	\$1,854
Total Operations and Maintenance of Plant	\$2,637	\$2,413	\$2,392	\$2,511	\$2,693
Operations and Maintenance-Salaries and Benefits	\$1,172	\$1,068	\$1,125	\$1,232	\$1,454
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$677	\$609	\$627	\$540	\$520
Total Equipment Costs	\$42	\$62	\$0	\$0	\$0
Legal Costs	\$30	\$19	\$21	\$24	\$24
Employee Benefits as a percentage of salaries*	26.04%	26.69%	30.00%	29.42%	37.95%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	State Health Benefits, SAIF, SOBER	0
Municipal/Public Works	Borough of Hasbrouck Heights - Garbage collection, Use of Facilities	0
Purchasing	Ed Data, ESCNJ, Hunterdon County, Bergen County Co-Ops	0
Special Education Services	SBJC - Related Services	0
Transportation Services, including Fuel	SBJC Transportation	0

Estimated Tax Rates

Municipality	Category	Amount
Hasbrouck Heights Bor	(A) General Fund School Levy	35,871,119
	(D) Total School Levy	36,074,089
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	2,830,366,400
	(H) Estimated Equalized Valuation (as of 10/01/25)	2,891,249,470
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.2674
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.2745
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.2407
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.2477
Teterboro Boro	(A) General Fund School Levy	97,341
	(D) Total School Levy	98,405
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	589,129,300
	(H) Estimated Equalized Valuation (as of 10/01/25)	624,100,729
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.0165
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.0167
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.0156
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.0158

Employee Contract List for District

Name	Category	Measure
ANDREW KRAMAR	Job Title	Information Technology
	Job Title II	DIRECTOR
	Base Annual Salary Amount	\$168,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	29
	Description of Other Contracted Non-Working Days	HOLIDAYS & RECESS
	Total Allowances Amount	\$2,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,042
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX UPON RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX UPONM RETIREMENT OR SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
ANDREW KRAMAR	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
FALLON BILIS	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$94,760
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	29
	Description of Other Contracted Non-Working Days	HOLIDAYS & RECESS

Employee Contract List for District

Name	Category	Measure
FALLON BILIS	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,896
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX UPON RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX UPON RETIREMENT OR SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
GERASMOS MIHALITSIANOS	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	FACILITIES
	Base Annual Salary Amount	\$137,122
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
GERASMOS MIHALITSIANOS	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	29
	Description of Other Contracted Non-Working Days	HOLIDAYS & RECESS
	Total Allowances Amount	\$2,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,141
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX UPON RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX UPON RETIREMENT OR SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
GERASMOS MIHALITSIANOS	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JENINE MURRAY	Job Title	Business Administrator
	Job Title II	BOARD SECRETARY
	Base Annual Salary Amount	\$190,820
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	29
	Description of Other Contracted Non-Working Days	HOLIDAYS & RECESS
	Total Allowances Amount	\$15,904
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,076
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,146
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX UPON RETIREMENT

Employee Contract List for District

Name	Category	Measure
JENINE MURRAY	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX UPON RETIREMENT OR SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
PAUL SEMENDINGER	Job Title	Superintendent
	Job Title II	INTERIM
	Base Annual Salary Amount	\$185,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/13/26
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	195
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	6

Employee Contract List for District

Name	Category	Measure
PAUL SEMENDINGER	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	29
	Description of Other Contracted Non-Working Days	HOLIDAYS & RECESS
	Total Allowances Amount	\$5,150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
TAMAS MATTYASOVSKY	Job Title	Information Technology
	Job Title II	TECHNOLOGY COORDINATOR
	Base Annual Salary Amount	\$125,478
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	29
	Description of Other Contracted Non-Working Days	HOLIDAYS & RECESS
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,457
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX UPON RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX UPON RETIREMENT OR SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
TAMAS MATTYASOVSKY	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
ZOYA ROGINSKAYA	Job Title	Other
	Job Title II	STAFF ACCOUNTANT
	Base Annual Salary Amount	\$87,550
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	29
	Description of Other Contracted Non-Working Days	HOLIDAYS & RECESS

Employee Contract List for District

Name	Category	Measure
ZOYA ROGINSKAYA	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,472
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX UPON RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX UPON RETIREMENT OR SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported