

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	1,163.0	1,118.0	1,129.0
On Roll Special Ed Full-Time	234.0	232.0	222.0
On Roll Subtotal	1,397.0	1,350.0	1,351.0
Sent to Other Districts Regular	0.0	2.0	0.0
Sent to Other Districts Special Ed	16.0	15.0	21.0
Received	9.0	7.0	0.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	19,831,002	20,360,489	21,398,412
	Total Tax Levy	10-121x	19,831,002	20,360,489	21,398,412
	Unrestricted Miscellaneous Revenues	10-1XXX	116,933	50,000	100,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	100	100
	Interest Earned on Maintenance Reserve	10-1XXX	8,169	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	9,309	100	100
	Other Restricted Miscellaneous Revenues	10-1XXX	4,345	0	0
	Total Revenues from Local Sources		19,969,758	20,410,789	21,498,712
General Fund Revenues from State Sources	School Choice Aid	10-3116	1,235,376	1,384,228	1,440,697
	Categorical Transportation Aid	10-3121	836,392	533,878	575,604
	Extraordinary Aid	10-3131	172,222	0	0
	Categorical Special Education Aid	10-3132	912,905	1,650,716	1,748,261
	Equalization Aid	10-3176	184,386	0	0
	Categorical Security Aid	10-3177	492,388	387,042	402,069
	Other State Aids	10-3XXX	89,973	6,643	0
	State Reimbursement for Menstrual Products	10-3301	2,079	2,500	0
	Total Revenues from State Sources		3,925,721	3,965,007	4,166,631
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	32,649	9,566	41,328
	Total Revenues from Federal Sources		32,649	9,566	41,328
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,481,971	513,862
	Withdrawal from Capital Reserve for Local Share	10-307	0	150,000	150,000
	Withdrawal from Maintenance Reserve	10-310	0	175,000	175,000
	Adjustment for Prior Year Encumbrances		0	1,009,138	0
	Actual Revenues (Over)/Under Expenditures		1,583,972	0	0
General Fund Revenues	Total Operating Budget		25,512,100	28,201,471	26,545,533
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	43,886	45,000	45,000
	Total Revenues from Local Sources	20-1XXX	43,886	45,000	45,000

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	4,419	5,519
	Preschool Education Aid	20-3218	3,748,841	4,136,764	4,258,980
	Total Revenues from State Sources		3,748,841	4,141,183	4,264,499
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	469,525	493,400	370,050
	Title II	20-4451-4455	50,710	60,200	45,150
	Title III	20-4491-4494	8,340	12,201	9,151
	IDEA Part B (Handicapped)	20-4420-4429	502,337	489,937	367,453
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	10,308	0	0
	Other	20-4XXX	49,013	0	0
	Total Revenues from Federal Sources		1,090,233	1,055,738	791,804
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	220,560	197,977	252,380
Special Revenue Fund Revenues	Total Grants and Entitlements		5,100,907	5,439,898	5,353,683
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	65,048	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	688,208	569,105	912,398
	Total Revenues from Local Sources		688,208	569,105	912,398
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	513,563	504,298	503,534
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	409,827	65,048
	Total Local Repayment of Debt		1,266,819	1,483,230	1,480,980
	Actual Revenues (Over)/Under Expenditures		243,661	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,510,480	1,483,230	1,480,980
All Fund Revenues	Total Revenues/Sources		32,123,487	35,124,599	33,380,196
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	220,560	197,977	252,380
	Total Revenues/Sources Net of Transfers		31,902,927	34,926,622	33,127,816

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,175,353	7,645,146	6,869,280
	Special Education-Instruction	11-2XX-100-XXX	1,896,842	1,944,877	1,772,155
	Bilingual Education-Instruction	11-240-100-XXX	141,062	152,370	159,446
	Before/After School Programs	11-421-XXX-XXX	65,538	77,900	75,000
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	0	22,000	16,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	583,654	878,749	1,050,525
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	48,605	96,200	96,830
	Undistributed Expenditures-Health Services	11-000-213-XXX	387,969	347,898	268,552
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	382,355	429,451	383,411
	Undistributed Expenditures-Guidance	11-000-218-XXX	277,326	323,037	429,318
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,226,153	1,292,707	1,261,353
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	82,880	109,674	130,923
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	527,429	453,373	510,593
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	119,760	150,888	169,830
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	563,571	538,333	512,931
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	807,516	784,803	782,874
	Undistributed Expenditures-Central Services	11-000-251-XXX	384,946	356,746	283,982
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	6,292	8,662	7,650
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,099,477	3,378,301	2,953,724
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,298,445	1,519,384	1,417,326
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,380,243	6,254,242	7,167,184
	Total Undistributed Expenditures		16,176,621	16,922,448	17,427,006
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
	Interest Earned on Current Expense Emergency Res	10-607	0	100	100
General Fund Current Expenses	Total General Current Expense		25,455,416	26,764,941	26,319,087

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	19,158	383,015	70,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	37,526	1,053,415	156,346
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		56,684	1,436,530	226,446
General Fund Expenses and Transfers	General Fund Grand Total		25,512,100	28,201,471	26,545,533
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	2,129,151	1,923,887	2,046,291
	Support Services	20-218-200-XXX	1,840,250	2,380,273	2,470,588
	Facility Acquisition and Construction Services	20-218-400-XXX	0	35,000	0
	Total Preschool Education Aid	20-218-XXX-XXX	3,969,401	4,339,160	4,516,879
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	3,969,401	4,339,160	4,516,879
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	469,525	493,400	370,050
	Title II	20-XXX-XXX-XXX	50,710	60,200	45,150
	Title III	20-XXX-XXX-XXX	8,340	12,201	9,151
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	502,337	489,937	367,453
	Other	20-XXX-XXX-XXX	49,013	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	10,308	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,090,233	1,055,738	791,804
Special Revenue Fund Expenses	Total Special Revenue Funds		5,100,907	5,439,898	5,353,683
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,510,480	1,483,230	1,480,980
	Total Debt Service Funds		1,510,480	1,483,230	1,480,980
All Fund Expenses	Total Expenditures/Appropriations		32,123,487	35,124,599	33,380,196
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	220,560	197,977	252,380
	Total Expenditures Net of Transfers		31,902,927	34,926,622	33,127,816

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	1,455,674	818,757	702,078	513,862
	Repayment of Debt	718,536	474,875	65,048	0
Restricted for General Operating Budget	Capital Reserve	796,232	805,542	655,642	505,742
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,023,687	706,856	531,956	357,056
	Legal Reserve	4,094,297	2,690,938	325,646	0
	Unemployment Fund	261,158	282,103	282,103	282,103
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	150,000	150,000	150,100	150,200
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	93,749	96,362	96,362	96,362
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,871	\$19,936	\$19,138	\$21,091	\$20,811
Total Classroom Instruction	\$9,512	\$11,245	\$10,698	\$11,662	\$11,458
Classroom-Salaries and Benefits	\$9,175	\$10,880	\$10,228	\$11,141	\$10,941
Classroom-General Supplies and Textbooks	\$276	\$280	\$384	\$417	\$419
Classroom-Purchased Services	\$61	\$85	\$87	\$104	\$98
Total Support Services	\$3,425	\$3,889	\$4,101	\$4,383	\$4,608
Support Services-Salaries and Benefits	\$3,066	\$3,454	\$3,685	\$3,877	\$4,070
Total Administrative Costs	\$1,363	\$1,681	\$1,449	\$1,621	\$1,616
Administration Salaries and Benefits	\$1,118	\$1,396	\$1,190	\$1,332	\$1,360
Total Operations and Maintenance of Plant	\$2,352	\$2,838	\$2,626	\$3,118	\$2,799
Operations and Maintenance-Salaries and Benefits	\$1,753	\$2,035	\$1,807	\$2,219	\$1,890
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$0	\$0	\$0	\$0
Total Equipment Costs	\$117	\$14	\$246	\$310	\$52
Legal Costs	\$46	\$49	\$34	\$36	\$36
Employee Benefits as a percentage of salaries*	38.03%	39.51%	39.58%	38.43%	48.00%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	INTEREST EARNED ON INVESTMENTS	100,000	INCREASED INTEREST RATE AS COMPARED TO 2526

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	FOOD SERVICE SUPERVISOR IS SHARED WITH LOWER CAPE MAY REGIONAL SCHOOL DISTRICT AND CAPE MAY CITY SCHOOL DISTRICT	0
Insurance Coverages and Benefits	MEMBER OF THE ASSASBO JOINT INSURANCE FUND	0
	MEMBER OF THE SOUTHERN COASTAL HEALTH INSURANCE FUND (MEDICAL/PRESCRIPTION COVERAGE)	0
Municipal/Public Works	TRASH & RECYCLING SERVICES WITH LOWER TOWNSHIP PUBLIC WORKS	0
Purchasing	PURCHASING CONSORTIUM WITH Hunterdon County Educational Services Commission	0
	PURCHASING COOPERATIVE WITH CAPE MAY COUNTY	0
Staffing - Other	SECURITY SUPERVISOR IS SHARED WITH LOWER CAPE MAY REGIONAL SCHOOL DISTRICT AND WILDWOOD CREST	0
Technology Services	WEBSITE DESIGN SHARED WITH LOWER CAPE MAY REGIONAL SCHOOL DISTRICT	0
Transportation Services, including Fuel	FUEL SUPPLIED TO LOWER CAPE MAY REGIONAL SCHOOL DISTRICT	0

Estimated Tax Rates

Municipality	Category	Amount
Lower Twp	(A) General Fund School Levy	20,879,450
	(D) Total School Levy	21,620,201
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	3,794,140,600
	(H) Estimated Equalized Valuation (as of 10/15/25)	7,500,704,298
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5503
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.5698
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.2784
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.2882

Employee Contract List for District

Name	Category	Measure
GARY O'SHEA	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SUPER OF BUILDINGS & GRO
	Base Annual Salary Amount	\$90,653
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,625
	Contractual Post-Employment Benefit Description of Payout of Sick days	209.5 Sick days at \$100 P/D - Capped at 15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	19 Vacation Days at Per Diem Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Ineligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
GARY O'SHEA	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KATIE SICILIANO	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	BUS ADMIN/BOARD SECRETARY
	Base Annual Salary Amount	\$112,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/03/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
KATIE SICILIANO	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,144
	Contractual Post-Employment Benefit Description of Payout of Sick days	15 Sick Days at Per Diem Rate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 Vacation Days at Per Diem Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Ineligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KURT HIMSTEDT	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	FOOD SERVICE DIRECTOR
	Base Annual Salary Amount	\$115,975
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	09
	Shared District	2820

Employee Contract List for District

Name	Category	Measure
KURT HIMSTEDT	Job Title Other District	FOOD SERVICE DIRECTOR
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	206
	Contracted Number of Annual Vacation Days	5
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,715
	Contractual Post-Employment Benefit Description of Payout of Sick days	109 Sick Days at \$100 per diem - Capped at \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	5 Vacation Days at Per Diem Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Ineligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
KURT HIMSTEDT	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
LEIGH ANN DOWNIE	Job Title	Secretary
	Job Title II	ACCOUNTS PAYABLE
	Base Annual Salary Amount	\$77,350
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,721
	Contractual Post-Employment Benefit Description of Payout of Sick days	70 Sick Days at \$90 Per Diem

Employee Contract List for District

Name	Category	Measure
LEIGH ANN DOWNIE	Contractual Post-Employment Benefit Description of Payout of Vacation days	11.5 Vacation Days at Per Diem Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Ineligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
PATRICIA JACOB	Job Title	Secretary
	Job Title II	SECRETARY
	Base Annual Salary Amount	\$89,848
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
PATRICIA JACOB	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,753
	Contractual Post-Employment Benefit Description of Payout of Sick days	112.5 Sick Days at \$90 Per Diem - Not Capped
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10.5 Vacation Days at Per Diem Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Ineligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
VAN CATHCART	Job Title	Superintendent
	Job Title II	SUPERINTENDENT
	Base Annual Salary Amount	\$145,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,192
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	38 Vacation Days at Per Diem Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Ineligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
VAN CATHCART	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported