

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	1,118.0	1,095.0	1,091.0
On Roll Special Ed Full-Time	136.0	129.0	152.0
On Roll Subtotal	1,254.0	1,224.0	1,243.0
In Private School Placements	18.0	15.0	19.0
Sent to Other Districts Special Ed	10.0	10.0	13.0
Received	386.0	384.0	362.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	25,661,961	26,175,200	27,626,762
	Total Tax Levy	10-121x	25,661,961	26,175,200	27,626,762
	Total Tuition	10-1300	6,577,803	6,694,682	6,589,129
	Unrestricted Miscellaneous Revenues	10-1XXX	569,190	322,000	265,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	60	60
	Interest Earned on Maintenance Reserve	10-1XXX	0	2,400	2,400
	Interest Earned on Capital Reserve Funds	10-1XXX	63,903	50,000	50,000
	Total Revenues from Local Sources		32,872,857	33,244,342	34,533,351
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	471,462	491,270	492,121
	Extraordinary Aid	10-3131	203,503	175,000	200,000
	Categorical Special Education Aid	10-3132	1,011,058	899,684	847,581
	Categorical Security Aid	10-3177	83,524	128,109	133,789
	Other State Aids	10-3XXX	112,573	0	0
	Total Revenues from State Sources		1,882,120	1,694,063	1,673,491
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,347,862	874,021
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	1,765,275	1,958,770	2,746,900
	Transfers from Other Funds	10-5200	663,359	0	0
	Adjustment for Prior Year Encumbrances		0	282,147	0
	Actual Revenues (Over)/Under Expenditures		374,584	0	0
General Fund Revenues	Total Operating Budget		37,558,195	38,527,184	39,827,763
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	1,196,282	1,100,000	1,100,000
	Scholarship Fund Revenue	20-1770	7,808	31,884	0
	Other Revenue from Local Sources	20-1XXX	0	10,000	0
	Total Revenues from Local Sources	20-1XXX	1,204,090	1,141,884	1,100,000
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	152,000	0	0
	Total Revenues from State Sources		152,000	0	0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	35,333	25,301	19,200
	Title II	20-4451-4455	10,407	10,441	7,700
	Title IV	20-4471-4474	8,437	10,000	7,500
	IDEA Part B (Handicapped)	20-4420-4429	252,178	246,458	185,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	30,203	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	13,349	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	6,699	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	27,482	0	0
	ARP-ESSER	20-4540	20,633	0	0
	Total Revenues from Federal Sources		404,721	292,200	219,400
Special Revenue Fund Revenues	Total Grants and Entitlements		1,609,612	1,434,084	1,319,400
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,004,461	654,522	654,660
	Total Revenues from Local Sources		1,004,461	654,522	654,660
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	187,927	54,616	54,627
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,192,388	709,138	709,287
Debt Service Fund Revenues	Total Repayment of Debt		1,192,388	709,138	709,287
All Fund Revenues	Total Revenues/Sources		40,360,195	40,670,406	41,856,450
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		40,360,195	40,670,406	41,856,450

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	12,157,620	12,659,832	12,625,896
	Special Education-Instruction	11-2XX-100-XXX	1,276,108	1,474,823	1,442,292
	Basic Skills/Remedial-Instruction	11-230-100-XXX	58,794	67,294	70,407
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	481,868	519,490	508,140
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,032,155	1,000,091	1,093,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,259,924	2,137,587	2,704,257
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	45,926	49,446	0
	Undistributed Expenditures-Health Services	11-000-213-XXX	328,709	382,210	394,433
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	131,210	162,436	174,419
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	327,098	322,537	229,616
	Undistributed Expenditures-Guidance	11-000-218-XXX	997,014	1,060,601	1,099,171
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	721,899	862,611	809,004
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	386,707	382,389	385,195
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	452,910	491,581	513,966
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	22,889	56,096	44,200
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	606,991	849,678	727,570
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	658,388	751,902	702,157
	Undistributed Expenditures-Central Services	11-000-251-XXX	495,391	566,426	499,643
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,002,858	3,386,791	3,271,622
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,050,929	2,032,039	2,067,296
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,973,189	6,273,259	7,625,299
	Undistributed Expenditures-Food Services	11-000-310-930	11,779	15,000	15,000
	Total Undistributed Expenditures		17,473,811	19,782,589	21,262,848
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	2,400	2,400
	Interest Earned on Current Expense Emergency Res	10-607	0	60	60
General Fund Current Expenses	Total General Current Expense		32,480,356	35,506,579	37,005,043

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	265,132	933,683	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,513,686	2,036,922	2,772,720
	Increase In Capital Reserve	10-604	3,235,118	0	0
	Interest Deposit to Capital Reserve	10-604	63,903	50,000	50,000
	Total Capital Outlay		5,077,839	3,020,605	2,822,720
General Fund Expenses and Transfers	General Fund Grand Total		37,558,195	38,527,184	39,827,763
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	0	10,000	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	152,000	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	152,000	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	35,333	25,301	19,200
	Title II	20-XXX-XXX-XXX	10,407	10,441	7,700
	Title IV	20-XXX-XXX-XXX	8,437	10,000	7,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	252,178	246,458	185,000
	ARP-ESSER Grant Program	20-487-xxx-xxx	20,633	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	30,203	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	13,349	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	6,699	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	27,482	0	0
	Total Federal Projects	20-XXX-XXX-XXX	404,721	292,200	219,400
Special Revenue Fund Expenses	Total Special Revenue Funds		1,609,612	1,434,084	1,319,400
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,192,388	709,138	709,287
	Total Debt Service Funds		1,192,388	709,138	709,287
All Fund Expenses	Total Expenditures/Appropriations		40,360,195	40,670,406	41,856,450
Expenses Net of Transfers	Total Expenditures Net of Transfers		40,360,195	40,670,406	41,856,450

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	874,778	800,525	800,525	764,601
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,818,140	4,351,886	3,443,116	746,216
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	553,029	553,029	555,429	557,829
	Legal Reserve	2,610,455	2,185,959	838,097	0
	Unemployment Fund	82,277	87,109	87,109	87,109
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	199,815	199,815	199,875	199,935
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	549,504	696,664	696,664	696,664
	Scholarship Fund	31,941	35,980	35,980	35,980
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,421	\$22,474	\$24,493	\$25,600	\$25,930
Total Classroom Instruction	\$12,198	\$13,248	\$14,217	\$14,803	\$15,190
Classroom-Salaries and Benefits	\$11,652	\$12,182	\$12,535	\$13,578	\$13,974
Classroom-General Supplies and Textbooks	\$334	\$873	\$1,405	\$928	\$943
Classroom-Purchased Services	\$211	\$192	\$276	\$297	\$273
Total Support Services	\$3,504	\$3,348	\$3,680	\$3,911	\$3,929
Support Services-Salaries and Benefits	\$3,176	\$3,060	\$3,255	\$3,526	\$3,635
Total Administrative Costs	\$1,715	\$1,701	\$1,832	\$2,167	\$2,022
Administration Salaries and Benefits	\$1,443	\$1,455	\$1,483	\$1,679	\$1,719
Total Operations and Maintenance of Plant	\$2,635	\$2,641	\$3,227	\$3,085	\$2,999
Operations and Maintenance-Salaries and Benefits	\$1,136	\$1,201	\$1,247	\$1,350	\$1,344
Board Contribution to Food Services	\$9	\$9	\$12	\$12	\$12
Total Extracurricular Costs	\$1,289	\$1,459	\$1,467	\$1,543	\$1,670
Total Equipment Costs	\$632	\$212	\$434	\$763	\$0
Legal Costs	\$75	\$35	\$80	\$146	\$40
Employee Benefits as a percentage of salaries*	25.21%	25.60%	23.35%	30.83%	37.56%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	Parents/Guardians	567,908	Nonresident students
150	Saddle River Board of Education	1,891,623	Send/Receive Contract
	HoHoKus Board of Education	4,129,598	Send/Receive Contract
300	Valley Bank	240,000	Interest

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	NESBIG - insurance consortium for worker's compensation, general liability, and cyber insurance	0
Municipal/Public Works	Borough of Allendale - purchase gasoline/diesel for all district buses, trucks and mowers. Rock salt during winter momths	0
Purchasing	Ed Data Services, ESCNJ, HCESC, purchase supplies and services using low bid awards	0
Transportation Services, including Fuel	Region 1, CTSA for all public, non-public and special education routes	0

Estimated Tax Rates

Municipality	Category	Amount
Allendale	(A) General Fund School Levy	11,630,041
	(D) Total School Levy	11,912,820
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	2,324,565,600
	(H) Estimated Equalized Valuation (as of 10/01/25)	2,731,231,007
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5003
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.5125
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4258
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4362
Upper Saddle River	(A) General Fund School Levy	15,270,939
	(D) Total School Levy	15,650,875
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	2,427,717,402
	(H) Estimated Equalized Valuation (as of 10/01/25)	4,058,982,130
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6290
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6447
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.3762
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.3856

Employee Contract List for District

Name	Category	Measure
Apostolos Emporellis	Job Title	Information Technology
	Job Title II	District Network Manager
	Base Annual Salary Amount	\$84,498
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$7,248
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,042
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation \$84,498 /. 240 x 20
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Apostolos Emporellis	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Erkan Gumustekin	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$114,306
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess

Employee Contract List for District

Name	Category	Measure
Erkan Gumustekin	Total Allowances Amount	\$2,918
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,526
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max. payout of unused vacation days upon separation 114306 x 20 /. 240
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jamie Atchison	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Bldg. & Grounds CEFM
	Base Annual Salary Amount	\$132,496
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jamie Atchison	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$4,292
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,802
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation upon separation \$132,496 x 25 ./ 240
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jamie Atchison	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jessica Verdicchio-Sage	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Wellness
	Base Annual Salary Amount	\$143,983
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$4,351
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,079
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,998
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A

Employee Contract List for District

Name	Category	Measure
Jessica Verdicchio-Sage	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation \$143,983 /. 240 x 25
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jose Madhavasseril	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$155,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Jose Madhavasseril	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$7,298
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,146
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation \$155,000 x 25 /. 240
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Novak	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director CIA
	Base Annual Salary Amount	\$175,440
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$3,594
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,275
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max. payout of unused vacation days upon separation 175,440 x 25 /. 240
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Novak	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Pamela Frey	Job Title	Administrative Assistant
	Job Title II	Admin. to Supt.
	Base Annual Salary Amount	\$87,462
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess

Employee Contract List for District

Name	Category	Measure
Pamela Frey	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$3,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,611
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement \$60 x 125
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation \$87462 /. 240 x 25
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Scot Beckerman	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$252,304
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Scot Beckerman	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$4,578
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$48,964
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max. payout unused sick days upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max. paid upon retirement or separation 252,304 x 35 /. 260
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Scot Beckerman	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sue Anne Mather	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$192,164
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$3,025
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,868
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max. payout unused sick days upon retirement

Employee Contract List for District

Name	Category	Measure
Sue Anne Mather	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max. payout for unused vacation days upon retirement or separation 192,164 x 35 /. 260
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Teresa Powers	Job Title	Administrative Assistant
	Job Title II	Admin. to the BA/BS
	Base Annual Salary Amount	\$82,154
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Teresa Powers	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,846
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement - not yet eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation 82,154 /. 240 x 20
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Buono	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Special Servi
	Base Annual Salary Amount	\$193,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$4,794
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$3,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,104
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max. per retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation \$193,000 /. 240 x 25
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Buono	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported