

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	938.0	924.0	951.0
On Roll Special Ed Full-Time	180.0	182.0	182.0
On Roll Subtotal	1,118.0	1,106.0	1,133.0
In Private School Placements	4.0	8.0	6.0
Sent to Other Districts Special Ed	16.0	13.0	13.0
Received	0.0	0.0	15.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	24,591,031	25,449,411	26,832,688
	Total Tax Levy	10-121x	24,591,031	25,449,411	26,832,688
	Total Tuition	10-1300	49,640	30,000	105,000
	Transportation Fees from Individuals	10-1410	44,030	41,000	30,000
	Unrestricted Miscellaneous Revenues	10-1XXX	188,149	105,000	200,000
	Interest Earned on Maintenance Reserve	10-1XXX	14,466	50	50
	Interest Earned on Capital Reserve Funds	10-1XXX	20,746	50	50
	Other Restricted Miscellaneous Revenues	10-1XXX	22,109	0	0
	Total Revenues from Local Sources		24,930,171	25,625,511	27,167,788
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	126,575	136,494	146,518
	Extraordinary Aid	10-3131	596,146	450,000	450,000
	Categorical Special Education Aid	10-3132	1,311,445	1,367,051	1,450,733
	Equalization Aid	10-3176	11,741	0	0
	Categorical Security Aid	10-3177	107,964	147,645	153,010
	Other State Aids	10-3XXX	6,071	0	0
	Total Revenues from State Sources		2,159,942	2,101,190	2,200,261
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,942,161	1,572,355
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	100,000	0
	Transfers from Other Funds	10-5200	272,846	0	0
	Adjustment for Prior Year Encumbrances		0	472,924	0
	Actual Revenues (Over)/Under Expenditures		927,326	0	0
General Fund Revenues	Total Operating Budget		28,290,285	30,241,786	30,940,404
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	102,287	0	0
	Other Revenue from Local Sources	20-1XXX	84,021	66,050	0
	Total Revenues from Local Sources	20-1XXX	186,308	66,050	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	4,219	4,870	0
	Other Restricted Entitlements	20-32XX	204,620	230,497	0
	Total Revenues from State Sources		208,839	235,367	0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	24,066	91,345	10,000
	Title II	20-4451-4455	22,645	30,638	20,000
	Title III	20-4491-4494	2,365	3,472	0
	Title IV	20-4471-4474	0	1,826	0
	IDEA Part B (Handicapped)	20-4420-4429	394,431	361,602	300,000
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	4,842	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	40,000	0	0
	Other	20-4XXX	45,000	0	0
	Total Revenues from Federal Sources		533,349	488,883	330,000
Special Revenue Fund Revenues	Total Grants and Entitlements		940,913	790,300	330,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	0	436,069	2,295,336
	Total Revenues from Local Sources		0	436,069	2,295,336
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	134,388	735,670
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		0	570,457	3,031,006
Debt Service Fund Revenues	Total Repayment of Debt		0	570,457	3,031,006
All Fund Revenues	Total Revenues/Sources		29,231,198	31,602,543	34,301,410
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		29,231,198	31,602,543	34,301,410

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,763,097	8,094,782	8,184,981
	Special Education-Instruction	11-2XX-100-XXX	3,406,964	3,272,469	3,463,202
	Basic Skills/Remedial-Instruction	11-230-100-XXX	300,833	299,045	330,365
	Bilingual Education-Instruction	11-240-100-XXX	217,085	143,182	146,129
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	84,893	54,144	53,223
	School-Sponsored Athletics-Instruction	11-402-100-XXX	42,474	48,542	49,000
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	71,381	74,076	77,954
	Community Services Programs/Operations	11-800-330-XXX	4,011	10,000	10,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,035,547	1,781,979	1,960,993
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	43,525	50,789	52,181
	Undistributed Expenditures-Health Services	11-000-213-XXX	308,265	325,564	356,258
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	425,287	576,660	587,925
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	313,552	315,167	333,741
	Undistributed Expenditures-Guidance	11-000-218-XXX	514,931	496,907	451,533
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,199,113	1,331,570	1,282,320
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	178,845	383,744	335,757
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	712,588	1,044,206	1,081,820
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	13,529	18,500	17,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	711,687	671,465	665,939
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	859,757	924,187	921,927
	Undistributed Expenditures-Central Services	11-000-251-XXX	290,887	330,218	340,828
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	134,506	178,299	152,451
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,580,849	3,263,860	2,921,589
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,186,830	1,097,000	966,072
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,674,455	5,262,460	6,042,983
	Total Undistributed Expenditures		16,184,153	18,052,575	18,471,817
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50	50
General Fund Current Expenses	Total General Current Expense		28,074,891	30,048,865	30,786,721

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	37,236	23,666	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	154,032	137,763	121,633
	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		191,268	161,479	121,683
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	24,126	31,442	32,000
	Total Summer School	13-422-X00-XXX	24,126	31,442	32,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	24,126	31,442	32,000
General Fund Expenses and Transfers	General Fund Grand Total		28,290,285	30,241,786	30,940,404
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	84,021	66,050	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	10,995	15,251	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	103,045	107,969	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	31,070	40,331	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	10,515	10,161	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	48,995	56,785	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	4,219	4,870	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	208,839	235,367	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	24,066	91,345	10,000
	Title II	20-XXX-XXX-XXX	22,645	30,638	20,000
	Title III	20-XXX-XXX-XXX	2,365	3,472	0
	Title IV	20-XXX-XXX-XXX	0	1,826	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	394,431	361,602	300,000
	Other	20-XXX-XXX-XXX	45,000	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	4,842	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	40,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	533,349	488,883	330,000
Special Revenue Fund Expenses	Total Special Revenue Funds		940,913	790,300	330,000

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	0	570,457	3,031,006
	Total Debt Service Funds		0	570,457	3,031,006
All Fund Expenses	Total Expenditures/Appropriations		29,231,198	31,602,543	34,301,410
Expenses Net of Transfers	Total Expenditures Net of Transfers		29,231,198	31,602,543	34,301,410

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	2,445,986	2,609,893	1,667,732	95,377
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	383,791	287,309	187,359	187,409
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	356,489	109,660	109,710	109,760
	Legal Reserve	700,000	200,000	0	0
	Unemployment Fund	125,667	147,776	147,776	147,776
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	31,508	19,091	19,091	19,091
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,319	\$22,252	\$23,611	\$24,566	\$24,576
Total Classroom Instruction	\$12,826	\$13,527	\$13,761	\$14,057	\$14,505
Classroom-Salaries and Benefits	\$12,602	\$13,273	\$13,464	\$13,758	\$14,214
Classroom-General Supplies and Textbooks	\$195	\$232	\$254	\$254	\$250
Classroom-Purchased Services	\$29	\$22	\$43	\$45	\$41
Total Support Services	\$4,072	\$3,966	\$4,752	\$4,944	\$4,868
Support Services-Salaries and Benefits	\$2,741	\$2,855	\$3,350	\$3,473	\$3,413
Total Administrative Costs	\$1,968	\$2,160	\$2,091	\$2,325	\$2,325
Administration Salaries and Benefits	\$1,642	\$1,649	\$1,718	\$1,755	\$1,908
Total Operations and Maintenance of Plant	\$2,349	\$2,443	\$2,859	\$3,099	\$2,737
Operations and Maintenance-Salaries and Benefits	\$488	\$584	\$585	\$613	\$603
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$87	\$144	\$118	\$120	\$119
Total Equipment Costs	\$317	\$33	\$0	\$21	\$0
Legal Costs	\$26	\$111	\$22	\$122	\$44
Employee Benefits as a percentage of salaries*	25.96%	29.18%	31.08%	31.71%	35.64%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Participates in shared curriculum services with Pascack Valley RHS and other districts	0
Insurance Coverages and Benefits	Participates in the Northeast School Board Insurance Group (NESBIG) with approximately (40) other board of educations for property/casualty insurance, employment practices insurance, cyber insurance, & workers' compensation insurance	0
	Participates in the Metropolitan Health Insurance Fund (Metro HIF) with approximately (30) other board of educations and municipalities for health and prescription benefits	0
Purchasing	Participates in cooperative purchasing (Ed Data, Union COOP, ESCNJ, HCESC, PEPPM, ect.)	0
Special Education Services	Participates in regional cooperative in special education services such as staff development and training.	0
Technology Services	Share optic network with Pascack Valley RHS and virtualization	0

Estimated Tax Rates

Municipality	Category	Amount
Hillsdale	(A) General Fund School Levy	26,832,688
	(D) Total School Levy	29,128,024
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	1,713,997,800
	(H) Estimated Equalized Valuation (as of 10/01/25)	2,683,992,797
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.5655
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.6994
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9997
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0852

Employee Contract List for District

Name	Category	Measure
Danielle Davilla	Job Title	Nurse
	Job Title II	None Reported
	Base Annual Salary Amount	\$77,487
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	183
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max paid upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Danielle Davilla	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lisa Tarabocchia	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$81,446
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Lisa Tarabocchia	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$490
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max paid for unused sick
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Amuso	Job Title	Other
	Job Title II	Supervisor of B&G
	Base Annual Salary Amount	\$112,081
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Amuso	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$325
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$490
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max paid available upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Amuso	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Ulshoefer	Job Title	Other
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$125,632
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$490
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max paid upon retirement

Employee Contract List for District

Name	Category	Measure
Michael Ulshoefer	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Lombardy	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$232,632
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Robert Lombardy	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,423
	District Contributions Above Teacher Contract for Retirement Plans	\$6,000
	Total Contractual Post-Employment Benefit Amount	\$35,132
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max paid for unused sick leave upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max paid for Unused Vacation Leave
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Sacha Pouliot	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$184,628
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$13,500
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,739
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,974
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max paid for unused sick leave upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max paid for unused Vacation Leave
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sacha Pouliot	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported