

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	1,084.0	1,069.0	1,120.0
On Roll Regular Shared-Time	2.0	2.0	2.0
On Roll Special Ed Full-Time	121.0	128.0	129.0
On Roll Special Ed Shared-Time	2.0	2.0	0.0
On Roll Subtotal	1,209.0	1,201.0	1,251.0
In Private School Placements	7.0	7.0	11.0
Sent to Other Districts Regular	0.0	0.0	61.0
Sent to Other Districts Special Ed	43.0	43.0	62.0
Received	1.0	1.0	0.0
In State Facilities	0.0	0.0	1.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	17,152,783	17,478,685	17,828,258
	Total Tax Levy	10-121x	17,152,783	17,478,685	17,828,258
	Total Tuition	10-1300	12,093	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	726,145	450,000	480,000
	Interest Earned on Capital Reserve Funds	10-1XXX	35,222	15,000	25,000
	Total Revenues from Local Sources		17,926,243	17,943,685	18,333,258
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	167,987	222,575	203,069
	Extraordinary Aid	10-3131	431,778	0	0
	Categorical Special Education Aid	10-3132	1,472,628	1,454,788	1,376,879
	Equalization Aid	10-3176	7,395,424	6,985,533	7,653,008
	Categorical Security Aid	10-3177	389,603	479,977	458,490
	Total Revenues from State Sources		9,857,420	9,142,873	9,691,446
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	43,867	7,497	12,935
	Total Revenues from Federal Sources		43,867	7,497	12,935
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	4,336,186	5,856,432
	Actual Revenues (Over)/Under Expenditures		-2,407,525	0	0
General Fund Revenues	Total Operating Budget		25,420,005	31,430,241	33,894,071
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	163,226	100,000	100,000
	Scholarship Fund Revenue	20-1770	24,469	45,000	45,000
	Total Revenues from Local Sources	20-1XXX	187,695	145,000	145,000
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	343,315	225,000	260,000
	Title II	20-4451-4455	66,660	45,000	25,000
	Title III	20-4491-4494	40,579	35,000	28,000
	Title IV	20-4471-4474	17,632	15,000	12,000
	IDEA Part B (Handicapped)	20-4420-4429	304,004	304,004	300,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	6,027	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	33,016	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	5,233	0	0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	15,723	0	0
	ARP-ESSER	20-4540	169,779	0	0
	ARP Homeless Children and Youth II Grant	20-4546	394	0	0
	Total Revenues from Federal Sources		1,002,362	624,004	625,000
Special Revenue Fund Revenues	Total Grants and Entitlements		1,190,559	769,004	770,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	660,949	388,929	581,240
	Total Revenues from Local Sources		660,949	388,929	581,240
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	226,670	151,547
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	125,100	0
	Total Local Repayment of Debt		660,949	740,699	732,787
Debt Service Fund Revenues	Total Repayment of Debt		660,949	740,699	732,787
All Fund Revenues	Total Revenues/Sources		27,271,513	32,939,944	35,396,858
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		27,271,513	32,939,944	35,396,858

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	5,778,935	6,221,430	6,399,797
	Special Education-Instruction	11-2XX-100-XXX	1,433,540	1,733,999	1,757,328
	Basic Skills/Remedial-Instruction	11-230-100-XXX	332,703	494,695	393,335
	Bilingual Education-Instruction	11-240-100-XXX	315,510	330,165	349,457
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	92,309	149,521	138,989
	School-Sponsored Athletics-Instruction	11-402-100-XXX	524,130	547,947	569,166
	Before/After School Programs	11-421-XXX-XXX	85,968	111,750	112,500
	Summer School	11-422-XXX-XXX	0	13,000	13,000
	Other Instructional Programs-Instruction	11-4XX-100-XXX	6,350	23,000	92,800
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,493,003	6,714,668	7,047,210
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	141,320	152,070	151,800
	Undistributed Expenditures-Health Services	11-000-213-XXX	292,687	319,716	327,041
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	139,282	178,921	177,974
	Undistributed Expenditures-Guidance	11-000-218-XXX	503,704	575,609	569,810
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	470,169	545,692	514,285
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	442,441	436,641	452,638
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	383,094	452,137	469,794
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	26,775	30,255	30,255
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	461,044	597,050	601,312
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	597,584	617,497	644,938
	Undistributed Expenditures-Central Services	11-000-251-XXX	363,602	404,174	357,250
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	178,250	185,850	193,235
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,507,228	3,797,124	4,088,049
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,009,432	1,228,350	1,288,350
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,173,503	4,315,500	5,306,326
	Total Undistributed Expenditures		15,183,118	20,551,254	22,220,267
General Fund Current Expenses	Total General Current Expense		23,752,563	30,176,761	32,046,639

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	485,996	166,500	195,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	66,248	557,158	1,089,758
	Increase In Capital Reserve	10-604	500,000	0	0
	Interest Deposit to Capital Reserve	10-604	35,222	15,000	25,000
	Total Capital Outlay		1,087,466	738,658	1,309,758
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	579,976	514,822	537,674
	General Fund Grand Total		25,420,005	31,430,241	33,894,071
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	343,315	225,000	260,000
	Title II	20-XXX-XXX-XXX	66,660	45,000	25,000
	Title III	20-XXX-XXX-XXX	40,579	35,000	28,000
	Title IV	20-XXX-XXX-XXX	17,632	15,000	12,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	304,004	304,004	300,000
	ARP-ESSER Grant Program	20-487-xxx-xxx	169,779	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	6,027	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	33,016	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	5,233	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	15,723	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	394	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,002,362	624,004	625,000
Special Revenue Fund Expenses	Total Special Revenue Funds		1,190,559	769,004	770,000
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	660,949	740,699	732,787
	Total Debt Service Funds		660,949	740,699	732,787
All Fund Expenses	Total Expenditures/Appropriations		27,271,513	32,939,944	35,396,858
Expenses Net of Transfers	Total Expenditures Net of Transfers		27,271,513	32,939,944	35,396,858

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	940,718	1,080,039	929,474	628,605
	Repayment of Debt	125,100	125,100	0	0
Restricted for General Operating Budget	Capital Reserve	1,679,400	2,214,622	2,229,622	2,254,622
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	7,829,315	9,741,184	5,555,563	0
	Unemployment Fund	171,317	194,576	194,576	194,576
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	103,949	102,703	102,703	102,703
	Scholarship Fund	27,085	27,829	27,829	27,829
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,937	\$15,549	\$18,180	\$18,987	\$19,435
Total Classroom Instruction	\$8,133	\$8,485	\$9,429	\$9,847	\$10,119
Classroom-Salaries and Benefits	\$7,902	\$8,214	\$9,051	\$9,453	\$9,748
Classroom-General Supplies and Textbooks	\$227	\$220	\$301	\$314	\$293
Classroom-Purchased Services	\$4	\$50	\$77	\$80	\$77
Total Support Services	\$2,433	\$2,507	\$2,917	\$3,046	\$3,064
Support Services-Salaries and Benefits	\$2,204	\$2,224	\$2,547	\$2,661	\$2,720
Total Administrative Costs	\$1,578	\$1,665	\$1,838	\$1,920	\$1,920
Administration Salaries and Benefits	\$1,357	\$1,450	\$1,479	\$1,544	\$1,592
Total Operations and Maintenance of Plant	\$2,187	\$2,265	\$3,295	\$3,441	\$3,591
Operations and Maintenance-Salaries and Benefits	\$659	\$617	\$774	\$808	\$855
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$607	\$627	\$702	\$733	\$742
Total Equipment Costs	\$74	\$414	\$136	\$142	\$160
Legal Costs	\$32	\$61	\$70	\$73	\$57
Employee Benefits as a percentage of salaries*	24.98%	26.27%	32.50%	32.50%	39.03%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	AFTERCARE PROGRAM AND BANK INTEREST	450,000	Aftercare rates plus enrollment give the revenue for this program. Also high interest rate on bank balances.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Carlstadt - East Rutherford BOE - Breakfast/Lunch Program	0
Insurance Coverages and Benefits	S.A.I.F. Insurance Fund	0
	S.O.B.E.R. Workers Compensation Fund	0
Others	Woodridge BOE - Girls Soccer and Winter Track programs	0
	Borough of Wallington - parking lot sweeping	0
	Borough of Wallington - use of Field/Facilities for recreational athletic programs	0
Special Education Services	SBJC Occupational & Physical Therapy Services	0
	One-to-One Special Education Aides	0
Transportation Services, including Fuel	SBJC - Transportation - Special Education, Events and Athletics	0
	Rutherford - fuel for school vehicles	0

Estimated Tax Rates

Municipality	Category	Amount
Wallington Borough	(A) General Fund School Levy	17,828,258
	(D) Total School Levy	18,409,498
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	1,769,442,768
	(H) Estimated Equalized Valuation (as of 10/01/25)	1,828,635,686
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0076
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0404
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9749
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0067

Employee Contract List for District

Name	Category	Measure
Jody Pietrowitz	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$170,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$59,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	25% of sick day balance at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days earned and available at year end
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout allowed
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jody Pietrowitz	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Farrell	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$86,615
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Farrell	Total Allowances Amount	\$700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,353
	Contractual Post-Employment Benefit Description of Payout of Sick days	25% of sick day balance upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days earned and available at year end
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment allowed
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Vito D'Amelio	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$184,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Vito D'Amelio	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,950
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,383
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 in retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days available and earned at year end
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout allowed
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Vito D'Amelio	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Yvette Lozanski	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$200,850
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/24
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$12,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$49,440
	Contractual Post-Employment Benefit Description of Payout of Sick days	25% of sick day balance upon retirement

Employee Contract List for District

Name	Category	Measure
Yvette Lozanski	Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days earned and available at year end
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout allowed
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported