

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	1,308.0	1,293.0	1,308.0
On Roll Special Ed Full-Time	285.0	297.0	318.0
On Roll Subtotal	1,593.0	1,590.0	1,626.0
In Private School Placements	17.0	19.0	20.0
Sent to Other Districts Regular	2.0	4.0	1.0
Sent to Other Districts Special Ed	11.0	13.0	16.0
Received	4.0	4.0	3.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	31,678,775	33,597,383	34,874,707
	Total Tax Levy	10-121x	31,678,775	33,597,383	34,874,707
	Other Local Governmental Units-Unrestricted	10-12XX	57,806	58,673	59,553
	Total Tuition	10-1300	330,121	145,000	127,289
	Rents and Royalties	10-1910	26,097	60,000	82,500
	Unrestricted Miscellaneous Revenues	10-1XXX	247,777	185,261	187,500
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	20	20
	Interest Earned on Maintenance Reserve	10-1XXX	0	280	280
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	1,000
	Total Revenues from Local Sources		32,340,576	34,047,617	35,332,849
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	240,771	448,879	395,399
	Extraordinary Aid	10-3131	1,064,007	1,000,000	850,000
	Categorical Special Education Aid	10-3132	1,695,651	2,857,911	2,432,979
	Equalization Aid	10-3176	4,140,885	2,053,748	2,983,617
	Categorical Security Aid	10-3177	66,702	599,151	505,275
	Other State Aids	10-3XXX	207,464	50,238	0
	Total Revenues from State Sources		7,415,480	7,009,927	7,167,270
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	30,674	7,610	56,410
	Total Revenues from Federal Sources		30,674	7,610	56,410
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	1,686,878	1,557,713	924,924
	Withdrawal from Capital Reserve for Local Share	10-307	0	2,281,080	741,100
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	426,129	0	0
	Withdrawal from Maintenance Reserve	10-310	250,000	80,000	250,000
	Withdrawal from Current Expense Emergency Reserve	10-312	60,402	10,000	131,690
	Transfers from Other Funds	10-5200	57,596	0	0
	Adjustment for Prior Year Encumbrances		0	398,135	0
	Actual Revenues (Over)/Under Expenditures		-1,676,625	0	0
General Fund Revenues	Total Operating Budget		40,591,110	45,392,082	44,604,243

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	335,750	20,000	20,000
	Scholarship Fund Revenue	20-1770	8,732	0	0
	Other Revenue from Local Sources	20-1XXX	360,699	507,948	80,000
	Total Revenues from Local Sources	20-1XXX	705,181	527,948	100,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	12,395	0
	Preschool Education Aid	20-3218	1,268,946	1,379,125	1,630,182
	Other Restricted Entitlements	20-32XX	181,069	202,639	148,676
	Total Revenues from State Sources		1,450,015	1,594,159	1,778,858
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	564,711	477,421	293,318
	Title II	20-4451-4455	68,651	61,833	39,479
	Title III	20-4491-4494	47,167	56,986	29,418
	Title IV	20-4471-4474	36,165	39,349	15,973
	IDEA Part B (Handicapped)	20-4420-4429	528,866	534,371	387,654
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	8,261	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	1,560	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	20,304	0	0
	ARP-ESSER	20-4540	27,974	0	0
	Other	20-4XXX	307,322	307,265	307,265
	Total Revenues from Federal Sources		1,610,981	1,477,225	1,073,107
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	140,994	0	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	81,125	134,448
Special Revenue Fund Revenues	Total Grants and Entitlements		3,913,753	3,680,457	3,086,413
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,812,116	2,045,579	2,055,334
	Total Revenues from Local Sources		1,812,116	2,045,579	2,055,334
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	9,489	0	0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	175
	Total Local Repayment of Debt		1,821,605	2,045,579	2,055,509
	Actual Revenues (Over)/Under Expenditures		-174	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,821,431	2,045,579	2,055,509
All Fund Revenues	Total Revenues/Sources		46,326,294	51,118,118	49,746,165
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	140,994	0	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	81,125	134,448
	Total Revenues/Sources Net of Transfers		46,185,300	51,036,993	49,611,717

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,936,418	9,465,768	9,356,031
	Special Education-Instruction	11-2XX-100-XXX	3,996,207	4,225,178	4,539,509
	Bilingual Education-Instruction	11-240-100-XXX	369,898	318,278	329,345
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	279,570	318,648	330,897
	School-Sponsored Athletics-Instruction	11-402-100-XXX	385,690	475,427	518,445
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	410,473	430,122	424,509
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,990,140	4,030,367	3,848,435
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	396,575	516,447	617,855
	Undistributed Expenditures-Health Services	11-000-213-XXX	403,423	498,597	506,884
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	840,187	788,431	822,812
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	1,145,495	1,228,304	1,290,080
	Undistributed Expenditures-Guidance	11-000-218-XXX	720,028	782,091	808,289
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,268,419	1,607,771	1,471,653
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	261,836	232,986	225,609
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	420,847	472,380	447,193
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	192,662	132,363	139,851
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	919,990	938,554	1,036,696
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,612,620	1,604,296	1,497,812
	Undistributed Expenditures-Central Services	11-000-251-XXX	565,017	601,131	610,509
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	166,009	210,172	192,766
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,052,219	3,656,630	3,669,533
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,507,634	2,940,972	2,743,559
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,747,703	6,601,621	7,814,108
	Total Undistributed Expenditures		23,210,804	26,843,113	27,743,644
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	280	280
	Increase In Maintenance Reserve	10-606	250,000	0	0
	Increase In Current Expense Emergency Reserve	10-607	150,000	0	0
	Interest Earned on Current Expense Emergency Res	10-607	0	20	20
General Fund Current Expenses	Total General Current Expense		37,989,060	42,076,834	43,242,680

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	141,041	333,984	164,478
	Facilities Acquisition and Construction Services	12-000-400-XXX	450,876	2,583,062	828,418
	Increase In Capital Reserve	10-604	1,625,532	0	0
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		2,217,449	2,918,046	993,896
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	384,601	397,202	367,667
	General Fund Grand Total		40,591,110	45,392,082	44,604,243
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	360,699	507,948	80,000
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	689,211	756,621	919,444
	Support Services	20-218-200-XXX	615,114	703,629	841,686
	Facility Acquisition and Construction Services	20-218-400-XXX	105,615	12,395	3,500
	Total Preschool Education Aid	20-218-XXX-XXX	1,409,940	1,472,645	1,764,630
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	15,812	17,075	12,806
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	4,708	13,990	10,493
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	30,879	37,183	27,887
	Nonpublic Nursing Services	20-XXX-XXX-XXX	44,344	48,921	36,691
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	15,221	12,185	9,139
	Nonpublic Security Aid	20-XXX-XXX-XXX	70,105	68,880	51,660
	Other	20-XXX-XXX-XXX	0	4,405	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,591,009	1,675,284	1,913,306
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	564,711	477,421	293,318
	Title II	20-XXX-XXX-XXX	68,651	61,833	39,479
	Title III	20-XXX-XXX-XXX	47,167	56,986	29,418
	Title IV	20-XXX-XXX-XXX	36,165	39,349	15,973
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	528,866	534,371	387,654
	Other	20-XXX-XXX-XXX	307,322	307,265	307,265
	ARP-ESSER Grant Program	20-487-xxx-xxx	27,974	0	0

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	8,261	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	1,560	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	20,304	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,610,981	1,477,225	1,073,107
Special Revenue Fund Expenses	Total Special Revenue Funds		3,913,753	3,680,457	3,086,413
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,821,431	2,045,579	2,055,509
	Total Debt Service Funds		1,821,431	2,045,579	2,055,509
All Fund Expenses	Total Expenditures/Appropriations		46,326,294	51,118,118	49,746,165
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	140,994	0	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	81,125	134,448
	Total Expenditures Net of Transfers		46,185,300	51,036,993	49,611,717

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	3,055,185	2,329,025	1,399,879	899,879
	Repayment of Debt	1	175	175	0
Restricted for General Operating Budget	Capital Reserve	3,602,388	4,801,791	2,521,711	1,781,611
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	338,925	338,925	259,205	9,485
	Legal Reserve	0	424,924	424,924	0
	Unemployment Fund	83,511	83,511	83,511	83,511
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	80,151	169,749	159,769	28,099
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	195,793	193,669	193,669	193,669
	Scholarship Fund	72,183	67,725	67,725	67,725
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,399	\$20,983	\$23,126	\$23,218	\$23,799
Total Classroom Instruction	\$11,691	\$11,396	\$12,331	\$12,370	\$12,872
Classroom-Salaries and Benefits	\$10,994	\$10,842	\$11,633	\$11,627	\$12,198
Classroom-General Supplies and Textbooks	\$313	\$193	\$290	\$298	\$247
Classroom-Purchased Services	\$384	\$362	\$407	\$445	\$427
Total Support Services	\$4,597	\$4,555	\$5,139	\$5,144	\$5,192
Support Services-Salaries and Benefits	\$3,585	\$3,467	\$3,852	\$3,864	\$3,843
Total Administrative Costs	\$2,383	\$2,491	\$2,585	\$2,616	\$2,616
Administration Salaries and Benefits	\$1,966	\$1,954	\$2,038	\$2,060	\$2,029
Total Operations and Maintenance of Plant	\$2,218	\$2,022	\$2,426	\$2,448	\$2,432
Operations and Maintenance-Salaries and Benefits	\$420	\$434	\$525	\$509	\$559
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$505	\$515	\$641	\$634	\$682
Total Equipment Costs	\$76	\$156	\$174	\$220	\$104
Legal Costs	\$53	\$65	\$76	\$76	\$75
Employee Benefits as a percentage of salaries*	30.64%	28.39%	30.97%	30.97%	36.68%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	School district custodial staff are provided for the use of the facilities by the municipality for summer camp and year-round recreational and cultural programs, which also take place in district buildings. Custodial services are also provided for the join athletic stadium complex and municipal park/playground on the high school property including cleaning and maintenance of public restrooms at the athletic complex.	0
Food Services	The school district partners with the municipality to provide lunches to all students participating in the summer camp programs, in order to ensure that low income students receive meals during the summer.	0
Insurance Coverages and Benefits	The school district purchases workers compensation insurance through NJSIG cooperative.	0
Municipal/Public Works	School facilities are provided to the municipality at no charge for year round recreational and cultural programs, summer camp, and other municipality-sponsored events. The public works department of the municipality also provides services to the school district to plow some side roads in a timely basis to access school parking lots.	0
Nursing Services	Nursing staff are provided at no cost for the summer camp program, which is operated by the municipality in the school buidlings.	0
Professional Staff Development	The school district utilizes professional development opportunities offered by ESCNJ, and makes professional development activities available to other school districts when appropriate.	0
Purchasing	The school district participates in purchasing cooperatives with ESCNJ, HCESC, CCESC, MOESC and Educational Data Services, as well as a various of state-sanctioned cooperatives or state contracts. The school district also participates in the E-Rate program and in cooperative utility purchasing through ACES and ACT.	0
Recycling	Recycling and trash removal services are provided to the school district by the municipality at no cost.	0
Special Education Services	When appropriate, students are sent to special education programs operated by ESCNJ and other LEAs and ESCs	0
Transportation Services, including Fuel	The school district participated in cooperative bidding with ESCNJ to procure transportation contracts, including some joint transportation agreements with other LEAs. Some transportation agreements are made directly with other LEAs when appropriate. Gasoline and diesel fuel is purchased from Middlesex County via a municipality purchasing cooperative contract.	0

Estimated Tax Rates

Municipality	Category	Amount
Highland Park Bor	(A) General Fund School Levy	33,276,741
	(D) Total School Levy	35,332,075
	(B) Estimated Net Taxable Valuation (as of 01/01/26)	2,141,828,000
	(H) Estimated Equalized Valuation (as of 10/01/25)	2,264,785,279
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.5537
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.6496
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4693
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.5601

Employee Contract List for District

Name	Category	Measure
Amy Coppola	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Executive Director SS
	Base Annual Salary Amount	\$140,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	12/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,373
	Contractual Post-Employment Benefit Description of Payout of Sick days	9 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	0 days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Amy Coppola	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Christine Kent-Sharma	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Accounting
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Christine Kent-Sharma	Total Allowances Amount	\$360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,135
	Contractual Post-Employment Benefit Description of Payout of Sick days	8.5 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	0 days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Denise DeRosa	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$187,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Denise DeRosa	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$720
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,279
	Contractual Post-Employment Benefit Description of Payout of Sick days	42.5 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	44 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	0 days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Denise DeRosa	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jodi Parsons	Job Title	Other
	Job Title II	Information Technology
	Base Annual Salary Amount	\$90,019
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,512
	Contractual Post-Employment Benefit Description of Payout of Sick days	221 days

Employee Contract List for District

Name	Category	Measure
Jodi Parsons	Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	0 days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Flanagan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Facilities
	Base Annual Salary Amount	\$120,593
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
John Flanagan	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,954
	Contractual Post-Employment Benefit Description of Payout of Sick days	65 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	0 days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Kristina Susca	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$194,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,473
	Contractual Post-Employment Benefit Description of Payout of Sick days	14.5 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	0 days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kristina Susca	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lori Stevenson	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$95,149
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Lori Stevenson	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,072
	Contractual Post-Employment Benefit Description of Payout of Sick days	122 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	0 days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Marc Mortellaro	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Athletics
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Marc Mortellaro	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,803
	Contractual Post-Employment Benefit Description of Payout of Sick days	12 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	0 days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Marc Mortellaro	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michele Rodrigues	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Executive Director of C&I
	Base Annual Salary Amount	\$145,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,292
	Contractual Post-Employment Benefit Description of Payout of Sick days	100 days

Employee Contract List for District

Name	Category	Measure
Michele Rodrigues	Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	0 days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Stephen Lubas	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Technology
	Base Annual Salary Amount	\$108,160
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Stephen Lubas	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,635
	Contractual Post-Employment Benefit Description of Payout of Sick days	62 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	0 days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Susan Odato	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$107,429
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,078
	Contractual Post-Employment Benefit Description of Payout of Sick days	220 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	0 days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Susan Odato	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported