

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	877.0	874.0	889.0
On Roll Special Ed Full-Time	141.0	142.0	145.0
On Roll Subtotal	1,018.0	1,016.0	1,034.0
In Private School Placements	6.0	8.0	8.0
Sent to Other Districts Special Ed	15.0	16.0	16.0
Received	1.0		12.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	24,636,121	25,614,060	27,455,502
	Total Tax Levy	10-121x	24,636,121	25,614,060	27,455,502
	Total Tuition	10-1300	79,800	60,000	60,000
	Rents and Royalties	10-1910	92,195	17,195	17,195
	Unrestricted Miscellaneous Revenues	10-1XXX	421,393	222,220	202,220
	Interest Earned on Capital Reserve Funds	10-1XXX	135,611	10,000	10,000
	Total Revenues from Local Sources		25,365,120	25,923,475	27,744,917
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	172,772	189,947	169,808
	Extraordinary Aid	10-3131	333,760	0	200,000
	Categorical Special Education Aid	10-3132	1,128,282	1,155,532	1,256,000
	Categorical Security Aid	10-3177	93,619	132,874	141,246
	Other State Aids	10-3XXX	21,949	0	0
	State Reimbursement for Menstrual Products	10-3301	1,374	0	0
	Total Revenues from State Sources		1,751,756	1,478,353	1,767,054
General Fund Revenues from Federal Sources	Other Federal Grant Revenue-Passed Through State	10-42XX	42,169	0	0
	Total Revenues from Federal Sources		42,169	0	0
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	933,760	600,000
	Withdrawal from Maintenance Reserve	10-310	0	198,274	100,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	100,000	0
	Withdrawal from Unemployment Fund Balance	10-320	0	0	200,000
	Adjustment for Prior Year Encumbrances		0	290,958	0
	Actual Revenues (Over)/Under Expenditures		4,632,202	0	0
General Fund Revenues	Total Operating Budget		31,791,247	28,924,820	30,411,971
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	298,093	0	0
	Total Revenues from Local Sources	20-1XXX	298,093	0	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	0	71,945	0
	Other Restricted Entitlements	20-32XX	0	4,030	0
	Total Revenues from State Sources		0	75,975	0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	23,156	23,173	11,257
	IDEA Part B (Handicapped)	20-4420-4429	235,187	273,923	208,024
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	16,225	0	0
	ARP-ESSER	20-4540	226,411	0	0
	Total Revenues from Federal Sources		500,979	297,096	219,281
Special Revenue Fund Revenues	Total Grants and Entitlements		777,590	373,071	219,281
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,219,998	1,231,830	1,237,733
	Total Revenues from Local Sources		1,219,998	1,231,830	1,237,733
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	506,617	510,602	513,049
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,726,615	1,742,432	1,750,782
	Actual Revenues (Over)/Under Expenditures		2,216	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,728,831	1,742,432	1,750,782
All Fund Revenues	Total Revenues/Sources		34,297,668	31,040,323	32,382,034
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		34,297,668	31,040,323	32,382,034

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,483,633	8,875,190	9,139,934
	Special Education-Instruction	11-2XX-100-XXX	1,744,735	1,832,018	1,905,305
	Basic Skills/Remedial-Instruction	11-230-100-XXX	689,670	728,129	652,243
	Bilingual Education-Instruction	11-240-100-XXX	63,974	48,593	51,022
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	72,050	75,880	75,935
	School-Sponsored Athletics-Instruction	11-402-100-XXX	73,913	77,069	74,909
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,672,243	2,251,796	2,520,901
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	105,776	105,792	106,572
	Undistributed Expenditures-Health Services	11-000-213-XXX	505,189	554,569	533,543
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	795,276	735,034	681,065
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	502,504	608,424	564,049
	Undistributed Expenditures-Guidance	11-000-218-XXX	387,786	407,415	408,168
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	683,594	709,346	699,910
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	194,455	276,127	275,005
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	186,661	201,066	176,727
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	16,901	36,301	38,750
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	561,158	666,002	516,805
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	866,183	922,639	841,240
	Undistributed Expenditures-Central Services	11-000-251-XXX	525,276	785,860	582,126
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	529,052	537,015	398,420
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,473,236	2,612,326	2,634,349
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	884,336	881,408	804,765
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,310,216	4,833,705	6,669,697
	Total Undistributed Expenditures		15,199,842	17,124,825	18,452,092
General Fund Current Expenses	Total General Current Expense		26,327,817	28,761,704	30,351,440

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	67,758	101,785	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	5,395,672	51,331	50,531
	Interest Deposit to Capital Reserve	10-604	0	10,000	10,000
	Total Capital Outlay		5,463,430	163,116	60,531
General Fund Expenses and Transfers	General Fund Grand Total		31,791,247	28,924,820	30,411,971
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	71,945	0
	Other	20-XXX-XXX-XXX	0	4,030	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	0	75,975	0
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	23,156	23,173	11,257
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	235,187	273,923	208,024
	ARP-ESSER Grant Program	20-487-xxx-xxx	226,411	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	16,225	0	0
	Total Federal Projects	20-XXX-XXX-XXX	500,979	297,096	219,281
Special Revenue Fund Expenses	Total Special Revenue Funds		777,590	373,071	219,281
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,728,831	1,742,432	1,750,782
	Total Debt Service Funds		1,728,831	1,742,432	1,750,782
All Fund Expenses	Total Expenditures/Appropriations		34,297,668	31,040,323	32,382,034
Expenses Net of Transfers	Total Expenditures Net of Transfers		34,297,668	31,040,323	32,382,034

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	742,579	991,140	572,677	572,677
	Repayment of Debt	2,216	0	0	0
Restricted for General Operating Budget	Capital Reserve	5,500,760	742,994	843,053	853,053
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	759,616	759,616	561,342	461,342
	Legal Reserve	1,400,000	1,200,000	600,000	0
	Unemployment Fund	802,635	831,399	831,399	631,399
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	181,412	181,412	81,412	81,412
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	96,009	117,491	117,491	117,491
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$23,124	\$23,290	\$24,601	\$24,944	\$26,084
Total Classroom Instruction	\$13,307	\$13,502	\$14,404	\$14,347	\$15,511
Classroom-Salaries and Benefits	\$12,522	\$12,692	\$13,432	\$13,381	\$14,445
Classroom-General Supplies and Textbooks	\$340	\$247	\$578	\$494	\$778
Classroom-Purchased Services	\$445	\$564	\$394	\$472	\$289
Total Support Services	\$3,940	\$3,926	\$4,297	\$4,297	\$4,333
Support Services-Salaries and Benefits	\$2,818	\$2,845	\$3,219	\$3,166	\$3,355
Total Administrative Costs	\$2,902	\$2,926	\$2,859	\$3,169	\$2,977
Administration Salaries and Benefits	\$2,374	\$2,419	\$2,552	\$2,570	\$2,674
Total Operations and Maintenance of Plant	\$2,802	\$2,756	\$2,851	\$2,940	\$3,064
Operations and Maintenance-Salaries and Benefits	\$1,397	\$1,534	\$1,635	\$1,620	\$1,797
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$174	\$180	\$190	\$191	\$200
Total Equipment Costs	\$7	\$66	\$0	\$100	\$0
Legal Costs	\$21	\$37	\$16	\$32	\$15
Employee Benefits as a percentage of salaries*	25.38%	27.40%	29.73%	29.44%	40.29%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Participates in a lease with two (2) Townships to have the school's vehicle's maintained.	0
Insurance Coverages and Benefits	Participates in the Northeast School Board Insurance Group (NESBIG) with forty-three (43) other Board of Educations for property/casualty, employment practices insurance and worker's compensation insurance	0
Municipal/Public Works	Participates in a lease with the Township to have the school's fields maintained by the Township.	0
Professional Staff Development	Participates in cooperative agreements for region districts share the costs of staff training at an annual professional day.	0
Purchasing	Participates in the Alliance for Competitive Energy Services (ACES).	0
	Participates in the DRLAP internet services thru ESCNJ.	0
	Participates in the ACT telecommunications program offered through NJASBO.	0
	Participates in the federal Universal Service Program (E-rate).	0
	Participates in Cooperative Bidding interlocal agreement s Educational Data Services, ESCNJ and Hunterdon Co-Op	0
Special Education Services	Participates in Region II and III cooperative agreements for Special Education services, Transportation, staff development and training, etc.	0
Technology Services	Participates in the NJ EDGE .	0
Transportation Services, including Fuel	Participates in a cooperative gas purchasing program through the Township of River Vale.	0
	Participates in non-public transportation coordination by the high school through Region II.	0

Estimated Tax Rates

Municipality	Category	Amount
River Vale	(A) General Fund School Levy	26,534,781
	(D) Total School Levy	27,760,786
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	2,260,735,741
	(H) Estimated Equalized Valuation (as of 10/01/25)	3,098,596,136
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.1737
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.2280
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8563
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8959

Employee Contract List for District

Name	Category	Measure
Christina Roveccio	Job Title	Executive Assistant
	Job Title II	SBA
	Base Annual Salary Amount	\$86,110
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,145
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Christina Roveccio	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gloria Gallucci	Job Title	Other
	Job Title II	Payroll/Benefits
	Base Annual Salary Amount	\$85,968
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Gloria Gallucci	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,930
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joelle DeGaetano	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor CST/Social Wk
	Base Annual Salary Amount	\$172,155
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Joelle DeGaetano	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$146
	District Contributions Above Teacher Contract for Retirement Plans	\$4,137
	Total Contractual Post-Employment Benefit Amount	\$17,863
	Contractual Post-Employment Benefit Description of Payout of Sick days	Same as Teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Joelle DeGaetano	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathy Hayek	Job Title	Executive Assistant
	Job Title II	Superintendent
	Base Annual Salary Amount	\$87,248
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,950
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped @ \$15K

Employee Contract List for District

Name	Category	Measure
Kathy Hayek	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kelly Ippolito	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$216,064
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kelly Ippolito	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holdiays
	Total Allowances Amount	\$6,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,657
	District Contributions Above Teacher Contract for Retirement Plans	\$7,430
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K per cpntract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Kimberly Dowling	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor C&I
	Base Annual Salary Amount	\$141,462
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$5,820
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$21
	District Contributions Above Teacher Contract for Retirement Plans	\$1,835
	Total Contractual Post-Employment Benefit Amount	\$6,474
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kimberly Dowling	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Melissa Signore	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$198,581
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Melissa Signore	Total Allowances Amount	\$7,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,301
	District Contributions Above Teacher Contract for Retirement Plans	\$6,119
	Total Contractual Post-Employment Benefit Amount	\$10,875
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Thomas O'Gara	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. Of Ed. Technology
	Base Annual Salary Amount	\$152,461
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas O’Gara	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$66
	District Contributions Above Teacher Contract for Retirement Plans	\$2,659
	Total Contractual Post-Employment Benefit Amount	\$11,445
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas O'Gara	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Thomas Tracy	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. Of B&G
	Base Annual Salary Amount	\$112,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,704
	Contractual Post-Employment Benefit Description of Payout of Sick days	Same as Teachers

Employee Contract List for District

Name	Category	Measure
Thomas Tracy	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported