

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	369.0	366.0	374.0
On Roll Special Ed Full-Time	55.0	52.0	52.0
On Roll Subtotal	424.0	418.0	426.0
In Private School Placements	3.0	4.0	4.0
Sent to Other Districts Regular	152.0	127.0	127.0
Sent to Other Districts Special Ed	28.0	29.0	29.0
Received	5.0	2.0	0.0
In State Facilities	1.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	2,387,116	2,387,116	3,029,558
	Total Tax Levy	10-121x	2,387,116	2,387,116	3,029,558
	Total Tuition	10-1300	146,717	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	266,381	0	0
	Interest Earned on Capital Reserve Funds	10-1XXX	89,330	1,000	1,000
	Total Revenues from Local Sources		2,889,544	2,388,116	3,030,558
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	54,174	57,372	72,280
	Extraordinary Aid	10-3131	50,137	0	0
	Categorical Special Education Aid	10-3132	690,591	666,962	656,397
	Equalization Aid	10-3176	12,694,192	12,362,749	12,015,968
	Categorical Security Aid	10-3177	320,413	259,506	262,470
	Total Revenues from State Sources		13,809,507	13,346,589	13,007,115
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	12,661	0	19,452
	Other Federal Grant Revenue-Passed Through State	10-42XX	323	0	0
	Total Revenues from Federal Sources		12,984	0	19,452
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,979,262	4,168,789
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	4,000,000	4,000,000
	Adjustment for Prior Year Encumbrances		0	40,935	0
	Actual Revenues (Over)/Under Expenditures		-1,944,423	0	0
General Fund Revenues	Total Operating Budget		14,767,612	22,754,902	24,225,914
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	14,055	5,000	5,000
	Total Revenues from Local Sources	20-1XXX	14,055	5,000	5,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	159,505	207,501
	Preschool Education Aid	20-3218	614,974	537,815	653,560
	Total Revenues from State Sources		614,974	697,320	861,061

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	557,637	512,506	384,380
	Title II	20-4451-4455	45,833	41,568	31,176
	Title III	20-4491-4494	17,456	15,115	11,336
	Title IV	20-4471-4474	34,083	36,174	27,131
	IDEA Part B (Handicapped)	20-4420-4429	152,611	143,914	107,936
	Total Revenues from Federal Sources		807,620	749,277	561,959
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	76,155	78,875	81,695
Special Revenue Fund Revenues	Total Grants and Entitlements		1,509,473	1,530,472	1,509,715
All Fund Revenues	Total Revenues/Sources		16,277,085	24,285,374	25,735,629
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	76,155	78,875	81,695
	Total Revenues/Sources Net of Transfers		16,200,930	24,206,499	25,653,934

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,367,077	3,202,949	3,372,714
	Special Education-Instruction	11-2XX-100-XXX	582,528	850,304	881,391
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,359	280,051	198,039
	Bilingual Education-Instruction	11-240-100-XXX	201,944	219,059	228,459
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	22,170	32,477	34,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	11,573	16,000	16,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,179,810	4,952,479	5,122,068
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	42,623	70,971	72,400
	Undistributed Expenditures-Health Services	11-000-213-XXX	90,305	111,000	111,000
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,096,667	1,173,913	1,178,563
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	162,613	186,000	52,606
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	240,959	349,000	360,689
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	239,661	286,719	296,585
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	183,152	194,378	195,951
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	308,879	382,175	378,465
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	73,802	144,625	105,025
	Undistributed Expenditures-Central Services	11-000-251-XXX	117,335	220,300	249,920
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	11,301	20,000	20,750
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	626,112	867,160	914,158
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	433,315	637,000	637,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,049,408	2,743,440	3,196,440
	Total Undistributed Expenditures		9,855,942	12,339,160	12,891,620
General Fund Current Expenses	Total General Current Expense		13,042,593	16,940,000	17,622,223
Capital Outlay	Equipment	12-XXX-XXX-730	24,105	133,813	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,189,625	5,026,356	6,112,151
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		1,213,730	5,161,169	6,113,151

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	511,289	653,733	490,540
	General Fund Grand Total		14,767,612	22,754,902	24,225,914
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	372,486	323,536	348,702
	Support Services	20-218-200-XXX	303,451	452,659	594,054
	Facility Acquisition and Construction Services	20-218-400-XXX	15,192	0	0
	Total Preschool Education Aid	20-218-XXX-XXX	691,129	776,195	942,756
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	691,129	776,195	942,756
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	557,637	512,506	384,380
	Title II	20-XXX-XXX-XXX	45,833	41,568	31,176
	Title III	20-XXX-XXX-XXX	17,456	15,115	11,336
	Title IV	20-XXX-XXX-XXX	34,083	36,174	27,131
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	152,611	143,914	107,936
	Total Federal Projects	20-XXX-XXX-XXX	807,620	749,277	561,959
Special Revenue Fund Expenses	Total Special Revenue Funds		1,509,473	1,530,472	1,509,715
All Fund Expenses	Total Expenditures/Appropriations		16,277,085	24,285,374	25,735,629
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	76,155	78,875	81,695
	Total Expenditures Net of Transfers		16,200,930	24,206,499	25,653,934

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	291,528	344,588	344,588	344,588
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	4,274,626	5,863,956	5,569,956	1,570,956
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	5,958,524	7,148,051	4,168,789	0
	Unemployment Fund	180,457	180,457	180,457	180,457
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	6,328	9,659	9,659	9,659
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,622	\$22,820	\$30,184	\$30,813	\$31,890
Total Classroom Instruction	\$10,689	\$12,310	\$17,094	\$17,200	\$18,234
Classroom-Salaries and Benefits	\$10,053	\$11,574	\$15,367	\$15,529	\$16,460
Classroom-General Supplies and Textbooks	\$508	\$624	\$1,540	\$1,428	\$1,520
Classroom-Purchased Services	\$128	\$113	\$188	\$243	\$253
Total Support Services	\$5,304	\$6,850	\$7,907	\$8,254	\$8,140
Support Services-Salaries and Benefits	\$2,677	\$3,983	\$4,516	\$4,872	\$4,682
Total Administrative Costs	\$1,902	\$1,671	\$2,427	\$2,567	\$2,566
Administration Salaries and Benefits	\$1,431	\$1,217	\$1,911	\$1,906	\$1,907
Total Operations and Maintenance of Plant	\$1,619	\$1,881	\$2,592	\$2,629	\$2,781
Operations and Maintenance-Salaries and Benefits	\$841	\$958	\$1,248	\$1,296	\$1,381
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$109	\$108	\$164	\$162	\$169
Total Equipment Costs	\$84	\$99	\$0	\$342	\$0
Legal Costs	\$22	\$41	\$39	\$47	\$45
Employee Benefits as a percentage of salaries*	47.89%	44.82%	48.68%	46.53%	54.90%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Business Office and Business Administrator - Magnolia	0
	Business Administrator - Mt Ephraim	0
Others	Athletics for Middle School - Collingswood	0
Special Education Services	CST Director - Pennsauken	0

Estimated Tax Rates

Municipality	Category	Amount
Woodlynne Borough	(A) General Fund School Levy	2,708,337
	(D) Total School Levy	2,708,337
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	67,875,635
	(H) Estimated Equalized Valuation (as of 10/01/25)	146,513,109
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	3.9901
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	3.9901
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.8485
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.8485

Employee Contract List for District

Name	Category	Measure
Amanda Milewski	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Curriculum
	Base Annual Salary Amount	\$119,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,105
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,100
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Amanda Milewski	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Bill Frank	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$126,350
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Bill Frank	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,719
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Greg Gontowski	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$207,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	07
	Shared District	2890

Employee Contract List for District

Name	Category	Measure
Greg Gontowski	Job Title Other District	Business Administrator/Bo
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,450
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,902
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$46,923
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Greg Gontowski	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Guy Hamilton	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Student Instr
	Base Annual Salary Amount	\$119,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$905
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,200
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement

Employee Contract List for District

Name	Category	Measure
Guy Hamilton	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jackie Walters	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$160,350
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/29
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Jackie Walters	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,993
	Total Bonuses Amount	\$23,892
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,452
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,438
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported