

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	1,408.0	1,392.0	1,424.0
On Roll Special Ed Full-Time	223.0	209.0	209.0
On Roll Subtotal	1,631.0	1,601.0	1,633.0
In Private School Placements	6.0	7.0	5.0
Sent to Other Districts Regular	2.0	2.0	0.0
Sent to Other Districts Special Ed	6.0	6.0	7.0
Received	359.0	382.0	375.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	18,198,663	18,562,635	20,269,712
	Total Tax Levy	10-121x	18,198,663	18,562,635	20,269,712
	Total Tuition	10-1300	6,092,469	6,470,000	6,482,413
	Unrestricted Miscellaneous Revenues	10-1XXX	246,100	135,000	200,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	50	50
	Interest Earned on Maintenance Reserve	10-1XXX	37,162	50	50
	Interest Earned on Capital Reserve Funds	10-1XXX	60,500	50	50
	Total Revenues from Local Sources		24,634,894	25,167,785	26,952,275
General Fund Revenues from Intermediate Sources	Payments in Lieu of Taxes to School District	10-2300	264,670	210,000	210,000
	Total Revenues from Intermediate Sources		264,670	210,000	210,000
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	278,481	346,539	364,597
	Extraordinary Aid	10-3131	272,115	300,000	300,000
	Categorical Special Education Aid	10-3132	1,485,448	1,723,035	1,717,057
	Equalization Aid	10-3176	5,356,924	4,723,152	4,517,319
	Categorical Security Aid	10-3177	193,064	327,415	334,744
	Other State Aids	10-3XXX	39,695	0	0
	Total Revenues from State Sources		7,625,727	7,420,141	7,233,717
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	17,190	6,404	28,812
	Total Revenues from Federal Sources		17,190	6,404	28,812
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	4,093,873	3,804,020
	Withdrawal from Tuition Reserve for Excess Over Adjustments	10-311	0	500,000	0
	Adjustment for Prior Year Encumbrances		0	420,626	0
	Actual Revenues (Over)/Under Expenditures		-715,782	0	0
General Fund Revenues	Total Operating Budget		31,826,699	37,818,829	38,228,824
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	517,739	50,000	50,000
	Other Revenue from Local Sources	20-1XXX	20,796	250	0
	Total Revenues from Local Sources	20-1XXX	538,535	50,250	50,000

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from State Sources	Nonpublic Teacher Stem Grant	20-3212	0	7,325	0
	State Grants Through Intermediate Sources	20-3700	67,100	123,334	0
	Total Revenues from State Sources		67,100	130,659	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	125,277	178,691	142,953
	Title II	20-4451-4455	13,978	34,134	27,307
	Title III	20-4491-4494	15,194	9,486	7,589
	Title IV	20-4471-4474	13,540	17,329	13,863
	IDEA Part B (Handicapped)	20-4420-4429	411,812	489,401	391,521
	Total Revenues from Federal Sources		579,801	729,041	583,233
Special Revenue Fund Revenues	Total Grants and Entitlements		1,166,143	909,950	633,233
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,094,855	866,760	1,055,889
	Other Miscellaneous	40-1XXX	522,920	0	0
	Miscellaneous	40-1XXX	522,920	0	0
	Total Revenues from Local Sources		1,617,775	866,760	1,055,889
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	423,199	404,397	407,545
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	186,377	0
	Total Local Repayment of Debt		2,040,974	1,457,534	1,463,434
	Actual Revenues (Over)/Under Expenditures		-522,929	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,518,045	1,457,534	1,463,434
All Fund Revenues	Total Revenues/Sources		34,510,887	40,186,313	40,325,491
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		34,510,887	40,186,313	40,325,491

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,488,120	11,126,122	10,944,685
	Special Education-Instruction	11-2XX-100-XXX	2,572,676	2,642,711	2,962,313
	Basic Skills/Remedial-Instruction	11-230-100-XXX	151,534	156,526	167,738
	Bilingual Education-Instruction	11-240-100-XXX	153,053	157,528	225,610
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	162,573	202,500	206,342
	School-Sponsored Athletics-Instruction	11-402-100-XXX	471,309	526,857	542,394
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	793,061	1,428,442	1,062,521
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	62,091	66,877	66,326
	Undistributed Expenditures-Health Services	11-000-213-XXX	744,796	955,278	1,135,964
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,130,703	1,202,041	1,150,348
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	192,362	423,329	400,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	585,282	617,134	631,179
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	722,529	762,736	770,045
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	251,260	309,541	391,746
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	27,214	33,060	33,247
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	35,466	77,393	35,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	384,354	459,482	436,583
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,376,705	1,431,300	1,415,559
	Undistributed Expenditures-Central Services	11-000-251-XXX	551,477	623,357	556,342
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	447,048	443,773	469,793
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,674,889	4,317,189	3,592,359
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,007,406	1,711,963	1,616,222
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,978,909	7,428,133	8,926,530
	Total Undistributed Expenditures		16,965,552	22,291,028	22,690,264
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50	50
	Interest Earned on Current Expense Emergency Res	10-607	0	50	50
General Fund Current Expenses	Total General Current Expense		30,964,817	37,103,372	37,739,446

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	545,977	616,747	176,584
	Facilities Acquisition and Construction Services	12-000-400-XXX	282,518	52,518	312,744
	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		828,495	669,315	489,378
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	33,387	46,142	0
	General Fund Grand Total		31,826,699	37,818,829	38,228,824
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	20,796	250	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	4,756	7,284	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	16,472	41,441	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	10,160	27,485	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	12,090	15,120	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	4,557	6,174	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	19,065	25,830	0
	Nonpublic Teacher Stem Grant	20-481-XXX-XXX	0	7,325	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	67,100	130,659	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	125,277	178,691	142,953
	Title II	20-XXX-XXX-XXX	13,978	34,134	27,307
	Title III	20-XXX-XXX-XXX	15,194	9,486	7,589
	Title IV	20-XXX-XXX-XXX	13,540	17,329	13,863
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	411,812	489,401	391,521
	Total Federal Projects	20-XXX-XXX-XXX	579,801	729,041	583,233
Special Revenue Fund Expenses	Total Special Revenue Funds		1,166,143	909,950	633,233
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,518,045	1,457,534	1,463,434
	Total Debt Service Funds		1,518,045	1,457,534	1,463,434
All Fund Expenses	Total Expenditures/Appropriations		34,510,887	40,186,313	40,325,491
Expenses Net of Transfers	Total Expenditures Net of Transfers		34,510,887	40,186,313	40,325,491

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	875,514	683,859	747,964	747,964
	Repayment of Debt	186,378	709,307	0	0
Restricted for General Operating Budget	Capital Reserve	2,816,031	2,876,463	2,876,513	2,876,563
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,729,734	1,266,854	1,266,904	1,266,954
	Legal Reserve	6,086,243	7,890,263	3,804,020	0
	Unemployment Fund	239,815	239,815	239,815	239,815
	Tuition Reserve	500,000	500,000	0	0
	Current Expense Emergency Reserve	355,000	355,000	355,050	355,100
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	285,280	304,573	304,573	304,573
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,751	\$18,035	\$20,452	\$21,214	\$21,470
Total Classroom Instruction	\$9,283	\$10,180	\$11,261	\$11,651	\$12,149
Classroom-Salaries and Benefits	\$8,852	\$9,628	\$10,597	\$10,898	\$11,612
Classroom-General Supplies and Textbooks	\$297	\$415	\$532	\$622	\$396
Classroom-Purchased Services	\$134	\$136	\$132	\$131	\$141
Total Support Services	\$2,435	\$2,709	\$3,382	\$3,378	\$3,570
Support Services-Salaries and Benefits	\$1,902	\$1,957	\$2,285	\$2,292	\$2,549
Total Administrative Costs	\$1,961	\$2,051	\$2,171	\$2,352	\$2,334
Administration Salaries and Benefits	\$1,663	\$1,732	\$1,849	\$1,926	\$1,956
Total Operations and Maintenance of Plant	\$2,620	\$2,588	\$3,019	\$3,189	\$2,746
Operations and Maintenance-Salaries and Benefits	\$1,526	\$1,584	\$1,778	\$1,881	\$1,869
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$397	\$462	\$557	\$567	\$591
Total Equipment Costs	\$809	\$338	\$354	\$385	\$108
Legal Costs	\$18	\$13	\$25	\$25	\$31
Employee Benefits as a percentage of salaries*	26.54%	24.82%	29.11%	35.49%	41.27%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
190	Send/Receive Tuition Agreement with Milltown	6,457,413	Tuition per agreement with Milltown, generated from the A41/A42 for prior year certified tuition and enrollment, along with Resource Room Report adjustment.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Plowing services with Spotswood Borough	0
	Grounds services with Spotswood Borough	0
	Interlocal agreement for ice melt supplies and vehicle services with Spotswood Borough	0
Insurance Coverages and Benefits	Liability insurance through NJSIG	0
Purchasing	ESCNJ for energy services	0
	ESCNJ for supplies, equipment and trade services	0
	Ed Data and state contracts for supplies, equipment, and trade services	0
	Agreements with Somerserset County, Hunterdon County, Bergen County, NJSBA, National Purchasing Alliance, Omnia for supplies, equipment, and trade services	0
Special Education Services	Special Education Services through ESCNJ	0
Technology Services	Interlocal agreement with Spotswood Borough	0
	Telephone server shared with Spotswood Borough	0
Transportation Services, including Fuel	Vehicles fuel purchasing through East Brunswick Township	0
	Transportation services through ESCNJ	0

Estimated Tax Rates

Municipality	Category	Amount
Helmetta Borough	(A) General Fund School Levy	3,995,893
	(D) Total School Levy	4,204,047
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	188,295,400
	(H) Estimated Equalized Valuation (as of 10/01/25)	339,270,991
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.1221
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.2327
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1778
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.2391
Spotswood Borough	(A) General Fund School Levy	15,511,013
	(D) Total School Levy	16,279,206
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	753,179,600
	(H) Estimated Equalized Valuation (as of 10/01/25)	1,381,727,389
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.0594
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.1614
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1226
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.1782

Employee Contract List for District

Name	Category	Measure
Adrian Osofsky	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$139,793
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,592
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount allowed at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum amount allwed at retirement/termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Adrian Osofsky	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Anthony DePasquale	Job Title	Psychologist
	Job Title II	None Reported
	Base Annual Salary Amount	\$117,892
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony DePasquale	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount allowed at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum amoiant allowed at retirement/separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dawn Brzozowski	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Ed
	Base Annual Salary Amount	\$138,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dawn Brzozowski	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	02/01/26
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,238
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum amount allowed at retirement/termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dawn Brzozowski	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donald Sinclair	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	B & G
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,482
	Contractual Post-Employment Benefit Description of Payout of Sick days	Balance for 2025/2026 school year

Employee Contract List for District

Name	Category	Measure
Donald Sinclair	Contractual Post-Employment Benefit Description of Payout of Vacation days	Balance for 2025/2026 school year
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jeff Bicsko	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$197,370
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Jeff Bicsko	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,560
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,182
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount allowed upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum amount allowed upon retirement/termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Samantha DeFilippo	Job Title	Psychologist
	Job Title II	None Reported
	Base Annual Salary Amount	\$130,753
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount allowed at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum amount allowed at retirement/separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Samantha DeFilippo	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sarah Rubin	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	C & I
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/11/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Sarah Rubin	Total Allowances Amount	\$6,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contractual amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum amount allowed at retirement/termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Thomas Liming	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	B & G
	Base Annual Salary Amount	\$80,564
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Liming	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum amount allowed at retirement/separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Liming	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Timothy Cahill	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$125,347
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amout allowed at retirement

Employee Contract List for District

Name	Category	Measure
Timothy Cahill	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum amount allowed at retirement/termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported