

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	309.0	316.0	341.0
On Roll Special Ed Full-Time	43.0	46.0	32.0
On Roll Subtotal	352.0	362.0	373.0
In Private School Placements	2.0	2.0	3.0
Sent to Other Districts Special Ed	7.0	6.0	7.0
Received		7.0	21.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	3,723,332	3,872,266	4,292,399
	Total Tax Levy	10-121x	3,723,332	3,872,266	4,292,399
	Total Tuition	10-1300	187,548	30,000	30,943
	Unrestricted Miscellaneous Revenues	10-1XXX	194,280	48,588	9,225
	Interest Earned on Maintenance Reserve	10-1XXX	0	200	200
	Interest Earned on Capital Reserve Funds	10-1XXX	0	300	300
	Total Revenues from Local Sources		4,105,160	3,951,354	4,333,067
General Fund Revenues from State Sources	School Choice Aid	10-3116	221,027	282,345	302,484
	Categorical Transportation Aid	10-3121	148,655	186,407	212,093
	Extraordinary Aid	10-3131	123,755	125,000	100,000
	Categorical Special Education Aid	10-3132	287,900	393,823	451,253
	Equalization Aid	10-3176	1,559,623	1,529,747	1,383,666
	Categorical Security Aid	10-3177	66,201	76,145	73,526
	Other State Aids	10-3XXX	90,930	0	0
	Total Revenues from State Sources		2,498,091	2,593,467	2,523,022
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	836,092	594,529
	Withdrawal from Maintenance Reserve	10-310	0	600	5,437
	Transfers from Other Funds	10-5200	10	0	0
	Adjustment for Prior Year Encumbrances		0	167,169	0
	Actual Revenues (Over)/Under Expenditures		547,310	0	0
General Fund Revenues	Total Operating Budget		7,150,571	7,548,682	7,456,055
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	7,539	10,000	10,000
	Scholarship Fund Revenue	20-1770	3	0	0
	Other Revenue from Local Sources	20-1XXX	5,500	0	0
	Total Revenues from Local Sources	20-1XXX	13,042	10,000	10,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	1,103,373	1,316,364	1,298,560
	Climate Awareness Education Grant	20-3291	75,000	0	0
	Total Revenues from State Sources		1,178,373	1,316,364	1,298,560

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	78,768	58,390	48,892
	Title II	20-4451-4455	10,967	7,466	8,810
	Title III	20-4491-4494	7	0	0
	Title IV	20-4471-4474	10,458	8,500	7,514
	IDEA Part B (Handicapped)	20-4420-4429	112,747	93,168	82,878
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	30,050	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	39,925	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	38,670	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	0	0
	ARP-ESSER	20-4540	87,828	0	0
	Other	20-4XXX	14,532	33,097	28,052
	Total Revenues from Federal Sources		468,952	200,621	176,146
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	151,310	0	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	94,026	162,320
Special Revenue Fund Revenues	Total Grants and Entitlements		1,813,163	1,621,011	1,647,026
All Fund Revenues	Total Revenues/Sources		8,963,734	9,169,693	9,103,081
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	151,310	0	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	94,026	162,320
	Total Revenues/Sources Net of Transfers		8,812,424	9,075,667	8,940,761

Gloucester		Elk Twp				
Advertised Appropriations						
Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed	
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,319,328	2,681,177	2,663,497	
	Special Education-Instruction	11-2XX-100-XXX	144,259	180,878	160,896	
	Basic Skills/Remedial-Instruction	11-230-100-XXX	228,870	236,737	62,214	
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	6,000	12,875	12,875	
	Before/After School Programs	11-421-XXX-XXX	0	6,100	3,000	
	Summer School	11-422-XXX-XXX	1,909	17,810	11,810	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	495,044	668,441	628,888	
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	10,460	17,765	18,597	
	Undistributed Expenditures-Health Services	11-000-213-XXX	104,228	104,835	106,971	
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	137,357	13,785	57,000	
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	265,389	246,462	137,739	
	Undistributed Expenditures-Guidance	11-000-218-XXX	20,928	27,261	17,494	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	290,336	161,836	222,360	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	126,547	151,272	126,725	
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	2,523	7,306	3,068	
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	4,177	5,500	3,000	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	120,377	176,442	154,353	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	138,775	137,575	135,470	
	Undistributed Expenditures-Central Services	11-000-251-XXX	127,970	139,694	137,279	
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	84,122	77,613	65,000	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	618,569	623,909	657,793	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	993,997	737,782	646,296	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	880,304	943,323	1,420,100	
	Total Undistributed Expenditures		4,421,103	4,240,801	4,538,133	
	General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	200	200
	General Fund Current Expenses	Total General Current Expense		7,121,469	7,376,578	7,452,625

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	25,972	146,492	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	3,130	3,130	3,130
	Interest Deposit to Capital Reserve	10-604	0	300	300
	Total Capital Outlay		29,102	149,922	3,430
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	22,182	0
	General Fund Grand Total		7,150,571	7,548,682	7,456,055
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	5,500	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	659,024	704,229	753,046
	Support Services	20-218-200-XXX	595,659	600,063	707,834
	Facility Acquisition and Construction Services	20-218-400-XXX	0	106,098	0
	Total Preschool Education Aid	20-218-XXX-XXX	1,254,683	1,410,390	1,460,880
Special Revenue Fund Expenses for Other State Projects	Climate Awareness Education Grant Program	20-471-xxx-xxx	75,000	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,329,683	1,410,390	1,460,880
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	78,768	58,390	48,892
	Title II	20-XXX-XXX-XXX	10,967	7,466	8,810
	Title III	20-XXX-XXX-XXX	7	0	0
	Title IV	20-XXX-XXX-XXX	10,458	8,500	7,514
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	112,747	93,168	82,878
	Other	20-XXX-XXX-XXX	14,532	33,097	28,052
	ARP-ESSER Grant Program	20-487-xxx-xxx	87,828	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	30,050	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	39,925	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	38,670	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	468,952	200,621	176,146
Special Revenue Fund Expenses	Total Special Revenue Funds		1,813,163	1,621,011	1,647,026
All Fund Expenses	Total Expenditures/Appropriations		8,963,734	9,169,693	9,103,081

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	151,310	0	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	94,026	162,320
	Total Expenditures Net of Transfers		8,812,424	9,075,667	8,940,761

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	427,096	515,626	406,685	250,000
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	825,720	825,720	826,020	826,320
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	300,200	300,200	299,800	294,563
	Legal Reserve	1,575,380	1,164,995	437,844	0
	Unemployment Fund	26,122	32,761	32,761	32,761
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	17,320	15,831	15,831	15,831
	Scholarship Fund	1,212	1,215	1,215	1,215
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,073	\$19,216	\$20,729	\$19,864	\$20,001
Total Classroom Instruction	\$10,688	\$11,272	\$13,014	\$12,603	\$12,466
Classroom-Salaries and Benefits	\$9,528	\$9,012	\$9,961	\$9,298	\$9,733
Classroom-General Supplies and Textbooks	\$191	\$102	\$208	\$202	\$325
Classroom-Purchased Services	\$969	\$2,159	\$2,844	\$3,104	\$2,408
Total Support Services	\$2,451	\$4,450	\$4,066	\$3,692	\$3,903
Support Services-Salaries and Benefits	\$1,104	\$1,894	\$1,862	\$1,653	\$2,226
Total Administrative Costs	\$1,261	\$1,498	\$1,544	\$1,613	\$1,517
Administration Salaries and Benefits	\$615	\$701	\$721	\$688	\$750
Total Operations and Maintenance of Plant	\$1,655	\$1,974	\$2,057	\$1,909	\$2,065
Operations and Maintenance-Salaries and Benefits	\$712	\$854	\$795	\$742	\$945
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$18	\$22	\$48	\$47	\$50
Total Equipment Costs	\$254	\$75	\$311	\$700	\$0
Legal Costs	\$5	\$20	\$22	\$21	\$16
Employee Benefits as a percentage of salaries*	29.88%	30.06%	33.82%	32.17%	46.82%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Business administrator services provided by Delsea Regional School District	0
Custodial and Maintenance Services	Facility Manager services provided by Franklin Township Board of Education	0
Municipal/Public Works	Numerous shared services with municipal government including Elk Township	0
Others	Shared services with Elk and Delsea School Districts of Evaluation and Research position	0
Professional Staff Development	Shared professional development activities incorporating AchieveNJ and the NJ Student Learning Standards and technology with Delsea and Franklin School Districts	0
Purchasing	Purchasing of natural gas and diesel through Gloucester Co. bid	0
	Purchase of electric through ACES Statewide bid	0
Special Education Services	Director of CST services provided by Delsea Regional School District	0
	Agreement with Delsea Regional School District for LDTC Services	0
	Agreement with Delsea Regional School District for Social Worker Services	0
Superintendent and Assistant Sup.	Superintendent services provided by Delsea Regional School District	0
	Director of Curriculum services provided by Delsea Regional School District	0
Technology Services	Technology and network management services provided by Delsea Regional School District	0
	Technology and network management services provided by Delsea Regional School District	0
Transportation Services, including Fuel	Transportation services provided by Delsea Regional School District	0

Estimated Tax Rates

Municipality	Category	Amount
Elk Twp	(A) General Fund School Levy	4,292,399
	(D) Total School Levy	4,292,399
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	391,086,900
	(H) Estimated Equalized Valuation (as of 10/01/25)	647,280,536
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0976
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.0976
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.6631
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.6631

Employee Contract List for District

Name	Category	Measure
Assistant Superintendent	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	4940
	Job Title Other District	Assistant Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Shared Service N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared Service N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	Shared Service N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Assistant Superintendent	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$40,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Elk BOE pays Delsea Regional for contracted Asst Superintendent Serv
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Business Administrator	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	4940
	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Business Administrator	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Shared Services N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared Services N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	Shared Services N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$51,500
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Shared Service Business Administrator
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Elk BOE pays Delsea Regional for contracted Bus Admin Serv
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Danielle Sapanaro	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Pre K Site Admin
	Base Annual Salary Amount	\$90,176
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Danielle Sapanaro	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,610
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount paid at retirement for unused Sick Day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 Month employee no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse into sick day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Danielle Sapanaro	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Director of Special Services	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Special Serv
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	4940
	Job Title Other District	Director of Special Serv
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Shared Services

Employee Contract List for District

Name	Category	Measure
Director of Special Services	Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared Services
	Contractual Post-Employment Benefit Description of Payout of Personal days	Shared Services
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$12,500
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Shared Service CST Director
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Elk BOE pays Delsea Regional for contracted Child Study Team Director Serv
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Briean Madden	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$127,720
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Dr. Briean Madden	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,076
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,649
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount paid at retirement for unused Sick Day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 40 days in any one calendar year
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse into sick day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Facilities Manager	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	1590
	Job Title Other District	Facilities Manager
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Shared Service N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared Service N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	Shared Service N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Facilities Manager	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$87,861
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Shared Service Facility Manager
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Elk BOE pays Franklin TWSP BOE for contracted Facilities Manager Service
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kelsey Wertz	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Student Success Coord
	Base Annual Salary Amount	\$77,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	4940
	Job Title Other District	Student Success Coord
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Kelsey Wertz	Total Allowances Amount	\$5,610
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount paid at retirement for unused Sick Day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 Month employee no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse into sick day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Samantha Tuller	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Pre K Coach / Interventio
	Base Annual Salary Amount	\$79,567
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Samantha Tuller	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,610
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,490
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount paid at retirement for unused Sick Day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 month employee no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse into sick day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Samantha Tuller	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Superintendent	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	4940
	Job Title Other District	Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Shared Service N/A

Employee Contract List for District

Name	Category	Measure
Superintendent	Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared Service N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	Shared Service N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$45,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Elk BOE pays Delsea Regional for contracted Superintendent Serv
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported