

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	1,170.0	1,148.0	1,164.0
On Roll Special Ed Full-Time	375.0	359.0	371.0
On Roll Subtotal	1,545.0	1,507.0	1,535.0
In Private School Placements	6.0	5.0	4.0
Sent to Other Districts Regular	1.0	0.0	1.0
Sent to Other Districts Special Ed	2.0	1.0	6.0
Received	181.0	163.0	168.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	24,681,111	25,924,995	27,869,370
	Total Tax Levy	10-121x	24,681,111	25,924,995	27,869,370
	Other Local Governmental Units-Unrestricted	10-12XX	767,180	0	0
	Other Local Governmental Units-Restricted	10-12XX	2,517,169	0	0
	Total Tuition	10-1300	8,364,102	8,732,708	8,328,746
	Unrestricted Miscellaneous Revenues	10-1XXX	0	303,898	386,420
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	0	250
	Interest Earned on Maintenance Reserve	10-1XXX	0	470	470
	Interest Earned on Capital Reserve Funds	10-1XXX	0	550	550
	Other Restricted Miscellaneous Revenues	10-1XXX	0	2,393,006	2,592,554
	Total Revenues from Local Sources		36,329,562	37,355,627	39,178,360
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	0	341,558	278,735
	Extraordinary Aid	10-3131	664,436	0	0
	Categorical Special Education Aid	10-3132	1,433,605	2,575,252	1,777,165
	Equalization Aid	10-3176	2,967,455	780,569	1,803,666
	Categorical Security Aid	10-3177	96,410	665,167	464,903
	Other State Aids	10-3XXX	191,673	0	0
	State Reimbursement for Menstrual Products	10-3301	883	0	0
	Total Revenues from State Sources		5,354,462	4,362,546	4,324,469
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	54,283	6,804	67,219
	Total Revenues from Federal Sources		54,283	6,804	67,219
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	4,409,976	2,368,928
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	500,000	0
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	0	619,060
	Withdrawal from Maintenance Reserve	10-310	0	348,206	350,000
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	800,000	500,000
	Adjustment for Prior Year Encumbrances		0	281,770	0
	Actual Revenues (Over)/Under Expenditures		-282,176	0	0
General Fund Revenues	Total Operating Budget		41,456,131	48,064,929	47,408,036

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	261,587	0	0
	Scholarship Fund Revenue	20-1770	43,362	0	0
	Other Revenue from Local Sources	20-1XXX	6,204	1,500	0
	Total Revenues from Local Sources	20-1XXX	311,153	1,500	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	35,889	0	0
	Other Restricted Entitlements	20-32XX	12,298	0	0
	Total Revenues from State Sources		48,187	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	398,784	529,586	367,458
	Title II	20-4451-4455	12,636	64,873	44,782
	Title III	20-4491-4494	34,673	38,305	20,524
	Title IV	20-4471-4474	109,058	31,745	25,396
	IDEA Part B (Handicapped)	20-4420-4429	550,668	399,585	305,815
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	17,032	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	2,985	0	0
	Vocational Education	20-4430	11,328	14,978	8,846
	ARP-ESSER	20-4540	244,321	0	0
	ARP Homeless Children and Youth II Grant	20-4546	3,261	0	0
	Total Revenues from Federal Sources		1,384,746	1,079,072	772,821
Special Revenue Fund Revenues	Total Grants and Entitlements		1,704,769	1,080,572	772,821
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	0	619,060
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	585,615	570,874	0
	Total Revenues from Local Sources		585,615	570,874	0
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	90,970	85,224	81,168
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		676,585	656,098	700,228
Debt Service Fund Revenues	Total Repayment of Debt		676,585	656,098	700,228
All Fund Revenues	Total Revenues/Sources		43,837,485	49,801,599	48,881,085
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	0	619,060
	Total Revenues/Sources Net of Transfers		43,837,485	49,801,599	48,262,025

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,171,184	9,822,233	9,077,668
	Special Education-Instruction	11-2XX-100-XXX	6,906,166	7,386,617	7,338,555
	Basic Skills/Remedial-Instruction	11-230-100-XXX	94,597	98,645	102,771
	Bilingual Education-Instruction	11-240-100-XXX	394,863	410,651	359,177
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	274,574	358,303	281,220
	School-Sponsored Athletics-Instruction	11-402-100-XXX	470,998	466,936	420,883
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	758,077	1,092,375	1,162,386
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	54,771	56,268	58,192
	Undistributed Expenditures-Health Services	11-000-213-XXX	491,385	564,277	473,903
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,148,048	2,078,815	2,026,303
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	2,948,637	2,890,259	2,759,348
	Undistributed Expenditures-Guidance	11-000-218-XXX	453,465	463,267	537,327
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	863,190	938,197	882,950
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	566,028	602,887	628,678
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	0	51,966	163,950
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	17,905	28,879	16,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,132,666	1,258,408	1,174,197
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,319,896	1,375,055	1,232,124
	Undistributed Expenditures-Central Services	11-000-251-XXX	459,124	458,804	471,421
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	413,609	530,232	481,173
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,429,905	4,611,452	3,677,587
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	651,473	874,778	880,807
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,185,290	10,271,869	12,580,612
	Total Undistributed Expenditures		23,893,469	28,147,788	29,206,958
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	470	470
	Interest Earned on Current Expense Emergency Res	10-607	0	0	250
General Fund Current Expenses	Total General Current Expense		41,205,851	46,691,643	46,787,952

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	227,218	1,077,191	474
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	295,545	0
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	619,060
	Interest Deposit to Capital Reserve	10-604	0	550	550
	Total Capital Outlay		227,218	1,373,286	620,084
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	23,062	0	0
	General Fund Grand Total		41,456,131	48,064,929	47,408,036
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	6,204	1,500	0
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	35,889	0	0
	Other	20-XXX-XXX-XXX	12,298	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	48,187	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	398,784	529,586	367,458
	Title II	20-XXX-XXX-XXX	12,636	64,873	44,782
	Title III	20-XXX-XXX-XXX	34,673	38,305	20,524
	Title IV	20-XXX-XXX-XXX	109,058	31,745	25,396
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	550,668	399,585	305,815
	Vocational Education	20-XXX-XXX-XXX	11,328	14,978	8,846
	ARP-ESSER Grant Program	20-487-xxx-xxx	244,321	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	17,032	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	2,985	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	3,261	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,384,746	1,079,072	772,821
Special Revenue Fund Expenses	Total Special Revenue Funds		1,704,769	1,080,572	772,821
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	676,585	656,098	700,228
	Total Debt Service Funds		676,585	656,098	700,228
All Fund Expenses	Total Expenditures/Appropriations		43,837,485	49,801,599	48,881,085

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	619,060
	Total Expenditures Net of Transfers		43,837,485	49,801,599	48,262,025

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	2,010,056	2,777,035	1,768,557	900,000
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	6,807,214	7,416,214	6,916,764	6,298,254
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,322,270	1,322,270	974,534	625,004
	Legal Reserve	5,338,241	4,001,869	1,500,371	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	1,600,000	1,300,000	500,000	0
	Current Expense Emergency Reserve	0	350,000	350,000	350,250
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	137,506	148,461	148,461	148,461
	Scholarship Fund	174,552	202,914	202,914	202,914
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$23,298	\$25,522	\$27,461	\$29,667	\$29,130
Total Classroom Instruction	\$12,631	\$13,785	\$14,960	\$15,832	\$15,890
Classroom-Salaries and Benefits	\$12,174	\$13,321	\$14,327	\$15,194	\$15,331
Classroom-General Supplies and Textbooks	\$141	\$153	\$178	\$171	\$160
Classroom-Purchased Services	\$317	\$311	\$455	\$467	\$398
Total Support Services	\$5,683	\$6,128	\$6,398	\$6,760	\$6,968
Support Services-Salaries and Benefits	\$4,938	\$5,434	\$5,903	\$6,217	\$6,428
Total Administrative Costs	\$2,386	\$2,558	\$2,700	\$2,946	\$2,850
Administration Salaries and Benefits	\$1,804	\$1,918	\$1,993	\$2,130	\$2,133
Total Operations and Maintenance of Plant	\$2,103	\$2,420	\$2,723	\$3,370	\$2,727
Operations and Maintenance-Salaries and Benefits	\$855	\$922	\$1,087	\$1,152	\$1,037
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$446	\$577	\$610	\$682	\$589
Total Equipment Costs	\$19	\$0	\$0	\$0	\$0
Legal Costs	\$41	\$22	\$41	\$43	\$33
Employee Benefits as a percentage of salaries*	29.45%	30.95%	35.09%	36.55%	46.89%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participation in the Northeast Bergen County School Board Insurance Group for the district's multiple insurance policies.	0
Municipal/Public Works	Ridgefield participates in a shared service agreement with the Boro of Ridgefield for the maintenance and upkeep of Willis Field as both bodies co-own the field. Also, a lease agreement for the Shaler Academy building.	0
Others	Agreement with the Borough of Ridgefield for the upkeep and maintenance of Willis Field co-owned by both entities.	0
Purchasing	Education Services Commission of NJ - Purchasing Cooperative.	0
Staffing - Other	Region V-Provides OT & PT Therapists, Speech Therapists, Behaviorists, Audiologists, Nurses, Home Instructors in Hospitals, Teachers for Deaf, and Child Study Evaluators.	0
Transportation Services, including Fuel	Region V provides transportation services for specific routes.	0

Estimated Tax Rates

Municipality	Category	Amount
Ridgefield Borough	(A) General Fund School Levy	26,689,768
	(D) Total School Levy	27,239,591
	(B) Estimated Net Taxable Valuation (as of 05/28/25)	2,746,170,600
	(H) Estimated Equalized Valuation (as of 05/01/26)	2,773,250,728
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.9719
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.9919
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9624
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9822

Employee Contract List for District

Name	Category	Measure
Diana Beretin	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$93,150
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not eligible
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Diana Beretin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Alexander Anemone	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$221,682
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Alexander Anemone	Total Allowances Amount	\$2,820
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,479
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Tamika DePass	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$182,151
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Tamika DePass	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,012
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Tamika DePass	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kelly Hernon	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$93,006
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$1,300
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$170
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max at per diem rate

Employee Contract List for District

Name	Category	Measure
Kelly Hernon	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not eligible
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kelvin Hiciano	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$160,425
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14

Employee Contract List for District

Name	Category	Measure
Kelvin Hiciano	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,340
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Stavros Nikas	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	IT
	Base Annual Salary Amount	\$103,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$170
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not eligible
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Stavros Nikas	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported