

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	519.0	520.0	514.0
On Roll Special Ed Full-Time	65.0	72.0	72.0
On Roll Special Ed Shared-Time	2.0		0.0
On Roll Subtotal	586.0	592.0	586.0
In Private School Placements	5.0	4.0	4.0
Sent to Other Districts Special Ed	22.0	18.0	21.0
Received	0.0	0.0	15.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	12,055,735	12,417,545	13,038,422
	Total Tax Levy	10-121x	12,055,735	12,417,545	13,038,422
	Total Tuition	10-1300	201,340	184,000	184,000
	Rents and Royalties	10-1910	116,821	25,000	25,000
	Unrestricted Miscellaneous Revenues	10-1XXX	219,852	76,000	71,000
	Interest Earned on Maintenance Reserve	10-1XXX	4,265	2,500	2,500
	Interest Earned on Capital Reserve Funds	10-1XXX	45,134	10,000	10,000
	Total Revenues from Local Sources		12,643,147	12,715,045	13,330,922
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	93,213	96,531	99,325
	Extraordinary Aid	10-3131	585,273	455,000	425,000
	Categorical Special Education Aid	10-3132	696,018	714,232	747,857
	Categorical Security Aid	10-3177	58,135	83,415	86,338
	Other State Aids	10-3XXX	13,148	0	0
	Total Revenues from State Sources		1,445,787	1,349,178	1,358,520
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	1,954	0	0
	Total Revenues from Federal Sources		1,954	0	0
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	450,000	450,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	79,512	0
	Withdrawal from Maintenance Reserve	10-310	0	45,000	0
	Adjustment for Prior Year Encumbrances		0	67,382	0
	Actual Revenues (Over)/Under Expenditures		-104,242	0	0
General Fund Revenues	Total Operating Budget		13,986,646	14,706,117	15,139,442
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	51,499	40,000	40,000
	Scholarship Fund Revenue	20-1770	134	0	0
	Other Revenue from Local Sources	20-1XXX	20,665	8,676	0
	Total Revenues from Local Sources	20-1XXX	72,298	48,676	40,000

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	40,895	34,061	18,200
	IDEA Part B (Handicapped)	20-4420-4429	168,697	166,659	124,500
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	285	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	8,366	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	21,611	0	0
	ARP-ESSER	20-4540	41,643	0	0
	Other	20-4XXX	25,138	0	0
	Total Revenues from Federal Sources		306,635	200,720	142,700
Special Revenue Fund Revenues	Total Grants and Entitlements		365,080	249,396	182,700
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	381,450	365,650	372,780
	Total Revenues from Local Sources		381,450	365,650	372,780
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		381,450	365,650	372,780
Debt Service Fund Revenues	Total Repayment of Debt		381,450	365,650	372,780
All Fund Revenues	Total Revenues/Sources		14,733,176	15,321,163	15,694,922
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		14,733,176	15,321,163	15,694,922

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,280,811	3,495,366	3,776,023
	Special Education-Instruction	11-2XX-100-XXX	1,370,899	1,601,497	1,419,141
	Basic Skills/Remedial-Instruction	11-230-100-XXX	101,466	107,419	91,871
	Bilingual Education-Instruction	11-240-100-XXX	64,779	67,703	69,546
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	21,833	30,303	30,303
	School-Sponsored Athletics-Instruction	11-402-100-XXX	37,223	36,500	36,500
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,695,792	2,187,871	1,996,063
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	50,923	28,451	54,025
	Undistributed Expenditures-Health Services	11-000-213-XXX	122,382	126,325	98,121
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	323,572	392,110	397,473
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	132,382	139,000	139,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	70,981	130,608	132,342
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	520,790	568,126	566,182
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	29,477	36,142	36,642
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	174,269	194,890	169,276
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	20,518	22,043	22,043
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	517,789	493,634	460,377
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	316,203	391,093	366,000
	Undistributed Expenditures-Central Services	11-000-251-XXX	303,769	321,150	302,610
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,098,613	1,128,041	1,205,247
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	505,020	577,186	577,186
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,985,215	2,494,770	3,127,569
	Undistributed Expenditures-Food Services	11-000-310-930	11,785	13,000	13,000
	Total Undistributed Expenditures		8,879,480	9,244,440	9,663,156
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	2,500	2,500
General Fund Current Expenses	Total General Current Expense		13,756,491	14,585,728	15,089,040

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	13,312	6,026	31,826
	Facilities Acquisition and Construction Services	12-000-400-XXX	216,843	104,363	8,576
	Interest Deposit to Capital Reserve	10-604	0	10,000	10,000
	Total Capital Outlay		230,155	120,389	50,402
General Fund Expenses and Transfers	General Fund Grand Total		13,986,646	14,706,117	15,139,442
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	20,665	8,676	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	40,895	34,061	18,200
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	168,697	166,659	124,500
	Other	20-XXX-XXX-XXX	25,138	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	41,643	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	285	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	8,366	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	21,611	0	0
	Total Federal Projects	20-XXX-XXX-XXX	306,635	200,720	142,700
Special Revenue Fund Expenses	Total Special Revenue Funds		365,080	249,396	182,700
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	381,450	365,650	372,780
	Total Debt Service Funds		381,450	365,650	372,780
All Fund Expenses	Total Expenditures/Appropriations		14,733,176	15,321,163	15,694,922
Expenses Net of Transfers	Total Expenditures Net of Transfers		14,733,176	15,321,163	15,694,922

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	612,657	299,872	279,733	279,733
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,423,675	1,491,660	1,422,148	1,432,148
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	175,085	244,650	202,150	204,650
	Legal Reserve	527,952	900,000	450,000	0
	Unemployment Fund	171,340	177,065	177,065	177,065
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	11,906	25,925	25,925	25,925
	Scholarship Fund	1,963	1,797	1,797	1,797
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,478	\$17,967	\$19,112	\$19,963	\$21,354
Total Classroom Instruction	\$9,959	\$10,351	\$11,305	\$11,632	\$12,642
Classroom-Salaries and Benefits	\$9,423	\$9,713	\$10,753	\$11,040	\$12,026
Classroom-General Supplies and Textbooks	\$481	\$492	\$413	\$441	\$465
Classroom-Purchased Services	\$55	\$145	\$140	\$151	\$151
Total Support Services	\$3,283	\$3,002	\$3,290	\$3,430	\$3,573
Support Services-Salaries and Benefits	\$2,372	\$2,449	\$2,601	\$2,687	\$2,807
Total Administrative Costs	\$2,109	\$2,331	\$2,232	\$2,544	\$2,536
Administration Salaries and Benefits	\$1,774	\$1,783	\$1,833	\$2,053	\$2,094
Total Operations and Maintenance of Plant	\$2,005	\$2,112	\$2,124	\$2,190	\$2,424
Operations and Maintenance-Salaries and Benefits	\$1,049	\$1,095	\$1,087	\$1,151	\$1,263
Board Contribution to Food Services	\$14	\$20	\$21	\$22	\$22
Total Extracurricular Costs	\$107	\$124	\$140	\$146	\$156
Total Equipment Costs	\$86	\$23	\$0	\$10	\$54
Legal Costs	\$156	\$294	\$149	\$231	\$184
Employee Benefits as a percentage of salaries*	27.55%	28.42%	32.59%	32.80%	41.07%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
100	Health Adjustment	545,421	Partial Health Cost Adjustment
420	State of New Jersey	2,794	Increase in State Aid
430	Extraordinary Aid	30,000	District continues to reduce reliance on budgeted ExAid
440	State of NJ	33,625	Increase in State Aid
470	State of NJ	2,923	Increase in State Aid

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Member of the Northeast Bergen Insurance Group (NESBIG) joint insurance fund	0
	NJ School Employee Health Benefits Program (NJ SEHBP) Health & Prescription Insurance	0
Municipal/Public Works	Shared Norwood Police Security	0
	Rock Salt for road and driveway surfaces	0
Purchasing	Member of Educational Services Commission (ESCNJ)	0
	Member of the cooperative purchasing program Educational Data Services	0
	NVRHS - Phone and Internet Services	0
Special Education Services	Regionalized special education professional and related services through Region III and Region V	0
Transportation Services, including Fuel	NVRHS Regional Transportation of Regular, Special Education and Non Public Students	0
	Norwood Borough Gasoline Purchase for District vehicle	0

Estimated Tax Rates

Municipality	Category	Amount
Norwood	(A) General Fund School Levy	12,727,984
	(D) Total School Levy	13,097,199
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	1,242,897,600
	(H) Estimated Equalized Valuation (as of 10/01/25)	1,918,347,893
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0241
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0538
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6635
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6827

Employee Contract List for District

Name	Category	Measure
Christopher Rzucidlo	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$78,480
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowable upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No contractual agreement for payout upon termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	No contractual agreement for payout on termination
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Christopher Rzucidlo	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Timothy Gouraige	Job Title	Superintendent
	Job Title II	None
	Base Annual Salary Amount	\$209,100
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/29
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Dr. Timothy Gouraige	Total Allowances Amount	\$9,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout for unused accrued sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None Available
	Contractual Post-Employment Benefit Description of Payout of Personal days	None Available
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathleen DeRosa	Job Title	Principal
	Job Title II	None
	Base Annual Salary Amount	\$143,106
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen DeRosa	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement and 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Available
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Available
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen DeRosa	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mark Meyer	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Building & Grounds
	Base Annual Salary Amount	\$102,331
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,935
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement

Employee Contract List for District

Name	Category	Measure
Mark Meyer	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Available
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Jordan	Job Title	Business Administrator
	Job Title II	None
	Base Annual Salary Amount	\$160,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Michael Jordan	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$6,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement with 5 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Available
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Available
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Nicole Kuhrt	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor Spec Svs
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement and 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Available
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Available
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Nicole Kuhrt	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Steven Pellegrino	Job Title	Principal
	Job Title II	None
	Base Annual Salary Amount	\$143,106
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Steven Pellegrino	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement and 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Available
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Available
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Zachary Craig	Job Title	Other
	Job Title II	BCBA
	Base Annual Salary Amount	\$90,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Zachary Craig	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement and 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Available
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Available
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Zachary Craig	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported