

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	314.0	332.0	337.0
On Roll Special Ed Full-Time	56.0	67.0	63.0
On Roll Subtotal	370.0	399.0	400.0
Sent to Other Districts Regular	89.0	77.0	71.0
Sent to Other Districts Special Ed	35.0	34.0	47.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	3,385,187	3,458,212	3,546,292
	Total Tax Levy	10-121x	3,385,187	3,458,212	3,546,292
	Transportation Fees from Other Local Education Authorities	10-1420-1440	43,498	20,076	55,000
	Unrestricted Miscellaneous Revenues	10-1XXX	23,963	9,865	18,500
	Total Revenues from Local Sources		3,452,648	3,488,153	3,619,792
General Fund Revenues from State Sources	School Choice Aid	10-3116	503,181	584,794	578,970
	Categorical Transportation Aid	10-3121	345,391	328,041	307,728
	Extraordinary Aid	10-3131	46,903	0	10,000
	Categorical Special Education Aid	10-3132	489,904	657,238	689,703
	Equalization Aid	10-3176	4,694,432	4,869,930	5,217,666
	Categorical Security Aid	10-3177	123,438	137,147	136,799
	Other State Aids	10-3XXX	5,604	0	0
	Total Revenues from State Sources		6,208,853	6,577,150	6,940,866
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	288,974	248,290
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	143,453	143,453
	Withdrawal from Tuition Reserve for Excess Over Adjustments	10-311	0	97,957	240,000
	Adjustment for Prior Year Encumbrances		0	96,771	0
	Actual Revenues (Over)/Under Expenditures		309,680	0	0
General Fund Revenues	Total Operating Budget		9,971,181	10,692,458	11,192,401
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	45,318	20,000	20,000
	Total Revenues from Local Sources	20-1XXX	45,318	20,000	20,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	10,184
	Preschool Education Aid	20-3218	876,799	890,190	908,751
	Total Revenues from State Sources		876,799	890,190	918,935
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	137,181	119,130	89,348
	Title II	20-4451-4455	15,782	12,326	9,245
	Title IV	20-4471-4474	10,181	10,000	7,500
	IDEA Part B (Handicapped)	20-4420-4429	127,879	124,576	93,432
	Other	20-4XXX	65,273	29,836	22,377

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		356,296	295,868	221,902
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	14,861	30,784	47,829
Special Revenue Fund Revenues	Total Grants and Entitlements		1,299,507	1,236,842	1,208,666
All Fund Revenues	Total Revenues/Sources		11,270,688	11,929,300	12,401,067
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	14,861	30,784	47,829
	Total Revenues/Sources Net of Transfers		11,255,827	11,898,516	12,353,238

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,646,662	1,812,068	1,940,261
	Special Education-Instruction	11-2XX-100-XXX	411,256	509,707	538,888
	Basic Skills/Remedial-Instruction	11-230-100-XXX	104,759	143,481	113,092
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	44,472	51,200	51,700
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,280,050	3,082,990	2,796,501
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	8,000	45,700	51,150
	Undistributed Expenditures-Health Services	11-000-213-XXX	75,242	80,405	76,021
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	81,568	86,693	104,570
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	23,579	18,263	24,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	71,973	95,790	101,386
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	105,673	133,526	155,243
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	136,000	139,164	148,568
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	0	3,550	0
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	8,986	42,950	52,700
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	231,262	269,772	224,041
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	83,554	125,713	118,597
	Undistributed Expenditures-Central Services	11-000-251-XXX	250,296	301,255	280,365
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	50,597	55,566	59,574
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,093,221	864,051	976,728
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	636,381	715,722	797,768
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,430,215	1,785,480	2,347,802
	Undistributed Expenditures-Food Services	11-000-310-930	49,000	50,000	25,000
	Total Undistributed Expenditures		7,615,597	7,896,590	8,340,014
General Fund Current Expenses	Total General Current Expense		9,822,746	10,413,046	10,983,955
Capital Outlay	Equipment	12-XXX-XXX-730	148,435	66,179	7,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	0	143,453	143,453
	Total Capital Outlay		148,435	209,632	150,453

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	69,780	57,993
	General Fund Grand Total		9,971,181	10,692,458	11,192,401
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	502,267	533,993	522,701
	Support Services	20-218-200-XXX	389,393	386,981	444,063
	Total Preschool Education Aid	20-218-XXX-XXX	891,660	920,974	966,764
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	891,660	920,974	966,764
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	137,181	119,130	89,348
	Title II	20-XXX-XXX-XXX	15,782	12,326	9,245
	Title IV	20-XXX-XXX-XXX	10,181	10,000	7,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	127,879	124,576	93,432
	Other	20-XXX-XXX-XXX	65,273	29,836	22,377
	Total Federal Projects	20-XXX-XXX-XXX	356,296	295,868	221,902
Special Revenue Fund Expenses	Total Special Revenue Funds		1,299,507	1,236,842	1,208,666
All Fund Expenses	Total Expenditures/Appropriations		11,270,688	11,929,300	12,401,067
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	14,861	30,784	47,829
	Total Expenditures Net of Transfers		11,255,827	11,898,516	12,353,238

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	707,901	537,264	498,290	250,000
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	143,453	143,453	143,453	0
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	55,000	55,000	55,000
	Legal Reserve	0	0	0	0
	Unemployment Fund	254,051	242,591	242,591	242,591
	Tuition Reserve	251,741	337,957	240,000	0
	Current Expense Emergency Reserve	97,427	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	49,202	42,969	42,969	42,969
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,450	\$18,723	\$19,049	\$18,903	\$20,876
Total Classroom Instruction	\$9,165	\$9,806	\$10,557	\$10,290	\$11,395
Classroom-Salaries and Benefits	\$8,622	\$9,365	\$9,977	\$9,712	\$10,824
Classroom-General Supplies and Textbooks	\$514	\$417	\$547	\$551	\$545
Classroom-Purchased Services	\$29	\$24	\$33	\$28	\$27
Total Support Services	\$2,610	\$2,846	\$3,063	\$3,078	\$3,475
Support Services-Salaries and Benefits	\$2,177	\$2,505	\$2,580	\$2,601	\$2,966
Total Administrative Costs	\$1,925	\$2,153	\$2,228	\$2,392	\$2,383
Administration Salaries and Benefits	\$1,593	\$1,703	\$1,698	\$1,717	\$1,961
Total Operations and Maintenance of Plant	\$3,192	\$3,283	\$2,550	\$2,465	\$2,855
Operations and Maintenance-Salaries and Benefits	\$956	\$996	\$1,068	\$996	\$1,176
Board Contribution to Food Services	\$124	\$135	\$65	\$126	\$63
Total Extracurricular Costs	\$130	\$153	\$167	\$164	\$177
Total Equipment Costs	\$703	\$410	\$155	\$167	\$18
Legal Costs	\$13	\$41	\$26	\$25	\$38
Employee Benefits as a percentage of salaries*	34.31%	36.25%	36.06%	40.77%	51.71%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
250	DISTRICT INCOME	45,000	CHOICE ROUTES FOR MILLVILLE AND COMMERCIAL TWP SCHOOLS.
300	DISTRIC INCOME	38,500	INTEREST, FINES, PENALTIES AND OTHER MONIES COLLECTED BY DISTRICT.
825	SMALL RURAL ACHIEVEMENT GRANT	22,377	SMALL RURAL ACHIEVEMENT GRANT.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	STATE HEALTH BENEFITS PROGRAM.	0
Municipal/Public Works	TRASH REMOVAL PERFORMED FOR FREE BY TOWNSHIP.	0
	SNOW REMOVAL AND SALT MIX PROVIDED BY TOWNSHIP FREE OF CHARGE.	0
Others	T1 WATER TREATMENT SHARED WITH MAURICE RIVER TOWNSHIP.	0
Purchasing	PARTICIPATION IN ACES FOR POWER/UTILITIES.	0
	TIPS/TAPS MEMBER, MRESC MEMBER, HUNTERDON COUNTY ESC MEMBER, 1 GPA MEMBER, CAMDEN COUNTY ESC MEMBER.	0
Recycling	SHARED WITH MAURICE RIVER TOWNSHIP.	0
Staffing - Other	MASTER PK TEACHER SHARED WITH DEERFIELD TOWNSHIP SCHOOL.	0
	OCCUPATIONAL THERAPY SERVICE SHARED WITH MILLVILLE SCHOOL DISTRICT.	0
Technology Services	ERATE PARTICIPATION.	0
Transportation Services, including Fuel	FUEL PRUCHASES SHARED WITH MAURICE RIVER TOWNSHIP.	0
	MAURICE RIVER TOWNSHIP SCHOOL PROVIDES TRANSPORTATION TO OTHER DISTRICTS CREATING A REVENUE SOURCE.	0

Estimated Tax Rates

Municipality	Category	Amount
Maurice River Twp	(A) General Fund School Levy	3,546,292
	(D) Total School Levy	3,546,292
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	293,607,433
	(H) Estimated Equalized Valuation (as of 10/01/25)	352,948,021
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.2078
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.2078
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.0048
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0048

Employee Contract List for District

Name	Category	Measure
JEREMY COHEN	Job Title	Superintendent
	Job Title II	DIRECTOR, CST
	Base Annual Salary Amount	\$145,230
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/29
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	BEREAVEMENT
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,172
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM PAYOUT AT RETIREMENT.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAYOUT UPON RETIREMENT OR TERMINATION.
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
JEREMY COHEN	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KAREN CASSADY	Job Title	Principal
	Job Title II	CURRICULUM SPVS
	Base Annual Salary Amount	\$103,355
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	BEREAVEMENT

Employee Contract List for District

Name	Category	Measure
KAREN CASSADY	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,950
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM PAYOUT UPON RETIREMENT.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAXIMUM VACATION PAYOUT.
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
NEILS CLEMENSON	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$101,632
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
NEILS CLEMENSON	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	BEREAVEMENT
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,818
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM PAYOUT UPON RETIREMENT.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAXIMUM VACATION PAYOUT.
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
NEILS CLEMENSON	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
PATRICIA POWELL	Job Title	Business Administrator
	Job Title II	BOARD SECRETARY
	Base Annual Salary Amount	\$120,856
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/26/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	BEREAVEMENT
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,296
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM SICK PAYOUT UPON RETIREMENT.

Employee Contract List for District

Name	Category	Measure
PATRICIA POWELL	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAXIMUM VACATION PAYOUT.
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported