

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	848.0	847.0	847.0
On Roll Special Ed Full-Time	121.0	102.0	102.0
On Roll Subtotal	969.0	949.0	949.0
In Private School Placements	1.0	3.0	3.0
Sent to Other Districts Special Ed	2.0		0.0
Received	35.0	25.0	25.0

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	16,389,640	16,826,834	18,305,254
	Total Tax Levy	10-121x	16,389,640	16,826,834	18,305,254
	Total Tuition	10-1300	116,931	135,000	240,000
	Unrestricted Miscellaneous Revenues	10-1XXX	118,031	180,000	225,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	5	1	1
	Interest Earned on Maintenance Reserve	10-1XXX	3,500	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	2,699	3,500	2,000
	Total Revenues from Local Sources		16,630,806	17,145,435	18,772,355
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	46,572	13,552	21,689
	Extraordinary Aid	10-3131	206,572	232,098	100,000
	Categorical Special Education Aid	10-3132	1,095,516	1,039,580	980,763
	Categorical Security Aid	10-3177	90,509	142,487	157,298
	Other State Aids	10-3XXX	100,000	0	0
	Total Revenues from State Sources		1,539,169	1,427,717	1,259,750
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	750,000	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	500,000	300,000
	Withdrawal from Maintenance Reserve	10-310	0	150,000	0
	Transfers from Other Funds	10-5200	281,118	0	0
	Adjustment for Prior Year Encumbrances		0	12,938	0
	Actual Revenues (Over)/Under Expenditures		98,845	0	0
General Fund Revenues	Total Operating Budget		18,549,938	19,986,090	20,332,105
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	166,712	0	0
	Scholarship Fund Revenue	20-1770	6	0	0
	Other Revenue from Local Sources	20-1XXX	43,000	0	0
	Total Revenues from Local Sources	20-1XXX	209,718	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	8,703	10,702	5,000
	Total Revenues from State Sources		8,703	10,702	5,000

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	9,900	9,188	6,000
	Title IV	20-4471-4474	10,602	0	0
	IDEA Part B (Handicapped)	20-4420-4429	228,177	225,093	160,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	28,000	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	5,447	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	9,575	0	0
	Total Revenues from Federal Sources		291,701	234,281	166,000
Special Revenue Fund Revenues	Total Grants and Entitlements		450,165	244,983	171,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,238,290	1,210,129	1,184,166
	Total Revenues from Local Sources		1,238,290	1,210,129	1,184,166
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	152,778	150,664	148,314
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	0
	Total Local Repayment of Debt		1,391,068	1,360,794	1,332,480
Debt Service Fund Revenues	Total Repayment of Debt		1,391,068	1,360,794	1,332,480
All Fund Revenues	Total Revenues/Sources		20,391,171	21,591,867	21,835,585
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		20,391,171	21,591,867	21,835,585

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	5,968,608	5,698,922	5,292,843
	Special Education-Instruction	11-2XX-100-XXX	2,430,198	2,325,010	2,148,790
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	75,902	74,710	83,550
	School-Sponsored Athletics-Instruction	11-402-100-XXX	51,398	57,935	54,990
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	77,173	111,000	185,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	133,788	163,862	182,001
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	340,679	501,438	531,787
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	320,742	295,799	209,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	313,676	258,449	244,304
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	541,525	578,918	376,965
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	407,720	603,179	467,911
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	374,231	454,866	407,668
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	485,086	563,040	571,509
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	472,311	547,079	495,690
	Undistributed Expenditures-Central Services	11-000-251-XXX	365,029	385,515	397,821
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,653,890	1,826,143	1,996,168
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	177,259	75,200	229,500
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,343,964	4,944,665	6,137,748
	Total Undistributed Expenditures		10,007,073	11,309,153	12,433,072
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
	Interest Earned on Current Expense Emergency Res	10-607	0	1	1
General Fund Current Expenses	Total General Current Expense		18,533,179	19,465,831	20,013,346
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	16,759	516,759	316,759
	Interest Deposit to Capital Reserve	10-604	0	3,500	2,000
	Total Capital Outlay		16,759	520,259	318,759
General Fund Expenses and Transfers	General Fund Grand Total		18,549,938	19,986,090	20,332,105
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	43,000	0	0

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	1,023	1,335	1,500
	Nonpublic Nursing Services	20-XXX-XXX-XXX	2,600	3,494	2,000
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	980	953	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	4,100	4,920	1,500
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	8,703	10,702	5,000
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	9,900	9,188	6,000
	Title IV	20-XXX-XXX-XXX	10,602	0	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	228,177	225,093	160,000
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	28,000	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	5,447	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	9,575	0	0
	Total Federal Projects	20-XXX-XXX-XXX	291,701	234,281	166,000
Special Revenue Fund Expenses	Total Special Revenue Funds		450,165	244,983	171,000
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,391,068	1,360,794	1,332,480
	Total Debt Service Funds		1,391,068	1,360,794	1,332,480
All Fund Expenses	Total Expenditures/Appropriations		20,391,171	21,591,867	21,835,585
Expenses Net of Transfers	Total Expenditures Net of Transfers		20,391,171	21,591,867	21,835,585

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	782,687	791,818	250,000	250,000
	Repayment of Debt	1	1	0	0
Restricted for General Operating Budget	Capital Reserve	1,047,001	1,330,818	834,318	536,318
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	649,838	428,338	278,438	278,538
	Legal Reserve	184,335	0	0	0
	Unemployment Fund	71,456	96,715	96,715	96,715
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	2,501	2,506	2,507	2,508
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	3,595	64,474	64,474	64,474
	Scholarship Fund	64,022	63,100	63,100	63,100
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,527	\$18,633	\$19,580	\$20,316	\$20,652
Total Classroom Instruction	\$11,404	\$11,451	\$12,569	\$13,055	\$13,683
Classroom-Salaries and Benefits	\$10,768	\$10,530	\$11,484	\$11,919	\$12,640
Classroom-General Supplies and Textbooks	\$347	\$376	\$554	\$587	\$435
Classroom-Purchased Services	\$289	\$546	\$530	\$550	\$607
Total Support Services	\$3,126	\$3,319	\$3,178	\$3,286	\$2,814
Support Services-Salaries and Benefits	\$2,878	\$3,059	\$2,914	\$3,015	\$2,583
Total Administrative Costs	\$1,675	\$1,746	\$1,762	\$1,828	\$1,807
Administration Salaries and Benefits	\$1,410	\$1,449	\$1,393	\$1,444	\$1,417
Total Operations and Maintenance of Plant	\$2,151	\$1,943	\$1,924	\$1,995	\$2,188
Operations and Maintenance-Salaries and Benefits	\$966	\$936	\$750	\$777	\$821
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$171	\$174	\$146	\$152	\$160
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$38	\$45	\$56	\$52	\$58
Employee Benefits as a percentage of salaries*	37.63%	37.83%	43.16%	43.15%	58.09%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Shared staff with RFH	0
	Shared staff with FH Boro	0
Food Services	Red Bank Regional	0
Insurance Coverages and Benefits	Participation in NJSIG	0
Nursing Services	Staffing through MOESC	0
Purchasing	ESCNJ, MOESC, and other co-ops	0

Estimated Tax Rates

Municipality	Category	Amount
Fair Haven	(A) General Fund School Levy	18,305,254
	(D) Total School Levy	19,489,420
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	2,827,194,216
	(H) Estimated Equalized Valuation (as of 10/01/25)	3,010,821,262
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6475
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6894
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6080
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6473

Employee Contract List for District

Name	Category	Measure
Amy Romano	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$161,348
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	18
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Up to \$15,000 for unused sick days upon retirement day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Amy Romano	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Bert Arifaj	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$165,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/21/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Bert Arifaj	Total Allowances Amount	\$2,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Up to \$15,000 for unused sick days upon retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Cheryl Romano	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum
	Base Annual Salary Amount	\$141,034
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Cheryl Romano	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Up to \$15,000 for unused sick days upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Cheryl Romano	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
David Croken	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$91,247
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	208
	Contracted Number of Annual Vacation Days	8
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Up to \$15,000 for unused sick days upon retirement only

Employee Contract List for District

Name	Category	Measure
David Croken	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathy Elgrim	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Internal Programs
	Base Annual Salary Amount	\$115,388
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	208
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	16

Employee Contract List for District

Name	Category	Measure
Kathy Elgrim	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Up to \$15,000 for unused sick days upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Kelly Umbach	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$129,618
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Up to \$15,000 for unused sick days upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kelly Umbach	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Marilyn Schwartz	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$144,554
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Marilyn Schwartz	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Up to \$15,000 for unused sick days upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael West	Job Title	Other
	Job Title II	Maintenance Tech
	Base Annual Salary Amount	\$80,173
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael West	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Up to \$15,000 for unused sick days upon retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael West	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sal Catalano	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$114,125
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Up to \$15,000 for unused sick days upon retirement only

Employee Contract List for District

Name	Category	Measure
Sal Catalano	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment upon seperation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sean McNeil	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$211,167
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Sean McNeil	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$15,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Up to \$15,000 for unused sick days upon retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported