

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	1,309.0	1,274.0	1,265.0
On Roll Regular Shared-Time	1.0	2.0	0.0
On Roll Special Ed Full-Time	253.0	252.0	252.0
On Roll Special Ed Shared-Time		1.0	0.0
On Roll Subtotal	1,563.0	1,529.0	1,517.0
In Private School Placements	15.0	9.0	9.0
Sent to Other Districts Special Ed	13.0	16.0	16.0
Received	18.0	16.0	13.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	33,507,183	34,605,361	36,302,599
	Total Tax Levy	10-121x	33,507,183	34,605,361	36,302,599
	Total Tuition	10-1300	65,246	45,000	39,000
	Unrestricted Miscellaneous Revenues	10-1XXX	1,326,556	748,951	825,065
	Other Restricted Miscellaneous Revenues	10-1XXX	27,008	0	0
	Total Revenues from Local Sources		34,925,993	35,399,312	37,166,664
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	199,527	229,946	237,276
	Extraordinary Aid	10-3131	765,697	251,938	351,938
	Categorical Special Education Aid	10-3132	1,350,999	1,940,839	2,064,617
	Equalization Aid	10-3176	557,162	0	0
	Categorical Security Aid	10-3177	125,909	196,828	207,778
	Other State Aids	10-3XXX	127,019	0	0
	Total Revenues from State Sources		3,126,313	2,619,551	2,861,609
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	10,685	4,354	8,357
	Total Revenues from Federal Sources		10,685	4,354	8,357
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,727,753	1,885,665
	Withdrawal from Maintenance Reserve	10-310	0	450,000	0
	Transfers from Other Funds	10-5200	655,984	0	0
	Adjustment for Prior Year Encumbrances		0	250,727	0
	Actual Revenues (Over)/Under Expenditures		3,034,190	0	0
General Fund Revenues	Total Operating Budget		41,753,165	40,451,697	41,922,295
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	153,537	0	0
	Scholarship Fund Revenue	20-1770	512	0	0
	Other Revenue from Local Sources	20-1XXX	1,250	0	0
	Total Revenues from Local Sources	20-1XXX	155,299	0	0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	37,308	0	0
	Other Restricted Entitlements	20-32XX	252,135	281,103	256,027
	Total Revenues from State Sources		289,443	281,103	256,027
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	68,659	51,425	43,542
	Title II	20-4451-4455	31,038	20,208	16,753
	Title III	20-4491-4494	3,839	0	0
	Title IV	20-4471-4474	11,772	9,000	9,000
	ARP-IDEA Basic	20-4419	5,467	0	0
	IDEA Part B (Handicapped)	20-4420-4429	502,711	349,019	379,883
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	106,531	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	33,995	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	1,350	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	19,064	0	0
	Total Revenues from Federal Sources		784,426	429,652	449,178
Special Revenue Fund Revenues	Total Grants and Entitlements		1,227,745	710,755	705,205
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,099,494	1,102,879	1,105,969
	Total Revenues from Local Sources		1,099,494	1,102,879	1,105,969
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	484,094	485,584	486,944
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,583,588	1,588,463	1,592,913
Debt Service Fund Revenues	Total Repayment of Debt		1,583,588	1,588,463	1,592,913
All Fund Revenues	Total Revenues/Sources		44,564,498	42,750,915	44,220,413
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		44,564,498	42,750,915	44,220,413

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,637,805	11,263,211	11,491,052
	Special Education-Instruction	11-2XX-100-XXX	3,989,960	4,239,939	4,299,596
	Basic Skills/Remedial-Instruction	11-230-100-XXX	634,037	598,442	530,971
	Bilingual Education-Instruction	11-240-100-XXX	228,350	265,942	273,246
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	198,500	229,402	225,850
	School-Sponsored Athletics-Instruction	11-402-100-XXX	538,640	572,834	560,058
	Summer School	11-422-XXX-XXX	105,873	124,241	140,825
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,367,616	3,532,509	2,880,726
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	106,350	149,227	154,349
	Undistributed Expenditures-Health Services	11-000-213-XXX	350,257	286,698	290,473
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	883,735	1,115,059	1,226,829
	Undistributed Expenditures-Guidance	11-000-218-XXX	768,391	813,071	841,060
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	808,346	885,808	898,429
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	166,891	153,658	316,958
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	107,163	112,333	115,453
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	7,809	24,500	30,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	626,985	711,888	615,499
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,962,365	2,028,741	2,138,114
	Undistributed Expenditures-Central Services	11-000-251-XXX	532,128	557,186	563,532
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	282,604	275,760	214,325
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,351,749	3,239,308	2,749,355
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,231,136	1,314,996	1,385,177
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,595,981	7,816,916	9,740,390
	Total Undistributed Expenditures		19,149,506	23,017,658	24,160,669
General Fund Current Expenses	Total General Current Expense		35,482,671	40,311,669	41,682,267

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	240,466	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	30,028	30,028	30,028
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	6,000,000	0	0
	Increase In Capital Reserve	10-604	0	110,000	210,000
	Total Capital Outlay		6,270,494	140,028	240,028
General Fund Expenses and Transfers	General Fund Grand Total		41,753,165	40,451,697	41,922,295
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,250	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	9,943	9,987	10,111
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	93,148	111,172	96,183
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	74,818	79,520	74,046
	Nonpublic Nursing Services	20-XXX-XXX-XXX	25,833	27,496	28,435
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	10,503	9,570	7,215
	Nonpublic Security Aid	20-XXX-XXX-XXX	37,890	43,358	40,037
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	37,308	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	289,443	281,103	256,027
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	68,659	51,425	43,542
	Title II	20-XXX-XXX-XXX	31,038	20,208	16,753
	Title III	20-XXX-XXX-XXX	3,839	0	0
	Title IV	20-XXX-XXX-XXX	11,772	9,000	9,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	502,711	349,019	379,883
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	5,467	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	19,064	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	106,531	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	33,995	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	1,350	0	0
	Total Federal Projects	20-XXX-XXX-XXX	784,426	429,652	449,178
Special Revenue Fund Expenses	Total Special Revenue Funds		1,227,745	710,755	705,205

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,583,588	1,588,463	1,592,913
	Total Debt Service Funds		1,583,588	1,588,463	1,592,913
All Fund Expenses	Total Expenditures/Appropriations		44,564,498	42,750,915	44,220,413
Expenses Net of Transfers	Total Expenditures Net of Transfers		44,564,498	42,750,915	44,220,413

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	2,144,780	1,817,437	1,389,684	804,019
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	13,822,649	10,885,611	10,995,611	11,205,611
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,359,261	1,359,261	909,261	909,261
	Legal Reserve	2,600,000	2,600,000	1,300,000	0
	Unemployment Fund	568,067	595,075	595,075	595,075
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	7,933	9,344	9,344	9,344
	Scholarship Fund	257	269	269	269
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,030	\$20,479	\$22,890	\$23,217	\$24,648
Total Classroom Instruction	\$11,916	\$12,839	\$14,045	\$14,182	\$15,391
Classroom-Salaries and Benefits	\$11,672	\$12,397	\$13,572	\$13,744	\$14,912
Classroom-General Supplies and Textbooks	\$171	\$315	\$240	\$243	\$266
Classroom-Purchased Services	\$73	\$126	\$233	\$196	\$213
Total Support Services	\$2,389	\$2,583	\$2,921	\$2,957	\$3,514
Support Services-Salaries and Benefits	\$2,156	\$2,284	\$2,498	\$2,529	\$3,031
Total Administrative Costs	\$2,522	\$2,732	\$2,875	\$2,978	\$2,978
Administration Salaries and Benefits	\$2,191	\$2,391	\$2,550	\$2,582	\$2,663
Total Operations and Maintenance of Plant	\$1,635	\$1,728	\$2,386	\$2,423	\$2,215
Operations and Maintenance-Salaries and Benefits	\$880	\$953	\$1,205	\$1,221	\$1,204
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$550	\$579	\$642	\$655	\$545
Total Equipment Costs	\$191	\$154	\$0	\$0	\$0
Legal Costs	\$62	\$50	\$45	\$46	\$46
Employee Benefits as a percentage of salaries*	28.40%	29.56%	32.84%	32.87%	40.36%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Use of a private company that specializes in school food services and serves many school districts in New Jersey	0
Insurance Coverages and Benefits	Participate in SEHBP for employee health insurance	0
	Participate in NESBIG consortium for liability and workers' compensation insurance	0
Municipal/Public Works	Waldwick Borough provides election services for the school district	0
	Garbage removal provided by Waldwick Borough	0
	Waldwick Borough provides field maintenance at Traphagen School	0
	Share equipment with Waldwick Borough	0
	School district provides fields and indoor facilities for recreation programs	0
	Share lightning detection system with Waldwick Borough and Allendale Borough	0
	Agreement with Bergen County DPW and OEM to borrow equipment	0
Others	Combine HS football, HS and MS wrestling and competitive cheerleading programs with Midland Park School District	0
	Combine HS ice hockey with Lakeland Regional HS and Hawthorne HS	0
	Combine HS swimming with New Milford HS	0
Professional Staff Development	Use of NESBIG consortium for Safeschools online staff training	0
Purchasing	Participate in Hunterdon County ESC cooperative	0
	Use of ESCNJ for cooperative purchasing statewide	0
	Utilize New Jersey state purchasing contracts	0
	Part of Bergen County cooperative purchasing program	0
Recycling	Waldwick Borough provides recycling pick up and drop off center	0
Special Education Services	BCSSSD provides non-public Chapter 192/193 student services	0
	Participate in Bergen County Region I for certain services	0
	Participate in Bergen County Region V for certain services	0
	BCSSSD provides multiple services for public and non-public students	0
Technology Services	Participate in Camden County ESC cooperative for security cameras and other security technology	0
Transportation Services, including Fuel	Purchase gasoline and diesel fuel from Waldwick Borough	0
	Participate in Bergen County Region I for public, non-public and special education busing	0
	Share football, wrestling and other busing with Midland Park School District	0
	Provide a special education busing route for Ho-Ho-Kus School district	0

Estimated Tax Rates

Municipality	Category	Amount
Waldwick Borough	(A) General Fund School Levy	35,453,980
	(D) Total School Levy	36,567,169
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	2,212,081,200
	(H) Estimated Equalized Valuation (as of 10/01/25)	2,525,192,694
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.6027
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.6531
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.4040
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.4481

Employee Contract List for District

Name	Category	Measure
Anrew Gamper	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$128,340
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	246
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	9
	Description of Other Contracted Non-Working Days	Death Rel/Friend; Ill Fam
	Total Allowances Amount	\$5,113
	Total Bonuses Amount	\$2,500
	Total Stipends Amount	\$6,750
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max after 10 years; must retire; \$50/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anrew Gamper	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
David Merchan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$117,350
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	244
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	6
	Description of Other Contracted Non-Working Days	Death Rel/Friend; Ill Fam

Employee Contract List for District

Name	Category	Measure
David Merchan	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,450
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum after 10 years; must retire; \$50/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Denise Villani	Job Title	Executive Assistant
	Job Title II	PR Manager
	Base Annual Salary Amount	\$99,375
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Denise Villani	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	9
	Description of Other Contracted Non-Working Days	Death Rel/Friend; Ill Fam
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$4,000
	Total Stipends Amount	\$27,238
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max after 10 years; must retire; \$40/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Denise Villani	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Anthony Riscica	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$132,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/27/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	156
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None

Employee Contract List for District

Name	Category	Measure
Dr. Anthony Riscica	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Susan Elias	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum
	Base Annual Salary Amount	\$167,414
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	14

Employee Contract List for District

Name	Category	Measure
Dr. Susan Elias	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	6
	Description of Other Contracted Non-Working Days	Death Rel/Friend;Ill Fam
	Total Allowances Amount	\$2,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max after 15 years; must retire; \$50/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Jeanette Payan	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$80,085
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	9
	Description of Other Contracted Non-Working Days	Death Rel/Friend; Ill Fam
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max after 10 years; must retire; \$40/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jeanette Payan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Griffin	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$228,443
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Death-Relative or Friend

Employee Contract List for District

Name	Category	Measure
John Griffin	Total Allowances Amount	\$3,838
	Total Bonuses Amount	\$6,500
	Total Stipends Amount	\$14,553
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max after 15 years; must retire; \$60/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jonathan Alvarez	Job Title	Information Technology
	Job Title II	Technician
	Base Annual Salary Amount	\$76,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jonathan Alvarez	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	244
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	6
	Description of Other Contracted Non-Working Days	Death Rel/Friend; Ill Fam
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$10,000 max after 10 years; must retire; \$50/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jonathan Alvarez	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lisa D'Amato	Job Title	Executive Assistant
	Job Title II	HR Manager
	Base Annual Salary Amount	\$90,420
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	9
	Description of Other Contracted Non-Working Days	Death Rel/Friend; Ill Fam
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$23,238
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max after 10 years; must retire; \$40/day

Employee Contract List for District

Name	Category	Measure
Lisa D'Amato	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Melissa Quackenbush	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Secondary Education
	Base Annual Salary Amount	\$140,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14

Employee Contract List for District

Name	Category	Measure
Melissa Quackenbush	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	6
	Description of Other Contracted Non-Working Days	Death Rel/Friend; Ill Fam
	Total Allowances Amount	\$1,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement after 15 years in district; \$60/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported