

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	880.0	826.0	846.0
On Roll Special Ed Full-Time	230.0	218.0	271.0
On Roll Subtotal	1,110.0	1,044.0	1,117.0
In Private School Placements	6.0	5.0	8.0
Sent to Other Districts Regular	0.0	2.0	2.0
Sent to Other Districts Special Ed	26.0	23.0	50.0
Received	1.0		0.0
In State Facilities	5.0	8.0	5.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	24,485,433	25,461,484	26,895,899
	Total Tax Levy	10-121x	24,485,433	25,461,484	26,895,899
	Total Tuition	10-1300	23,249	8,060	0
	Transportation Fees from Other Local Education Authorities	10-1420-1440	246,809	125,000	200,000
	Unrestricted Miscellaneous Revenues	10-1XXX	251,931	225,000	250,000
	Interest Earned on Maintenance Reserve	10-1XXX	11,395	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	18,904	100	100
	Other Restricted Miscellaneous Revenues	10-1XXX	2,266	0	0
	Total Revenues from Local Sources		25,039,987	25,819,744	27,346,099
General Fund Revenues from State Sources	School Choice Aid	10-3116	1,547,611	1,871,975	2,058,788
	Categorical Transportation Aid	10-3121	1,178,704	725,267	762,800
	Extraordinary Aid	10-3131	202,217	0	175,000
	Categorical Special Education Aid	10-3132	862,052	1,552,638	1,654,377
	Equalization Aid	10-3176	14,856	0	0
	Categorical Security Aid	10-3177	350,566	272,644	286,405
	Other State Aids	10-3XXX	66,975	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	3,100	0	0
	State Reimbursement for Menstrual Products	10-3301	8,368	0	0
	Total Revenues from State Sources		4,234,449	4,422,524	4,937,370
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	10,432	8,064	47,105
	Total Revenues from Federal Sources		10,432	8,064	47,105
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,397,391	1,884,541
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	350,000	500,000
	Withdrawal from Maintenance Reserve	10-310	0	400,000	0
	Adjustment for Prior Year Encumbrances		0	303,233	0
	Actual Revenues (Over)/Under Expenditures		4,418,739	0	0
General Fund Revenues	Total Operating Budget		33,703,607	33,700,956	34,715,115

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	545,569	234,787	258,941
	Scholarship Fund Revenue	20-1770	14	0	0
	Other Revenue from Local Sources	20-1XXX	6,569	166	0
	Total Revenues from Local Sources	20-1XXX	552,152	234,953	258,941
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	83,728	7,024	0
	Total Revenues from State Sources		83,728	7,024	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	443,461	600,217	324,913
	Title II	20-4451-4455	23,887	68,055	51,041
	Title IV	20-4471-4474	40,551	28,282	21,212
	IDEA Part B (Handicapped)	20-4420-4429	401,447	392,369	294,277
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	7,725	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	7,055	0	0
	Vocational Education	20-4430	89,946	85,985	64,489
	ARP-ESSER	20-4540	138,385	0	0
	Total Revenues from Federal Sources		1,152,457	1,174,908	755,932
Special Revenue Fund Revenues	Total Grants and Entitlements		1,764,169	1,416,885	1,014,873
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	32,456	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	654,638	835,137	963,886
	Total Revenues from Local Sources		654,638	835,137	963,886
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	394,324	393,162	396,568
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	159,011	32,456
	Total Local Repayment of Debt		1,081,418	1,387,310	1,392,910
	Actual Revenues (Over)/Under Expenditures		312,842	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,394,260	1,387,310	1,392,910
All Fund Revenues	Total Revenues/Sources		36,862,036	36,505,151	37,122,898
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		36,862,036	36,505,151	37,122,898

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,257,736	9,223,971	9,297,889
	Special Education-Instruction	11-2XX-100-XXX	1,889,385	1,849,619	1,816,042
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	130,989	169,663	152,983
	School-Sponsored Athletics-Instruction	11-402-100-XXX	809,009	821,012	829,342
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,693,997	3,291,858	3,477,528
	Undistributed Expenditures-Health Services	11-000-213-XXX	240,327	259,759	273,130
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	66,740	65,467	71,416
	Undistributed Expenditures-Guidance	11-000-218-XXX	597,970	626,048	636,614
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	744,494	675,637	750,419
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	336,242	350,020	349,211
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	151,406	159,288	127,562
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,995	4,000	4,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	627,750	734,947	746,178
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,044,967	1,100,034	1,115,284
	Undistributed Expenditures-Central Services	11-000-251-XXX	288,454	307,775	332,757
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	88,086	155,592	155,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,739,483	4,702,920	3,825,122
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,778,816	1,803,438	1,931,369
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,127,885	6,227,958	7,714,221
	Undistributed Expenditures-Food Services	11-000-310-930	110,000	100,000	100,000
	Total Undistributed Expenditures		17,638,612	20,564,741	21,609,811
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General Fund Current Expenses	Total General Current Expense		29,725,731	32,629,106	33,706,167
Capital Outlay	Equipment	12-XXX-XXX-730	331,728	625,000	450,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	3,629,817	431,268	558,848
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		3,961,545	1,056,368	1,008,948

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	16,331	15,482	0
	General Fund Grand Total		33,703,607	33,700,956	34,715,115
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	6,569	166	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	83,728	7,024	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	83,728	7,024	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	443,461	600,217	324,913
	Title II	20-XXX-XXX-XXX	23,887	68,055	51,041
	Title IV	20-XXX-XXX-XXX	40,551	28,282	21,212
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	401,447	392,369	294,277
	Vocational Education	20-XXX-XXX-XXX	89,946	85,985	64,489
	ARP-ESSER Grant Program	20-487-xxx-xxx	138,385	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	7,725	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	7,055	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,152,457	1,174,908	755,932
Special Revenue Fund Expenses	Total Special Revenue Funds		1,764,169	1,416,885	1,014,873
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,394,260	1,387,310	1,392,910
	Total Debt Service Funds		1,394,260	1,387,310	1,392,910
All Fund Expenses	Total Expenditures/Appropriations		36,862,036	36,505,151	37,122,898
Expenses Net of Transfers	Total Expenditures Net of Transfers		36,862,036	36,505,151	37,122,898

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	908,895	992,233	794,637	665,954
	Repayment of Debt	504,309	191,467	32,456	0
Restricted for General Operating Budget	Capital Reserve	2,858,232	1,431,915	1,082,015	582,115
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,699,601	1,020,996	621,096	621,196
	Legal Reserve	4,208,742	3,955,653	1,755,858	0
	Unemployment Fund	157,804	160,071	160,071	160,071
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	234,787	258,941	258,941	258,941
	Scholarship Fund	6,226	6,240	6,240	6,240
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,732	\$23,121	\$24,214	\$26,399	\$25,333
Total Classroom Instruction	\$12,728	\$13,132	\$13,409	\$14,256	\$14,133
Classroom-Salaries and Benefits	\$12,429	\$12,804	\$13,017	\$13,824	\$13,747
Classroom-General Supplies and Textbooks	\$262	\$287	\$329	\$347	\$318
Classroom-Purchased Services	\$37	\$41	\$62	\$86	\$68
Total Support Services	\$2,164	\$2,451	\$2,538	\$2,700	\$2,732
Support Services-Salaries and Benefits	\$1,922	\$2,155	\$2,314	\$2,461	\$2,469
Total Administrative Costs	\$2,225	\$2,281	\$2,572	\$2,737	\$2,733
Administration Salaries and Benefits	\$1,702	\$1,773	\$1,900	\$2,025	\$2,071
Total Operations and Maintenance of Plant	\$3,166	\$3,773	\$4,092	\$5,000	\$3,988
Operations and Maintenance-Salaries and Benefits	\$1,448	\$1,528	\$1,765	\$1,866	\$1,852
Board Contribution to Food Services	\$153	\$101	\$90	\$96	\$90
Total Extracurricular Costs	\$981	\$1,039	\$1,118	\$1,190	\$1,149
Total Equipment Costs	\$1,603	\$304	\$564	\$599	\$403
Legal Costs	\$46	\$51	\$68	\$65	\$67
Employee Benefits as a percentage of salaries*	29.25%	29.62%	35.69%	35.73%	43.73%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Lower Township Elementary - Director of Food Service	0
Insurance Coverages and Benefits	Member of Atlantic Cape ASBO Joint Insurance Fund	0
	Member of Southern Coastal Health Insurance Fund	0
Others	Lower Township Elementary - Web Page Services, Director of Security	0
	Township of Lower - School Resource Officers and website support	0
Purchasing	Education Services Purchasing Co-op	0
	Ed-Data Services Purchasing Co-op	0
	Omnia Purchasing Co-op	0
	PEPPM Purchasing Co-op	0
	Sourcewell Purchasing Co-op	0
	TIPS Purchasing Co-op	0
	Keystone Purchasing Co-op	0
	Food Purchasing Co-op	0
	Camden County Purchasing Co-op	0
	Hunterdon County Purchasing Co-op	0
Transportation Services, including Fuel	Lower Township Elementary - Fuel for buses	0
	Cape May County - Fuel for buses	0
	Cape May Point - Transportation for students	0
	CMC Special Services - Transportation for students	0
	North Wildwood BOE - Transportation for students	0
	Wildwood BOE - Transportation for students	0
	Wildwood Crest - Transportation for students	0
	Dennis Twp BOE - Transportation for students	0
	Middle Twp BOE - Transportation for students	0

Estimated Tax Rates

Municipality	Category	Amount
Cape May City	(A) General Fund School Levy	8,118,205
	(D) Total School Levy	8,409,142
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	3,028,160,800
	(H) Estimated Equalized Valuation (as of 10/01/25)	5,957,428,290
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.2681
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.2777
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.1363
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.1412
Lower Twp	(A) General Fund School Levy	17,004,857
	(D) Total School Levy	17,614,271
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	3,769,121,090
	(H) Estimated Equalized Valuation (as of 10/01/25)	7,987,389,392
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.4512
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.4673
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.2129
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.2205
West Cape May	(A) General Fund School Levy	1,772,837
	(D) Total School Levy	1,836,371
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	541,788,700
	(H) Estimated Equalized Valuation (as of 10/01/25)	1,221,345,131
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.3272
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.3389
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.1452
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.1504

Employee Contract List for District

Name	Category	Measure
Chris Devlin	Job Title	Other
	Job Title II	Mechanic
	Base Annual Salary Amount	\$81,687
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	19
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,939
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Chris Devlin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Christine Teeney	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Curriculum
	Base Annual Salary Amount	\$141,205
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Christine Teeney	Total Allowances Amount	\$6,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,870
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,948
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Greg Lasher	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$165,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Greg Lasher	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$12,316
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,770
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$55,043
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Greg Lasher	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joanne Laputka	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Transportat
	Base Annual Salary Amount	\$92,385
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,490
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,924
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimate

Employee Contract List for District

Name	Category	Measure
Joanne Laputka	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joell Worster	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director Special Services
	Base Annual Salary Amount	\$141,926
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Joell Worster	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,751
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,870
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,009
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Mark Mallett	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$156,901
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$9,470
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,018
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Mark Mallett	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mike Eiler	Job Title	Information Technology
	Job Title II	Technology Assistant
	Base Annual Salary Amount	\$86,575
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Mike Eiler	Total Allowances Amount	\$4,240
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,319
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Roy Olsen	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Facilities
	Base Annual Salary Amount	\$97,347
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Roy Olsen	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,970
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,725
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Roy Olsen	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Steve Mueller	Job Title	Information Technology
	Job Title II	Technology Assistant
	Base Annual Salary Amount	\$94,709
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,490
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,571
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimate

Employee Contract List for District

Name	Category	Measure
Steve Mueller	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported