

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	941.0	957.0	915.0
On Roll Special Ed Full-Time	253.0	255.0	285.0
On Roll Subtotal	1,194.0	1,212.0	1,200.0
In Private School Placements	22.0	21.0	22.0
Sent to Contracted Preschool	14.0	13.0	15.0
Sent to Other Districts Regular	3.0	10.0	8.0
Sent to Other Districts Special Ed	18.0	18.0	20.0
Received	67.0	79.0	76.0

Gloucester		Paulsboro Boro			
Advertised Revenues					
Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	6,799,808	7,606,629	8,263,824
	Total Tax Levy	10-121x	6,799,808	7,606,629	8,263,824
	Total Tuition	10-1300	1,558,722	1,797,459	2,460,192
	Unrestricted Miscellaneous Revenues	10-1XXX	247,299	23,000	0
	Interest Earned on Maintenance Reserve	10-1XXX	0	25	25
	Interest Earned on Capital Reserve Funds	10-1XXX	0	50	50
	Total Revenues from Local Sources		8,605,829	9,427,163	10,724,091
General Fund Revenues from Intermediate Sources	Restricted Revenues from Intermediate Sources	10-2000	0	418,858	0
	Total Revenues from Intermediate Sources		0	418,858	0
General Fund Revenues from State Sources	School Choice Aid	10-3116	20,065	25,740	27,055
	Categorical Transportation Aid	10-3121	186,731	193,663	238,450
	Extraordinary Aid	10-3131	467,987	455,416	399,925
	Categorical Special Education Aid	10-3132	1,343,840	2,085,759	2,142,601
	Equalization Aid	10-3176	20,628,156	21,329,631	21,540,773
	Categorical Security Aid	10-3177	535,175	446,482	438,187
	Other State Aids	10-3XXX	21,261	0	0
	State Reimbursement for Menstrual Products	10-3301	6,870	0	0
	Total Revenues from State Sources		23,210,085	24,536,691	24,786,991
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	25,005	8,278	48,343
	Total Revenues from Federal Sources		25,005	8,278	48,343
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,651,813	1,714,138
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,301,720	0
	Transfers from Other Funds	10-5200	12,704	0	0
	Adjustment for Prior Year Encumbrances		0	709,627	0
	Actual Revenues (Over)/Under Expenditures		249,987	0	0
General Fund Revenues	Total Operating Budget		32,103,610	40,054,150	37,273,563

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	44,021	10,000	10,000
	Scholarship Fund Revenue	20-1770	59,791	20,000	20,000
	Other Revenue from Local Sources	20-1XXX	15,134	0	0
	Total Revenues from Local Sources	20-1XXX	118,946	30,000	30,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	278,614	278,614
	Preschool Education Aid	20-3218	1,299,562	1,389,942	1,439,694
	Other Restricted Entitlements	20-32XX	7,840	0	0
	Total Revenues from State Sources		1,307,402	1,668,556	1,718,308
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	851,860	936,827	702,621
	Title II	20-4451-4455	63,879	86,723	65,043
	Title III	20-4491-4494	1,111	1,724	1,293
	Title IV	20-4471-4474	101,399	83,557	62,668
	IDEA Part B (Handicapped)	20-4420-4429	249,938	386,632	289,974
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	54,330	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	10,598	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	28,660	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	44,241	0	0
	ARP-ESSER	20-4540	302,087	0	0
	Other	20-4XXX	88,966	0	0
	Total Revenues from Federal Sources		1,797,069	1,495,463	1,121,599
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	166,443	172,401
Special Revenue Fund Revenues	Total Grants and Entitlements		3,204,809	3,360,462	3,042,308
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	213,945	214,445	219,795
	Total Revenues from Local Sources		213,945	214,445	219,795
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		213,945	214,445	219,795
Debt Service Fund Revenues	Total Repayment of Debt		213,945	214,445	219,795
All Fund Revenues	Total Revenues/Sources		35,522,364	43,629,057	40,535,666

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	166,443	172,401
	Total Revenues/Sources Net of Transfers		35,522,364	43,462,614	40,363,265

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,052,368	7,369,951	7,353,349
	Special Education-Instruction	11-2XX-100-XXX	2,278,755	2,642,466	2,820,752
	Basic Skills/Remedial-Instruction	11-230-100-XXX	31,045	45,749	35,234
	Bilingual Education-Instruction	11-240-100-XXX	207,738	240,099	219,812
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	95,495	155,409	350,987
	School-Sponsored Athletics-Instruction	11-402-100-XXX	727,213	885,077	655,004
	Before/After School Programs	11-421-XXX-XXX	1,910	7,000	10,000
	Summer School	11-422-XXX-XXX	178,218	133,200	242,595
	Other Instructional Programs-Instruction	11-4XX-100-XXX	4,365	57,500	57,500
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,069,005	3,970,938	3,566,838
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	29,416	41,085	60,311
	Undistributed Expenditures-Health Services	11-000-213-XXX	508,774	710,679	794,232
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	171,528	248,037	342,764
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	170,796	188,015	216,738
	Undistributed Expenditures-Guidance	11-000-218-XXX	546,663	724,219	687,797
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	917,083	1,133,905	799,282
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	409,569	562,118	622,989
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	373,953	310,858	406,464
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	47,135	48,981	38,960
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	384,777	558,827	558,460
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	765,429	782,031	770,180
	Undistributed Expenditures-Central Services	11-000-251-XXX	367,869	383,788	363,592
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	93,692	225,860	170,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,998,511	5,731,193	5,098,648
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,167,871	2,818,642	3,081,671
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,090,820	6,154,695	7,193,201
	Undistributed Expenditures-Food Services	11-000-310-930	233,203	200,000	195,180
	Total Undistributed Expenditures		20,346,094	24,793,871	24,967,307
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	25	25

Gloucester		Paulsboro Boro			
Advertised Appropriations					
Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses	Total General Current Expense		30,923,201	36,330,347	36,712,565
Capital Outlay	Equipment	12-XXX-XXX-730	560,000	85,000	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	163,924	3,228,498	7,471
	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		723,924	3,313,548	7,521
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	456,485	410,255	553,477
	General Fund Grand Total		32,103,610	40,054,150	37,273,563
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	15,134	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	755,546	651,418	1,001,122
	Support Services	20-218-200-XXX	544,016	1,183,581	889,587
	Total Preschool Education Aid	20-218-XXX-XXX	1,299,562	1,834,999	1,890,709
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	7,840	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,307,402	1,834,999	1,890,709
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	851,860	936,827	702,621
	Title II	20-XXX-XXX-XXX	63,879	86,723	65,043
	Title III	20-XXX-XXX-XXX	1,111	1,724	1,293
	Title IV	20-XXX-XXX-XXX	101,399	83,557	62,668
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	249,938	386,632	289,974
	Other	20-XXX-XXX-XXX	88,966	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	302,087	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	54,330	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	10,598	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	28,660	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	44,241	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,797,069	1,495,463	1,121,599
Special Revenue Fund Expenses	Total Special Revenue Funds		3,204,809	3,360,462	3,042,308

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	213,945	214,445	219,795
	Total Debt Service Funds		213,945	214,445	219,795
All Fund Expenses	Total Expenditures/Appropriations		35,522,364	43,629,057	40,535,666
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	166,443	172,401
	Total Expenditures Net of Transfers		35,522,364	43,462,614	40,363,265

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	1,347,944	953,018	796,265	782,890
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,040,258	1,980,308	678,638	678,688
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	560,013	560,038	560,063	560,088
	Legal Reserve	4,262,457	5,195,823	1,700,763	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	31,225	36,640	36,640	36,640
	Scholarship Fund	226,332	239,525	239,525	239,525
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,071	\$22,784	\$25,864	\$26,045	\$26,779
Total Classroom Instruction	\$9,573	\$11,662	\$12,595	\$12,417	\$13,680
Classroom-Salaries and Benefits	\$8,910	\$10,637	\$11,412	\$11,245	\$12,259
Classroom-General Supplies and Textbooks	\$279	\$462	\$596	\$563	\$745
Classroom-Purchased Services	\$385	\$563	\$587	\$609	\$677
Total Support Services	\$3,454	\$3,662	\$4,908	\$4,924	\$4,963
Support Services-Salaries and Benefits	\$2,916	\$2,921	\$3,690	\$3,806	\$3,841
Total Administrative Costs	\$1,932	\$1,733	\$2,081	\$2,106	\$2,079
Administration Salaries and Benefits	\$1,609	\$1,420	\$1,646	\$1,648	\$1,583
Total Operations and Maintenance of Plant	\$2,314	\$4,600	\$4,941	\$5,188	\$4,667
Operations and Maintenance-Salaries and Benefits	\$483	\$1,444	\$1,027	\$1,338	\$1,094
Board Contribution to Food Services	\$0	\$197	\$168	\$168	\$165
Total Extracurricular Costs	\$727	\$867	\$1,091	\$1,119	\$1,096
Total Equipment Costs	\$29	\$473	\$72	\$71	\$0
Legal Costs	\$39	\$31	\$51	\$45	\$51
Employee Benefits as a percentage of salaries*	40.18%	35.47%	42.21%	40.28%	47.00%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Estimated Tax Rates

Municipality	Category	Amount
Paulsboro Borough	(A) General Fund School Levy	8,263,824
	(D) Total School Levy	8,483,619
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	336,395,900
	(H) Estimated Equalized Valuation (as of 10/01/25)	571,810,131
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.4566
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.5219
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4452
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.4836

Employee Contract List for District

Name	Category	Measure
Brett Waller	Job Title	Other
	Job Title II	Director of Safety & Secu
	Base Annual Salary Amount	\$89,096
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Brett Waller	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Carl Cristella	Job Title	Other
	Job Title II	Director of Technology
	Base Annual Salary Amount	\$100,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Carl Cristella	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Derek Gieschen	Job Title	Other
	Job Title II	Director of Facilities
	Base Annual Salary Amount	\$83,916
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Derek Gieschen	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$15,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	150 days @ \$100/day maximum
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Derek Gieschen	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Douglas C. McGarry	Job Title	Business Administrator
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$142,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$14,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,920
	Contractual Post-Employment Benefit Description of Payout of Sick days	None

Employee Contract List for District

Name	Category	Measure
Douglas C. McGarry	Contractual Post-Employment Benefit Description of Payout of Vacation days	40 days maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$36,920
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Phillip C. Neff	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$176,651
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/24
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Phillip C. Neff	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$28,600
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	150 days @ \$100 per day maximum
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported