

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	2,232.0	2,204.0	2,205.0
On Roll Regular Shared-Time	8.0	5.0	0.0
On Roll Special Ed Full-Time	302.0	292.0	291.0
On Roll Special Ed Shared-Time	3.0	1.0	0.0
On Roll Subtotal	2,545.0	2,502.0	2,496.0
In Private School Placements	36.0	48.0	42.0
Sent to Other Districts Regular	0.0	0.0	70.5
Sent to Other Districts Special Ed	17.0	17.0	29.0
Received	46.0	46.0	50.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	47,910,398	50,049,428	53,508,795
	Total Tax Levy	10-121x	47,910,398	50,049,428	53,508,795
	Total Tuition	10-1300	232,310	210,500	210,500
	Unrestricted Miscellaneous Revenues	10-1XXX	697,459	961,272	790,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	1,500	0
	Interest Earned on Capital Reserve Funds	10-1XXX	0	25,000	5,000
	Total Revenues from Local Sources		48,840,167	51,247,700	54,514,295
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	209,359	273,487	321,346
	Extraordinary Aid	10-3131	827,414	450,000	500,000
	Categorical Special Education Aid	10-3132	2,212,423	2,763,768	2,878,846
	Equalization Aid	10-3176	815,410	0	0
	Categorical Security Aid	10-3177	133,835	367,010	376,822
	Other State Aids	10-3XXX	0	427,414	0
	Total Revenues from State Sources		4,198,441	4,281,679	4,077,014
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	14,389	5,859	4,127
	Total Revenues from Federal Sources		14,389	5,859	4,127
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,045,163	1,083,136
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,000,000	558,126
	Withdrawal from Maintenance Reserve	10-310	0	100,000	1,500
	Transfers from Other Funds	10-5200	681,635	0	0
	Other Financing Sources	10-5XXX	439,000	0	0
	Adjustment for Prior Year Encumbrances		0	91,751	0
	Actual Revenues (Over)/Under Expenditures		1,112,114	0	0
General Fund Revenues	Total Operating Budget		55,285,746	57,772,152	60,238,198
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	480,514	10,000	10,000
	Scholarship Fund Revenue	20-1770	13,279	0	0
	Other Revenue from Local Sources	20-1XXX	73,677	0	0
	Total Revenues from Local Sources	20-1XXX	567,470	10,000	10,000

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	168,031	173,000	170,000
	Total Revenues from State Sources		168,031	173,000	170,000
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	115,456	0	0
	Title II	20-4451-4455	45,214	155,000	155,000
	Title III	20-4491-4494	20,296	0	0
	Title IV	20-4471-4474	19,135	0	0
	IDEA Part B (Handicapped)	20-4420-4429	631,408	500,000	400,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	3,600	0	0
	Total Revenues from Federal Sources		835,109	655,000	555,000
Special Revenue Fund Revenues	Total Grants and Entitlements		1,557,816	838,000	735,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	3,069,077	3,002,474	1,779,727
	Other Miscellaneous	40-1XXX	0	0	1,165,000
	Miscellaneous	40-1XXX	0	0	1,165,000
	Total Revenues from Local Sources		3,069,077	3,002,474	2,944,727
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	455,898	450,150	447,361
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	0
	Total Local Repayment of Debt		3,524,975	3,452,625	3,392,088
Debt Service Fund Revenues	Total Repayment of Debt		3,524,975	3,452,625	3,392,088
All Fund Revenues	Total Revenues/Sources		60,368,537	62,062,777	64,365,286
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		60,368,537	62,062,777	64,365,286

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	17,761,866	18,225,532	17,651,845
	Special Education-Instruction	11-2XX-100-XXX	1,763,715	1,724,821	1,820,256
	Basic Skills/Remedial-Instruction	11-230-100-XXX	939,527	964,757	1,092,704
	Bilingual Education-Instruction	11-240-100-XXX	173,358	180,860	194,274
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	185,188	200,450	183,891
	School-Sponsored Athletics-Instruction	11-402-100-XXX	700,210	756,112	736,319
	Summer School	11-422-XXX-XXX	103,102	128,512	100,000
	Instructional Alternative Ed Program	11-423-XXX-XXX	139,359	147,478	147,382
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,342,952	5,437,598	5,917,493
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	87,277	89,868	92,919
	Undistributed Expenditures-Health Services	11-000-213-XXX	586,031	581,897	601,110
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	392,501	404,939	416,157
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	1,405,947	1,661,241	1,681,393
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,133,460	1,061,197	1,090,084
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	947,487	991,768	1,054,778
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	15,906	136,065	305,830
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	705,276	668,102	678,567
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	0	15,000	15,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	700,175	833,961	760,475
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,172,263	3,516,862	3,403,276
	Undistributed Expenditures-Central Services	11-000-251-XXX	957,672	901,107	677,212
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	497,695	561,523	566,906
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,745,530	4,948,365	5,095,112
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,990,884	2,098,866	2,247,427
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,776,566	10,252,908	13,129,596
	Undistributed Expenditures-Food Services	11-000-310-930	54,843	0	0
	Total Undistributed Expenditures		31,512,465	34,161,267	37,733,335
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,500	0
General Fund Current Expenses	Total General Current Expense		53,278,790	56,491,289	59,660,006

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	418,385	157,959	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,337,370	1,069,292	558,126
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	251,201	0	0
	Interest Deposit to Capital Reserve	10-604	0	25,000	5,000
	Total Capital Outlay		2,006,956	1,252,251	563,126
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	28,612	15,066
	General Fund Grand Total		55,285,746	57,772,152	60,238,198
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	73,677	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	11,153	11,000	11,000
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	4,849	18,000	15,000
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	66,861	70,000	70,000
	Nonpublic Nursing Services	20-XXX-XXX-XXX	29,770	23,000	23,000
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	11,221	10,000	10,000
	Nonpublic Security Aid	20-XXX-XXX-XXX	44,177	41,000	41,000
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	168,031	173,000	170,000
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	115,456	0	0
	Title II	20-XXX-XXX-XXX	45,214	155,000	155,000
	Title III	20-XXX-XXX-XXX	20,296	0	0
	Title IV	20-XXX-XXX-XXX	19,135	0	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	631,408	500,000	400,000
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	3,600	0	0
	Total Federal Projects	20-XXX-XXX-XXX	835,109	655,000	555,000
Special Revenue Fund Expenses	Total Special Revenue Funds		1,557,816	838,000	735,000
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,524,975	3,452,625	3,392,088
	Total Debt Service Funds		3,524,975	3,452,625	3,392,088
All Fund Expenses	Total Expenditures/Appropriations		60,368,537	62,062,777	64,365,286
Expenses Net of Transfers	Total Expenditures Net of Transfers		60,368,537	62,062,777	64,365,286

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	1,437,219	2,068,415	1,523,252	893,796
	Repayment of Debt	1	1	0	0
Restricted for General Operating Budget	Capital Reserve	3,248,417	1,681,948	706,948	153,822
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	100,000	100,000	1,500	0
	Legal Reserve	968,849	953,680	453,680	0
	Unemployment Fund	168,414	168,414	168,414	168,414
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	290,378	301,893	301,893	301,893
	Scholarship Fund	101,393	102,672	102,672	102,672
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,510	\$18,480	\$19,021	\$19,605	\$20,648
Total Classroom Instruction	\$10,656	\$10,642	\$10,918	\$11,163	\$11,731
Classroom-Salaries and Benefits	\$9,847	\$10,046	\$10,286	\$10,570	\$11,105
Classroom-General Supplies and Textbooks	\$296	\$236	\$299	\$234	\$246
Classroom-Purchased Services	\$513	\$360	\$333	\$360	\$381
Total Support Services	\$2,569	\$2,618	\$2,687	\$2,827	\$3,177
Support Services-Salaries and Benefits	\$2,268	\$2,223	\$2,280	\$2,346	\$2,675
Total Administrative Costs	\$2,608	\$2,650	\$2,688	\$2,913	\$2,908
Administration Salaries and Benefits	\$2,253	\$2,273	\$2,275	\$2,371	\$2,483
Total Operations and Maintenance of Plant	\$2,190	\$2,069	\$2,223	\$2,180	\$2,272
Operations and Maintenance-Salaries and Benefits	\$747	\$717	\$809	\$804	\$769
Board Contribution to Food Services	\$13	\$22	\$0	\$0	\$0
Total Extracurricular Costs	\$425	\$423	\$446	\$464	\$477
Total Equipment Costs	\$366	\$168	\$39	\$63	\$0
Legal Costs	\$5	\$15	\$13	\$21	\$12
Employee Benefits as a percentage of salaries*	26.87%	28.75%	31.70%	32.72%	42.43%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	The district outsources meal preparation and delivery to a neighboring school district.	0
Municipal/Public Works	The district and borough share snow removal, tree removal, and other equipment without charge / The district's central office staff and 18-21 Life Skills program operate out of space provided by the borough, free of rent and utility charges. / The district and borough share athletic facilities, without charge, including the use of the school gymnasiums for community recreation programs and the use of borough athletic fields for school athletic programs. / The Borough provides trash removal services free of charge to the district	0
Purchasing	The district participates in a telecommunications pool with other school districts for long-distance and internet services and The district participates in several cooperative purchasing organizations for the procurement of instructional and other supplies at competitive prices.	0
Special Education Services	The district sends students as needed to special education programs provided by other school districts.	0
Transportation Services, including Fuel	The district works with the South Bergen Jointure Commission to transport out-of-district students and The district purchases fuel from the Borough of Rutherford at a below-market price.	0

Estimated Tax Rates

Municipality	Category	Amount
Rutherford Borough	(A) General Fund School Levy	51,779,112
	(D) Total School Levy	53,666,174
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	2,749,089,838
	(H) Estimated Equalized Valuation (as of 10/01/25)	4,136,116,167
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.8835
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.9521
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.2519
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.2975

Employee Contract List for District

Name	Category	Measure
Christopher Richmond	Job Title	Information Technology
	Job Title II	Network Administrator
	Base Annual Salary Amount	\$128,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$2,923
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,295
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,099
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Christopher Richmond	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donna Siegenthalter	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$83,407
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Donna Siegenthalter	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$2,047
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,174
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Gamboa	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Building & Grounds
	Base Annual Salary Amount	\$148,950
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
John Gamboa	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,528
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
John Gamboa	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Hurley	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$208,770
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$24,750
	Total Bonuses Amount	\$10,862
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$600
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,092
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retirement

Employee Contract List for District

Name	Category	Measure
John Hurley	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Luz Rosario	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$77,750
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Luz Rosario	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$10,016
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,259
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Matthew Whitford	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$191,660
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$11,116
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,293
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,960
	Contractual Post-Employment Benefit Description of Payout of Sick days	max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Matthew Whitford	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Kivowitz	Job Title	Information Technology
	Job Title II	Network Administrator
	Base Annual Salary Amount	\$132,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Kivowitz	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$2,923
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,530
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported