

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	321.0	339.0	342.0
On Roll Special Ed Full-Time	35.0	31.0	37.0
On Roll Subtotal	356.0	370.0	379.0
In Private School Placements	4.0	6.0	4.0
Sent to Other Districts Regular	73.0	71.0	143.5
Sent to Other Districts Special Ed	24.0	26.0	39.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	10,034,562	10,235,253	10,862,784
	Total Tax Levy	10-121x	10,034,562	10,235,253	10,862,784
	Rents and Royalties	10-1910	215,090	218,484	175,922
	Unrestricted Miscellaneous Revenues	10-1XXX	249,254	50,000	50,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	20	20
	Interest Earned on Capital Reserve Funds	10-1XXX	0	90	90
	Total Revenues from Local Sources		10,498,906	10,503,847	11,088,816
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	124,547	158,993	168,114
	Extraordinary Aid	10-3131	167,796	75,000	75,000
	Categorical Special Education Aid	10-3132	505,529	489,094	506,613
	Categorical Security Aid	10-3177	187,130	164,721	173,155
	Adjustment Aid	10-3178	16,590	0	0
	Other State Aids	10-3XXX	15,878	0	0
	State Reimbursement for Menstrual Products	10-3301	891	0	0
	Total Revenues from State Sources		1,018,361	887,808	922,882
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,086,846	1,086,304
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,000,000	1,000,000
	Withdrawal from Maintenance Reserve	10-310	0	140,000	140,000
	Adjustment for Prior Year Encumbrances		0	36,346	0
	Actual Revenues (Over)/Under Expenditures		-388,216	0	0
General Fund Revenues	Total Operating Budget		11,129,051	13,654,847	14,238,002
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	13,712	5,860	5,000
	Scholarship Fund Revenue	20-1770	200	0	0
	Other Revenue from Local Sources	20-1XXX	7,727	9,675	0
	Total Revenues from Local Sources	20-1XXX	21,639	15,535	5,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	626,896	665,553	689,374
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	8,204	0	0
	Total Revenues from State Sources		635,100	665,553	689,374

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	144,300	143,504	114,803
	Title II	20-4451-4455	17,929	16,325	0
	Title III	20-4491-4494	1,609	17,286	0
	Title IV	20-4471-4474	11,634	10,044	0
	IDEA Part B (Handicapped)	20-4420-4429	117,522	114,694	91,500
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	4,161	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	40,000	0	0
	ARP-ESSER	20-4540	1,321	0	0
	Other	20-4XXX	17,162	19,997	0
	Total Revenues from Federal Sources		355,638	321,850	206,303
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	78,370	0	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	64,932	67,256
Special Revenue Fund Revenues	Total Grants and Entitlements		1,095,983	1,067,870	967,933
All Fund Revenues	Total Revenues/Sources		12,225,034	14,722,717	15,205,935
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	78,370	0	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	64,932	67,256
	Total Revenues/Sources Net of Transfers		12,146,664	14,657,785	15,138,679

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,966,433	2,160,278	2,207,640
	Special Education-Instruction	11-2XX-100-XXX	636,114	766,907	702,350
	Basic Skills/Remedial-Instruction	11-230-100-XXX	62,886	163,621	158,000
	Bilingual Education-Instruction	11-240-100-XXX	82,919	92,500	96,000
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	29,446	44,000	46,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,268,268	3,843,314	4,022,983
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	14,526	15,120	15,520
	Undistributed Expenditures-Health Services	11-000-213-XXX	114,937	105,650	101,150
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	522,013	609,000	627,210
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	286,540	327,265	292,500
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	127,911	133,025	137,620
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	235,325	282,350	241,600
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	12,594	41,000	42,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	235,330	293,800	254,807
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	126,024	131,170	135,272
	Undistributed Expenditures-Central Services	11-000-251-XXX	171,172	211,892	215,600
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	28,898	30,000	29,100
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	601,897	850,600	855,745
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	931,935	1,185,000	1,209,550
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,077,872	1,367,000	1,796,000
	Undistributed Expenditures-Food Services	11-000-310-930	20,000	0	50,000
	Total Undistributed Expenditures		7,775,242	9,426,186	10,026,657
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	20	20
General Fund Current Expenses	Total General Current Expense		10,553,040	12,653,512	13,236,667
Capital Outlay	Equipment	12-XXX-XXX-730	73,266	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	502,745	1,001,245	1,001,245
	Interest Deposit to Capital Reserve	10-604	0	90	90
	Total Capital Outlay		576,011	1,001,335	1,001,335
General Fund Expenses and Transfers	General Fund Grand Total		11,129,051	13,654,847	14,238,002

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	7,727	9,675	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	299,663	278,302	290,000
	Support Services	20-218-200-XXX	397,188	452,183	466,630
	Facility Acquisition and Construction Services	20-218-400-XXX	8,415	0	0
	Total Preschool Education Aid	20-218-XXX-XXX	705,266	730,485	756,630
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	8,204	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	713,470	730,485	756,630
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	144,300	143,504	114,803
	Title II	20-XXX-XXX-XXX	17,929	16,325	0
	Title III	20-XXX-XXX-XXX	1,609	17,286	0
	Title IV	20-XXX-XXX-XXX	11,634	10,044	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	117,522	114,694	91,500
	Other	20-XXX-XXX-XXX	17,162	19,997	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	1,321	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	4,161	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	40,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	355,638	321,850	206,303
Special Revenue Fund Expenses	Total Special Revenue Funds		1,095,983	1,067,870	967,933
All Fund Expenses	Total Expenditures/Appropriations		12,225,034	14,722,717	15,205,935
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	78,370	0	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	64,932	67,256
	Total Expenditures Net of Transfers		12,146,664	14,657,785	15,138,679

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	520,066	445,520	358,674	272,370
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	3,248,769	3,447,888	2,447,978	1,448,068
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	317,197	317,197	177,217	37,237
	Legal Reserve	1,700,000	2,000,000	1,000,000	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	10,486	5,150	5,150	5,150
	Scholarship Fund	581	681	681	681
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,643	\$19,612	\$21,895	\$22,407	\$22,938
Total Classroom Instruction	\$9,822	\$10,825	\$11,972	\$12,174	\$12,600
Classroom-Salaries and Benefits	\$9,397	\$10,402	\$11,383	\$11,573	\$11,804
Classroom-General Supplies and Textbooks	\$227	\$290	\$446	\$454	\$653
Classroom-Purchased Services	\$197	\$134	\$144	\$147	\$142
Total Support Services	\$4,246	\$4,760	\$5,139	\$5,242	\$5,176
Support Services-Salaries and Benefits	\$1,753	\$2,517	\$2,765	\$2,823	\$2,911
Total Administrative Costs	\$1,593	\$1,932	\$2,068	\$2,205	\$2,197
Administration Salaries and Benefits	\$1,241	\$1,486	\$1,527	\$1,557	\$1,682
Total Operations and Maintenance of Plant	\$1,894	\$1,915	\$2,544	\$2,612	\$2,640
Operations and Maintenance-Salaries and Benefits	\$953	\$932	\$1,188	\$1,211	\$1,232
Board Contribution to Food Services	\$0	\$56	\$0	\$0	\$132
Total Extracurricular Costs	\$74	\$105	\$149	\$152	\$165
Total Equipment Costs	\$133	\$230	\$0	\$0	\$0
Legal Costs	\$39	\$98	\$66	\$68	\$53
Employee Benefits as a percentage of salaries*	30.00%	31.15%	34.82%	34.90%	45.01%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	School Alliance Insurance Fund)SAIF), South Bergen Workers' Compensation Fund (SOBER)	0
Municipal/Public Works	Borough of Moonachie - Garbage removal, snow plowing, groundskeeping, Class III SLEO Security Officer	0
Professional Staff Development	South Bergen Jointure Commission - Professional Development Workshops	0
Purchasing	Telecommunications Savings - Erate through Educational Consortium	0
	Power/Utilities - Alliance for Competitive Energy Services	0
	Supplies - Educational Data Services, Middlesex Regional Education Services Commission, Hunterdon Co.	0
Recycling	Borough of Moonachie	0
Special Education Services	South Bergen Jointure Commission	0
Technology Services	Bergen County Special Services Shared Service Agreement for Technology Staff	0
Transportation Services, including Fuel	South Bergen Jointure Commission	0

Estimated Tax Rates

Municipality	Category	Amount
Moonachie Borough	(A) General Fund School Levy	10,862,784
	(D) Total School Levy	10,862,784
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	1,272,900,989
	(H) Estimated Equalized Valuation (as of 10/01/25)	1,313,989,126
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.8534
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.8534
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8267
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8267

Employee Contract List for District

Name	Category	Measure
Dana Genatt	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum
	Base Annual Salary Amount	\$123,191
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$11,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,200
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement, 1/260th of salary per day of unused days, max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, all unused vacation days paid at per diem of final annual salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dana Genatt	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Knipper	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$169,744
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
James Knipper	Total Allowances Amount	\$11,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement 1/260th per day to max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement 1/260th per day to max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Laurel Spadavecchia	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$127,776
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Laurel Spadavecchia	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement 1/260th per day to Max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement 1/260th per day to Max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Laurel Spadavecchia	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Natasha Dillon	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Child Study Team
	Base Annual Salary Amount	\$108,675
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,975
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/260th of salary per day of unused days, max \$15,000

Employee Contract List for District

Name	Category	Measure
Natasha Dillon	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, all unused vacation days paid at per diem of final annual salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported