

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	8,638.0	8,576.0	8,586.0
On Roll Regular Shared-Time	256.0	214.0	214.0
On Roll Special Ed Full-Time	1,391.0	1,404.0	1,420.0
On Roll Special Ed Shared-Time	81.0	69.0	69.0
On Roll Subtotal	10,366.0	10,263.0	10,289.0
In Private School Placements	46.0	50.0	50.0
Sent to Contracted Preschool	464.0	612.0	0.0
Sent to Other Districts Regular	3.0	4.0	593.0
Sent to Other Districts Special Ed	41.0	46.0	46.0
Received	1.0	1.0	0.0
In State Facilities	3.0	2.0	2.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	74,764,141	76,259,424	85,652,469
	Total Tax Levy	10-121x	74,764,141	76,259,424	85,652,469
	Total Tuition	10-1300	13,750	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	1,660,303	500,000	500,000
	Total Revenues from Local Sources		76,438,194	76,759,424	86,152,469
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	569,721	590,188	706,641
	Extraordinary Aid	10-3131	1,180,723	650,000	650,000
	Categorical Special Education Aid	10-3132	11,623,441	12,276,616	12,505,724
	Equalization Aid	10-3176	112,373,923	110,126,734	117,405,478
	Categorical Security Aid	10-3177	4,541,031	3,982,069	3,976,301
	Other State Aids	10-3XXX	0	1,250,000	0
	Total Revenues from State Sources		130,288,839	128,875,607	135,244,144
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	446,313	90,922	275,657
	Total Revenues from Federal Sources		446,313	90,922	275,657
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	5,752,600	1,370,736
	Other Financing Sources	10-5XXX	278,069	0	0
	Adjustment for Prior Year Encumbrances		0	198,260	0
	Actual Revenues (Over)/Under Expenditures		561,654	0	0
General Fund Revenues	Total Operating Budget		208,013,069	211,676,813	223,043,006
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	470,019	200,000	200,000
	Other Revenue from Local Sources	20-1XXX	268,719	0	0
	Total Revenues from Local Sources	20-1XXX	738,738	200,000	200,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	1,755,978	0	36,252
	Preschool Education Aid	20-3218	16,044,228	19,976,060	21,311,967
	Other Restricted Entitlements	20-32XX	520,850	0	0
	Total Revenues from State Sources		18,321,056	19,976,060	21,348,219

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	5,286,687	1,889,136	1,889,136
	Title II	20-4451-4455	468,561	249,948	249,948
	Title III	20-4491-4494	256,737	59,361	59,361
	Title IV	20-4471-4474	396,037	110,227	110,227
	IDEA Part B (Handicapped)	20-4420-4429	3,097,691	1,323,542	2,339,482
	ARP-ESSER	20-4540	153,968	0	0
	Other	20-4XXX	251,781	0	0
	Total Revenues from Federal Sources		9,911,462	3,632,214	4,648,154
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	1,500,474	0	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	2,338,285	1,496,557
Special Revenue Fund Revenues	Total Grants and Entitlements		30,545,881	26,146,559	27,692,930
All Fund Revenues	Total Revenues/Sources		238,558,950	237,823,372	250,735,936
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	1,500,474	0	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	2,338,285	1,496,557
	Total Revenues/Sources Net of Transfers		237,058,476	235,485,087	249,239,379

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	62,996,783	60,552,187	64,597,523
	Special Education-Instruction	11-2XX-100-XXX	18,567,162	19,341,425	19,969,168
	Basic Skills/Remedial-Instruction	11-230-100-XXX	918,010	1,190,378	1,240,672
	Bilingual Education-Instruction	11-240-100-XXX	3,455,212	4,011,860	4,113,663
	Vocational Programs-Local-Instruction	11-3XX-100-XXX	617,785	804,620	825,350
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	962,339	930,395	922,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,963,305	1,896,691	1,740,500
	Summer School	11-422-XXX-XXX	102,941	105,300	106,500
	Instructional Alternative Ed Program	11-423-XXX-XXX	749,130	855,000	868,817
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,749,139	5,019,256	6,286,523
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	506,332	509,200	549,664
	Undistributed Expenditures-Health Services	11-000-213-XXX	3,301,745	3,625,179	3,501,059
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	5,612,441	5,163,027	5,554,002
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	735,750	1,589,760	637,500
	Undistributed Expenditures-Guidance	11-000-218-XXX	5,282,109	5,029,675	5,145,511
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	5,428,275	5,696,289	5,719,538
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	2,707,479	3,016,687	3,122,926
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	5,734,315	5,093,556	5,252,088
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	50,442	196,295	105,664
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	3,134,088	3,137,942	2,408,669
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	8,134,706	8,185,590	8,474,965
	Undistributed Expenditures-Central Services	11-000-251-XXX	2,367,087	2,169,581	1,974,539
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	18,988,192	19,743,650	19,013,690
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	6,506,500	8,063,214	7,515,662
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	40,629,972	43,629,435	51,001,420
	Total Undistributed Expenditures		112,868,572	119,868,336	126,263,420
General Fund Current Expenses	Total General Current Expense		203,201,239	209,556,192	220,647,613

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	2,948,084	269,280	269,280
	Total Capital Outlay		2,948,084	269,280	269,280
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	1,863,746	1,851,341	2,126,113
	General Fund Grand Total		208,013,069	211,676,813	223,043,006
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	268,719	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	5,932,837	4,394,330	3,292,580
	Support Services	20-218-200-XXX	13,364,177	17,920,015	19,552,196
	Facility Acquisition and Construction Services	20-218-400-XXX	3,666	0	0
	Total Preschool Education Aid	20-218-XXX-XXX	19,300,680	22,314,345	22,844,776
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	18,322	0	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	62,508	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	53,999	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	46,280	0	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	18,218	0	0
	Other	20-XXX-XXX-XXX	321,523	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	19,821,530	22,314,345	22,844,776
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	5,286,687	1,889,136	1,889,136
	Title II	20-XXX-XXX-XXX	468,561	249,948	249,948
	Title III	20-XXX-XXX-XXX	256,737	59,361	59,361
	Title IV	20-XXX-XXX-XXX	396,037	110,227	110,227
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	3,097,691	1,323,542	2,339,482
	Other	20-XXX-XXX-XXX	251,781	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	153,968	0	0
	Total Federal Projects	20-XXX-XXX-XXX	9,911,462	3,632,214	4,648,154
Special Revenue Fund Expenses	Total Special Revenue Funds		30,545,881	26,146,559	27,692,930
All Fund Expenses	Total Expenditures/Appropriations		238,558,950	237,823,372	250,735,936
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	1,500,474	0	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	2,338,285	1,496,557
	Total Expenditures Net of Transfers		237,058,476	235,485,087	249,239,379

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	3,965,117	4,690,984	4,690,984	4,229,571
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,647,173	2,647,173	2,647,173	2,647,173
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	250,000	250,000	250,000	250,000
	Legal Reserve	7,904,384	6,661,923	909,323	0
	Unemployment Fund	363,383	556,337	556,337	556,337
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	408,335	334,184	334,184	334,184
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,534	\$20,005	\$20,112	\$20,384	\$21,147
Total Classroom Instruction	\$10,207	\$11,594	\$11,228	\$11,577	\$12,483
Classroom-Salaries and Benefits	\$9,179	\$10,139	\$10,517	\$10,909	\$11,552
Classroom-General Supplies and Textbooks	\$121	\$368	\$105	\$76	\$61
Classroom-Purchased Services	\$906	\$1,087	\$605	\$592	\$870
Total Support Services	\$4,089	\$4,025	\$4,483	\$4,275	\$4,133
Support Services-Salaries and Benefits	\$2,913	\$3,008	\$3,574	\$3,516	\$3,429
Total Administrative Costs	\$1,716	\$1,716	\$1,644	\$1,739	\$1,729
Administration Salaries and Benefits	\$1,421	\$1,483	\$1,516	\$1,584	\$1,636
Total Operations and Maintenance of Plant	\$2,205	\$2,265	\$2,476	\$2,376	\$2,378
Operations and Maintenance-Salaries and Benefits	\$1,449	\$1,562	\$1,596	\$1,634	\$1,768
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$266	\$349	\$229	\$342	\$334
Total Equipment Costs	\$5	\$0	\$0	\$0	\$0
Legal Costs	\$17	\$27	\$29	\$30	\$17
Employee Benefits as a percentage of salaries*	32.58%	32.81%	28.76%	32.88%	37.81%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Use of Facilities	0
	Emergency Communications Services	0
	Emergency Contracting	0
Municipal/Public Works	Garbage/Recycling	0
	Snow Removal	0
Transportation Services, including Fuel	Use of Fueling Stations	0

Estimated Tax Rates

Municipality	Category	Amount
Bayonne City	(A) General Fund School Levy	85,652,469
	(D) Total School Levy	85,652,469
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	7,576,335,100
	(H) Estimated Equalized Valuation (as of 10/01/25)	11,376,124,047
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.1305
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.1305
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.7529
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.7529

Employee Contract List for District

Name	Category	Measure
Daniel Castles	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$219,591
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,166
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Daniel Castles	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dennis Degnan	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$212,180
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dennis Degnan	Total Allowances Amount	\$3,166
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jennifer Vecchiarelli	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$212,180
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jennifer Vecchiarelli	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,166
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jennifer Vecchiarelli	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Niesz	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$275,173
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,166
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$165,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowed

Employee Contract List for District

Name	Category	Measure
John Niesz	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kenneth Kopacz	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$228,094
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kenneth Kopacz	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,166
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Fogu	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$212,180
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,166
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Fogu	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Wachera Ragland Brown	Job Title	Other
	Job Title II	Chief Academic Officer
	Base Annual Salary Amount	\$212,180
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Wachera Ragland Brown	Total Allowances Amount	\$3,166
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported