

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	1,792.0	1,792.0	1,801.0
On Roll Special Ed Full-Time	261.0	262.0	257.0
On Roll Subtotal	2,053.0	2,054.0	2,058.0
In Private School Placements	9.0	9.0	11.0
Sent to Other Districts Regular	1.0	2.0	4.0
Sent to Other Districts Special Ed	9.0	7.0	8.0
Received	26.0	28.0	22.0

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	22,511,808	23,442,973	24,592,837
	Total Tax Levy	10-121x	22,511,808	23,442,973	24,592,837
	Total Tuition	10-1300	370,035	350,182	311,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	155,482	28,092	30,000
	Unrestricted Miscellaneous Revenues	10-1XXX	509,673	572,000	547,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	388,931	10,000	1,000
	Total Revenues from Local Sources		23,935,929	24,403,347	25,481,937
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	440,789	2,315,797	1,766,431
	Extraordinary Aid	10-3131	278,824	325,000	325,000
	Categorical Special Education Aid	10-3132	1,418,100	3,446,620	2,718,500
	Equalization Aid	10-3176	8,115,172	3,508,619	4,617,789
	Categorical Security Aid	10-3177	196,159	594,077	466,441
	Other State Aids	10-3XXX	1,045,315	12,480	0
	State Reimbursement for Menstrual Products	10-3301	7,159	0	1,000
	Total Revenues from State Sources		11,501,518	10,202,593	9,895,161
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	5,848	1,134	1,961
	Total Revenues from Federal Sources		5,848	1,134	1,961
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,536,491	2,560,931
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	2,500,000	0
	Withdrawal from Maintenance Reserve	10-310	0	850,000	850,000
	Transfers from Other Funds	10-5200	65,000	1,008,593	1,008,593
	Adjustment for Prior Year Encumbrances		0	49,656	0
	Actual Revenues (Over)/Under Expenditures		-256,120	0	0
General Fund Revenues	Total Operating Budget		35,252,175	41,551,814	39,798,583

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	670,204	600,000	600,000
	Scholarship Fund Revenue	20-1770	9,030	1,000	1,000
	Other Revenue from Local Sources	20-1XXX	39,714	0	0
	Total Revenues from Local Sources	20-1XXX	718,948	601,000	601,000
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	0	143,522	106,167
	State Grants Through Intermediate Sources	20-3700	109,433	0	0
	Total Revenues from State Sources		109,433	143,522	106,167
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	112,695	229,827	172,370
	Title II	20-4451-4455	80,359	55,964	33,823
	Title III	20-4491-4494	164	1,280	960
	Title IV	20-4471-4474	15,825	10,000	7,500
	IDEA Part B (Handicapped)	20-4420-4429	502,825	505,312	371,659
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	10,766	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	7,657	0	0
	ARP-ESSER	20-4540	61,120	0	0
	Other	20-4XXX	0	6,800	0
	Total Revenues from Federal Sources		791,411	809,183	586,312
Special Revenue Fund Revenues	Total Grants and Entitlements		1,618,958	1,553,705	1,293,479
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	703,663	421,172	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,561,064	2,561,064	2,494,453
	Total Revenues from Local Sources		2,561,064	2,561,064	2,494,453
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	1,657,276	1,499,888	1,249,771
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	1
	Total Local Repayment of Debt		4,922,003	4,482,125	3,744,225
	Actual Revenues (Over)/Under Expenditures		-1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		4,922,002	4,482,125	3,744,225

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
All Fund Revenues	Total Revenues/Sources		41,793,135	47,587,644	44,836,287
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		41,793,135	47,587,644	44,836,287

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,980,924	11,542,224	11,045,766
	Special Education-Instruction	11-2XX-100-XXX	2,546,228	2,666,515	2,732,367
	Bilingual Education-Instruction	11-240-100-XXX	0	57,389	0
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	273,546	324,308	326,037
	School-Sponsored Athletics-Instruction	11-402-100-XXX	980,178	1,188,942	1,245,754
	Summer School	11-422-XXX-XXX	17,050	30,700	31,500
	Instructional Alternative Ed Program	11-423-XXX-XXX	66,023	99,300	78,125
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,547,106	1,581,649	2,006,437
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	27,013	20,523	0
	Undistributed Expenditures-Health Services	11-000-213-XXX	314,776	343,424	346,882
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	151,399	211,052	204,205
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	599,901	966,352	1,127,784
	Undistributed Expenditures-Guidance	11-000-218-XXX	953,572	1,012,606	1,002,031
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	664,199	751,680	731,253
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	453,529	542,097	540,522
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	75,775	82,393	89,841
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	11,545	31,873	31,990
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	492,795	648,587	575,839
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,758,153	1,977,037	1,747,628
	Undistributed Expenditures-Central Services	11-000-251-XXX	527,192	666,481	534,166
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	634,142	744,479	701,848
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,533,254	4,231,324	4,346,284
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,304,316	2,725,792	2,676,067
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,351,925	6,125,642	7,194,240
	Total Undistributed Expenditures		19,400,592	22,662,991	23,857,017
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General Fund Current Expenses	Total General Current Expense		34,264,541	38,572,469	39,316,666

Gloucester		Clearview Regional			
Advertised Appropriations					
Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	731,955	210,467	246,488
	Facilities Acquisition and Construction Services	12-000-400-XXX	217,620	217,620	217,620
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	2,500,000	0
	Interest Deposit to Capital Reserve	10-604	0	10,000	1,000
	Total Capital Outlay		949,575	2,938,087	465,108
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	38,059	41,258	16,809
	General Fund Grand Total		35,252,175	41,551,814	39,798,583
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	39,714	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	10,490	13,238	9,929
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	35,345	47,802	34,662
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	24,865	37,364	27,738
	Nonpublic Nursing Services	20-XXX-XXX-XXX	28,600	35,671	26,753
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	10,133	9,447	7,085
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	109,433	143,522	106,167
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	112,695	229,827	172,370
	Title II	20-XXX-XXX-XXX	80,359	55,964	33,823
	Title III	20-XXX-XXX-XXX	164	1,280	960
	Title IV	20-XXX-XXX-XXX	15,825	10,000	7,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	502,825	505,312	371,659
	Other	20-XXX-XXX-XXX	0	6,800	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	61,120	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	10,766	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	7,657	0	0
	Total Federal Projects	20-XXX-XXX-XXX	791,411	809,183	586,312
Special Revenue Fund Expenses	Total Special Revenue Funds		1,618,958	1,553,705	1,293,479

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	4,922,002	4,482,125	3,744,225
	Total Debt Service Funds		4,922,002	4,482,125	3,744,225
All Fund Expenses	Total Expenditures/Appropriations		41,793,135	47,587,644	44,836,287
Expenses Net of Transfers	Total Expenditures Net of Transfers		41,793,135	47,587,644	44,836,287

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	2,093,620	784,677	830,043	830,043
	Repayment of Debt	1	2	1	0
Restricted for General Operating Budget	Capital Reserve	8,227,566	8,966,497	6,476,497	6,477,497
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,088,391	2,206,793	1,356,893	506,993
	Legal Reserve	4,183,462	5,097,422	2,560,931	0
	Unemployment Fund	275,828	277,388	277,388	277,388
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	562,853	560,957	560,957	560,957
	Scholarship Fund	13,763	16,493	16,493	16,493
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,352	\$14,942	\$16,757	\$16,706	\$16,837
Total Classroom Instruction	\$8,113	\$8,293	\$8,921	\$8,806	\$8,865
Classroom-Salaries and Benefits	\$7,600	\$7,689	\$8,266	\$8,136	\$8,358
Classroom-General Supplies and Textbooks	\$343	\$409	\$450	\$464	\$313
Classroom-Purchased Services	\$170	\$194	\$205	\$205	\$195
Total Support Services	\$1,831	\$1,926	\$2,329	\$2,312	\$2,426
Support Services-Salaries and Benefits	\$1,422	\$1,520	\$1,651	\$1,633	\$1,676
Total Administrative Costs	\$1,925	\$2,009	\$2,158	\$2,376	\$2,156
Administration Salaries and Benefits	\$1,516	\$1,584	\$1,628	\$1,840	\$1,669
Total Operations and Maintenance of Plant	\$1,710	\$1,892	\$2,370	\$2,245	\$2,339
Operations and Maintenance-Salaries and Benefits	\$724	\$741	\$829	\$820	\$887
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$689	\$726	\$868	\$863	\$919
Total Equipment Costs	\$372	\$360	\$105	\$103	\$120
Legal Costs	\$25	\$17	\$19	\$20	\$22
Employee Benefits as a percentage of salaries*	25.89%	26.60%	30.34%	28.51%	34.23%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	Interest Revenue	250,000	Interest Revenue
	Gate Receipts	22,000	Athletics Admission Fees
	Miscellaneous	100,000	Miscellaneous Revenue
680	Transfer from Student Activity	15,200	Transfer for Chromebook bags
	Transfer from Capital Projects	993,393	Interest from referendum funds
765	NONPUBLIC TECHNOLOGY	7,085	NP TECH
	NONPUBLIC TEXTBOOKS	9,929	TEXTBOOKS
	NONPUBLIC CH. 192	34,662	CH 192
	NONPUBLIC CH. 193	27,738	CH 193
	NONPUBLIC NURSING	26,753	NURSING
9260	Home Instruction	21,000	Home Instruction based on S.E. needs
9300	Contracted Home Instruction	15,000	Based on increased needs of students

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Purchasing	Clearview leverages the benefits of various consortiums, such as Ed-Data, the Camden County ESC, the Monmouth Ocean ESC, and the Hunterdon ESC.	0
Special Education Services	Clearview obtains occupational therapy, physical therapy, and non-public services via Gloucester County Special Services School District.	0
Transportation Services, including Fuel	Clearview conducts transportation services for all students of Mantua Township Public Schools.	0
	Clearview manages "aide-in-lieu of transportation" payments for Mantua Township Public Schools and Harrison Township School District.	0
	Clearview has interlocal agreements with Harrison Township School District, Kingsway Regional School District, and Delsea Regional School District for transportation services.	0
	Clearview obtains bus maintenance services via Kingsway Regional School District.	0

Estimated Tax Rates

Municipality	Category	Amount
Harrison	(A) General Fund School Levy	13,255,699
	(D) Total School Levy	14,600,225
	(B) Estimated Net Taxable Valuation (as of 02/10/26)	1,600,730,300
	(H) Estimated Equalized Valuation (as of 10/01/25)	2,624,949,950
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.8281
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9121
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5050
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5562
Mantua Twp	(A) General Fund School Levy	11,337,138
	(D) Total School Levy	12,487,065
	(B) Estimated Net Taxable Valuation (as of 02/10/26)	2,003,198,400
	(H) Estimated Equalized Valuation (as of 10/01/25)	2,343,844,017
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5660
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6234
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4837
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5328

Employee Contract List for District

Name	Category	Measure
Brian Burton	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$123,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,346
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,298
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,418
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	13.5 Days as of January 1, 2026
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Brian Burton	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Horchak III	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$209,802
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
John Horchak III	Total Allowances Amount	\$3,646
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,137
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$44,049
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	36 Days as of January 1, 2026
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Keith Brook	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum
	Base Annual Salary Amount	\$171,418
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Keith Brook	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$363
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,230
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	14 days as of January 1, 2026
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Keith Brook	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kelle Harbaugh	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation
	Base Annual Salary Amount	\$78,657
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$638
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,428
	Contractual Post-Employment Benefit Description of Payout of Sick days	At Retirement

Employee Contract List for District

Name	Category	Measure
Kelle Harbaugh	Contractual Post-Employment Benefit Description of Payout of Vacation days	11 Days on January 1, 2026
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Miles	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$160,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Robert Miles	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,675
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,658
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,076
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	13 Days as of January 1, 2026
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Leone	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$105,350
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$875
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,267
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	13 Days as of January 1, 2026
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Leone	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported