

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	439.0	447.0	448.0
On Roll Special Ed Full-Time	98.0	102.0	106.0
On Roll Subtotal	537.0	549.0	554.0
In Private School Placements		3.0	3.0
Sent to Other Districts Special Ed	20.0	12.0	11.0
Received	19.0	17.0	27.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	10,984,221	11,368,669	12,221,320
	Total Tax Levy	10-121x	10,984,221	11,368,669	12,221,320
	Total Tuition	10-1300	326,459	320,660	406,286
	Unrestricted Miscellaneous Revenues	10-1XXX	169,450	125,267	106,500
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	0	500
	Total Revenues from Local Sources		11,480,130	11,814,596	12,735,106
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	75,310	83,592	58,901
	Extraordinary Aid	10-3131	240,693	150,000	150,000
	Categorical Special Education Aid	10-3132	637,406	869,500	900,645
	Equalization Aid	10-3176	273,098	0	0
	Categorical Security Aid	10-3177	53,237	76,830	80,740
	Other State Aids	10-3XXX	2,120	0	0
	Total Revenues from State Sources		1,281,864	1,179,922	1,190,286
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	0	6,893
	Total Revenues from Federal Sources		0	0	6,893
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	350,000	310,080
	Withdrawal from Maintenance Reserve	10-310	0	14,945	5,411
	Transfers from Other Funds	10-5200	82,545	0	0
	Adjustment for Prior Year Encumbrances		0	29,295	0
	Actual Revenues (Over)/Under Expenditures		76,542	0	0
General Fund Revenues	Total Operating Budget		12,921,081	13,388,758	14,247,776
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	143,197	142,532	143,197
	Other Revenue from Local Sources	20-1XXX	1,982	0	0
	Total Revenues from Local Sources	20-1XXX	145,179	142,532	143,197
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	12,274	0	0
	Other Restricted Entitlements	20-32XX	0	3,883	1,783
	Total Revenues from State Sources		12,274	3,883	1,783

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	0	48,934	36,700
	IDEA Part B (Handicapped)	20-4420-4429	132,117	125,190	93,892
	Total Revenues from Federal Sources		132,117	174,124	130,592
Special Revenue Fund Revenues	Total Grants and Entitlements		270,095	320,539	275,572
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	577,264	577,547	577,446
	Total Revenues from Local Sources		577,264	577,547	577,446
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	215,910	216,016	215,979
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		793,174	793,563	793,425
	Actual Revenues (Over)/Under Expenditures		1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		793,175	793,563	793,425
All Fund Revenues	Total Revenues/Sources		13,984,351	14,502,860	15,316,773
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		13,984,351	14,502,860	15,316,773

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,436,802	3,529,374	3,520,866
	Special Education-Instruction	11-2XX-100-XXX	1,348,125	1,509,008	1,583,702
	Basic Skills/Remedial-Instruction	11-230-100-XXX	240,900	197,033	203,607
	Bilingual Education-Instruction	11-240-100-XXX	94,037	101,194	107,514
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	48,883	53,098	50,786
	School-Sponsored Athletics-Instruction	11-402-100-XXX	50,684	53,045	55,459
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,524,114	1,155,704	1,082,226
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	81,520	84,864	88,111
	Undistributed Expenditures-Health Services	11-000-213-XXX	109,430	116,169	221,518
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	373,616	417,035	466,051
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	412,552	446,071	442,091
	Undistributed Expenditures-Guidance	11-000-218-XXX	148,669	154,662	161,632
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	484,998	513,512	511,362
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	31,512	79,237	152,395
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	105,911	108,277	112,901
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	31,870	23,270	32,846
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	435,989	420,643	409,280
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	192,840	200,989	161,794
	Undistributed Expenditures-Central Services	11-000-251-XXX	298,439	302,576	299,331
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	126,060	161,440	165,856
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	924,874	961,051	980,104
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	211,004	276,288	262,415
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,184,337	2,503,632	3,160,070
	Total Undistributed Expenditures		7,677,735	7,925,420	8,709,983
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	500
General Fund Current Expenses	Total General Current Expense		12,897,166	13,368,172	14,232,417

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	9,056	5,727	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	14,859	14,859	14,859
	Interest Deposit to Capital Reserve	10-604	0	0	500
	Total Capital Outlay		23,915	20,586	15,359
General Fund Expenses and Transfers	General Fund Grand Total		12,921,081	13,388,758	14,247,776
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,982	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	0	222	222
	Nonpublic Nursing Services	20-XXX-XXX-XXX	0	582	582
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	159	159
	Nonpublic Security Aid	20-XXX-XXX-XXX	0	820	820
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	12,274	0	0
	Other	20-XXX-XXX-XXX	0	2,100	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	12,274	3,883	1,783
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	0	48,934	36,700
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	132,117	125,190	93,892
	Total Federal Projects	20-XXX-XXX-XXX	132,117	174,124	130,592
Special Revenue Fund Expenses	Total Special Revenue Funds		270,095	320,539	275,572
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	793,175	793,563	793,425
	Total Debt Service Funds		793,175	793,563	793,425
All Fund Expenses	Total Expenditures/Appropriations		13,984,351	14,502,860	15,316,773
Expenses Net of Transfers	Total Expenditures Net of Transfers		13,984,351	14,502,860	15,316,773

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	405,773	351,211	267,189	267,189
	Repayment of Debt	1	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,029,700	2,029,700	2,030,527	2,031,027
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	406,652	406,652	391,707	386,796
	Legal Reserve	700,001	660,080	310,080	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	56,408	75,883	75,883	75,883
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,180	\$20,619	\$22,172	\$21,742	\$23,262
Total Classroom Instruction	\$11,642	\$12,149	\$13,218	\$12,778	\$13,503
Classroom-Salaries and Benefits	\$11,190	\$11,737	\$12,862	\$12,433	\$13,074
Classroom-General Supplies and Textbooks	\$379	\$316	\$280	\$276	\$357
Classroom-Purchased Services	\$73	\$96	\$76	\$68	\$71
Total Support Services	\$3,954	\$4,035	\$4,336	\$4,411	\$5,168
Support Services-Salaries and Benefits	\$3,086	\$3,256	\$3,551	\$3,546	\$4,270
Total Administrative Costs	\$2,508	\$2,339	\$2,363	\$2,386	\$2,358
Administration Salaries and Benefits	\$1,916	\$1,715	\$1,707	\$1,660	\$1,709
Total Operations and Maintenance of Plant	\$1,825	\$1,847	\$1,973	\$1,894	\$1,946
Operations and Maintenance-Salaries and Benefits	\$612	\$606	\$650	\$584	\$621
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$234	\$231	\$263	\$244	\$254
Total Equipment Costs	\$0	\$17	\$0	\$10	\$0
Legal Costs	\$44	\$26	\$28	\$36	\$27
Employee Benefits as a percentage of salaries*	27.66%	29.76%	31.91%	32.61%	39.88%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Shared Services Agreement with the Northern Valley Curriculum Consortium for curriculum development	0
Insurance Coverages and Benefits	NJ State Employee Health Benefits Plan (SEHBP) - Health Benefit Insurance	0
	NESBIG - Liability, Property, Workers' Compensation & Cyber Insurance	0
Municipal/Public Works	Shared Services Agreement with the Borough for lawn cutting, leaf removal, trash/recycling removal & salting parking lots	0
Others	Shared Service Agreement with the Borough for facility and field use for recreational program and summer camp	0
Professional Staff Development	Shared Services Agreement with the Northern Valley Curriculum Consortium for staff development programs	0
Purchasing	Educational Data Services - Bulk Purchasing and Bidding	0
	Bergen County Cooperative Pricing Council - CoOp Bidding and Purchasing	0
	Hunterdon County Educational Services Commission - CoOp Bidding and Purchasing	0
	Educational Services Commission of New Jersey - CoOp Bidding and Purchasing	0
Special Education Services	Shared Services Agreement through Bergen County Region III Council for Behavioral Consultants & Social Skills Services	0
	Joint Agreement through Bergen County Region III Council for LDTC, School Psychologist & Speech Therapists	0
Technology Services	Shared Services Agreement with Bergen County Technical School for Level 1 Technician and Technology Support Services	0
	Shared Services Agreement with NVRBOE for Google Licenses and Phone & Internet Services	0
Transportation Services, including Fuel	Joint Agreement with Bergen County Region III Council for Special Education & Nonpublic Student Transportation	0
	Shared Services Agreement with the Borough for fuel for school buses & school vehicles	0

Estimated Tax Rates

Municipality	Category	Amount
Northvale	(A) General Fund School Levy	11,794,994
	(D) Total School Levy	12,372,490
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	893,726,403
	(H) Estimated Equalized Valuation (as of 10/01/25)	1,469,600,364
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.3198
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.3844
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8026
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8419

Employee Contract List for District

Name	Category	Measure
Anthony Coppola	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supv of Bldgs & Grounds
	Base Annual Salary Amount	\$108,039
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays/breaks
	Total Allowances Amount	\$975
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,325
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony Coppola	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,325
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Max of 8 unused days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Edward Bertolini	Job Title	Principal
	Job Title II	Interim
	Base Annual Salary Amount	\$103,125
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/19/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	181
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	Holidays/breaks

Employee Contract List for District

Name	Category	Measure
Edward Bertolini	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kimberly Faustini	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supv of Student Services
	Base Annual Salary Amount	\$146,037
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kimberly Faustini	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	29
	Description of Other Contracted Non-Working Days	Holidays/breaks
	Total Allowances Amount	\$1,890
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$104
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,240
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kimberly Faustini	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lisa DiCostanzo	Job Title	Secretary
	Job Title II	Exec Sec to Supt
	Base Annual Salary Amount	\$76,608
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays/breaks
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,358
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible per contract

Employee Contract List for District

Name	Category	Measure
Lisa DiCostanzo	Contractual Post-Employment Benefit Description of Payout of Vacation days	at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Pinajian	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$213,256
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Michael Pinajian	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/breaks
	Total Allowances Amount	\$10,000
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,481
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,626
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Susan Dykstra	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$144,550
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays/breaks
	Total Allowances Amount	\$3,525
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,481
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,962
	Contractual Post-Employment Benefit Description of Payout of Sick days	at per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Susan Dykstra	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported