

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	669.0	688.0	717.0
On Roll Special Ed Full-Time	74.0	83.0	93.0
On Roll Subtotal	743.0	771.0	810.0
In Private School Placements	3.0	3.0	6.0
Sent to Other Districts Special Ed	9.0	9.0	22.0
Received	4.0	1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	18,092,880	20,003,362	21,164,050
	Total Tax Levy	10-121x	18,092,880	20,003,362	21,164,050
	Total Tuition	10-1300	46,165	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	493,368	10,000	10,000
	Interest Earned on Capital Reserve Funds	10-1XXX	922,387	500	500
	Total Revenues from Local Sources		19,554,800	20,013,862	21,174,550
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	77,746	68,584	69,111
	Extraordinary Aid	10-3131	403,556	0	0
	Categorical Special Education Aid	10-3132	930,467	835,274	814,306
	Categorical Security Aid	10-3177	59,868	132,181	121,541
	Other State Aids	10-3XXX	7,998	0	0
	Total Revenues from State Sources		1,479,635	1,036,039	1,004,958
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,445,170	1,428,738
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	5,200,000	11,000,000
	Actual Revenues (Over)/Under Expenditures		-4,561,755	0	0
General Fund Revenues	Total Operating Budget		16,472,680	27,695,071	34,608,246
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	177,990	0	0
	Total Revenues from Local Sources	20-1XXX	177,990	0	0
Special Revenue Fund Revenues from Federal Sources	IDEA Part B (Handicapped)	20-4420-4429	172,831	167,117	100,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	2,000	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	6,294	0	0
	Total Revenues from Federal Sources		181,125	167,117	100,000
Special Revenue Fund Revenues	Total Grants and Entitlements		362,900	167,117	100,000
All Fund Revenues	Total Revenues/Sources		16,835,580	27,862,188	34,708,246
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		16,835,580	27,862,188	34,708,246

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	5,129,342	5,997,315	6,076,183
	Special Education-Instruction	11-2XX-100-XXX	1,586,705	1,890,917	1,827,097
	Basic Skills/Remedial-Instruction	11-230-100-XXX	175,743	180,934	183,645
	Bilingual Education-Instruction	11-240-100-XXX	124,489	155,283	167,216
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	101,561	124,490	130,991
	Summer School	11-422-XXX-XXX	0	11,250	11,250
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,110,984	2,986,076	2,992,909
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	15,918	24,386	25,040
	Undistributed Expenditures-Health Services	11-000-213-XXX	200,384	239,013	241,791
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	144,474	154,978	172,080
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	302,384	613,448	690,411
	Undistributed Expenditures-Guidance	11-000-218-XXX	202,254	218,588	225,965
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	420,424	653,885	606,764
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	199,545	327,674	360,896
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	223,809	249,490	243,226
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	30,138	62,857	67,857
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	408,689	582,792	545,138
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	499,393	538,096	546,323
	Undistributed Expenditures-Central Services	11-000-251-XXX	410,364	451,803	466,437
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	24,555	17,844	18,109
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,298,654	1,901,896	1,890,268
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	214,121	499,298	502,843
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,807,363	4,611,136	5,614,185
	Total Undistributed Expenditures		8,513,453	14,133,260	15,210,242
General Fund Current Expenses	Total General Current Expense		15,631,293	22,493,449	23,606,624

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	7,642	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	833,745	5,201,122	11,001,122
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		841,387	5,201,622	11,001,622
General Fund Expenses and Transfers	General Fund Grand Total		16,472,680	27,695,071	34,608,246
Special Revenue Fund Expenses for Federal Projects	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	172,831	167,117	100,000
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	2,000	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	6,294	0	0
	Total Federal Projects	20-XXX-XXX-XXX	181,125	167,117	100,000
Special Revenue Fund Expenses	Total Special Revenue Funds		362,900	167,117	100,000
All Fund Expenses	Total Expenditures/Appropriations		16,835,580	27,862,188	34,708,246
Expenses Net of Transfers	Total Expenditures Net of Transfers		16,835,580	27,862,188	34,708,246

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	703,463	738,672	553,901	553,901
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	26,424,427	30,989,191	25,974,462	14,974,962
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	715,950	715,950	715,950	715,950
	Legal Reserve	2,942,186	2,873,908	1,428,738	0
	Unemployment Fund	664,221	694,281	694,281	694,281
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	57,049	53,264	53,264	53,264
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,112	\$18,886	\$24,531	\$24,654	\$24,828
Total Classroom Instruction	\$11,185	\$11,768	\$14,623	\$14,634	\$14,775
Classroom-Salaries and Benefits	\$10,737	\$11,283	\$13,909	\$13,919	\$14,072
Classroom-General Supplies and Textbooks	\$348	\$396	\$418	\$418	\$418
Classroom-Purchased Services	\$100	\$89	\$296	\$297	\$286
Total Support Services	\$3,070	\$2,871	\$4,403	\$4,394	\$4,528
Support Services-Salaries and Benefits	\$2,795	\$2,587	\$3,893	\$3,852	\$3,928
Total Administrative Costs	\$1,999	\$2,208	\$2,584	\$2,701	\$2,685
Administration Salaries and Benefits	\$1,753	\$1,958	\$2,161	\$2,245	\$2,276
Total Operations and Maintenance of Plant	\$1,692	\$1,874	\$2,713	\$2,716	\$2,620
Operations and Maintenance-Salaries and Benefits	\$671	\$717	\$876	\$877	\$880
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$166	\$166	\$209	\$209	\$220
Total Equipment Costs	\$53	\$10	\$0	\$0	\$0
Legal Costs	\$9	\$12	\$91	\$95	\$86
Employee Benefits as a percentage of salaries*	26.12%	28.55%	39.73%	39.66%	48.12%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Regionalized curriculum center (via Region III)	0
Insurance Coverages and Benefits	Participating member of the Northeast Bergen Insurance Group ("NESBIG") joint insurance fund	0
Others	Joint purchased and shared services with Borough of Old Tappan (e.g., Class III Officers, rock salt, field maintenance, etc.)	0
Professional Staff Development	Regionalized staff development program (via Region III Curriculum Center)	0
Purchasing	Participating member of the cooperative purchasing program for telecommunication services ("ACT")	0
	Participating member of the Educational Services Commission of NJ ("ESCNJ")	0
	Participating member of the cooperative purchasing program Educational Data Services ("Ed Data	0
	Participating member of the Camden County Educational Services Commission	0
	Participating member of the Hunterdon County Educational Services Commission	0
Special Education Services	Regionalized special education programs (i.e., Valley Program, SLICE, and TIP programs)	0
	Shared purchased professional services with Region III (e.g., PT, Behavioral Therapy, etc.)	0
Technology Services	Regionalized internet access and Gmail with Northern Valley Regional High School District	0
Transportation Services, including Fuel	Resource Optimization Initiative with Borough of Old Tappan to purchase fuel directly from Borough	0
	Regionalized special education transportation services through Region III	0
	Regionalized non-public transportation services	0
	Shared Services agreement with NVRHS for regular education transportation route.	0

Estimated Tax Rates

Municipality	Category	Amount
Old Tappan	(A) General Fund School Levy	21,164,050
	(D) Total School Levy	21,164,050
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	1,838,011,900
	(H) Estimated Equalized Valuation (as of 10/01/25)	2,832,379,200
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.1515
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1515
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7472
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7472

Employee Contract List for District

Name	Category	Measure
Danielle Da Giau	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$220,731
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/23
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays + 2 Recess Da
	Total Allowances Amount	\$13,650
	Total Bonuses Amount	\$5,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$4,200
	Total Contractual Post-Employment Benefit Amount	\$31,979
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem Rate - Max \$15k
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate: 20 Days * 1/260 of Sal
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Danielle Da Giau	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Doug Barrett	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$213,043
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays + 2 Recess Da

Employee Contract List for District

Name	Category	Measure
Doug Barrett	Total Allowances Amount	\$3,800
	Total Bonuses Amount	\$12,500
	Total Stipends Amount	\$2,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not yet eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment for accrued and unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Guillermo Arboleda	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of B&G
	Base Annual Salary Amount	\$85,729
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Guillermo Arboleda	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	16 Holidays
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not yet eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem for accrued and unused sick days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Guillermo Arboleda	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jennifer Polizotto	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor Pupil Support
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays + 2 Recess Da
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not yet eligible for sick day payout

Employee Contract List for District

Name	Category	Measure
Jennifer Polizotto	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem of accrued and unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jennifer Santa	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$136,578
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Jennifer Santa	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays + 2 Recess Da
	Total Allowances Amount	\$3,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$2,400
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem payout for accrued and unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen Boyce	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$139,310
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays + 2 Recess Da
	Total Allowances Amount	\$3,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$2,400
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not yet eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem of accrued and unused vacatoin days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen Boyce	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Laura Sullivan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Instruction
	Base Annual Salary Amount	\$144,022
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays + 2 Recess Da

Employee Contract List for District

Name	Category	Measure
Laura Sullivan	Total Allowances Amount	\$3,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not yet eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem of accrued and unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Phil Lee	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Phil Lee	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays + 2 Recess Da
	Total Allowances Amount	\$4,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not yet eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem for accrued and unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Phil Lee	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Ferreri	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$90,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays + 2 Recess Da
	Total Allowances Amount	\$4,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not yet eligible for sick day payout

Employee Contract List for District

Name	Category	Measure
Robert Ferreri	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem for accrued and unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tatyana Budanskaya	Job Title	Information Technology
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$99,189
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	11

Employee Contract List for District

Name	Category	Measure
Tatyana Budanskaya	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	16 Holidays
	Total Allowances Amount	\$2,545
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not yet eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem for accrued and unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported