

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	740.0	826.0	836.0
On Roll Special Ed Full-Time	113.0	110.0	116.0
On Roll Subtotal	853.0	936.0	952.0
In Private School Placements	7.0	6.0	7.0
Sent to Other Districts Regular	2.0	0.0	0.0
Received	0.0	0.0	1.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	8,140,005	8,577,805	9,458,870
	Total Tax Levy	10-121x	8,140,005	8,577,805	9,458,870
	Total Tuition	10-1300	0	20,000	20,000
	Rents and Royalties	10-1910	48,000	48,000	14,001
	Unrestricted Miscellaneous Revenues	10-1XXX	163,030	40,220	40,023
	Interest Earned on Maintenance Reserve	10-1XXX	15,335	1,000	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	34,587	25,000	25,000
	Total Revenues from Local Sources		8,400,957	8,712,025	9,558,894
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	308,976	347,786	327,534
	Extraordinary Aid	10-3131	61,795	0	0
	Categorical Special Education Aid	10-3132	968,251	1,021,991	914,267
	Equalization Aid	10-3176	5,405,079	5,048,975	5,100,989
	Categorical Security Aid	10-3177	120,922	180,378	172,896
	Other State Aids	10-3XXX	5,874	0	0
	Total Revenues from State Sources		6,870,897	6,599,130	6,515,686
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	0	17,233
	Total Revenues from Federal Sources		0	0	17,233
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	449,297	496,564
	Withdrawal from Maintenance Reserve	10-310	0	75,000	288,581
	Adjustment for Prior Year Encumbrances		0	48,621	0
	Actual Revenues (Over)/Under Expenditures		4,644	0	0
General Fund Revenues	Total Operating Budget		15,276,498	15,884,073	16,876,958
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	88,154	20,000	0
	Other Revenue from Local Sources	20-1XXX	3,901	0	0
	Total Revenues from Local Sources	20-1XXX	92,055	20,000	0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	297,738
	Preschool Education Aid	20-3218	1,362,441	1,672,150	1,878,985
	Other Restricted Entitlements	20-32XX	168,579	0	0
	Total Revenues from State Sources		1,531,020	1,672,150	2,176,723
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	96,904	84,560	63,420
	Title II	20-4451-4455	21,199	15,612	11,709
	Title IV	20-4471-4474	6,392	7,500	5,625
	IDEA Part B (Handicapped)	20-4420-4429	234,465	155,097	116,322
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	988	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	4,467	0	0
	ARP-ESSER	20-4540	7,174	0	0
	Other	20-4XXX	61,655	0	0
	Total Revenues from Federal Sources		433,244	262,769	197,076
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	167,541	220,850	294,102
Special Revenue Fund Revenues	Total Grants and Entitlements		2,231,946	2,155,769	2,667,901
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	196,914	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	794,232	258,126	754,278
	Total Revenues from Local Sources		794,232	258,126	754,278
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	864,686	488,436	490,008
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	690,014	196,914
	Total Local Repayment of Debt		1,855,832	1,436,576	1,441,200
	Actual Revenues (Over)/Under Expenditures		-32,667	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,823,165	1,436,576	1,441,200
All Fund Revenues	Total Revenues/Sources		19,331,609	19,476,418	20,986,059
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	167,541	220,850	294,102
	Total Revenues/Sources Net of Transfers		19,164,068	19,255,568	20,691,957

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,310,191	4,326,918	4,511,633
	Special Education-Instruction	11-2XX-100-XXX	2,105,090	2,134,939	2,399,743
	Basic Skills/Remedial-Instruction	11-230-100-XXX	808,894	893,478	835,713
	Bilingual Education-Instruction	11-240-100-XXX	14,231	17,690	16,186
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	69,999	62,970	70,264
	School-Sponsored Athletics-Instruction	11-402-100-XXX	79,121	90,824	68,456
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	558,563	796,555	633,428
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	12,000	12,000	0
	Undistributed Expenditures-Health Services	11-000-213-XXX	194,948	218,236	219,319
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	404,287	493,733	533,995
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	86,941	141,989	105,309
	Undistributed Expenditures-Guidance	11-000-218-XXX	134,008	146,487	159,875
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	496,429	561,921	657,484
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	116,085	123,668	157,818
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	299,943	294,394	290,860
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	5,398	8,000	22,550
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	336,908	395,762	334,982
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	328,296	348,921	315,829
	Undistributed Expenditures-Central Services	11-000-251-XXX	346,312	417,121	365,698
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	864,353	1,038,005	1,032,995
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	688,109	874,400	808,882
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,240,445	2,416,486	3,274,169
	Total Undistributed Expenditures		7,113,025	8,287,678	8,913,193
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,000	1,000
General Fund Current Expenses	Total General Current Expense		14,500,551	15,815,497	16,816,188

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	2,127	7,806	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	773,820	35,770	35,770
	Interest Deposit to Capital Reserve	10-604	0	25,000	25,000
	Total Capital Outlay		775,947	68,576	60,770
General Fund Expenses and Transfers	General Fund Grand Total		15,276,498	15,884,073	16,876,958
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	3,901	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	756,193	840,917	1,138,542
	Support Services	20-218-200-XXX	592,402	992,083	1,284,483
	Facility Acquisition and Construction Services	20-218-400-XXX	181,387	60,000	47,800
	Total Preschool Education Aid	20-218-XXX-XXX	1,529,982	1,893,000	2,470,825
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	7,670	0	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	65,264	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	42,537	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	19,500	0	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	7,350	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	26,258	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,698,561	1,893,000	2,470,825
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	96,904	84,560	63,420
	Title II	20-XXX-XXX-XXX	21,199	15,612	11,709
	Title IV	20-XXX-XXX-XXX	6,392	7,500	5,625
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	234,465	155,097	116,322
	Other	20-XXX-XXX-XXX	61,655	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	7,174	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	988	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	4,467	0	0
	Total Federal Projects	20-XXX-XXX-XXX	433,244	262,769	197,076

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		2,231,946	2,155,769	2,667,901
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,823,165	1,436,576	1,441,200
	Total Debt Service Funds		1,823,165	1,436,576	1,441,200
All Fund Expenses	Total Expenditures/Appropriations		19,331,609	19,476,418	20,986,059
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	167,541	220,850	294,102
	Total Expenditures Net of Transfers		19,164,068	19,255,568	20,691,957

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	408,755	428,851	373,198	316,709
	Repayment of Debt	854,261	886,928	196,914	0
Restricted for General Operating Budget	Capital Reserve	1,806,528	1,503,066	1,528,066	1,553,066
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	540,604	580,942	506,942	219,361
	Legal Reserve	643,956	833,719	440,075	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	45,207	37,121	57,121	57,121
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,140	\$16,440	\$16,370	\$16,833	\$18,384
Total Classroom Instruction	\$9,774	\$10,889	\$10,284	\$10,549	\$11,702
Classroom-Salaries and Benefits	\$8,914	\$9,646	\$9,601	\$9,849	\$10,727
Classroom-General Supplies and Textbooks	\$424	\$567	\$245	\$252	\$438
Classroom-Purchased Services	\$436	\$676	\$438	\$449	\$537
Total Support Services	\$2,613	\$2,871	\$3,313	\$3,396	\$3,925
Support Services-Salaries and Benefits	\$1,728	\$1,952	\$2,181	\$2,238	\$2,698
Total Administrative Costs	\$1,471	\$1,392	\$1,416	\$1,485	\$1,358
Administration Salaries and Benefits	\$1,201	\$1,173	\$1,163	\$1,193	\$1,171
Total Operations and Maintenance of Plant	\$1,096	\$1,087	\$1,170	\$1,209	\$1,218
Operations and Maintenance-Salaries and Benefits	\$457	\$499	\$493	\$492	\$537
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$186	\$201	\$187	\$194	\$181
Total Equipment Costs	\$121	\$209	\$63	\$72	\$50
Legal Costs	\$78	\$39	\$73	\$75	\$33
Employee Benefits as a percentage of salaries*	26.85%	25.74%	25.61%	25.64%	32.98%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Purchasing	NJSTART, ESCNJ	0
Special Education Services	LDT Consultant	0
	Gloucester County SSD	0
	Burlington Co SSD	0
	Camden Co ESC Basic Skills	0
Superintendent and Assistant Sup.	Gibbsboro BOE	0

Estimated Tax Rates

Municipality	Category	Amount
Berlin Boro	(A) General Fund School Levy	9,458,870
	(D) Total School Levy	10,213,148
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	807,363,272
	(H) Estimated Equalized Valuation (as of 10/01/25)	1,213,167,916
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.1716
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.2650
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7797
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8419

Employee Contract List for District

Name	Category	Measure
Ashley Power	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Child Study Team
	Base Annual Salary Amount	\$124,384
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,546
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ashley Power	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Julie Crossan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum
	Base Annual Salary Amount	\$135,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Julie Crossan	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,584
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kristen Mari	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$156,832
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kristen Mari	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,584
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kristen Mari	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lindsay Hickman	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$113,568
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,225
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,584
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA

Employee Contract List for District

Name	Category	Measure
Lindsay Hickman	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Shared Service Agreement	Job Title	Superintendent
	Job Title II	70% Shared
	Base Annual Salary Amount	\$140,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	07
	Shared District	1720
	Job Title Other District	Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	0
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0

Employee Contract List for District

Name	Category	Measure
Shared Service Agreement	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$504
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,294
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Therese Bonmati	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$129,135
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,475
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Therese Bonmati	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Thomas Pratt	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$98,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Pratt	Total Allowances Amount	\$2,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,152
	District Contributions Above Teacher Contract for Retirement Plans	\$15,000
	Total Contractual Post-Employment Benefit Amount	\$20,320
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported